MUSSA members met via video conference on Tuesday, July 22nd. Christy Aamold, MUSSA Chair called the meeting to order.

Christy requested those that attended the MUSSA/Board of Regents breakfast meeting on May 21, 2014 in Havre, MT what take a ways they had from that meeting.

Some members felt the Regents dictated the direction of the meeting.

- A discussion of issue of concern to staff was anticipated. Christy noted that Student Success was suggested by the Regents after the May 2013 MUSSA/Regents meeting. At that meeting MUSSA tried to discuss a salary study of classified wages and was not allowed to discuss this topic with the Regents because the topic was, by law, not appropriate or legal to discuss. Members requested clarification.
- CLARIFICATION: According to the Public Employees Collective Bargaining Act (39-31-100 through 39-31-409, MCA), we may not discuss the following items which are bargained by Montana law: questions of wages, hours, fringe benefits, and other working conditions. Typically issues such as work rules, training, uniforms, and workload are considered as "working conditions."
- The Regents keyed into the issue of Academic Advising and spent a large portion of time talking about this issue.

What direction do we take from here?

- Maria will bring the Academic Advising issue forward with the Planning Committee for the NACADA conference. NACADA is an Academic Advising Association whose members are professional advisors, counselors, faculty, administrators, and students working to enhance the educational development of students.
- Mary Ann and Maria will send email to BoR to query their take away from the meeting and explore future Regent expectations or direction for MUSSA.
- Campuses to identify common ground and identify a broader range of underlying issues regarding Student Success.
- Set goals that MUSSA members can work toward as a team during the year before our next Regents meeting in January, 2015.
- Opportunities vary from campus to campus regarding Professional Development opportunities to support classified staff that provide or contribute to the Student Success efforts? Money for development of Professional Development is a campus by campus budget item. Pursuing a policy change to provide money on a system level would fall into bargaining unit negotiations between unions and OCHE.
Election of officers for MUSSA:

- Mary Ann George, Helena College of UM volunteered and was unanimously elected as MUSSA Chair.
- Maria Mangold, UM Missoula, volunteered and was unanimously elected as MUSSA Vice Chair.

Upcoming MUSSA activities:

- Mary Ann would like a video conference in October to identify MUSSA goals and work activities for presentation at the January, 2015 Regents/MUSSA meeting.
- Mary Ann and Maria will email the BoR to identify their perspective
- Has OCHE convened the MUS Compensation Committee it discussed at the May 2013 Regents meeting? Shana to follow up with Bill Van Horn, MSU Bozeman’s MPEA chapter president to verify if this has been done and is meeting.
- Christy will email the Regents office with MUSSA contact information.
- Maria will identify NACADA members that represent Montana campuses.
- MUSSA members tasked Judy and Joan to develop an election procedure.

Meeting adjourned at 12:50 p.m.