

Montana University System – OCHE

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**THE MONTANA UNIVERSITY SYSTEM
OFFICE OF THE COMMISSIONER OF HIGHER EDUCATION
COMPARATIVE EXPENDITURES AND FTE DATA BY PROGRAM**

01 - Administration Program					Fund
Office of the Commissioner of Higher Education					01100/06539
DESCRIPTION OF ACTIVITY	ACTUAL		BUDGETED		PERCENT CHANGE
	FY 2025	PERCENT	FY 2026	PERCENT	
TOTAL FTEs	23.28	100%	24.28	100%	4%
PERSONAL SERVICES					
61100 Employee Salaries	2,987,055	61%	3,156,758	62%	6%
61400 Employee Benefits	875,035	18%	890,368	18%	2%
TOTAL PERSONAL SERVICES	\$ 3,862,090	79%	\$ 4,047,126	80%	5%
OPERATING COSTS					
62100 Other Services	429,465	9%	452,446	9%	5%
62200 Supplies and Materials	225,557	5%	70,200	1%	-69%
62300 Communications	31,867	1%	49,300	1%	55%
62400 Travel	48,276	1%	59,200	1%	23%
62500 Rent	2,224	0%	5,000	0%	125%
62700 Repair and Maintenance	6,297	0.1%	20,530	0.4%	226%
62800 Other Expenses	143,348	3%	174,057	3%	21%
TOTAL OPERATING EXPENSES	\$ 887,034	18%	\$ 830,733	16%	-6%
63100 Equipment	-	0.0%	11,265	0.2%	100%
69000 Leases	155,311	3%	175,328	3%	13%
66000 Grants	-	0%	-	0%	0%
67000 Benefits & Claims	-	0%	-	0%	0%
68000 Transfers	9,955	0%	22,273	0%	124%
TOTAL EXPENDITURES	\$ 4,914,390	100%	\$ 5,086,725	100%	4%

Description

The Office of the Commissioner of Higher Education (OCHE) Administration Program includes general administration of the university system, academic, financial, budgeting, legal administration, labor relations, internal audit, human resources administration, distance learning, and transferability initiatives. Article X, Section 9, of the Montana Constitution requires that the Board of Regents appoint the commissioner and prescribe his/her powers and duties. The program is funded by a mix of general fund (~85%) and indirect cost recoveries (~15%).

THE MONTANA UNIVERSITY SYSTEM
OFFICE OF THE COMMISSIONER OF HIGHER EDUCATION
COMPARATIVE EXPENDITURES AND FTE DATA BY PROGRAM

01 - Administration Program					Fund
Research					02248
DESCRIPTION OF ACTIVITY	ACTUAL		BUDGETED		PERCENT
	FY 2025	PERCENT	FY 2026	PERCENT	CHANGE
TOTAL FTEs	1.00	100%	1.00	100%	0%
PERSONAL SERVICES					
61100 Employee Salaries	57,198	53%	57,198	36%	0%
61400 Employee Benefits	14,802	14%	14,802	9%	0%
TOTAL PERSONAL SERVICES	\$ 72,000	67%	\$ 72,000	46%	0%
OPERATING COSTS					
62100 Contracted Services	17,676	16%	56,320	36%	219%
62200 Supplies and Materials	-	0%	2,000	1%	100%
62300 Communications	-	0%	-	0.0%	0%
62400 Travel	2,505	2%	7,180	5%	187%
62500 Rent	-	0%	-	0%	0%
62700 Repair and Maintenance	-	0%	-	0%	0%
62800 Other Expenses	15,609	14%	20,000	13%	28%
TOTAL OPERATING EXPENSES	\$ 35,790	33%	\$ 85,500	54%	139%
68000 Transfers	-	0%	-	0%	0%
TOTAL EXPENDITURES	\$ 107,790	100%	\$ 157,500	100%	46%

Description

The research director position is funded by MSU and UM. The director of research and academic policy works to coordinate federal grants and systemwide research initiatives and reviews academic proposals to ensure compliance with academic policies. The position is required by the federal government. Contracted services include special projects to be completed with the assistance of campuses.

**THE MONTANA UNIVERSITY SYSTEM
OFFICE OF THE COMMISSIONER OF HIGHER EDUCATION
COMPARATIVE EXPENDITURES AND FTE DATA BY PROGRAM**

01 - Administration Program					Fund
OTO Funding					01100
DESCRIPTION OF ACTIVITY	ACTUAL		BUDGETED		PERCENT CHANGE
	FY 2025	PERCENT	FY 2026	PERCENT	
TOTAL FTEs	0.00	0%	0.00	0%	0%
PERSONAL SERVICES					
61100 Employee Salaries	-	0%	-	0%	0%
61400 Employee Benefits	-	0%	-	0%	0%
TOTAL PERSONAL SERVICES	\$ -	0%	\$ -	0%	0%
OPERATING COSTS					
62100 Contracted Services	12,960	0%	-	0%	-100%
62200 Supplies and Materials	269,845	5%	-	0%	-100%
62300 Communications	-	0%	-	0%	0%
62400 Travel	-	0%	-	0%	0%
62500 Software Subscriptions	195,132	3.5%	-	0.0%	-100%
62700 Repair & Maintenance	190,106	3.4%	-	0.0%	-100%
62800 Other Expenses	12,000	0%	-	0%	-100%
TOTAL OPERATING EXPENSES	\$ 680,042	12%	\$ -	0%	-100%
63100 Equipment	498,873	9%	-	0%	-100%
65000 Local Assistance	-	0%	-	0%	0%
68000 Transfers	3,963,208	71%	567,665	33%	-86%
69600 SBITA	468,688		1,156,043		
TOTAL EXPENDITURES	\$ 5,610,812	100%	\$ 1,723,708	100%	-69%

Description

One-time-only funding from the 68th Legislature. Funding has been appropriated to OCHE to support one-time-only projects for the MUS Seamless System, MUS Sprint Degrees, 1-2 Free, and Montana Digital Academy in FY 2025 and MSU-Northern Meat Processing Program and UM NAGPRA in FY 2026.

**THE MONTANA UNIVERSITY SYSTEM
OFFICE OF THE COMMISSIONER OF HIGHER EDUCATION
COMPARATIVE EXPENDITURES AND FTE DATA BY PROGRAM**

01 - Administration Program					Fund
Private Grants					08225/08115
DESCRIPTION OF ACTIVITY	ACTUAL		BUDGETED		PERCENT CHANGE
	FY 2025	PERCENT	FY 2026	PERCENT	
TOTAL FTEs	0.00	0%	0.00	0%	0%
PERSONAL SERVICES					
61100 Employee Salaries	944	0%	24,544	7%	2500%
61400 Employee Benefits	295	0%	4,239	1%	1338%
TOTAL PERSONAL SERVICES	\$ 1,239	0%	\$ 28,783	9%	2223%
OPERATING COSTS					
62100 Contracted Services	281,734	96%	202,800	60%	-28%
62200 Supplies and Materials	367	0%	1,933	1%	426%
62300 Communications	-	0%	-	0%	0%
62400 Travel	1,442	0%	16,791	5%	1064%
62500 Rent	-	0.0%	-	0.0%	0%
62800 Other Expenses	9,138	3%	85,797	26%	839%
TOTAL OPERATING EXPENSES	\$ 292,681	100%	\$ 307,321	91%	5%
63100 Equipment	-	0%	-	0%	0%
65000 Local Assistance	-	0%	-	0%	0%
66000 Grants	-	0%	-	0%	0%
TOTAL EXPENDITURES	\$ 293,920	100%	\$ 336,104	100%	14%

Description

Private donations and grants from non-state, non-federal sources. Private grants have been awarded to OCHE from NASH (National Association of System Heads), MDRC, Montana Future at Work, and Montana Healthcare Foundation.

**THE MONTANA UNIVERSITY SYSTEM
OFFICE OF THE COMMISSIONER OF HIGHER EDUCATION
COMPARATIVE EXPENDITURES AND FTE DATA BY PROGRAM**

02 - Student Assistance Program					Fund
Campus Programs & General Fund Match					01100/02350
DESCRIPTION OF ACTIVITY	ACTUAL FY 2025	PERCENT	BUDGETED FY 2026	PERCENT	PERCENT CHANGE
TOTAL FTEs	2.50	100%	2.50	100%	0%
PERSONAL SERVICES					
61100 Employee Salaries	207,636	1.5%	287,252	1.4%	38%
61400 Employee Benefits	67,259	0.5%	85,802	0.4%	28%
TOTAL PERSONAL SERVICES	\$ 274,895	2.0%	\$ 373,054	1.8%	36%
OPERATING COSTS					
62100 Contracted Services	390,283	3%	458,213	2%	17%
62300 Supplies	28,227	0%	2,000	0%	-93%
62300 Communications	2,696	0%	3,100	0%	15%
62400 Travel	1,601	0%	4,000	0%	150%
62500 Rent	27	0%	30	0%	13%
62700 Repair & Maintenance	20,407	0%	5,000	0%	-76%
62800 Other Expenses	1,057	0%	1,000	0%	-5%
65100 Other (WICHE dues)	169,000	1%	176,352	1%	4%
69600 SBITA	-	0%	350,000	2%	100%
TOTAL OPERATING EXPENSES	\$ 613,297	4%	\$ 999,695	5%	63%
GRANTS					
Professional Student Exchange:					
WICHE	3,232,834	23%	3,402,050	16%	5%
WWAMI	6,358,884	46%	6,836,683	33%	8%
Minnesota Dental	119,600	1%	124,788	1%	4%
WIMU Veterinary Program	1,151,940	8%	1,177,260	6%	2%
ICOM	435,200	3%	454,325	2%	4%
Student Grants	1,584,621	12%	1,668,541	8%	5%
Montana 10	-	0%	3,500,000	17%	100%
1-2 Free	-	0%	2,175,000	10%	100%
MT Promise (OTO)	-	0%	100,000	0%	100%
TOTAL GRANTS	\$ 12,883,079	94%	\$ 19,438,647	93%	51%
TOTAL EXPENDITURES	\$ 13,771,272	100%	\$ 20,811,396	100%	51%

Description

- SEOG is the Supplemental Educational Opportunity Grant. The purpose of this program is to provide assistance to students who are in undergraduate degree or certificate degree programs who have not previously received a B.A. or B.S. degree. The federal share is not to exceed 75% of awards.
- The STATE COLLEGE WORK STUDY Program provides 70% of the students' wages.

The WICHE, WWAMI, Minnesota Dental, WIMU Veterinary, ICOM professional student exchange programs, are cooperative education agreements providing Montana residents with affordable access to highly enrolled professional education programs that are not available in Montana. Fields of study include medicine, osteopathic medicine, dentistry, veterinary medicine, occupational therapy, podiatry, and optometry.

**THE MONTANA UNIVERSITY SYSTEM
OFFICE OF THE COMMISSIONER OF HIGHER EDUCATION
COMPARATIVE EXPENDITURES AND FTE DATA BY PROGRAM**

02 - Student Assistance Program					Fund
Family Education Savings program Administrative Fee					02846
DESCRIPTION OF ACTIVITY	ACTUAL		BUDGETED		PERCENT
	FY 2025	PERCENT	FY 2026	PERCENT	CHANGE
TOTAL FTEs	0.50	100%	0.50	100%	0%
PERSONAL SERVICES					
61100 Employee Salaries	24,951	9%	50,539	14%	103%
61400 Employee Benefits	7,759	3%	23,783	7%	207%
TOTAL PERSONAL SERVICES	\$ 32,710	12%	\$ 74,322	21%	127%
OPERATING COSTS					
62100 Contracted Services	224,873	85%	274,933	77%	22%
62200 Supplies and Materials	-	0%	2,000	1%	100%
62300 Communications	-	0%	-	0%	0%
62400 Travel	-	0%	4,000	1.1%	100%
62500 Rent	-	0%	-	0%	0%
62600 Utilities	-	0%	-	0%	0%
62700 Repair and Maintenance	-	0%	-	0%	0%
62800 Other Expenses	7,172	3%	3,500	1%	-51%
TOTAL OPERATING EXPENSES	\$ 232,045	88%	\$ 284,433	79%	23%
63100 Equipment	-	0%	-	0%	0%
65000 Local Assistance	-	0%	-	0%	0%
66000 Grants	-	0%	-	0%	0%
67000 Benefits & Claims	-	0%	-	0%	0%
68000 Transfers	-	0%	-	0%	0%
TOTAL EXPENDITURES	\$ 264,755	100%	\$ 358,755	100%	36%

Description

This state special revenue account is funded by annual account maintenance fees paid by non-resident participants and basis points on the investment products.

THE MONTANA UNIVERSITY SYSTEM
OFFICE OF THE COMMISSIONER OF HIGHER EDUCATION
COMPARATIVE EXPENDITURES AND FTE DATA BY PROGRAM

02 - Student Assistance Program					Fund
Rural Physician Incentive Program (MRPIP) - Statutory Appropriation					02943
DESCRIPTION OF ACTIVITY	ACTUAL		BUDGETED		PERCENT CHANGE
	FY 2024	PERCENT	FY 2025	PERCENT	
TOTAL FTEs	0.00	0%	0.00	0%	0%
PERSONAL SERVICES					
61100 Employee Salaries	11,762	1%	-	0%	-100%
61400 Employee Benefits	3,238	0%	-	0%	-100%
TOTAL PERSONAL SERVICES	\$ 15,000	2%	\$ -	0%	-100%
OPERATING COSTS					
62100 Contracted Services	8,930	1%	10,680	1%	20%
62200 Supplies and Materials	-	0%	-	0%	0%
62300 Communications	-	0%	-	0%	0%
62400 Travel	-	0%	-	0%	0%
62500 Rent	-	0%	-	0%	0%
62700 Repair and Maintenance	-	0%	-	0%	0%
62800 Other Expenses	-	0%	-	0%	0%
TOTAL OPERATING EXPENSES	\$ 8,930	1%	\$ 10,680	1%	20%
66000 Grants - MRPIP	853,782	97%	1,657,000	99%	94%
68000 Transfers	-	0%	-	0%	0%
TOTAL EXPENDITURES	\$ 877,712	100%	\$ 1,667,680	100%	90%

Description		
	FY25 Actual	FY26 Budgeted
Beginning Fund Balance	\$6,750,920	\$7,860,194
Revenue	\$2,182,429	\$2,107,834
Expenditures	(\$1,073,154)	(\$1,667,681)
Ending Fund Balance	\$7,860,194	\$8,300,347
<p>Per state law, the Montana Board of Regents assesses an annual fee to all professional students preparing to be physicians who are supported by the state pursuant to an interstate compact for professional education in the fields of medicine and osteopathic medicine through the WICHE and WWAMI programs. The fee cannot exceed 16% of the annual individual support fee paid by the state pursuant to §20-26-1502, MCA except for those students entering the MT WWAMI medical program starting with academic year 2018/2019 and forward who choose to pay a higher fee of 2.5 times the standard MRPIP fee amount in lieu of a contractual commitment to return to Montana to practice upon completion of their medical training pursuant to §20-25-810, MCA, which was authorized by the 2017 Montana Legislature. Funds in this account are statutorily appropriated to the Board of Regents to be used to pay the medical education debts of physicians who serve rural communities or populations that are medically underserved and the expenses of administering the rural physician incentive program; although, the 2017 Montana Legislature did authorize the one-time only use of funds in this account to support the 2019 biennium present law adjustments for the WWAMI medical education program and to support graduate medical education through the family practice residency program in FY 2018. During the The 2017 Legislative Session the Legislature also changed state law increasing the maximum loan repayment a physician can receive from the rural physician incentive program pursuant to 20-26-1503, MCA from \$100,000 to \$150,000 effective July 1, 2017.</p>		

**THE MONTANA UNIVERSITY SYSTEM
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COMPARATIVE EXPENDITURES AND FTE DATA BY PROGRAM**

02 - Student Assistance Program					Fund
Institutional Nursing Incentive Program					01100
DESCRIPTION OF ACTIVITY	ACTUAL		BUDGETED		PERCENT CHANGE
	FY 2025	PERCENT	FY 2026	PERCENT	
TOTAL FTEs	0.00	0%	0.00	0%	0%
PERSONAL SERVICES					
61100 Employee Salaries	-	0%	-	0%	0%
61400 Employee Benefits	-	0%	-	0%	0%
TOTAL PERSONAL SERVICES	\$ -	0%	\$ -	0%	0%
OPERATING COSTS					
62100 Contracted Services	-	0%	-	0%	0%
62200 Supplies and Materials	-	0%	-	0%	0%
62300 Communications	-	0%	-	0%	0%
62400 Travel	-	0%	-	0%	0%
62500 Rent	-	0%	-	0%	0%
62700 Repair and Maintenance	-	0%	-	0%	0%
62800 Other Expenses	-	0%	-	0%	0%
TOTAL OPERATING EXPENSES	\$ -	0%	\$ -	0%	0%
63100 Equipment		0%		0%	0%
66000 Grants	21,559	100%	43,388	100%	101%
TOTAL EXPENDITURES	\$ 21,559	100%	\$ 43,388	100%	101%

Description

The Montana Institutional Nursing Incentive Program is a loan reimbursement program for individuals who are licensed to practice as registered professional nurses pursuant to 20-26-1511, MCA and are currently employed as full-time registered professional nurses by either the Montana State Prison or the Montana State Hospital.

The Board of Regents adopted Policy 940.15, Institutional Nursing Incentive Program, to implement the provisions of 20-26-1511, MCA.

**THE MONTANA UNIVERSITY SYSTEM
OFFICE OF THE COMMISSIONER OF HIGHER EDUCATION
COMPARATIVE EXPENDITURES AND FTE DATA BY PROGRAM**

02 - Student Assistance Program					Fund
STEM (Science, Technology, Engineering, Math, Healthcare) Scholarship					02027
DESCRIPTION OF ACTIVITY	ACTUAL		BUDGETED		PERCENT
	FY 2025	PERCENT	FY 2026	PERCENT	CHANGE
TOTAL FTEs	0.50	0%	0.50	0%	0%
PERSONAL SERVICES					
61100 Employee Salaries	35,362	2%	36,918	2%	4%
61400 Employee Benefits	11,836	1%	12,306	1%	4%
TOTAL PERSONAL SERVICES	\$ 47,198	2%	\$ 49,224	2%	4%
OPERATING COSTS					
62100 Contracted Services	-	0%	-	0%	0%
62200 Supplies and Materials	-	0%	-	0%	0%
62300 Communications	-	0%	-	0%	0%
62400 Travel	-	0%	-	0%	0%
62500 Rent	-	0%	-	0%	0%
62700 Repair and Maintenance	-	0%	-	0%	0%
62800 Other Expenses	-	0%	-	0%	0%
TOTAL OPERATING EXPENSES	\$ -	0%	\$ -	0%	0%
63100 Equipment	-	0%	-	0%	0%
66000 Grants/Scholarships	1,891,000	98%	2,250,000	98%	19%
TOTAL EXPENDITURES	\$ 1,938,198	100%	\$ 2,299,224	100%	19%

Description

The Montana STEM Scholarship program is to provide incentive for Montana high school students to prepare for, enter into, and complete degrees in postsecondary fields related to science, technology, engineering, mathematics, and health care, with the goals of increasing the number of STEM degree recipients participating in Montana's workforce. The 66th Legislature adopted funding STEM Scholarships with lottery net revenue proceeds via SB 60. The first cohort of scholarships was awarded beginning Fall Semester 2020.

**THE MONTANA UNIVERSITY SYSTEM
OFFICE OF THE COMMISSIONER OF HIGHER EDUCATION
COMPARATIVE EXPENDITURES AND FTE DATA BY PROGRAM**

05 - MUS Group Insurance Program					Fund
MUS Self-Funded Health Insurance					06008-06009
DESCRIPTION OF ACTIVITY	ACTUAL		BUDGETED		PERCENT
	FY 2025	PERCENT	FY 2026	PERCENT	CHANGE
TOTAL FTEs	10.00	100%	10.00	100%	0%
PERSONAL SERVICES					
61100 Employee Salaries	768,041	1%	787,242	0%	3%
61102 Overtime	12,021	0.01%	12,500	0.01%	4%
61400 Employee Benefits	253,416	0.17%	259,038	0.16%	2%
61134 Termination Pay	-	0.00%	-	0%	0%
TOTAL PERSONAL SERVICES	\$ 1,033,479	1%	\$ 1,058,780	1%	2%
OPERATING COSTS					
62100 Contracted Services	6,635,676	4%	10,050,000	6%	51%
62200 Supplies and Materials	9,174	0.01%	15,000	0.01%	64%
62300 Communications	35,697	0.02%	38,000	0.02%	6%
62400 Travel	67,283	0.05%	65,000	0.04%	-3%
62500 Rent	1,148	0.00%	1,500	0.00%	31%
62700 Repair and Maintenance	256	0%	1,000	0%	291%
62800 Other Expenses	58,530	0%	650,000	0%	1011%
TOTAL OPERATING EXPENSES	\$ 6,807,765	5%	\$ 10,820,500	7%	59%
63100 Equipment	-	0%	-	0%	0%
65000 Local Assistance	-	0%	-	0%	0%
66000 Grants	-	0%	-	0%	0%
67000 Insurance Benefit Payments	140,321,893	95%	149,257,554	93%	6%
68000 Transfers	-	0%	-	0%	0%
69500 Lease Liability	39,134	0%	39,135	0%	0%
TOTAL EXPENDITURES	\$ 148,202,270	100%	\$ 161,175,969	100%	9%

Description

The Board of Regents, through OCHE, provides faculty and staff with group health benefits through the MUS Group Insurance Program, which includes a flexible spending account option. Eligible university system employees and dependents are offered medical, pharmacy, dental, vision and group life insurance, as well as long-term disability and long-term benefits. Retirees and their enrolled dependents are eligible to continue medical and pharmacy coverage on a self-pay basis.

**THE MONTANA UNIVERSITY SYSTEM
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COMPARATIVE EXPENDITURES AND FTE DATA BY PROGRAM**

06 - Educational Outreach & Diversity					Fund
Educational Talent Search (ETS)					03806
DESCRIPTION OF ACTIVITY	ACTUAL		BUDGETED		PERCENT CHANGE
	FY 2025	PERCENT	FY 2026	PERCENT	
TOTAL FTEs	9.99	100%	9.99	100%	0%
PERSONAL SERVICES					
61100 Employee Salaries	467,452	53%	496,723	48%	6%
61400 Employee Benefits	191,697	22%	214,126	21%	12%
TOTAL PERSONAL SERVICES	\$ 659,149	75%	\$ 710,849	68%	8%
OPERATING COSTS					
62100 Contracted Services	27,239	3%	16,586	2%	-39%
62200 Supplies and Materials	32,763	4%	24,617	2%	-25%
62300 Communications	12,231	1%	7,353	1%	-40%
62400 Travel	82,386	9%	51,207	5%	-38%
62500 Rent	749	0%	1,100	0%	47%
62700 Repair and Maintenance	-	0%	-	0%	0%
62800 Other Expenses	48,569	6%	211,062	20%	335%
TOTAL OPERATING EXPENSES	\$ 203,937	23%	\$ 311,925	30%	53%
63100 Equipment	-	0%	-	0%	0%
65000 Local Assistance	-	0%	-	0%	0%
66000 Grants	-	0%	-	0%	0%
68000 Transfers	-	0%	-	0%	0%
69000 Lease Liability	16,782	2%	16,782	2%	0%
TOTAL EXPENDITURES	\$ 879,867	100%	\$ 1,039,556	100%	18%

Description

ETS is a federally funded pre-college outreach program that serves low income, first generation college students in grades 6th -12th to complete high school and enroll in an institution of higher education of their choice. The target area locations include Great Falls and the Blackfeet, Crow, and Flathead Reservations. Funds for this program come from the 1965 Higher Education Act which created the three original TRIO programs designed to address the non-monetary barriers to postsecondary education. ETS provides individualized mentoring, advising, counseling and related services such as college visits, test preparation and job shadowing that encourage and assist students and their families to consider, prepare for, enroll in and successfully complete a postsecondary degree or certificate program. ETS recieved an additional TRIO - Educational Opportunity Centers grant beginning in FY 2022.

**THE MONTANA UNIVERSITY SYSTEM
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COMPARATIVE EXPENDITURES AND FTE DATA BY PROGRAM**

06 - Educational Outreach & Diversity					Fund
Gaining Early Awareness & Readiness for Undergraduate Programs (GEAR UP)					03042
DESCRIPTION OF ACTIVITY	ACTUAL		BUDGETED		PERCENT CHANGE
	FY 2025	PERCENT	FY 2026	PERCENT	
TOTAL FTEs	7.25	100%	7.25	100%	0%
PERSONAL SERVICES					
61100 Employee Salaries	303,074	12%	421,962	10%	39%
61400 Employee Benefits	104,118	4%	151,113	4%	45%
TOTAL PERSONAL SERVICES	\$ 407,192	16%	\$ 573,075	14%	41%
OPERATING COSTS					
62100 Contracted Services	83,852	3%	103,833	2%	24%
62200 Supplies and Materials	32,412	1%	120,500	3%	272%
62300 Communications	7,688	0%	24,500	0.6%	219%
62400 Travel	30,667	1%	222,457	5%	625%
62500 Rent	1,568	0%	-	0%	-100%
62700 Repair and Maintenance	-	0%	-	0%	0%
62800 Other Expenses	382,949	15%	670,680	16%	75%
TOTAL OPERATING EXPENSES	\$ 539,137	21%	\$ 1,141,970	27%	112%
66000 Grants	1,259,406	49%	2,163,605	51%	72%
68000 Transfers	325,000	13%	325,000	8%	0%
69000 Lease Liability	40,550	2%	41,000	1%	1%
TOTAL EXPENDITURES	\$ 2,571,285	100%	\$ 4,244,650	100%	65.1%

Description

Montana GEAR UP is starting year one of a seven-year federal Department of Education discretionary grant administered by the Office of the Commissioner of Higher Education. GEAR UP works with 12 school districts with seventh grade through twelfth grade to increase student's academic performance, high school graduation rate, and enrollment in postsecondary education. GEAR UP also works with GEAR UP students entering their freshman year of college to increase persistence and retention.

**THE MONTANA UNIVERSITY SYSTEM
OFFICE OF THE COMMISSIONER OF HIGHER EDUCATION
COMPARATIVE EXPENDITURES AND FTE DATA BY PROGRAM**

06 - Educational Outreach & Diversity					Fund
Gear Up (Scholarship Component)					03412
DESCRIPTION OF ACTIVITY	ACTUAL		BUDGETED		PERCENT
	FY 2025	PERCENT	FY 2026	PERCENT	CHANGE
TOTAL FTEs	0.00	0%	0.00	0%	0%
PERSONAL SERVICES					
61100 Employee Salaries	1,271	2%	-	0%	0%
61400 Employee Benefits	430	0.8%	-	0%	0%
TOTAL PERSONAL SERVICES	\$ 1,701	3%	\$ -	0%	0%
OPERATING COSTS					
62100 Contracted Services	-	0%	-	0%	0%
62200 Supplies and Materials	-	0%	-	0%	0%
62300 Communications	3	0%	-	0%	-100%
62400 Travel	-	0%	-	0%	0%
62500 Rent	-	0%	-	0%	0%
62600 Utilities	-	0%	-	0%	0%
62700 Repair and Maintenance	-	0%	-	0%	0%
62800 Other - Scholarships/Fellowships	55,500	97%	684,000	100%	1132%
TOTAL OPERATING EXPENSES	\$ 55,503	97%	\$ 684,000	100%	1132%
63100 Equipment and Capital	-	0%	-	0%	0%
66000 Grants	-	0%	-	0%	0%
TOTAL EXPENDITURES	\$ 57,204	100%	\$ 684,000	100%	1096%

Description

Montana GEAR UP supports two different scholarship programs. As part of the 2024 grant, GEAR UP is providing the 21st Century Scholar Scholarship. The scholarship is available to all eligible Montana GEAR UP students, with the first eligible cohort being the class of 2025. It is a one-time \$1,000 scholarship. As a part of the Montana GEAR UP program, scholarships were provided to students served under both the 1999 and 2005 grants. Once that cohort of students were served with these scholarship opportunities the remaining funds in that trust fund are being offered to qualifying TRIO students in Montana Upward Bound programs or Talent Search programs. As seniors, students taking college prep curriculum and maintaining a 2.0 GPA are eligible to apply for and receive a \$1,500 Achievement Grant.

**THE MONTANA UNIVERSITY SYSTEM
OFFICE OF THE COMMISSIONER OF HIGHER EDUCATION
COMPARATIVE EXPENDITURES AND FTE DATA BY PROGRAM**

06 - Educational Outreach & Diversity					Fund
American Indian / Minority Achievement					01100
DESCRIPTION OF ACTIVITY	ACTUAL		BUDGETED		PERCENT CHANGE
	FY 2025	PERCENT	FY 2026	PERCENT	
TOTAL FTEs	1.00	100%	1.00	100%	0%
PERSONAL SERVICES					
61100 Employee Salaries	121,257	78%	143,015	79%	18%
61400 Employee Benefits	31,936	20%	35,045	19%	10%
TOTAL PERSONAL SERVICES	\$ 153,193	98%	\$ 178,060	99%	16%
OPERATING COSTS					
62100 Contracted Services	-	0%	203	0%	100%
62200 Supplies and Materials	53	0.0%	150	0.1%	181%
62300 Communications	591	0.4%	1,000	0.6%	69.2%
62400 Travel	1,877	1%	1,000	1%	-47%
62500 Rent	139	0%	300	0%	117%
62700 Repair and Maintenance	-	0%	-	0%	0%
62800 Other Expenses	-	0%	-	0%	0%
TOTAL OPERATING EXPENSES	\$ 2,659	2%	\$ 2,653	1%	0%
63100 Equipment	-	0%	-	0%	0%
65000 Local Assistance	-	0%	-	0%	0%
66000 Grants	-	0%	-	0%	0%
67000 Benefits & Claims	-	0%	-	0%	0%
68000 Transfers	-	0%	-	0%	0%
TOTAL EXPENDITURES	\$ 155,852	100%	\$ 180,713	100%	16%

Description

This program is responsible for American Indian and minority recruitment, enrollment, retention, and graduation rates in the university system. It also oversees campus diversity plans and works to implement Indian Education for All. The program is funded entirely from state general fund.

**THE MONTANA UNIVERSITY SYSTEM
OFFICE OF THE COMMISSIONER OF HIGHER EDUCATION
COMPARATIVE EXPENDITURES AND FTE DATA BY PROGRAM**

07 - MUS Workers' Compensation Program					Fund
MUS Self-Funded Workers' Compensation					06082
DESCRIPTION OF ACTIVITY	ACTUAL		BUDGETED		PERCENT CHANGE
	FY 2025	PERCENT	FY 2026	PERCENT	
TOTAL FTEs	1.00	100%	1.00	100%	0%
PERSONAL SERVICES					
61100 Employee Salaries	84,898	2%	86,869	2%	2%
61400 Employee Benefits	24,121	1%	23,911	1%	-0.9%
TOTAL PERSONAL SERVICES	\$ 109,019	3%	\$ 110,780	3%	2%
OPERATING COSTS					
62100 Contracted Services	815,045	20%	910,000	24%	12%
62200 Supplies and Materials	379	0%	500	0%	32%
62300 Communications	539	0%	2,000	0%	271%
62400 Travel	1,360	0%	5,000	0%	268%
62500 Rent	76	0.0%	-	0.0%	-100%
62700 Repair and Maintenance	-	0%	-	0%	0%
62800 Other Expenses	34,600	1%	72,000	2%	108%
62800 Other Exp-Safety Smart Funding	640,167	16%	400,000	11%	-38%
TOTAL OPERATING EXPENSES	\$ 1,492,165	37%	\$ 1,389,500	37%	-7%
63100 Equipment	-	0%	-	0%	0%
67000 Benefits & Claims	2,481,495	61%	2,249,000	60%	-9%
69000 Lease Liability	5,587	0%	9,000	0%	61%
TOTAL EXPENDITURES	\$ 4,088,265	100%	\$ 3,758,280	100%	-8%

Description

The Montana Board of Regents Created the MUS Self-Funded Workers' Compensation program in April 2003, as authorized by the Workers' Compensation Act (section 39-71-403, MCA). This program provides workers' compensation for all university system employees including the Office of the Commissioner of Higher Education.

**THE MONTANA UNIVERSITY SYSTEM
OFFICE OF THE COMMISSIONER OF HIGHER EDUCATION
COMPARATIVE EXPENDITURES AND FTE DATA BY PROGRAM**

08 - Work Force Development Program					Fund
Carl D. Perkins					01100/03215
DESCRIPTION OF ACTIVITY	ACTUAL		BUDGETED		PERCENT
	FY 2025	PERCENT	FY 2026	PERCENT	CHANGE
TOTAL FTEs	4.20	100%	4.20	100%	0%
PERSONAL SERVICES					
61100 Employee Salaries	209,476	3%	276,213	4%	32%
61400 Employee Benefits	72,066	1%	89,222	1%	24%
TOTAL PERSONAL SERVICES	\$ 281,543	4%	\$ 365,435	5%	30%
OPERATING COSTS					
62100 Contracted Services	81,970	1.2%	82,000	1%	0%
62200 Supplies and Materials	1,953	0.0%	2,000	0.0%	2%
62300 Communications	2,327	0%	4,000	0%	72%
62400 Travel	18,673	0.3%	20,000	0%	7%
62500 Rent	62	0%	100	0%	62%
62700 Repair & Maintenance	256	0%	250	0%	-2%
62800 Other Expenses	25,893	0.4%	26,000	0%	0%
TOTAL OPERATING EXPENSES	\$ 131,133	2%	\$ 134,350	2%	2%
66000 Grants	2,554,805	37%	2,628,461	38%	3%
68000 Transfers to OPI	3,937,357	57%	3,840,084	55%	-2%
69000 Lease Liability	23,499	0%	24,522	0%	4%
TOTAL EXPENDITURES	\$ 6,928,337	100%	\$ 6,992,852	100%	1%

Description

In July 2018, the Strengthening Career and Technical Education for the 21st Century Act was signed into law, which reauthorized the Carl D. Perkins Career and Technical Education Act of 2006. The amended Act, now Perkins V, brings changes to the \$1.2 billion annual federal investment in career and technical education (CTE). The four-year State CTE Plan was approved by the U.S. Department of Education in May 2020.

Perkins V provides federal support for CTE programs and focuses on improving the academic and technical achievement of CTE students, strengthening the connections between secondary and postsecondary education and improving accountability. Perkins V affords states and local communities the opportunity to implement a vision for CTE that uniquely supports the range of educational needs of students — exploration through career preparation — and balances those student needs with the current and emerging needs of the economy.

Perkins V continues to have a MOE requirement in section 211, which states that in order for a state to receive their full allotment of funds under the program, the state must have spent at least the same amount as in the previous year on CTE, as well as a dollar-for-dollar general fund for the total 5% set aside for Administrative costs. This amount increased to \$107,878 in FY24.

**THE MONTANA UNIVERSITY SYSTEM
OFFICE OF THE COMMISSIONER OF HIGHER EDUCATION
COMPARATIVE EXPENDITURES AND FTE DATA BY PROGRAM**

11 - Tribal College Assistance Program					Fund
Non-beneficiary Tribal Student Assistance					01100
DESCRIPTION OF ACTIVITY	ACTUAL		BUDGETED		PERCENT
	FY 2025	PERCENT	FY 2026	PERCENT	CHANGE
TOTAL FTEs	0.00	0%	0.00	0%	0%
PERSONAL SERVICES					
61100 Employee Salaries	-	0%	-	0%	0%
61400 Employee Benefits	-	0%	-	0%	0%
TOTAL PERSONAL SERVICES	\$ -	0%	\$ -	0%	0%
OPERATING COSTS					
62100 Contracted Services	-	0%	-	0%	0%
62200 Supplies and Materials	-	0%	-	0%	0%
62300 Communications	-	0%	-	0%	0%
62400 Travel	-	0%	-	0%	0%
62500 Rent	-	0%	-	0%	0%
62700 Repair and Maintenance	-	0%	-	0%	0%
62800 Other Expenses	-	0%	-	0%	0%
TOTAL OPERATING EXPENSES	\$ -	0%	\$ -	0%	0%
66000 Grants	882,535	100%	1,193,640	100%	35%
TOTAL EXPENDITURES	\$ 882,535	100%	\$ 1,193,640	100%	35%

Description

The purpose of this appropriation is to provide state funded reimbursements to tribal colleges for resident non-beneficiary students (non-enrolled tribal members) attending tribally controlled community colleges in Montana, according to the provisions of 20-25-428, MCA. In FY18, state law set a statutory maximum of \$3,280 per non-beneficiary student. In FY26, the statutory maximum has been increased to \$4,183 per non-beneficiary student. FY24 & FY25 include a one-time-only appopriation of \$ \$100,000 for tribal colleges to offer preparatory courses for the HiSET (high school equivalency test).

FY25 Non-beneficiary Student Distribution Tribal Colleges		
College	Non-Beneficiary FTE Reported	\$3,280 per FTE
Aaniiih Nakoda College	8.63	\$ 28,317
Blackfeet Community College	13.27	\$ 43,514
Chief Dull Knife College	11.77	\$ 38,595
Fort Peck Community College	51.77	\$ 169,795
Little Big Horn College	2.77	\$ 9,075
Salish Kootenai College	141.24	\$ 463,282
Stone Child College	9.13	\$ 29,957
Total	238.58	\$ 782,535

**THE MONTANA UNIVERSITY SYSTEM
OFFICE OF THE COMMISSIONER OF HIGHER EDUCATION
COMPARATIVE EXPENDITURES AND FTE DATA BY PROGRAM**

12 - Guaranteed Student Loan Program					Fund
Operating Fund					03400
DESCRIPTION OF ACTIVITY	ACTUAL		BUDGETED		PERCENT
	FY 2025	PERCENT	FY 2026	PERCENT	CHANGE
TOTAL FTEs	1.50	100%	1.50	100%	0%
PERSONAL SERVICES					
61100 Employee Salaries	7,783	12%	84,453	10%	985%
61400 Employee Benefits	3,189	5%	27,160	3%	752%
TOTAL PERSONAL SERVICES	\$ 10,972	17%	\$ 111,613	13%	917%
OPERATING COSTS					
62100 Contracted Services	2,621	4%	278,269	33%	10517%
62200 Supplies and Materials	-	0.0%	6,608	0.8%	100%
62300 Communications	3,714	6%	1,826	0.2%	-51%
62400 Travel	-	0%	1,252	0%	100%
62500 Rent	-	0%	-	0%	0%
62700 Repair and Maintenance	-	0%	-	0%	0%
62800 Other Expenses	39,772	61%	50,000	6%	26%
TOTAL OPERATING EXPENSES	\$ 46,108	70%	\$ 337,954	39%	633%
63100 Equipment	-	0%	-	0%	0%
66000 Grants	-	0%	-	0%	0%
67000 Benefits & Claims	-	0%	-	0%	0%
68000 Transfers	-	0%	-	0%	0%
69000 Lease Liability	8,380	13%	14,462	2%	73%
69500 Software Lease Liability	-	0%	391,923	46%	100%
TOTAL EXPENDITURES	\$ 65,459	100%	\$ 855,952	100%	1208%

Description

Federal Family Education Loan Program new loan organizations were eliminated with the federally mandated shift to the Direct Loan Program on July 1, 2010. GSL continued to maintain the existing guaranty portfolio until transferring the portfolio to a federally approved national education loan servicing provider on October 1, 2017. The transfer was approved by the federal government and by the Board of Regents at the May 25-26, 2017 meeting. GSL will continue to maintain the agency operating fund and to provide other student financial aid-related activities for the benefit of students as determined by the Board.

**THE MONTANA UNIVERSITY SYSTEM
OFFICE OF THE COMMISSIONER OF HIGHER EDUCATION
COMPARATIVE EXPENDITURES AND FTE DATA BY PROGRAM**

13 - Board of Regents - Admin					Fund
Operating Account					01100
DESCRIPTION OF ACTIVITY	ACTUAL		BUDGETED		PERCENT CHANGE
	FY 2025	PERCENT	FY 2026	PERCENT	
TOTAL FTEs	0.00	0%	0.00	0%	0%
PERSONAL SERVICES					
61300 Per Diem	3,200	5%	11,900	16%	272%
TOTAL PERSONAL SERVICES	\$ 3,200	5%	\$ 11,900	16%	272%
OPERATING COSTS					
62100 Contracted Services	8,071	13%	28,776	39%	257%
62200 Supplies and Materials	5,477	9%	4,100	6%	-25%
62300 Communications	138	0%	300	0.4%	117%
62400 Travel	28,812	45%	22,000	30%	-24%
62500 Rent	1,975	3%	-	0%	-100%
62700 Repair and Maintenance	780	1%	500	1%	-36%
62800 Other Expenses	15,883	25%	7,000	9%	-56%
TOTAL OPERATING EXPENSES	\$ 61,138	95%	\$ 62,676	84%	3%
TOTAL EXPENDITURES	\$ 64,338	100%	\$ 74,576	100%	16%

Description

The Board of Regents has full power, responsibility, and authority to supervise, coordinate, manage, and control the Montana University System under Article X, section 9, Montana Constitution, and section 20-25-301, MCA.
The program provides administrative support, travel, and per diem for the board.