

Montana University System – OCHE

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**THE MONTANA UNIVERSITY SYSTEM
OFFICE OF THE COMMISSIONER OF HIGHER EDUCATION
COMPARATIVE EXPENDITURES AND FTE DATA BY PROGRAM**

01 - Administration Program					Fund
Office of the Commissioner of Higher Education					01100/06539
DESCRIPTION OF ACTIVITY	ACTUAL		BUDGETED		PERCENT CHANGE
	FY 2024	PERCENT	FY 2025	PERCENT	
TOTAL FTEs	23.28	100%	23.28	100%	0%
PERSONAL SERVICES					
61100 Employee Salaries	2,657,356	64%	3,107,304	57%	17%
61400 Employee Benefits	772,363	19%	946,582	17%	23%
TOTAL PERSONAL SERVICES	\$ 3,429,719	83%	\$ 4,053,886	74%	18%
OPERATING COSTS					
62100 Other Services	269,936	7%	712,843	13%	164%
62200 Supplies and Materials	13,284	0%	38,870	1%	193%
62300 Communications	41,661	1%	51,200	1%	23%
62400 Travel	63,378	2%	70,000	1%	10%
62500 Rent	2,400	0%	4,500	0%	88%
62700 Repair and Maintenance	5,841	0.1%	33,430	0.6%	472%
62800 Other Expenses	148,433	4%	249,860	5%	68%
TOTAL OPERATING EXPENSES	\$ 544,933	13%	\$ 1,160,703	21%	113%
63100 Equipment	10,311	0.3%	23,915	0.4%	132%
69000 Leases	155,311	4%	175,328	3%	13%
66000 Grants	-	0%	-	0%	0%
67000 Benefits & Claims	-	0%	-	0%	0%
68000 Transfers	-	0%	45,546	1%	100%
TOTAL EXPENDITURES	\$ 4,140,274	100%	\$ 5,459,378	100%	32%

Description

The Office of the Commissioner of Higher Education (OCHE) Administration Program includes general administration of the university system, academic, financial, budgeting, legal administration, labor relations, internal audit, human resources administration, distance learning, and transferability initiatives. Article X, Section 9, of the Montana Constitution requires that the Board of Regents appoint the commissioner and prescribe his/her powers and duties. The program is funded by a mix of general fund (~85%) and indirect cost recoveries (~15%).

**THE MONTANA UNIVERSITY SYSTEM
OFFICE OF THE COMMISSIONER OF HIGHER EDUCATION
COMPARATIVE EXPENDITURES AND FTE DATA BY PROGRAM**

01 - Administration Program					Fund
Research					02248
DESCRIPTION OF ACTIVITY	ACTUAL		BUDGETED		PERCENT CHANGE
	FY 2024	PERCENT	FY 2025	PERCENT	
TOTAL FTEs	1.00	100%	1.00	100%	0%
PERSONAL SERVICES					
61100 Employee Salaries	57,198	40%	57,198	33%	0%
61400 Employee Benefits	14,802	10%	14,802	9%	0%
TOTAL PERSONAL SERVICES	\$ 72,000	50%	\$ 72,000	42%	0%
OPERATING COSTS					
62100 Contracted Services	57,000	40%	70,000	41%	23%
62200 Supplies and Materials	-	0%	2,000	1%	100%
62300 Communications	-	0%	-	0.0%	0%
62400 Travel	138	0%	7,182	4%	5115%
62500 Rent	-	0%	-	0%	0%
62700 Repair and Maintenance	-	0%	-	0%	0%
62800 Other Expenses	14,680	10%	20,000	12%	36%
TOTAL OPERATING EXPENSES	\$ 71,818	50%	\$ 99,182	58%	38%
68000 Transfers	-	0%	-	0%	0%
TOTAL EXPENDITURES	\$ 143,818	100%	\$ 171,182	100%	19%

Description

The research director position is funded by MSU and UM. The director of research and academic policy works to coordinate federal grants and systemwide research initiatives and reviews academic proposals to ensure compliance with academic policies. The position is required by the federal government. Contracted services include special projects to be completed with the assistance of campuses.

**THE MONTANA UNIVERSITY SYSTEM
OFFICE OF THE COMMISSIONER OF HIGHER EDUCATION
COMPARATIVE EXPENDITURES AND FTE DATA BY PROGRAM**

01 - Administration Program					Fund
OTO Funding					01100
DESCRIPTION OF ACTIVITY	ACTUAL		BUDGETED		PERCENT CHANGE
	FY 2024	PERCENT	FY 2025	PERCENT	
TOTAL FTEs	0.00	0%	0.00	0%	0%
PERSONAL SERVICES					
61100 Employee Salaries	-	0%	-	0%	0%
61400 Employee Benefits	-	0%	-	0%	0%
TOTAL PERSONAL SERVICES	\$ -	0%	\$ -	0%	0%
OPERATING COSTS					
62100 Contracted Services	96,194	4%	465,000	10%	383%
62200 Supplies and Materials	-	0%	35,000	1%	100%
62300 Communications	-	0%	-	0%	0%
62400 Travel	-	0%	25,000	1%	100%
62500 Software Subscriptions	375,000	16.4%	500,000	10.3%	33%
62700 Repair & Maintenance	185,617	8.1%	250,000	5.2%	35%
62800 Other Expenses	49,686	2%	75,000	2%	51%
TOTAL OPERATING EXPENSES	\$ 706,497	31%	\$ 1,350,000	28%	91%
63100 Equipment	-	0%	-	0%	0%
65000 Local Assistance	-	0%	-	0%	0%
68000 Transfers	1,576,488	69%	3,500,000	72%	122%
TOTAL EXPENDITURES	\$ 2,282,985	100%	\$ 4,850,000	100%	112%

Description

One-time-only funding from the 68th Legislature. Funding has been appropriated to OCHE to support one-time-only projects for the MUS Seamless System, MUS Sprint Degrees, 1-2 Free, and Montana Digital Academy.

**THE MONTANA UNIVERSITY SYSTEM
OFFICE OF THE COMMISSIONER OF HIGHER EDUCATION
COMPARATIVE EXPENDITURES AND FTE DATA BY PROGRAM**

01 - Administration Program					Fund
Private Grants					08225/08115
DESCRIPTION OF ACTIVITY	ACTUAL		BUDGETED		PERCENT CHANGE
	FY 2024	PERCENT	FY 2025	PERCENT	
TOTAL FTEs	0.00	0%	0.00	0%	0%
PERSONAL SERVICES					
61100 Employee Salaries	944	0%	24,544	7%	2500%
61400 Employee Benefits	295	0%	4,239	1%	1338%
TOTAL PERSONAL SERVICES	\$ 1,239	0%	\$ 28,783	9%	2223%
OPERATING COSTS					
62100 Contracted Services	281,734	96%	202,800	60%	-28%
62200 Supplies and Materials	367	0%	1,933	1%	426%
62300 Communications	-	0%	-	0%	0%
62400 Travel	1,442	0%	16,791	5%	1064%
62500 Rent	-	0.0%	-	0.0%	0%
62800 Other Expenses	9,138	3%	85,797	26%	839%
TOTAL OPERATING EXPENSES	\$ 292,681	100%	\$ 307,321	91%	5%
63100 Equipment	-	0%	-	0%	0%
65000 Local Assistance	-	0%	-	0%	0%
66000 Grants	-	0%	-	0%	0%
TOTAL EXPENDITURES	\$ 293,920	100%	\$ 336,104	100%	14%

Description

Private donations and grants from non-state, non-federal sources. Private grants have been awarded to OCHE from NASH (National Association of System Heads), MDRC, Montana Future at Work, and Montana Healthcare Foundation.

**THE MONTANA UNIVERSITY SYSTEM
OFFICE OF THE COMMISSIONER OF HIGHER EDUCATION
COMPARATIVE EXPENDITURES AND FTE DATA BY PROGRAM**

02 - Student Assistance Program					Fund
Campus Programs & General Fund Match					01100
DESCRIPTION OF ACTIVITY	ACTUAL		BUDGETED		PERCENT CHANGE
	FY 2024	PERCENT	FY 2025	PERCENT	
TOTAL FTEs	2.50	100%	2.50	100%	0%
PERSONAL SERVICES					
61100 Employee Salaries	210,727	1.7%	246,770	1.8%	17%
61400 Employee Benefits	63,149	0.5%	73,710	0.5%	17%
TOTAL PERSONAL SERVICES	\$ 273,876	2.2%	\$ 320,480	2.3%	17%
OPERATING COSTS					
62100 Contracted Services	107,719	1%	136,142	1%	26%
62300 Supplies	15,311	0%	16,000	0%	5%
62300 Communications	2,996	0%	3,100	0%	3%
62400 Travel	1,843	0%	2,500	0%	36%
62500 Rent	72	0%	78	0%	9%
62700 Repair & Maintenance	18,921	0%	20,000	0%	6%
62800 Other Expenses	372	0%	400	0%	8%
65100 Other (WICHE dues)	164,000	1%	169,000	1%	3%
TOTAL OPERATING EXPENSES	\$ 311,234	3%	\$ 347,220	2%	12%
GRANTS					
Professional Student Exchange:					
WICHE	2,645,075	21%	2,781,892	20%	5%
WWAMI	6,068,424	49%	6,696,786	48%	10%
Minnesota Dental	117,000	1%	179,400	1%	53%
WIMU Veterinary Program	1,128,240	9%	1,151,940	8%	2%
ICOM	338,175	3%	768,000	6%	127%
Student Grants	1,590,193	13%	1,687,390	12%	6%
TOTAL GRANTS	\$ 11,887,107	95%	\$ 13,265,408	95%	12%
TOTAL EXPENDITURES	\$ 12,472,216	100%	\$ 13,933,108	100%	12%

Description

- SEOG is the Supplemental Educational Opportunity Grant. The purpose of this program is to provide assistance to students who are in undergraduate degree or certificate degree programs who have not previously received a B.A. or B.S. degree. The federal share is not to exceed 75% of awards.

- The STATE COLLEGE WORK STUDY Program provides 70% of the students' wages.

The WICHE, WWAMI, Minnesota Dental, WIMU Veterinary, ICOM professional student exchange programs, are cooperative education agreements providing Montana residents with affordable access to highly enrolled professional education programs that are not available in Montana. Fields of study include medicine, osteopathic medicine, dentistry, veterinary medicine, occupational therapy, podiatry, and optometry.

**THE MONTANA UNIVERSITY SYSTEM
OFFICE OF THE COMMISSIONER OF HIGHER EDUCATION
COMPARATIVE EXPENDITURES AND FTE DATA BY PROGRAM**

02 - Student Assistance Program					Fund
Family Education Savings program Administrative Fee					02846
DESCRIPTION OF ACTIVITY	ACTUAL		BUDGETED		PERCENT CHANGE
	FY 2024	PERCENT	FY 2025	PERCENT	
TOTAL FTEs	0.50	100%	0.50	100%	0%
PERSONAL SERVICES					
61100 Employee Salaries	23,897	9%	49,710	12%	108%
61400 Employee Benefits	7,558	3%	11,433	3%	51%
TOTAL PERSONAL SERVICES	\$ 31,455	12%	\$ 61,143	15%	94%
OPERATING COSTS					
62100 Contracted Services	220,494	85%	318,953	80%	45%
62200 Supplies and Materials	-	0%	4,000	1%	100%
62300 Communications	-	0%	-	0%	0%
62400 Travel	-	0%	8,000	2.0%	100%
62500 Rent	-	0%	-	0%	0%
62600 Utilities	-	0%	-	0%	0%
62700 Repair and Maintenance	-	0%	-	0%	0%
62800 Other Expenses	6,745	3%	7,225	2%	7%
TOTAL OPERATING EXPENSES	\$ 227,239	88%	\$ 338,178	85%	49%
63100 Equipment	-	0%	-	0%	0%
65000 Local Assistance	-	0%	-	0%	0%
66000 Grants	-	0%	-	0%	0%
67000 Benefits & Claims	-	0%	-	0%	0%
68000 Transfers	-	0%	-	0%	0%
TOTAL EXPENDITURES	\$ 258,694	100%	\$ 399,321	100%	54%

Description

This state special revenue account is funded by annual account maintenance fees paid by non-resident participants and basis points on the investment products.

**THE MONTANA UNIVERSITY SYSTEM
OFFICE OF THE COMMISSIONER OF HIGHER EDUCATION
COMPARATIVE EXPENDITURES AND FTE DATA BY PROGRAM**

02 - Student Assistance Program					Fund
Rural Physician Incentive Program (MRPIP) - Statutory Appropriation					02943
DESCRIPTION OF ACTIVITY	ACTUAL		BUDGETED		PERCENT CHANGE
	FY 2024	PERCENT	FY 2025	PERCENT	
TOTAL FTEs	0.00	0%	0.00	0%	0%
PERSONAL SERVICES					
61100 Employee Salaries	11,762	1%	-	0%	-100%
61400 Employee Benefits	3,238	0%	-	0%	-100%
TOTAL PERSONAL SERVICES	\$ 15,000	2%	\$ -	0%	-100%
OPERATING COSTS					
62100 Contracted Services	8,930	1%	10,681	1%	20%
62200 Supplies and Materials	-	0%	-	0%	0%
62300 Communications	-	0%	-	0%	0%
62400 Travel	-	0%	-	0%	0%
62500 Rent	-	0%	-	0%	0%
62700 Repair and Maintenance	-	0%	-	0%	0%
62800 Other Expenses	-	0%	-	0%	0%
TOTAL OPERATING EXPENSES	\$ 8,930	1%	\$ 10,681	1%	20%
66000 Grants - MRPIP	853,782	97%	1,657,000	99%	94%
68000 Transfers	-	0%	-	0%	0%
TOTAL EXPENDITURES	\$ 877,712	100%	\$ 1,667,681	100%	90%

Description	Description	
	FY24 Actual	FY25 Budgeted
Beginning Fund Balance	\$5,454,533	\$6,750,920
Revenue	\$2,174,099	\$1,914,742
Expenditures	(\$877,712)	(\$1,667,681)
Ending Fund Balance	\$6,750,920	\$6,997,981

Per state law, the Montana Board of Regents assesses an annual fee to all professional students preparing to be physicians who are supported by the state pursuant to an interstate compact for professional education in the fields of medicine and osteopathic medicine through the WICHE and WWAMI programs. The fee cannot exceed 16% of the annual individual support fee paid by the state pursuant to §20-26-1502, MCA except for those students entering the MT WWAMI medical program starting with academic year 2018/2019 and forward who choose to pay a higher fee of 2.5 times the standard MRPIP fee amount in lieu of a contractual commitment to return to Montana to practice upon completion of their medical training pursuant to §20-25-810, MCA, which was authorized by the 2017 Montana Legislature. Funds in this account are statutorily appropriated to the Board of Regents to be used to pay the medical education debts of physicians who serve rural communities or populations that are medically underserved and the expenses of administering the rural physician incentive program; although, the 2017 Montana Legislature did authorize the one-time only use of funds in this account to support the 2019 biennium present law adjustments for the WWAMI medical education program and to support graduate medical education through the family practice residency program in FY 2018. During the The 2017 Legislative Session the Legislature also changed state law increasing the maximum loan repayment a physician can receive from the rural physician incentive program pursuant to 20-26-1503, MCA from \$100,000 to \$150,000 effective July 1, 2017.

**THE MONTANA UNIVERSITY SYSTEM
OFFICE OF THE COMMISSIONER OF HIGHER EDUCATION
COMPARATIVE EXPENDITURES AND FTE DATA BY PROGRAM**

02 - Student Assistance Program					Fund
Institutional Nursing Incentive Program					01100
DESCRIPTION OF ACTIVITY	ACTUAL		BUDGETED		PERCENT CHANGE
	FY 2024	PERCENT	FY 2025	PERCENT	
TOTAL FTEs	0.00	0%	0.00	0%	0%
PERSONAL SERVICES					
61100 Employee Salaries	-	0%	-	0%	0%
61400 Employee Benefits	-	0%	-	0%	0%
TOTAL PERSONAL SERVICES	\$ -	0%	\$ -	0%	0%
OPERATING COSTS					
62100 Contracted Services	-	0%	-	0%	0%
62200 Supplies and Materials	-	0%	-	0%	0%
62300 Communications	-	0%	-	0%	0%
62400 Travel	-	0%	-	0%	0%
62500 Rent	-	0%	-	0%	0%
62700 Repair and Maintenance	-	0%	-	0%	0%
62800 Other Expenses	-	0%	-	0%	0%
TOTAL OPERATING EXPENSES	\$ -	0%	\$ -	0%	0%
63100 Equipment		0%		0%	0%
66000 Grants	8,594	100%	78,182	100%	810%
TOTAL EXPENDITURES	\$ 8,594	100%	\$ 78,182	100%	810%

Description

The Montana Institutional Nursing Incentive Program is a loan reimbursement program for individuals who are licensed to practice as registered professional nurses pursuant to 20-26-1511, MCA and are currently employed as full-time registered professional nurses by either the Montana State Prison or the Montana State Hospital.

The Board of Regents adopted Policy 940.15, Institutional Nursing Incentive Program, to implement the provisions of 20-26-1511, MCA.

**THE MONTANA UNIVERSITY SYSTEM
OFFICE OF THE COMMISSIONER OF HIGHER EDUCATION
COMPARATIVE EXPENDITURES AND FTE DATA BY PROGRAM**

02 - Student Assistance Program					Fund
STEM (Science, Technology, Engineering, Math, Healthcare) Scholarship					02027
DESCRIPTION OF ACTIVITY	ACTUAL		BUDGETED		PERCENT CHANGE
	FY 2024	PERCENT	FY 2025	PERCENT	
TOTAL FTEs	0.50	0%	0.50	0%	0%
PERSONAL SERVICES					
61100 Employee Salaries	35,241	2%	35,399	2%	0%
61400 Employee Benefits	11,823	1%	11,800	1%	0%
TOTAL PERSONAL SERVICES	\$ 47,064	2%	\$ 47,199	2%	0%
OPERATING COSTS					
62100 Contracted Services	-	0%	-	0%	0%
62200 Supplies and Materials	-	0%	-	0%	0%
62300 Communications	-	0%	-	0%	0%
62400 Travel	-	0%	-	0%	0%
62500 Rent	-	0%	-	0%	0%
62700 Repair and Maintenance	-	0%	-	0%	0%
62800 Other Expenses	-	0%	-	0%	0%
TOTAL OPERATING EXPENSES	\$ -	0%	\$ -	0%	0%
63100 Equipment	-	0%	-	0%	0%
66000 Grants/Scholarships	1,881,750	98%	2,250,000	98%	20%
TOTAL EXPENDITURES	\$ 1,928,814	100%	\$ 2,297,199	100%	19%

Description

The Montana STEM Scholarship program is to provide incentive for Montana high school students to prepare for, enter into, and complete degrees in postsecondary fields related to science, technology, engineering, mathematics, and health care, with the goals of increasing the number of STEM degree recipients participating in Montana's workforce. The 66th Legislature adopted funding STEM Scholarships with lottery net revenue proceeds via SB 60. The first cohort of scholarships was awarded beginning Fall Semester 2020.

**THE MONTANA UNIVERSITY SYSTEM
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COMPARATIVE EXPENDITURES AND FTE DATA BY PROGRAM**

05 - MUS Group Insurance Program					Fund
MUS Self-Funded Health Insurance					06008-06009
DESCRIPTION OF ACTIVITY	ACTUAL		BUDGETED		PERCENT CHANGE
	FY 2024	PERCENT	FY 2025	PERCENT	
TOTAL FTEs	10.00	100%	10.00	100%	0%
PERSONAL SERVICES					
61100 Employee Salaries	682,843	1%	759,560	1%	11%
61102 Overtime	13,587	0.01%	13,600	0.01%	0%
61400 Employee Benefits	233,142	0.18%	258,829	0.18%	11%
61134 Termination Pay	-	0.00%	-	0%	0%
TOTAL PERSONAL SERVICES	\$ 929,572	1%	\$ 1,031,989	1%	11%
OPERATING COSTS					
62100 Contracted Services	6,576,363	5%	10,050,000	7%	53%
62200 Supplies and Materials	11,533	0.01%	15,000	0.01%	30%
62300 Communications	34,894	0.03%	38,000	0.03%	9%
62400 Travel	58,992	0.05%	65,000	0.05%	10%
62500 Rent	1,345	0.00%	1,500	0.00%	12%
62700 Repair and Maintenance	-	0%	1,000	0%	100%
62800 Other Expenses	522,684	0%	650,000	0%	24%
TOTAL OPERATING EXPENSES	\$ 7,205,810	6%	\$ 10,820,500	8%	50%
63100 Equipment	-	0%	-	0%	0%
65000 Local Assistance	-	0%	-	0%	0%
66000 Grants	-	0%	-	0%	0%
67000 Insurance Benefit Payments	120,137,690	94%	130,700,000	92%	9%
68000 Transfers	-	0%	-	0%	0%
69500 Lease Liability	39,134	0%	39,135	0%	0%
TOTAL EXPENDITURES	\$ 128,312,206	100%	\$ 142,591,624	100%	11%

Description

The Board of Regents, through OCHE, provides faculty and staff with group health benefits through the MUS Group Insurance Program, which includes a flexible spending account option. Eligible university system employees and dependents are offered medical, pharmacy, dental, vision and group life insurance, as well as long-term disability and long-term benefits. Retirees and their enrolled dependents are eligible to continue medical and pharmacy coverage on a self-pay basis.

**THE MONTANA UNIVERSITY SYSTEM
OFFICE OF THE COMMISSIONER OF HIGHER EDUCATION
COMPARATIVE EXPENDITURES AND FTE DATA BY PROGRAM**

06 - Educational Outreach & Diversity					Fund
Educational Talent Search (ETS)					03806
DESCRIPTION OF ACTIVITY	ACTUAL		BUDGETED		PERCENT CHANGE
	FY 2024	PERCENT	FY 2025	PERCENT	
TOTAL FTEs	9.99	100%	9.99	100%	0%
PERSONAL SERVICES					
61100 Employee Salaries	301,514	49%	624,551	47%	107%
61400 Employee Benefits	131,426	21%	267,397	20%	103%
TOTAL PERSONAL SERVICES	\$ 432,940	70%	\$ 891,949	68%	106%
OPERATING COSTS					
62100 Contracted Services	28,912	5%	34,800	3%	20%
62200 Supplies and Materials	37,373	6%	38,900	3%	4%
62300 Communications	9,529	2%	10,000	1%	5%
62400 Travel	41,784	7%	103,693	8%	148%
62500 Rent	1,081	0%	1,100	0%	2%
62700 Repair and Maintenance	-	0%	-	0%	0%
62800 Other Expenses	47,497	8%	219,748	17%	363%
TOTAL OPERATING EXPENSES	\$ 166,176	27%	\$ 408,241	31%	146%
63100 Equipment	-	0%	-	0%	0%
65000 Local Assistance	-	0%	-	0%	0%
66000 Grants	-	0%	-	0%	0%
68000 Transfers	-	0%	-	0%	0%
69000 Lease Liability	16,782	3%	16,782	1%	0%
TOTAL EXPENDITURES	\$ 615,898	100%	\$ 1,316,971	100%	114%

Description

ETS is a federally funded pre-college outreach program that serves low income, first generation college students in grades 6th -12th to complete high school and enroll in an institution of higher education of their choice. The target area locations include Great Falls and the Blackfeet, Crow, and Flathead Reservations. Funds for this program come from the 1965 Higher Education Act which created the three original TRIO programs designed to address the non-monetary barriers to postsecondary education. ETS provides individualized mentoring, advising, counseling and related services such as college visits, test preparation and job shadowing that encourage and assist students and their families to consider, prepare for, enroll in and successfully complete a postsecondary degree or certificate program. ETS recieved an additional TRIO - Educational Opportunity Centers grant beginning in FY 2022.

**THE MONTANA UNIVERSITY SYSTEM
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COMPARATIVE EXPENDITURES AND FTE DATA BY PROGRAM**

06 - Educational Outreach & Diversity					Fund
Gaining Early Awareness & Readiness for Undergraduate Programs (GEAR UP)					03042
DESCRIPTION OF ACTIVITY	ACTUAL		BUDGETED		PERCENT CHANGE
	FY 2024	PERCENT	FY 2025	PERCENT	
TOTAL FTEs	7.25	100%	7.25	100%	0%
PERSONAL SERVICES					
61100 Employee Salaries	282,240	8%	582,590	15%	106%
61400 Employee Benefits	99,520	3%	214,321	6%	115%
TOTAL PERSONAL SERVICES	\$ 381,760	11%	\$ 796,911	20%	109%
OPERATING COSTS					
62100 Contracted Services	1,739,767	50%	703,750	18%	-60%
62200 Supplies and Materials	1,592	0%	68,400	2%	4198%
62300 Communications	6,193	0%	15,500	0.4%	150%
62400 Travel	11,794	0%	89,880	2%	662%
62500 Rent	1,277	0%	-	0%	-100%
62700 Repair and Maintenance	-	0%	-	0%	0%
62800 Other Expenses	149,696	4%	295,041	8%	97%
TOTAL OPERATING EXPENSES	\$ 1,910,318	55%	\$ 1,172,571	30%	-39%
66000 Grants	1,134,487	33%	1,555,000	40%	37%
68000 Transfers	-	0%	325,000	8%	100%
69000 Lease Liability	40,550	1%	41,000	1%	1%
TOTAL EXPENDITURES	\$ 3,467,115	100%	\$ 3,890,482	100%	12.2%

Description

Montana GEAR UP is starting year one of a seven-year federal Department of Education discretionary grant administered by the Office of the Commissioner of Higher Education. GEAR UP works with 12 school districts with seventh grade through twelfth grade to increase student's academic performance, high school graduation rate, and enrollment in postsecondary education. GEAR UP also works with GEAR UP students entering their freshman year of college to increase persistence and retention.

**THE MONTANA UNIVERSITY SYSTEM
OFFICE OF THE COMMISSIONER OF HIGHER EDUCATION
COMPARATIVE EXPENDITURES AND FTE DATA BY PROGRAM**

06 - Educational Outreach & Diversity					Fund
Gear Up (Scholarship Component)					03412
DESCRIPTION OF ACTIVITY	ACTUAL		BUDGETED		PERCENT CHANGE
	FY 2024	PERCENT	FY 2025	PERCENT	
TOTAL FTEs	0.00	0%	0.00	0%	0%
PERSONAL SERVICES					
61100 Employee Salaries	-	0%	-	0%	0%
61400 Employee Benefits	-	0.0%	-	0%	0%
TOTAL PERSONAL SERVICES	\$ -	0%	\$ -	0%	0%
OPERATING COSTS					
62100 Contracted Services	-	0%	-	0%	0%
62200 Supplies and Materials	-	0%	-	0%	0%
62300 Communications	2	0%	-	0%	-100%
62400 Travel	-	0%	-	0%	0%
62500 Rent	-	0%	-	0%	0%
62600 Utilities	-	0%	-	0%	0%
62700 Repair and Maintenance	-	0%	-	0%	0%
62800 Other - Scholarships/Fellowships	35,896	100%	684,000	100%	1806%
TOTAL OPERATING EXPENSES	\$ 35,898	100%	\$ 684,000	100%	1805%
63100 Equipment and Capital	-	0%	-	0%	0%
66000 Grants	-	0%	-	0%	0%
TOTAL EXPENDITURES	\$ 35,898	100%	\$ 684,000	100%	1805%

Description

Montana GEAR UP supports two different scholarship programs. As part of the 2024 grant, GEAR UP is providing the 21st Century Scholar Scholarship. The scholarship is available to all eligible Montana GEAR UP students, with the first eligible cohort being the class of 2025. It is a one-time \$1,000 scholarship. As a part of the Montana GEAR UP program, scholarships were provided to students served under both the 1999 and 2005 grants. Once that cohort of students were served with these scholarship opportunities the remaining funds in that trust fund are being offered to qualifying TRIO students in Montana Upward Bound programs or Talent Search programs. As seniors, students taking college prep curriculum and maintaining a 2.0 GPA are eligible to apply for and receive a \$1,500 Achievement Grant.

**THE MONTANA UNIVERSITY SYSTEM
OFFICE OF THE COMMISSIONER OF HIGHER EDUCATION
COMPARATIVE EXPENDITURES AND FTE DATA BY PROGRAM**

06 - Educational Outreach & Diversity					Fund
American Indian / Minority Achievement					01100
DESCRIPTION OF ACTIVITY	ACTUAL		BUDGETED		PERCENT CHANGE
	FY 2024	PERCENT	FY 2025	PERCENT	
TOTAL FTEs	1.00	100%	1.00	100%	0%
PERSONAL SERVICES					
61100 Employee Salaries	114,504	78%	120,505	77%	5%
61400 Employee Benefits	31,068	21%	32,688	21%	5%
TOTAL PERSONAL SERVICES	\$ 145,572	99%	\$ 153,193	98%	5%
OPERATING COSTS					
62100 Contracted Services	-	0%	127	0%	100%
62200 Supplies and Materials	48	0.0%	150	0.1%	215%
62300 Communications	943	0.6%	1,000	0.6%	6.1%
62400 Travel	573	0%	2,000	1%	249%
62500 Rent	120	0%	-	0%	-100%
62700 Repair and Maintenance	-	0%	-	0%	0%
62800 Other Expenses	-	0%	300	0%	100%
TOTAL OPERATING EXPENSES	\$ 1,684	1%	\$ 3,577	2%	112%
63100 Equipment	-	0%	-	0%	0%
65000 Local Assistance	-	0%	-	0%	0%
66000 Grants	-	0%	-	0%	0%
67000 Benefits & Claims	-	0%	-	0%	0%
68000 Transfers	-	0%	-	0%	0%
TOTAL EXPENDITURES	\$ 147,256	100%	\$ 156,770	100%	6%

Description

This program is responsible for American Indian and minority recruitment, enrollment, retention, and graduation rates in the university system. It also oversees campus diversity plans and works to implement Indian Education for All. The program is funded entirely from state general fund.

**THE MONTANA UNIVERSITY SYSTEM
OFFICE OF THE COMMISSIONER OF HIGHER EDUCATION
COMPARATIVE EXPENDITURES AND FTE DATA BY PROGRAM**

07 - MUS Workers' Compensation Program					Fund
MUS Self-Funded Workers' Compensation					06082
DESCRIPTION OF ACTIVITY	ACTUAL		BUDGETED		PERCENT CHANGE
	FY 2024	PERCENT	FY 2025	PERCENT	
TOTAL FTEs	1.00	100%	1.00	100%	0%
PERSONAL SERVICES					
61100 Employee Salaries	88,303	3%	140,000	4%	59%
61400 Employee Benefits	27,899	1%	45,000	1%	61.3%
TOTAL PERSONAL SERVICES	\$ 116,202	4%	\$ 185,000	6%	59%
OPERATING COSTS					
62100 Contracted Services	797,157	28%	879,100	26%	10%
62200 Supplies and Materials	84	0%	500	0%	493%
62300 Communications	931	0%	6,000	0%	544%
62400 Travel	981	0%	5,000	0%	409%
62500 Rent	189	0.0%	-	0.0%	-100%
62700 Repair and Maintenance	-	0%	-	0%	0%
62800 Other Expenses	53,472	2%	73,750	2%	38%
62800 Other Exp-Safety Smart Funding	163,747	6%	250,000	8%	53%
TOTAL OPERATING EXPENSES	\$ 1,016,562	36%	\$ 1,214,350	36%	19%
63100 Equipment	-	0%	-	0%	0%
67000 Benefits & Claims	1,661,355	59%	1,927,000	58%	16%
69000 Lease Liability	5,587	0%	9,000	0%	61%
TOTAL EXPENDITURES	\$ 2,799,706	100%	\$ 3,335,350	100%	19%

Description

The Montana Board of Regents Created the MUS Self-Funded Workers' Compensation program in April 2003, as authorized by the Workers' Compensation Act (section 39-71-403, MCA). This program provides workers' compensation for all university system employees including the Office of the Commissioner of Higher Education.

**THE MONTANA UNIVERSITY SYSTEM
OFFICE OF THE COMMISSIONER OF HIGHER EDUCATION
COMPARATIVE EXPENDITURES AND FTE DATA BY PROGRAM**

08 - Work Force Development Program					Fund
Carl D. Perkins					01100/03215
DESCRIPTION OF ACTIVITY	ACTUAL		BUDGETED		PERCENT CHANGE
	FY 2024	PERCENT	FY 2025	PERCENT	
TOTAL FTEs	4.20	100%	4.20	100%	0%
PERSONAL SERVICES					
61100 Employee Salaries	253,310	4%	298,944	4%	18%
61400 Employee Benefits	91,022	1%	99,648	1%	9%
TOTAL PERSONAL SERVICES	\$ 344,333	5%	\$ 398,592	6%	16%
OPERATING COSTS					
62100 Contracted Services	41,029	0.6%	54,252	1%	32%
62200 Supplies and Materials	25	0.0%	5,400	0.1%	21354%
62300 Communications	3,501	0%	4,000	0%	14%
62400 Travel	14,768	0.2%	20,000	0%	35%
62500 Rent	67	0%	100	0%	49%
62700 Repair & Maintenance	-	0%	1,000	0%	100%
62800 Other Expenses	29,807	0.5%	39,251	1%	32%
TOTAL OPERATING EXPENSES	\$ 89,197	1%	\$ 124,003	2%	39%
66000 Grants	2,304,620	35%	2,350,000	35%	2%
68000 Transfers to OPI	3,899,995	59%	3,895,435	57%	0%
69000 Lease Liability	23,499	0%	23,499	0%	0%
TOTAL EXPENDITURES	\$ 6,661,644	100%	\$ 6,791,529	100%	2%

Description

In July 2018, the Strengthening Career and Technical Education for the 21st Century Act was signed into law, which reauthorized the Carl D. Perkins Career and Technical Education Act of 2006. The amended Act, now Perkins V, brings changes to the \$1.2 billion annual federal investment in career and technical education (CTE). The four-year State CTE Plan was approved by the U.S. Department of Education in May 2020.

Perkins V provides federal support for CTE programs and focuses on improving the academic and technical achievement of CTE students, strengthening the connections between secondary and postsecondary education and improving accountability. Perkins V affords states and local communities the opportunity to implement a vision for CTE that uniquely supports the range of educational needs of students — exploration through career preparation — and balances those student needs with the current and emerging needs of the economy.

Perkins V continues to have a MOE requirement in section 211, which states that in order for a state to receive their full allotment of funds under the program, the state must have spent at least the same amount as in the previous year on CTE, as well as a dollar-for-dollar general fund for the total 5% set aside for Administrative costs. This amount increased to \$107,878 in FY24.

**THE MONTANA UNIVERSITY SYSTEM
OFFICE OF THE COMMISSIONER OF HIGHER EDUCATION
COMPARATIVE EXPENDITURES AND FTE DATA BY PROGRAM**

11 - Tribal College Assistance Program					Fund
Non-beneficiary Tribal Student Assistance					01100
DESCRIPTION OF ACTIVITY	ACTUAL		BUDGETED		PERCENT CHANGE
	FY 2023	PERCENT	FY 2024	PERCENT	
TOTAL FTEs	0.00	0%	0.00	0%	0%
PERSONAL SERVICES					
61100 Employee Salaries	-	0%	-	0%	0%
61400 Employee Benefits	-	0%	-	0%	0%
TOTAL PERSONAL SERVICES	\$ -	0%	\$ -	0%	0%
OPERATING COSTS					
62100 Contracted Services	-	0%	-	0%	0%
62200 Supplies and Materials	-	0%	-	0%	0%
62300 Communications	-	0%	-	0%	0%
62400 Travel	-	0%	-	0%	0%
62500 Rent	-	0%	-	0%	0%
62700 Repair and Maintenance	-	0%	-	0%	0%
62800 Other Expenses	-	0%	-	0%	0%
TOTAL OPERATING EXPENSES	\$ -	0%	\$ -	0%	0%
66000 Grants	994,451	100%	1,018,400	100%	2%
TOTAL EXPENDITURES	\$ 994,451	100%	\$ 1,018,400	100%	2%

Description

The purpose of this appropriation is to provide state funded reimbursements to tribal colleges for resident non-beneficiary students (non-enrolled tribal members) attending tribally controlled community colleges in Montana, according to the provisions of 20-25-428, MCA. In FY18, state law set a statutory maximum of \$3,280 per non-beneficiary student. FY24 & FY25 include a one-time-only appopriation of \$ \$100,000 for tribal colleges to offer preparatory courses for the HiSET (high school equivalency test).

FY24 Non-beneficiary Student Distribution Tribal Colleges		
College	Non-Beneficiary FTE Reported	\$3,280 per FTE
Aaniiih Nakoda College	8.90	\$ 29,192
Blackfeet Community College	9.43	\$ 30,941
Chief Dull Knife College	11.63	\$ 38,157
Fort Peck Community College	105.53	\$ 346,149
Little Big Horn College	6.77	\$ 22,195
Salish Kootenai College	116.80	\$ 383,104
Stone Child College	13.63	\$ 44,717
Total	272.70	\$ 894,456

**THE MONTANA UNIVERSITY SYSTEM
OFFICE OF THE COMMISSIONER OF HIGHER EDUCATION
COMPARATIVE EXPENDITURES AND FTE DATA BY PROGRAM**

12 - Guaranteed Student Loan Program					Fund
Operating Fund					03400
DESCRIPTION OF ACTIVITY	ACTUAL		BUDGETED		PERCENT CHANGE
	FY 2024	PERCENT	FY 2025	PERCENT	
TOTAL FTEs	1.50	100%	1.50	100%	0%
PERSONAL SERVICES					
61100 Employee Salaries	81,205	19%	84,453	10%	4%
61400 Employee Benefits	26,115	6%	27,160	3%	4%
TOTAL PERSONAL SERVICES	\$ 107,321	25%	\$ 111,613	13%	4%
OPERATING COSTS					
62100 Contracted Services	264,793	61%	278,269	33%	5%
62200 Supplies and Materials	-	0.0%	6,608	0.8%	100%
62300 Communications	1,255	0%	1,826	0.2%	46%
62400 Travel	-	0%	1,252	0%	100%
62500 Rent	-	0%	-	0%	0%
62700 Repair and Maintenance	-	0%	-	0%	0%
62800 Other Expenses	45,789	11%	50,000	6%	9%
TOTAL OPERATING EXPENSES	\$ 311,837	72%	\$ 337,954	39%	8%
63100 Equipment	-	0%	-	0%	0%
66000 Grants	-	0%	-	0%	0%
67000 Benefits & Claims	-	0%	-	0%	0%
68000 Transfers	-	0%	-	0%	0%
69000 Lease Liability	8,380	2%	14,462	2%	73%
69500 Software Lease Liability	8,380	2%	391,923	46%	4577%
TOTAL EXPENDITURES	\$ 435,917	100%	\$ 855,952	100%	96%

Description

Federal Family Education Loan Program new loan originations were eliminated with the federally mandated shift to the Direct Loan Program on July 1, 2010. GSL continued to maintain the existing guaranty portfolio until transferring the portfolio to a federally approved national education loan servicing provider on October 1, 2017.

The transfer was approved by the federal government and by the Board of Regents at the May 25-26, 2017 meeting. GSL will continue to maintain the agency operating fund and to provide other student financial aid-related activities for the benefit of students as determined by the Board.

**THE MONTANA UNIVERSITY SYSTEM
OFFICE OF THE COMMISSIONER OF HIGHER EDUCATION
COMPARATIVE EXPENDITURES AND FTE DATA BY PROGRAM**

13 - Board of Regents - Admin					Fund
Operating Account					01100
DESCRIPTION OF ACTIVITY	ACTUAL		BUDGETED		PERCENT CHANGE
	FY 2024	PERCENT	FY 2025	PERCENT	
TOTAL FTEs	0.00	0%	0.00	0%	0%
PERSONAL SERVICES					
61300 Per Diem	2,600	5%	21,200	23%	715%
TOTAL PERSONAL SERVICES	\$ 2,600	5%	\$ 21,200	23%	715%
OPERATING COSTS					
62100 Contracted Services	30,923	57%	33,000	35%	7%
62200 Supplies and Materials	2,115	4%	4,100	4%	94%
62300 Communications	-	0%	300	0.3%	100%
62400 Travel	19,069	35%	27,997	30%	47%
62500 Rent	-	0%	-	0%	0%
62700 Repair and Maintenance	-	0%	500	1%	100%
62800 Other Expenses	25	0%	7,000	7%	27900%
TOTAL OPERATING EXPENSES	\$ 52,132	95%	\$ 72,897	77%	40%
TOTAL EXPENDITURES	\$ 54,732	100%	\$ 94,097	100%	72%

Description

The Board of Regents has full power, responsibility, and authority to supervise, coordinate, manage, and control the Montana University System under Article X, section 9, Montana Constitution, and section 20-25-301, MCA.

The program provides administrative support, travel, and per diem for the board.