OFFICE OF THE COMMISSIONER OF HIGHER EDUCATION
PERSONNEL POLICIES

SUBJECT: HOLIDAYS AND HOLIDAY PAY
Policy Number: 102
Adopted: February 25, 1993

Policy

Employees shall receive holidays and holiday pay in accordance with 1-1-216, MCA and Department of Administration Personnel Policies and Procedures, policy number 3-0325 except as modified by Board of Regent Policy 801.5.

Insert copy of 1-1-216 MCA

1-1-216. Legal holidays and business days.

A. The following are legal holidays in the state of Montana:
   1. Each Sunday;
   2. New Year's Day, January 1;
   3. Martin Luther King Jr. Day, the third Monday in January;
   4. Lincoln's and Washington's Birthdays, the third Monday in February;
   5. Memorial Day, the last Monday in May;
   6. Independence Day, July 4;
   7. Labor Day, the first Monday in September;
   8. Columbus Day, the second Monday in October;
   9. Veterans' Day, November 11;
   10. Thanksgiving Day, the fourth Thursday in November;
   12. State general election day.

B. If any of the above-enumerated holidays (except Sunday) fall upon a Sunday, the Monday following is a holiday. All other days are business days.

References:
Regent Policy 708.1

History:
En. Sec. 10, Pol. C. 1895; re-en. Sec. 10, Rev. C. 1907; amd. Sec. 1, Ch. 21, L. 1921; re-en. Sec. 10, R.C.M. 1921; Cal. Pol. C. Secs. 10-11; re-en. Sec. 10, R.C.M. 1935; amd. Sec. 1, Ch. 209, L. 1955; amd. Sec. 1, Ch. 6, L. 1965; amd. Sec. 1, Ch. 89, L. 1969; amd. Sec. 6, Ch. 32, L. 1971; amd. Sec. 1, Ch. 16, L. 1974; R.C.M. 1947, 19-107(part); amd. Sec. 1, Ch. 431, L. 1987; amd. Sec. 1, Ch. 17, L. 1991