

**MONTANA BOARD OF REGENTS OF HIGHER EDUCATION**  
**Policy and Procedures Manual**

SUBJECT: PERSONNEL

Policy 705.2 – Performance evaluation; Presidents

**Effective: November 18, 1999; Issued: December 10, 1999**

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**I. Board policy:**

An evaluation of the performance of each president within the Montana university system (MUS) shall be conducted annually in accordance with these procedures.

**II. Procedures:**

A. In the spring of each year in open session each president will review with the Board of Regents (BOR) and the Commissioner of Higher Education (CHE) institutional activities during the past year and also institutional goals and objectives for the coming year.

B. The BOR and CHE will review with each president his personal performance during the past year and indicate any specific matters they wished to have addressed during the coming year. This portion of the review may be in executive session if requested by the president.

C. In executive session each president will review with the BOR and CHE the performance of upper-level administrators during the past year and salary adjustments which will be proposed for the coming year.

History:

Item 4-013-R0474 (Amended), May 20, 1974 (Rescinded); Item 6-003-R0974, September 9, 1974 (Rescinded); Item 17-002-R0777, July 11, 1977 (Rescinded) Item 26-002-R0180, Performance Evaluation; Presidents, January 7, 1980 as revised December 14, 1984 and November 18, 1999 (Item 104-103-R0999).

Replaced 7-13-2018! See Policy 705.1