

ITEM 129-1500-R1105; Staff; Montana Tech of The University of Montana

November 16 - 18, 2005

NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							

(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:**(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS**

Tait BS	Chase	Asst. Men's BB Coach/JV BB Coach; Golf Coach	21,084	21,084	3,000 AD	8/1/05	NT	0.00%
			21,084	22,084		9/1/05 D	CU .83	4.74%
			22,084	22,856		10/1/05	NT CU .83	3.50%

(B) FACULTY Assistant Professor

Parker PhD	Stephen	Chemistry & Geochemistry	42,285	45,285		8/18 - 5/17/2005 D	P CU	7.09%
TOTALS AND AVERAGE INCREASE			106,537	111,309				4.48%

(2) NEW POSITIONS & REPLACEMENTS**(A) ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS**

Harper Garlish MS	Elizabeth	Reference Librarian/ Assistant Professor		36,500		9/6-12/31/05 1/1-6/30/06	CU.5 CU1.0 P	
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(B1) FACULTY Research

Cameron PhD	Doug	Research Professor		83,043		8/16/05 - 08/15/06	NT R	
Ganesan PhD	Kumar	Research Professor		97,567		8/16/05 - 08/15/06	NT R	
Jaansalu PhD	Kevin	Research Professor		61,563		8/16/05 - 08/15/06	NT R	
Mitman PhD	Grant	Research Professor		90,331		8/16/05 - 08/15/06	NT R	
North-Abbott MS	Mary	Research Professor		61,563		8/16/05 - 08/15/06	NT R	
Young PhD	Courtney	Research Professor		97,567		8/16/05 - 08/15/06	NT R	

(B2) Assistant Professor

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Downey PhD	Jerome	Metalurgical and Materials Engineering	(82,216)	55,000		1/1/06 (Twidwell)	P CU	

(3) CORRECTIONS**(A) ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS**

VanDaveer MS	Karen	Director of Nursing, Associate Professor, Health Sciences	83,714	70,856		10/1/05	T CU .92	-15.36%
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**(B) FACULTY
Professor**

Ganesan PhD	Kumar	Dept Head, Environmental Engineering	70,206	72,663	2,500 DC	10/1/05	T CU	3.50%
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Assistant Professor

Pedulla PhD	Marisa	Biological Sciences	46,575	45,000		10/1/05	P R	-3.38%
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Instructor

Gentile MS	Andrew	Instructor; Lab Director, General Engineering	40,557	41,976		10/1/05	P CU	3.50%
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SALARY CHANGE OR ADDITION LEGEND:

CF = Change in Funding and/or FTE
 CL = Converted from Classified or Letter of Appointment
 D = Completion of Degree
 E = Equity Adjustment Increase
 I = Inversion Increase Included
 L = Professional Licensure Award
 M = Merit Increase
 N = Normal Increase
 P = Promotion Increase
 R = Retention / Market Adjustment Increase
 RR = Responsibilities Reduced
 SA=Stipend Added
 1 = Plus Room and Board
 2 = Plus Housing Allowance
 3 = Plus Car Allowance

FUNDING SOURCE

LEGEND:
 CU = Current unrestricted
 R = Restricted
 A = Auxiliary
 D = Designated
 O = Other

TENURE LEGEND:

NT = Non-tenurable
 T = Tenured
 P = Probationary

STIPEND LEGEND:

DC = Dept. Chair/Dean
 CC = Co-Chair
 BB = In lieu of Base Building
 AD=Administrative Duties

EXTRA COMP LEGEND:

est = Estimated
 act = Actual
 GA = Grant administration
 ST = summer teaching
 SR = summer research
 AT = Additional AY teaching
 AR = Additional AY research
 SP = Speaking
 PM = Project management
 O = Other (must specify)

* **NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.**