

ITEM 128-2000-R0905; Staff Montana State University-Bozeman							September 21-23, 2005	
NAME	Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase	
<i>Although the Pay Plan provided for an average 3.5% salary increase for faculty, professionals and administrators, the standard increases for FY06 will range from 2.00% - 7.00%, depending upon many factors such as performance, market, equity, and compression. Any salary increases above this range will be explained in the eff. date/reason column.</i>								
(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:								
(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Albrecht	Denise	FR: Head Women's Tennis Coach, Bobcat Athletics TO: (No Change)	24,627	25,612		10/01/05	CU	4.00%
Allen	Diane	FR: Business Manager, Business Office TO: (No Change)	48,020	52,025		10/1/05 M, E	CU	8.34%
Alt	Susan	FR: Director, Personnel & Payroll Services TO: (No Change)	69,560	79,132		10/1/05 M, E	CU	13.76%
Ashley	Bonnie	FR: Associate Registrar, Registrar's Office TO: (No Change)	56,500	58,195		10/01/05	CU	3.00%
Asserson PHD	Elizabeth	FR: Psychologist, Counseling Center TO: (No Change)	35,002	36,052	*3,000 ST	10/01/05	CU, *CU	3.00%
Attebury	Kathleen	FR: Director, University Budgets	68,990	72,440		10/01/05	CU	5.00%
Bader-Binford BS	Tricia	FR: Head Women's Basketball Coach, Bobcat Athletics TO: (No Change)	75,000	75,000	*1,250/mo Public Appearances (5/1/05 - 4/30/06)	07/01/05	CU,*CU	0.00%
Ballard BA	Michael	FR: Program Producer, KUSM State Base Fund TO: (No Change)	32,500	32,500		10/01/05	CU	0.00%
Basye	Brittany	FR: Head Women's Golf Coach, Bobcat Athletics TO: (No Change)	24,627	25,632		10/01/05	CU 0.75 FTE	4.08%
Baumann MA	Angela	FR: Asst Dir for Corp Development, Bobcat Athletics TO: (No Change)	50,500	54,015		10/1/05 add. duties	CU	6.96%

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Bechtold MS	Camie	FR: Assoc Dir- Student/Compl Svcs, Bobcat Athletics TO: (No Change)	60,500	63,000		10/01/05	CU	4.13%
Bennett	William	FR: Assistant Director, Alumni Affairs TO: (No Change)	39,050	40,221		10/01/05	CU	3.00%
Bertelsen BS	Allen	FR: Director, Strand Union Administration TO: (No Change)	63,027	65,044		10/01/05	A	3.20%
Birkeland	Paul	FR: Executive Catering Manager, Catering/Banquet TO: (No Change)	46,356	47,793		10/01/05	A	3.10%
Blank PHD	Cheryl	FR: Psychologist, Counseling Center TO: (No Change)	63,952	65,920	*3,000 ST	10/01/05	CU, *CU .325 FTE in the Summer	3.08%
Blanksma	Kathryn	FR: Business Manager, KUSM State Base Fund TO: (No Change)	40,000	41,200		10/01/05	CU	3.00%
Bondy	Jeffrey	FR: Assistant Director, Residence Life TO: Associate Director, Residence Life	41,000	46,000		7/1/2005 P	A	12.20%
Braun	Justin	FR: Head Strength Coach, Bobcat Athletics TO: (No Change)	35,761	36,834	*200/act Coach WBB Camp	10/01/05	CU,*D	3.00%
Brelsford BS	Daniel	FR: Dir Skiing/Head Alpine Coach, Bobcat Athletics TO: (No Change)	41,955	43,214		10/01/05	CU	3.00%
Brodeur	Eugene	FR: Prod/Dir/Writer, KUSM State Base Fund TO: (No Change)	34,461	35,495		10/01/05	D	3.00%
Brown MED	Marjorie	FR: Assistant to the Dean, Nursing Departments TO: (No Change)	55,500	57,165		10/01/05	CU	3.00%

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Brown MS	Tammie	FR: Director, OCL Administration TO: (No Change)	59,480	61,443		10/01/05 A	3.30%	
Butler MS	Jeffrey	FR: Managing Director, Facilities Services TO: (No Change)	60,015	61,216		10/01/05 CU	2.00%	
Byron	Mary	FR: Dir Grad/Undergrad Student Svc, Architecture TO: (No Change)	32,500	32,500		10/01/05 CU, D 0.5 FTE-June/July	0.00%	
Carroll BS	Clyde	FR: Budget & Fiscal Director, Provost (Academic Affairs) TO: (No Change)	68,516	71,016		10/01/05 CU	3.65%	
Chansley	Patricia	FR: Asst to the Provost, Provost (Academic Affairs) TO: (No Change)	48,371	52,000		10/1/05 M, E CU	7.50%	
Clemens PHD	Robert	FR: Director, Education TO: (No Change)	60,535	61,746		10/01/05 CU	2.00%	
Conover MED	Cathy	FR: Director University Relations, University Relations TO: (No Change)	84,688	87,229		10/01/05 CU	3.00%	
Cornish BA	Jamie	FR: Marketing Director, Public Service Museum TO: (No Change)	45,500	46,410		10/01/05 R	2.00%	
Cox	Marilyn	FR: Assistant Managing Director, Miller-Board TO: (No Change)	45,500	46,865		10/01/05 A	3.00%	
Damberger BS	Frank	FR: Assistant Director, Strand Union Administration TO: (No Change)	44,500	45,924		10/01/05 A	3.20%	
Danforth BA	Elizabeth	FR: Director, Women's Resource Center TO: (No Change)	28,738	29,600		10/01/05 A, CU 0.5 FTE LWOP June - August	3.00%	

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Davies MED	Dan	FR: Sr Assoc Dir Athl/Int Oper, Bobcat Athletics TO: Sr. Assoc Dir, Bobcat Athletics	65,500	72,465		10/1/05 P	CU	10.63%
Deaton BS	S	FR: Associate Director, Information Technology Center TO: (No Change)	65,458	69,731		10/01/05	CU	6.53%
Denison	Patricia	FR: Managing Director, Libraries TO: (No Change)	52,050	53,611		10/01/05	CU 0.9 FTE	3.00%
Dimou	Peggy	FR: Cash Manager, Grants & Contracts Admin TO: (No Change)	38,500	39,655	*642/mo (7/15/05 - 9/15/05)	10/01/05	CU,*D	3.00%
Donnelly BA	Diane	FR: Frsh Sem Coord/Interim Ast Dir, University Studies TO: (No Change)	39,296	40,082		10/01/05	CU	2.00%
Durham MED	Mick	FR: Head Men's Basketball Coach, Bobcat Athletics TO: (No Change)	90,500	93,215	*1,250/mo (7/1/05 - 6/30/06) Public Relations	10/01/05	CU,*CU	3.00%
Edelman BA	Adam	FR: Enterprise Security Manager, Information Technology Center TO: (No Change)	48,000	48,960		10/01/05	CU	2.00%
Eng	Leta	FR: Laboratory Specialist, Animal Resource Center TO: (No Change)	42,500	43,350		10/01/05	D	2.00%
Fastnow	Christina	FR: Data/Research Analyst, Office of Planning & Analysis TO: (No Change)	46,840	46,840		07/01/05	CU	0.00%
Fields	Peter	FR: Director of Athletics, Bobcat Athletics TO: (No Change)	105,500	108,665		10/01/05	CU	3.00%
Flaherty MD	Robert	FR: Physician, Student Health Service TO: (No Change)	98,225	101,200		10/01/05	A, CU	3.03%

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Ford	Jonathan	FR: Managing Director, Facilities Services TO: (No Change)	60,015	61,216		10/01/05	CU	2.00%
Fournier	Christina	FR: Asst Dir - External Operations, Bobcat Athletics TO: Dir, Athletic Business Operations	32,500	38,000		10/1/05 P	CU	16.92%
Gagnon	Heidi	FR: Asst to the Vice President, VP Administration TO: (No Change)	44,500	45,390		10/01/05	CU	2.00%
Garnick MS	Bradley	FR: Associate Director, Information Technology Center TO: (No Change)	65,771	67,086		10/01/05	CU, D	2.00%
Gibson EDD	Thomas	FR: Treasurer, VP Administration TO: (No Change)	78,045	79,606		10/01/05	CU	2.00%
Goldsmith	Thomas	FR: Physician, Student Health Service TO: (No Change)	88,820	91,500		10/01/05	A	3.02%
Griffith	Kathleen	FR: Budget/Fiscal Officer, Dean of Letters & Science TO: (No Change)	50,504	52,444		10/01/05	CU	3.84%
Groseth MS	Jaynee	FR: Director Alumni Affairs, Alumni Affairs TO: (No Change)	74,195	76,421		10/01/05	CU	3.00%
Hanson	Patricia	FR: Program/Project Coordinator, Nursing Departments TO: (No Change)	42,257	43,102		10/01/05	CU	2.00%
Hanson BS	Kerry	FR: Assistant Director, Alumni Affairs TO: (No Change)	42,100	43,363		10/01/05	CU	3.00%
Hartt	John	FR: Director, Communications Services TO: (No Change)	57,263	58,408		10/01/05	CU, D	2.00%

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Haubenreiser MS	Jennifer	FR: Program Director, Student Health Service TO: (No Change)	45,600	47,000		10/01/05 A	3.07%	
Hebert MED	Colleen	FR: Accident Disability Mgr, Safety & Risk Mgmt TO: (No Change)	45,500	46,410		10/01/05 CU	2.00%	
Henley	Jeana	FR: Assistant Controller, Business Office TO: (No Change)	56,012	57,132		10/01/05 CU	2.00%	
Higgs MS	Robert	FR: Head Athletic Trainer, Bobcat Athletics TO: (No Change)	43,850	45,166	*640/act First Aid Service	10/01/05 CU, *D	3.00%	
Hill	L	FR: Program/Project Coordinator, Res Hall Fd Svc Admin TO: (No Change)	53,000	54,670		10/01/05 A	3.15%	
Hill BA	Lewis	FR: Director, Univ Food Svs, Res Hall Fd Svc Admin TO: (No Change)	82,705	85,434		10/01/05 A	3.30%	
Hitchcock MS	Julie	FR: Associate Director, History and Philosophy TO: (No Change)	38,500	39,270		10/01/05 D 0.5 FTE	2.00%	
Hofer MS	Curtis	FR: Radiation Safety Officer, Safety & Risk Mgmt TO: (No Change)	52,500	54,075		10/01/05 CU	3.00%	
Huls S	Dale	FR: Assistant Director, Grants & Contracts Admin TO: (No Change)	60,500	62,315		10/01/05 CU	3.00%	
Humberger	Laura	FR: Controller, Business Office TO: (No Change)	82,179	83,823		10/01/05 CU	2.00%	
Hyman PHD	Linda	FR: Vice Provost, WWAMI Medical Educ Program TO: (No Change)	120,500	124,500		10/01/05 T CU AY	3.32%	
Hyppa	Eric	FR: Information Systems Manager, KUSM State Base Fund TO: (No Change)	47,500	48,925		10/01/05 CU	3.00%	

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Inskeep S	Patricia	FR: Director, Strand Union Administration TO: (No Change)	49,342	50,847		10/01/05	A AY	3.05%
Jutila	Todd	FR: Manager of Cash Operations, Union Market TO: (No Change)	53,000	54,670		10/01/05	A	3.15%
Kassar	Brian	FR: Counselor, Counseling Center TO: (No Change)	46,649	48,048	*499/est (7/1/05 - 6/30/06) Grant Work	10/01/05	CU, *R 0.25 FTE 5/16 - 8/15	3.00%
Kennedy BA	Dale	FR: Head Track/Cross Country Coach, Bobcat Athletics TO: (No Change)	49,934	52,181	*2,500/act Track Championships	10/01/05	CU, *CU	4.50%
Key BS	Virginia	FR: University Internal Auditor, President's Office TO: (No Change)	56,851	62,984		10/1/05 M, E	CU	10.79%
Killeen	Ita	FR: Physician, Student Health Service TO: Assoc Director, Student Health Service	81,847	92,700		10/1/05 P	A 0.95 FTE AY	13.26%
Kipfer	Julie	FR: Marketing & Develop Spec, University Relations TO: (No Change)	47,760	50,193		10/01/05	CU	5.09%
Knutson	Algie	FR: One Card Manager, Card Office Oper TO: (No Change)	47,750	49,206		10/01/05	A	3.05%
Knutson BA	Larry	FR: Manager, Communications Services TO: (No Change)	43,692	44,566		10/01/05	D	2.00%
Kramer	Michael	FR: Head Football Coach, Bobcat Athletics TO: (No Change)	111,994	115,354	*1,667/mo (7/1/05 - 6/30/06) Public Relations	10/01/05	CU, *CU	3.00%
Krauss	Jeffrey	FR: Budget/Fiscal Officer, Public Service Museum TO: (No Change)	53,600	54,672		10/01/05	R	2.00%

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Krepps BS	Carrie	FR: Asst Dir of Development, Bobcat Athletics TO: (No Change)	32,500	33,505		10/01/05	CU	3.09%
Kurtz	Dustin	FR: Dir Athletic Ticket Operations, Bobcat Athletics TO: (No Change)	29,500	30,533		10/01/05	CU	3.50%
LaCrone S	Linda	FR: Communications Officer, Research TO: (No Change)	40,500	45,715		10/1/05 M, E	CU	12.88%
LaFrance BS	Kay	FR: Director of Development/Market, Nursing Departments TO: (No Change)	40,000	40,800		10/01/05	CU, D	2.00%
Lamberty BS	William	FR: Asst Dir of Athletic Media Rel, Bobcat Athletics TO: (No Change)	42,923	49,000		10/1/05 add duties	CU	14.16%
Lang	Debra	FR: Counselor, Counseling Center TO: (No Change)	35,112	36,165		10/01/05	CU 0.5 FTE AY	3.00%
Lanphear JD	Shawna	FR: Director Purchasing, Controller's Office TO: (No Change)	50,500	55,035		10/1/05 M, E	CU	8.98%
Lashaway BS	Robert	FR: Director, Facilities Services TO: (No Change)	84,566	86,257		10/01/05	CU	2.00%
Lawver	Dean	FR: Engineering Director, KUSM State Base Fund TO: (No Change)	49,596	51,084		10/01/05	CU	3.00%
Leiggi	Michael	FR: Operations Mgr - Paleontology, Public Service Museum TO: (No Change)	65,500	66,810		10/01/05	R	2.00%
Letendre	Diane	FR: Human Resources Specialist, Affirmative Action/Human Rscs TO: (No Change)	37,000	37,740		10/01/05	CU	2.00%

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Lowery	David	FR: Pharmacy Manager, Student Health Service TO: (No Change)	73,300	78,000		10/01/05	A	6.41%
Maas MS	Alyce	FR: Asst Director of Career Svcs, Career Services TO: (No Change)	44,700	46,041		10/01/05	CU	3.00%
Mahurin PHD	Rebecca	FR: Director Technology Transfer, Research TO: (No Change)	89,750	95,000		10/01/05	CU	5.85%
Malauulu BS	Miya	FR: Head Women's VB Coach, Bobcat Athletics TO: (No Change)	45,500	46,865	*167/mo (7/1/05 - 6/30/06) Public Appearances	10/01/05	CU, *CU	3.00%
Mansfield	Karen	FR: Human Resource/Admin Officer, Information Technology Center TO: (No Change)	40,000	40,800		10/01/05	CU	2.00%
McCafferty A	Jaime	FR: Assistant Athletic Trainer, Bobcat Athletics TO: (No Change)	34,772	35,822	*400/mo (7/1/05 - 8/31/05) First Aid Services	10/01/05	CU, *CU	3.02%
McCoy	Sharon	FR: Assistant to the President, President's Office TO: (No Change)	58,152	62,187		10/01/05	CU	6.94%
McKamey BS	Sheldon	FR: Dean and Director, Public Service Museum TO: (No Change)	91,211	94,211		10/01/05	CU, R	3.29%
McKenzie MD	Robert	FR: Associate Director, Student Health Service TO: Physician, Student Health Service	93,567	91,500		10/01/05	A 0.5 FTE	-2.21%
Merrick MFA	Beth	FR: Exhibit Director, Public Service Museum TO: (No Change)	57,227	58,372		10/01/05	R 0.833 FTE	2.00%

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Miles MA	Michael	FR: Interim Director, Honor's Program TO: (No Change)	75,000	76,875		10/01/05	CU	2.50%
Miller MS	Tamara	FR: Associate Dean, Libraries TO: (No Change)	80,500	82,915		10/01/05	CU	3.00%
Mineau	Paul	FR: Operations Manager, Res Hall Fd Svc Admin TO: (No Change)	53,000	54,670		08/04/05	A	3.15%
Mitchell MBA	James	FR: Director, Student Health Service TO: (No Change)	94,100	97,000		10/01/05	A	3.08%
Miyakawa	Traci	FR: Fiscal Manager, Grants & Contracts Admin TO: (No Change)	34,500	35,535		10/01/05	CU	3.00%
Morris BS	Duane	FR: Dir of Events & Marktnng, OCL Administration TO: (No Change)	64,448	67,658		10/01/05	A, CU	4.98%
Morrison	Thomas	FR: Associate Director, Information Technology Center TO: (No Change)	64,522	65,812		10/01/05	CU	2.00%
Murphy	Brad	FR: Event & Operations Manager, Sports Facilities TO: (No Change)	45,500	46,865		10/01/05	A	3.00%
Nelson MS	Charles	FR: Registrar/Director, Registrar's Office TO: (No Change)	74,712	76,954		10/01/05	CU	3.00%
Nichols DNS	Elizabeth	FR: Dean, Nursing Departments TO: (No Change)	120,500	122,500		10/01/05	T CU	1.66%
Niedermier MA	Carina	FR: Dir Career Svcs/Fam Housing, Family Housing Administration TO: (No Change)	62,058	63,920		10/01/05	A, CU	3.00%
Obbink MS	Kimberly	FR: Director, Burns Telecom Center TO: (No Change)	73,517	77,097		10/01/05	CU, R	4.87%

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O'Rourke BS	Christine	FR: Director, Animal Resource Center TO: (No Change)	125,500	129,265	*2092/mo (7/1/05 - 9/30/05) **2154/mo (10/1/05 - 6/30/06) AAALAC Accreditation	10/01/05 D, *D, **D	3.00%	
Osen BS	Kathleen	FR: Compliance Director, Central Mail TO: (No Change)	40,500	41,310		10/01/05 CU	2.00%	
Ott PHD	Cynthia	FR: Curator of History, Museum of the Rockies TO: (No Change)	45,500	46,410		10/01/05 R	2.00%	
Oudshoorn MBA	Joanne	FR: Director, VP Administration TO: (No Change)	59,000	60,180		10/01/05 CU	2.00%	
Pauley	Randy	FR: Portal Project Manager, Information Technology Center TO: (No Change)	39,500	41,975		10/01/05 CU	6.27%	
Payne	Brandi	FR: Director, Financial Aid Services TO: (No Change)	60,500	62,315		10/01/05 CU	3.00%	
Perlinski	Kylie	FR: Student Support Specialist, Bobcat Athletics TO: (No Change)	28,000	29,005		10/01/05 CU	3.59%	
Perrin	Ron	FR: Sat Food Operations Mngr, Concessions TO: (No Change)	40,500	41,715		10/01/05 A	3.00%	
Peterson PHD	Norman	FR: Vice Provost for Intl Educ, Office of International Programs TO: (No Change)	91,500	95,300		10/01/05 NT D	4.15%	
Peterson PHD	Mary	FR: Director, Public Service Museum TO: (No Change)	85,500	87,210		10/01/05 R	2.00%	

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Phillips	Michael	FR: Dir & Hd Men's Coach of Tennis, Bobcat Athletics TO: (No Change)	34,246	35,285	*5,000/est (6/1/05 - 8/1/05) Junior Tennis Camps **15,000/est (6/1/05 - 7/31/05) Tennis Nike Camp	10/01/05	CU, D, *D, **D	3.03%
Phillips	Michael	FR: Information System Spec, Information Technology Center TO: (No Change)	70,700	72,114		10/01/05	CU	2.00%
Pilon	Leota	FR: Information Systems Manager, Admissions & New Student Services TO: (No Change)	55,500	57,165		10/01/05	CU	3.00%
Porter	Jennifer	FR: Director, Public Service Museum TO: (No Change)	39,135	39,918		10/01/05	R	2.00%
Pruitt BA	Aaron	FR: Director, KUSM State Base Fund TO: (No Change)	41,348	44,943		10/1/05 M	D	8.70%
Puffer	Glenn	FR: Assistant Dean, Dean of Students TO: (No Change)	40,500	41,715		10/01/05	A, CU	3.00%
Rehm A	Kimberly	FR: Budget/Fiscal Officer, Burns Telecom Center TO: (No Change)	42,900	44,187		10/01/05	CU, D, R	3.00%
Rimpau PHD	James	FR: Executive Director, Office of Planning & Analysis TO: Executive Director of Planning & Analysis/Chief Information Officer	109,180	116,500		08/01/05	CU	6.70%

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Roath MS	Patricia	FR: Registrar/Collections Manager, Public Service Museum TO: (No Change)	35,000	35,700		10/01/05 CU	2.00%	
Roeder S	Rebecca	FR: Asst Managing Dir, Financial Aid Services TO: (No Change)	47,500	48,925		10/01/05 CU	3.00%	
Roloff MED	Craig	FR: Vice President, VP Administration TO: (No Change)	129,000	132,870		10/01/05 NT CU	3.00%	
Rudman MPA	Yvonne	FR: Dir of Acemic/Technical Prgms, International Programs TO: (No Change)	52,951	54,540		10/01/05 CU, D, R	3.00%	
Sand MED	Rita	FR: Advisor, University Studies TO: (No Change)	30,817	31,433		10/01/05 CU 0.5 FTE AY	2.00%	
Schmidt BS	Leslie	FR: Asst Vice Pres for Research, Grants & Contracts Admin TO: (No Change)	82,500	87,000		10/01/05 CU	5.45%	
Schmidt MA	Carol	FR: Editor, Communications Services TO: (No Change)	39,461	40,250		10/01/05 CU	2.00%	
Schulz	Tom	FR: Sports Information Director, Bobcat Athletics TO: (No Change)	36,981	38,090		10/01/05 CU	3.00%	
Selin MD	Karen	FR: Physician, Student Health Service TO: (No Change)	80,500	83,000		10/01/05 A	3.11%	
Shapiro	Arnold	FR: Physician, Student Health Service TO: (No Change)	85,100	87,700		10/01/05 A AY	3.06%	
Sheehan PHD	Mark	FR: Exec Director for IS & CIO-MSU, Information Technology Center TO: (No Change)	90,415	93,127		10/01/05 CU	3.00%	

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Shelhamer	Connie	FR: Budget & Fiscal Director, Dean of Agriculture TO: (No Change)	57,700	59,720		10/01/05	CU	3.50%
Sherick MS	Heidi	FR: Assistant Dean, Engineering TO: (No Change)	50,891	55,349		10/1/05 M, E	CU	8.76%
Simmons BS	Patricia	FR: Associate Director, Information Technology Center TO: (No Change)	67,026	68,366		10/01/05	CU, D	2.00%
Slade	Sabra	FR: Conference Services Manager, Conference Services TO: (No Change)	38,500	39,732		10/01/05	A	3.20%
Snyder MS	Robert	FR: Assistant Treasurer, VP Administration TO: (No Change)	52,500	55,125		10/01/05	CU	5.00%
Sondeno BS	Iver	FR: Assistant Director, Facilities Services TO: (No Change)	64,889	66,186		10/01/05	CU	2.00%
Stewart	Naomi	FR: Information Technology Liaison, Grants & Contracts Admin TO: (No Change)	41,500	42,745		10/01/05	CU	3.00%
Stocks MED	Melanie	FR: Director, Sports Facilities TO: (No Change)	52,946	57,711		10/1/05 M, E	A	9.00%
Stryker MA	Janet	FR: Dean of Students, Student Affairs & Services TO: (No Change)	62,507	64,382		10/01/05	CU	3.00%
Stump BS	Thomas	FR: Dir Aux Svc & Financial Aid, Student Affairs & Services TO: (No Change)	105,960	109,139		10/01/05	A	3.00%
Sward S	Sandra	FR: Managing Director, Grants & Contracts Admin TO: (No Change)	65,758	67,732		10/01/05	CU, D	3.00%

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Tanner S	Kathryn	FR: Director, Community Involvement TO: (No Change)	37,500	38,700		10/01/05	A	3.20%
Taylor	Suzanne	FR: Dir of Publications & Graphics, Communications Services TO: (No Change)	50,500	51,510		10/01/05	CU	2.00%
Taylor	Leslie	FR: Legal Counsel, President's Office TO: (No Change)	88,401	98,483		10/1/05 M, E	CU	11.40%
Titus	Lisa	FR: Interim Development Director, KUSM State Base Fund TO: (No Change)	46,500	46,500		07/01/05	CU, D	0.00%
Trinity-Stevens BA	Annette	FR: Director, MSU News Service, Research TO: (No Change)	60,000	61,800		10/01/05	CU 0.8 FTE	3.00%
Vaniman BA	Cecilia	FR: Manager, Facilities Services TO: (No Change)	60,016	61,216		10/01/05	CU	2.00%
Visser	Ernest	FR: IT Manager, Dean of Engineering TO: (No Change)	64,500	67,112		10/01/05	CU	4.05%
Wanago	Josh	FR: Asst Dir Athletics-Development, Bobcat Athletics TO: (No Change)	43,358	49,000		10/1/05 add. duties	CU	13.01%
Watkins	Dawn	FR: Associate Director, Personnel & Payroll Services TO: (No Change)	53,000	55,090		10/01/05	CU	3.94%
Wilson	Mary	FR: Admin Svcs/ Budget Manager, OCL Administration TO: (No Change)	48,500	49,955		10/01/05	A	3.00%
Winking MED	Rick	FR: Counselor, Student Health Service TO: (No Change)	38,700	39,900		10/01/05	A AY	3.10%

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Woodmansey	Karl	FR: Assistant Director, Student Health Service TO: (No Change)	103,050	106,200		10/01/05 A	3.06%	
Yasbek	Patti	FR: Managing Director, Facilities Services TO: (No Change)	60,015	61,216		10/01/05 CU	2.00%	
York S	Brenda	FR: Interim Admin Director, Disability, Re-entry & Veteran TO: (No Change)	59,500	61,285		10/01/05 CU	3.00%	
(B) ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Adams BED	Jeffrey	FR: Asst Vice Provost, Provost (Academic Affairs) TO: (No Change)	85,500	88,500		10/01/05 T CU	3.51%	
Baker EDD	Larry	FR: Associate Dean, Dean Educ/HHD TO: Interim Dean, Educ/HHD	73,901	101,000	*2159/act Rep for GP-IDEA Program	08/01/05 NT CU, *D	36.67%	
Bancroft MARCH	Jerry	FR: Dean, Dean of Arts & Architecture TO: (No Change)	110,500	113,500		10/01/05 T CU	2.71%	
Burns BS	James	FR: Advisor/Student Support Spec, Center for Native Amer Studies TO: (No Change)	42,162	46,627		10/1/05 M, E NT CU	10.59%	
Bush MS	Corlann	FR: Director, Affirmative Action/Human Rscs TO: (No Change)	61,361	63,989		10/01/05 NT CU	4.28%	
Donahoe EDD	Patrick	FR: Director, Counseling Center TO: (No Change)	51,978	53,017		10/01/05 P CU AY	2.00%	
Dooley PHD	David	FR: Provost/Vice President, Provost (Academic Affairs) TO: (No Change)	137,863	141,999	*1250/mo (7/1/05 - 6/30/06) GA	10/01/05 T CU, *R	3.00%	

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Fedock PHD	Joseph	FR: Senior Vice Provost, Provost (Academic Affairs) TO: (No Change)	115,734	122,434		10/01/05 P CU	5.79%	
Gamble PHD	Geoffrey	FR: President, President's Office TO: (No Change)	144,486	149,543		10/01/05 T CU	3.50%	
Graumlich PHD	Lisa	FR: Executive Director, Big Sky Institute TO: (No Change)	105,000	108,000		10/01/05 P CU, R	2.86%	
Groseth PHD	Rolf	FR: VP for Intercampus Affairs, President's Office TO: (No Change)	93,209	96,005		10/01/05 NT CU	3.00%	
Guss	Erik	FR: Information Systems Specialist, Libraries TO: (No Change)	63,087	68,579		10/1/05 M, E NT CU 0.85 FTE	8.70%	
Holmgren PHD	Steven	FR: Managing Director, Chemistry TO: (No Change)	64,496	70,946	*5500 ST	10/1/05 R NT CU, *CU 0.5 FTE	10.00%	
Horner	John	FR: Curator, Public Service Museum TO: (No Change)	106,293	108,419		10/01/05 NT R	2.00%	
Jackson MFA	Steve	FR: Associate Curator, Public Service Museum TO: (No Change)	50,888	51,906		10/01/05 NT R	2.00%	
Jelinski MPA	Jane	FR: Managing Director, Political Science TO: (No Change)	47,233	48,843	*15,744 Director	10/01/05 NT CU, D, *D	3.41%	
Lamb EDD	Christine	FR: Assistant Dean, College of Business TO: (No Change)	63,000	64,890		10/01/05 NT CU	3.00%	
Marley PHD	Robert	FR: Dean, Dean of Engineering TO: (No Change)	125,500	129,000		10/01/05 T CU	2.79%	
McCoy PHD	Thomas	FR: Vice President, Research TO: (No Change)	131,748	135,700	*1,000/mo (7/1/05 - 4/30/06) Grant Work	10/01/05 T CU, *R	3.00%	

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McLeod PHD	Bruce	FR: Dean, Graduate Studies TO: Professor, Electrical Engineering	110,848	94,372		08/16/05	T CU	-14.86%
McNeely DNS	Gretchen	FR: Associate Dean, Dean of Nursing TO: (No Change)	85,763	89,194		10/01/05	P CU	4.00%
Morton MLS	Bruce	FR: Dean, Libraries TO: (No Change)	102,260	105,300	*600/mo (8/16/05 - 12/31/05) AT	10/01/05	T CU, *CU	2.97%
Pittendrigh MA	Adele	FR: Associate Dean, Dean of Letters & Science TO: (No Change)	109,700	112,930		10/01/05	NT CU, R	2.94%
Raymond PHD	Bruce	FR: Associate Dean, College of Business TO: (No Change)	95,172	98,027		10/01/05	T CU	3.00%
Reif MD	Karen	FR: Physician, Student Health Service TO: (No Change)	88,820	91,500		10/01/05	A 0.5 FTE AY	3.02%
Rossmann	Doralyn	FR: Library Systems Analyst, Libraries TO: (No Change)	48,190	50,656		10/01/05	NT CU	5.12%
Russell MED	Ronda	FR: Director, Admissions & New Student Services TO: (No Change)	66,386	68,377		10/01/05	NT CU	3.00%
Seifert MS	Christin	FR: Director of Outreach, KUSM State Base Fund TO: (No Change)	32,086	33,049	*535/mo (8/15/05 - 12/21/05) AT	10/01/05	NT D, *CU	3.00%
Semenik PHD	Richard	FR: Dean, College of Business TO: (No Change)	120,662	130,000	*1,001/mo (7/1/05 - 6/30/06) Grant Work	10/1/2005 M	T CU, *R	7.74%
Shada MS	Jeffrey	FR: Director, Safety & Risk Mgmt TO: (No Change)	61,153	64,711		10/01/05	NT CU	5.82%

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Steen PHD	Sara	FR: Dean, Dean of Letters & Science TO: (No Change)	115,500	122,000		10/01/05 T CU	5.63%	
Swanson PHD	Elisabeth	FR: Director, Science Math Resource Center TO: (No Change)	87,683	90,314	17,537 DC	10/01/05 T CU, R	3.00%	
Tuthill PHD	George	FR: Associate Dean, Dean of Letters & Science TO: (No Change)	70,500	72,417	*750/mo (6/1/05 - 6/30/06) Grant Work **700/act MSSE Grad Committee ***10,044 SR ****11,751 Assoc Dean	10/01/05 T CU, *R, **CU, ***R, ****CU AY	2.72%	
Wachter	Renee	FR: Associate Dean, College of Business TO: (No Change)	90,500	96,715		10/01/05 P CU	6.87%	
Yarnell PHD	Allen	FR: Vice President, Student Affairs & Services TO: (No Change)	117,794	121,327		10/01/05 NT CU	3.00%	
Young PHD	Gregory	FR: Vice Provost, Provost (Academic Affairs) TO: (No Change)	100,500	102,500		10/01/05 T CU	1.99%	
(C) FACULTY; Professors								
Adams PHD	Edward	FR: Associate Professor, Civil Engineering TO: Professor, Civil Engineering	67,143	74,589	*3,500 SR	10/1/05 P	T CU, *R	11.09%
Aig PHD	Dennis	FR: Professor, Media & Theatre Arts TO: (No Change)	57,895	59,806	*6,433/act MPTU Coord	10/01/05	T CU, *CU	3.30%
Allard PHD	Jim	FR: Professor, History and Philosophy TO: (No Change)	57,895	59,655	*5,000 SR	10/01/05	T CU, *D	3.04%

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Amin PHD	Mohammad Ruhul	FR: Professor, Mechanical Engineering TO: (No Change)	72,759	75,967	*24,253 SR	10/01/05	T CU, *R	4.41%
Ansotegui PHD	Raymond	FR: Professor, Animal & Range Sciences TO: (No Change)	67,550	69,470		10/01/05	T CU FY	2.84%
Atwood PHD	Joseph	FR: Associate Professor, Agricultural Economics & Economics TO: Professor, Agricultural Economics & Economics	68,071	74,981		10/1/05 P	T CU	10.15%
Babbitt PHD	William	FR: Professor, Physics TO: (No Change)	69,199	71,384	*1538/act Dir Spectrum Lab **23,066 SR	10/01/05	T CU, *R, **R	3.16%
Babcock PHD	Alex	FR: Professor, Psychology TO: (No Change)	65,560	68,143	*5,463 ST ** 7,284 SR	10/01/05	T CU, *CU, **R	3.94%
Barge PHD	Marcy	FR: Professor, Mathematical Sciences TO: (No Change)	66,526	68,171		10/01/05	T CU	2.47%
Bartholomew PHD	Douglas	FR: Professor, Music TO: (No Change)	59,278	61,548	*200 ST	10/01/05	T CU, *CU	3.83%
Beehler PHD	Sharon	FR: Professor, English TO: (No Change)	53,648	60,970		10/1/05 M, E	T CU	13.65%
Beehler PHD	Michael	FR: Department Head, English TO: (No Change)	59,676	61,456	2,000 DC *13,261 Dept Head Duties	10/01/05	T CU, *CU	2.98%
Block PHD	Richard	FR: Professor, Psychology TO: Department Head, Psychology	69,241	72,300	1,500 DC *9,618 Dept Head Duties **5,770 ST	08/16/05	T CU, *CU, **CU	4.42%
Boik PHD	Robert	FR: Professor, Mathematical Sciences TO: (No Change)	65,026	66,840		10/01/05	T CU	2.79%

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Borkowski PHD	John	FR: Professor, Mathematical Sciences TO: (No Change)	58,067	60,740		10/01/05	T CU	4.60%
Bowers PHD	Kenneth	FR: Department Head, Mathematical Sciences TO: (No Change)	67,648	72,500	1,000 DC *15,032 Dept Head Duties	8/16/05 R	T CU, *CU	7.17%
Bowman PHD	Janice	FR: Professor, Animal & Range Sciences TO: (No Change)	72,639	74,847		10/01/05	T CU FY	3.04%
Brester PHD	Gary	FR: Professor, Agricultural Economics & Economics TO: (No Change)	76,077	78,597	*25,359 SR	10/01/05	T CU, *R	3.31%
Brittan PHD	Gordon	FR: Professor, History and Philosophy TO: (No Change)	72,678	74,632	20,096 AD	10/01/05	T CU, D FY	2.69%
Brittingham MA	John	FR: Professor, Architecture TO: (No Change)	56,895	66,033		10/1/05 E	T CU	16.06%
Brown PHD	Alanna	FR: Professor, English TO: (No Change)	70,324	71,730	*5,860 ST	10/01/05	T CU, *CU	2.00%
Brown PHD	Frederick	FR: Professor, College of Business TO: (No Change)	76,013	86,670	*8,445 ST **7,500 SR	10/1/05 M, E	T CU, *CU, **CU	14.02%
Bruwelheide EDD	L	FR: Professor, Education TO: (No Change)	62,501	64,257	*6,945 SR	10/01/05	T CU, *R	2.81%
Bullock PHD	Janis	FR: Professor, Health & Human Development TO: (No Change)	62,799	64,655	4,000 AD *6,465 ST **2,056 SR ***2,616 Undergrad Coord	10/01/05	T CU, *CU, **CU, ***CU	2.96%
Burke PHD	Maurice	FR: Professor, Mathematical Sciences TO: (No Change)	63,397	65,063	*7,044 ST **3,522 Admin Masters Program	10/01/05	T CU, *CU, **CU	2.63%

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Cady PHD	Fredrick	FR: Professor, Electrical Engineering TO: (No Change)	78,832	80,988		10/01/05 T CU	2.73%	
Cairns PHD	Douglas	FR: Professor, Mechanical Engineering TO: (No Change)	82,872	84,950	*762/mo Grant Work (5/1/05 - 4/30/06) **27,624 SR	10/01/05 T CU, *R, **R	2.51%	
Callis PHD	Patrik	FR: Professor, Chemistry TO: (No Change)	88,307	90,956	*19,623 SR	10/01/05 T CU, *R	3.00%	
Calvert PHD	Jerry	FR: Professor, Political Science TO: (No Change)	59,421	61,129	*4,951 ST	10/01/05 T CU, *CU	2.87%	
Campbell MFA	Stephanie	FR: Professor, Media & Theatre Arts TO: (No Change)	55,795	61,525		10/1/05 M, E T CU	10.27%	
Capalbo PHD	Susan	FR: Professor, Agricultural Economics & Economics TO: (No Change)	76,789	78,523	*33,500 SR	10/01/05 T CU, *R 0.25 FTE	2.26%	
Carlsten PHD	John	FR: Professor, Physics TO: (No Change)	88,662	91,425	10,000 DC *32,720 SR	10/01/05 T CU, D, R, *R	3.12%	
Carucci PHD	Laurence	FR: Professor, Sociology TO: (No Change)	59,048	60,969		10/01/05 T CU	3.25%	
Chafey PHD	Kathleen	FR: Professor, Nursing Departments TO: (No Change)	89,045	92,606	*29,681 SR	10/01/05 T CU, *R	4.00%	
Cherry PHD	David	FR: Professor, History and Philosophy TO: (No Change)	56,895	59,133	*5,690 ST **3,000 Library Studies Advising	10/01/05 T CU, *CU, **CU	3.93%	
Christensen PHD	Anne	FR: Professor, College of Business TO: (No Change)	84,500	87,686	*4,500 SR	10/01/05 T CU, *CU	3.77%	

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Clarke EDD	Ardys	FR: Professor, Dean Educ/HHD TO: (No Change)	57,030	58,740	*1,142/mo (8/1/05 - 9/30/05) **1,175/mo (10/1/05 - 5/31/06) PM ***7,592 SR	10/01/05 T D, *D, **D, ***D	3.00%	
Conant PHD	Rhoby	FR: Interim Dept Head/Professor, Mechanical Engineering TO: Professor, Mechanical Engineering	93,108	76,318		07/01/05 T CU	-18.03%	
Conant PHD	Rhoby	FR: Professor, Mech Eng TO: (no change)	76,318	79,520		10/01/05	4.20%	
Cone PHD	Rufus	FR: Professor, Physics TO: (No Change)	80,866	83,472	*26,955 SR	10/01/05 T CU, *R	3.22%	
Creel PHD	Scott	FR: Associate Professor, Ecology TO: (No Change)	66,117	68,008	*21,864 SR **175 MSSE Science Symposium	10/01/05 T CU, *R, **CU	2.86%	
Croy MM	Elizabeth	FR: Professor, Music TO: (No Change)	55,095	59,237	*200 ST	10/1/2005 M, E T CU, *CU	7.52%	
Cundy PHD	Vic	FR: Professor, Mechanical Engineering TO: (No Change)	92,663	95,166	*20,480 SR **10,240 Internship/ Senior Projects	10/01/05 T CU, *R, **CU	2.70%	
Cunningham PHD	Alfred	FR: Professor, Civil Engineering TO: (No Change)	83,507	86,338	16,701 AD *27,835 SR	10/01/05 T CU, D, *R	3.39%	
de Onis PHD	Ann	FR: Associate Professor, Education TO: Professor, Education	48,776	59,108	*16,258 ST **400 TEA Program Presenter	10/1/2005 P T CU, *CU, **D	21.18%	
Dockery PHD	Jack	FR: Professor, Mathematical Sciences TO: (No Change)	59,722	62,172	*6,635 SR	10/01/05 T CU, *R	4.10%	

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Dratz PHD	Edward	FR: Professor, Chemistry TO: (No Change)	84,055	86,376	*28,018 SR	10/01/05	T CU, *R	2.76%
Esty PHD	Warren	FR: Professor, Mathematical Sciences TO: (No Change)	70,372	72,064		10/01/05	T, CU	2.41%
Ford	Timothy	FR: Department Head, Microbiology TO: Univ Spon Rsch Appt, Department Head, Microbiology	80,500	128,800	2,000 DC *26,833 SR	08/16/05	T CU, R, *R	60.00%
Ford	Timothy	FR: Univ Spon Rsch Appt, Dept Hd, Microbiology TO: (no change)	128,800	132,741		10/01/05		3.06%
Garner MA	Anne	FR: Professor, Art TO: (No Change)	57,415	59,142		10/01/05	T CU	3.01%
Garrott PHD	Robert	FR: Professor, Ecology TO: (No Change)	55,765	64,188	*18,588 SR	10/1/05 M, E	T CU, *R	15.11%
Geesey PHD	Gill	FR: Professor, Microbiology TO: (No Change)	75,741	78,013	*8,360 SR	10/01/05	T CU, *R	3.00%
Goodman PHD	Daniel	FR: Professor, Ecology TO: (No Change)	85,251	87,355	*28,414 SR	10/01/05	T CU, *R	2.47%
Gray PHD	Charles	FR: Univ Spons Res Appt Professor, Computational Biology TO: (No Change)	133,842	136,518		10/01/05	T CU, R FY	2.00%
Grieco PHD	Paul	FR: Department Head, Chemistry TO: Professor, Chemistry	130,073	133,541	*52,574 SR	10/01/05	T CU, D, *R	2.67%
Gunnink PHD	Brett	FR: Department Head, Civil Engineering TO: (No Change)	109,500	113,579	6,000 DC	10/01/05	T CU FY	3.73%
Hall EDD	William	FR: Professor, Education TO: (No Change)	67,436	69,246	8,279 AD	10/01/05	T CU	2.68%
Hansen PHD	Katherine	FR: Professor, Earth Science TO: (No Change)	57,044	59,456		10/01/05	T CU	4.23%

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Hansen PHD	Andrew	FR: Professor, Ecology TO: (No Change)	70,383	72,303	*23,461 SR	10/01/05	T CU, R, *R	2.73%
Harkin PHD	Gary	FR: Professor, Computer Science TO: (No Change)	75,247	78,340	*12,000 ST **8,500 SR	10/01/05	T CU, *CU, **R	4.11%
Harmsen PHD	Allen	FR: Univ Spon Res Appt Professor, Vet Molecular Biology TO: (No Change)	173,856	178,906		10/01/05	T CU, R FY	2.90%
Helzer MFA	Richard	FR: Director, Art TO: (No Change)	91,069	93,801	1,200 DC	10/01/05	T CU FY	3.00%
Henson PHD	Joan	FR: Professor, Microbiology TO: (No Change)	65,924	67,242	*21,975 SR	10/01/05	T CU, *R	2.00%
Hickman MA	Lowell	FR: Professor, Music TO: (No Change)	75,382	78,269		10/01/05	T CU	3.83%
Hiscock PHD	William	FR: Department Head, Physics TO: (No Change)	85,500	88,223	7,000 DC *1,889/mo (7/1/05 - 9/30/05) MT Space Grant Consortium Director **12,350 SR ***19,000 Dept Head Duties	10/01/05	T CU, *D, **D, ***CU	3.18%
Hodgson PHD	Theodore	FR: Associate Professor, Mathematical Sciences TO: Professor, Mathematical Sciences	56,413	62,940	*3,134 ST **12,536 SR ***3134 Web Page Counseling	10/1/05 P	T CU, *CU, **R, ***CU	11.57%
Hyypa MA	Jack	FR: Professor, Media & Theatre Arts TO: (No Change)	80,734	83,237		10/01/05	T CU, D FY	3.10%

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Jacobs PHD	Gwen	FR: Department Head, Computational Biology TO: (No Change) (Professor)	85,407	96,204	2,000 DC *1,536/mo (8/16/05 - 5/15/06) AR **28,469 SR	10/1/05 P T CU, R, *R, **R	12.64%	
Jahnke MA	Joel	FR: Interim Dept Chair, Media & Theatre Arts TO: (No Change)	63,914	65,831	4,800 DC *21,706 SR	10/01/05 T CU, *CU	3.00%	
Jesaitis PHD	Algirdas	FR: Professor, Microbiology TO: (No Change)	78,225	80,572		10/01/05 T CU	3.00%	
Johns MA	Ferdinand	FR: Professor, Architecture TO: (No Change)	65,409	67,698	*900 SR	10/01/05 T CU, *D	3.50%	
Johnson	Jerry	FR: Associate Professor, Political Science TO: Department Head, Political Science (Professor)	48,708	51,500	2,500 DC *2,675 ST **3,386 SR ***5,722 Dept Head Duties	8/1/05 P 10/1/05 T CU, *CU, **R, ***CU	5.73%	
Johnson	Jerry	FR: Dept Head, Political Science (Professor) TO: (no change)	51,500	60,817		10/01/05	18.09%	
Johnson MARCH	Ralph	FR: Interim Director/Professor, Architecture TO: Professor, Architecture	66,131	66,131	*7,348 Grad Coord	8/16/05 10/1/05 T CU, *CU	0.00%	
Johnson MARCH	Ralph	FR: Professor, Architecture TO: (no change)	66,131	68,280			3.25%	
Jonsson MM	K	FR: Department Head, Music TO: (No Change)	77,004	77,004	1,200 DC	07/01/05 T CU FY	0.00%	
Jutila PHD	Mark	FR: Univ Spon Res Appt Professor, Vet Molecular Biology TO: (No Change)	150,003	153,882		10/01/05 T CU, R FY	2.59%	

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Kawasaki MLS	Jodee	FR: Info Resources Dev Librarian, Libraries TO: Professor	58,789	65,892		10/1/05 P	T CU FY	12.08%
Keeler DA	Gregory	FR: Professor, English TO: (No Change)	62,426	64,195		10/01/05	T CU	2.83%
Kommers MA	Peter	FR: Professor, Architecture TO: (No Change)	68,656	70,716	*3,000 Foreign Students	10/01/05	T CU, *CU	3.00%
Kramer PHD	Bonita	FR: Professor, College of Business TO: (No Change)	80,555	86,155	*6,713 ST **5,000 SR	10/1/05 E	T CU, *CU, **CU	6.95%
Lageson PHD	David	FR: Department Head, Earth Science TO: (No Change)	70,500	72,655	*11,750 ST **11,750 Dept Head Duties	10/01/05	T CU, *CU, **CU	3.06%
Lang PHD	Theodore	FR: Professor, Civil Engineering TO: (No Change)	85,238	88,070		10/01/05	T CU	3.32%
Large PHD	David	FR: Professor, History and Philosophy TO: (No Change)	67,901	69,759		10/01/05	T CU	2.74%
Larsen PHD	Ronald	FR: Department Head, Chemical Engineering TO: (No Change)	89,889	92,791	6,000 DC	10/01/05	T CU FY	3.23%
Lavin PHD	Matthew	FR: Professor, Plant Sciences TO: (No Change)	59,610	61,586	*2,000 SR	10/01/05	T CU, *CU	3.31%
Lee DA	Ilse-Mari	FR: Professor, Music TO: (No Change)	55,394	59,923	*5,357 S&C Award	10/1/05 M, E	T CU, *D	8.18%
Leech MM	Alan	FR: Professor, Music TO: (No Change)	59,805	62,000	*1,400 Asst Director MSMW	10/01/05	T CU, *D	3.67%
Lewandowski PHD	Zbigniew	FR: Professor, Civil Engineering TO: (No Change)	85,580	88,673	*28,527 SR	10/01/05	T CU, D, *R	3.61%
Lin PHD	James	FR: Professor, College of Business TO: (No Change)	90,543	93,724	*3,500 SR	10/01/05	T CU, *CU	3.51%
Livinghouse PHD	Thomas	FR: Professor, Chemistry TO: (No Change)	80,093	82,295		10/01/05	T CU	2.75%

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Llewellyn MARCH	Clark	FR: Director, Architecture TO: (No Change)	88,269	92,893	1,200 DC	10/01/05	T CU FY	5.24%
Locke PHD	William	FR: Professor, Earth Science TO: (No Change)	53,045	54,106		10/01/05	T CU	2.00%
Lund PHD	John	FR: Professor, Mathematical Sciences TO: (No Change)	69,917	71,315		10/01/05	T CU	2.00%
Lynch PHD	Wesley	FR: Department Head, Psychology TO: Professor, Psychology	63,203	64,521	*5,267 ST **6,967 Dept Head Duties ***2,972 SR	10/01/05	T CU, *CU, **CU, ***R	2.09%
Mandell PHD	John	FR: Professor, Chemical Engineering TO: (No Change)	96,075	99,129	*10,675 SR	10/01/05	T CU, *R 0.82 FTE	3.18%
Marlow PHD	Clayton	FR: Professor, Animal & Range Sciences TO: (No Change)	86,318	88,463		10/01/05	T CU FY	2.49%
McMahon PHD	Thomas	FR: Professor, Ecology TO: (No Change)	56,895	60,488	*2,250 ST **5,000 SR	10/01/05	T CU	6.31%
Miller PHD	John	FR: Professor, Computational Biology TO: (No Change)	93,419	96,638	*1,868/mo (8/16/05 - 9/30/05) **1,933/mo (10/1/05 - 5/15/06) Grant Work ***31,140 SR	10/01/05	T CU, R, *R, **R, ***R	3.45%
Minton PHD	Timothy	FR: Associate Professor, Chemistry TO: Professor, Chemistry	76,059	84,725	*30,424 SR	10/1/05 P	T CU, R, *R	11.39%
Mogk PHD	David	FR: Professor, Earth Science TO: (No Change)	60,411	62,890	*13,425 SR	10/01/05	T CU, *R	4.10%
Monaco PHD	Paul	FR: Professor, Media & Theatre Arts TO: (No Change)	70,500	72,827	*5,875 ST ** 5,000 SR	10/01/05	T CU, *CU, **CU	3.30%

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Morgan PHD	Gwendolyn	FR: Professor, English TO: (No Change)	56,772	62,646	*4,731 ST	10/1/05 M, E	T CU, *CU	10.35%
Murphy PHD	Mary	FR: Professor, History and Philosophy TO: (No Change)	56,895	59,133	*1,400 ST **1,250 TAH Course Dev	10/01/05	T CU, *D, **R	3.93%
Neff PHD	William	FR: Professor, Media & Theatre Arts TO: (No Change)	58,400	60,099		10/01/05	T CU	2.91%
Nehrir PHD	M	FR: Professor, Electrical Engineering TO: (No Change)	76,382	78,604	*25,461 SR	10/01/05	T CU, *R	2.91%
Nelson EDD	Mark	FR: Associate Professor, Health & Human Development TO: Professor, Health & Human Development	49,354	59,143	4,000 AD *8226 ST **2742 Grad Coord	10/1/05 P	T CU, *CU, **CU	19.83%
Newman MFA	Stephanie	FR: Professor, Art TO: (No Change)	57,555	59,287		10/01/05	T CU	3.01%
Noel PHD	Joanne	FR: Professor, Architecture TO: (No Change)	60,243	62,050		10/01/05	T CU	3.00%
Notess MLS	Gregory	FR: Reference Librarian, Libraries TO: (No Change)	57,677	59,760		10/01/05	T CU FY	3.61%
Oudshoorn PHD	Michael	FR: Department Head, Computer Science TO: (No Change)	102,500	106,927	6,000 DC	10/01/05	P CU FY	4.32%
Paden PHD	Charles	FR: Univ Spon Res Appt Professor, Cell Biology & Neuroscience TO: Professor, Cell Biology & Neuroscience	109,914	68,696	*1,374/mo (8/16/05 - 9/30/05 **1,412/mo (10/1/05 - 5/15/06) Grant Work ***11,449 SR	08/16/05	T CU, R, *R, **R, ***R FY	-37.50%
Paden PHD	Charles	FR: Professor, Cell Biology & Neuroscience TO: (no change)	68,696	70,609		10/01/05		2.78%

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Paxton PHD	John	FR: Professor, Computer Science TO: (No Change)	69,888	72,486	*1,580 Faculty Lead for Ireland	10/01/05	T CU, *D	3.72%
Peed MFA	Michael	FR: Professor, Art TO: (No Change)	64,102	67,914	*14,668 ST	10/01/05	T CU, *CU	5.95%
Peterson PHD	James	FR: Department Head, Electrical Engineering TO: (No Change)	111,226	114,197	1,800 DC	10/01/05	T CU FY	2.67%
Pope MFA	Norman	FR: Professor, Art TO: (No Change)	59,335	62,964	*8,226 ST	10/01/05	T CU, *CU	6.12%
Pratt PHD	Raymond	FR: Professor, Political Science TO: (No Change)	55,817	57,453	*4,800 SR	10/01/05	T CU, *D	2.93%
Priscu PHD	John	FR: Professor, Land Resources & Environmental Sciences TO: (No Change)	102,225	104,383	*34,075 SR	10/01/05	T CU, D, *R	2.11%
Rebane PHD	Aleksander	FR: Professor, Physics TO: (No Change)	69,976	71,996	*23,325 SR	10/01/05	T CU, *R	2.89%
Reilly PHD	Michael	FR: Professor, College of Business TO: (No Change)	88,980	92,434	*21,395 SR	10/01/05	T CU, *R	3.88%
Roberts PHD	David	FR: Department Head, Ecology TO: (No Change)	82,500	84,363	2,000 DC *18,333 Dept Head Duties	10/01/05	T CU, D, *CU	2.26%
Ross PHD	Rockford	FR: Professor, Computer Science TO: (No Change)	83,380	86,275	*4,632 ST	10/01/05	T CU, *D	3.47%
Rotella PHD	Jay	FR: Professor, Ecology TO: (No Change)	71,163	73,041	*2,305 ST **21,416 SR	10/01/05	T CU, *CU, **R	2.64%
Rucker PHD	Randal	FR: Professor, Agricultural Economics & Econo TO: (No Change)	88,688	91,010	*8,335 SR	10/01/05	T CU, *R	2.62%
Rydell PHD	Robert	FR: Department Head, History and Philosophy TO: (No Change)	89,119	92,200	1,800 DC	10/01/05	T CU FY	3.46%

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Scheerer MFA	David	FR: Associate Professor, Media & Theatre Arts TO: Professor, Media & Theatre Arts	45,287	59,289		10/1/05 P	T CU	30.92%
Schlotzhauer MFA	Harold	FR: Professor, Art TO: (No Change)	62,352	66,094	*8,645 ST	10/01/05	T CU, *CU	6.00%
Schmidt MFA	Anthony	FR: Professor, Art TO: (No Change)	57,965	59,989	*4,000 ST **5,000 SR	10/01/05	T CU, *CU, **D	3.49%
Scott MLS	Kim	FR: Special Collections Librarian, Libraries TO: (Professor)	60,316	67,250	*250/act Lecture	10/1/05 P	T CU, *R FY	11.50%
Sexson PHD	Lynda	FR: Professor, History and Philosophy TO: (No Change)	64,904	67,002		10/01/05	T CU	3.23%
Sexson PHD	Michael	FR: Professor, English TO: (No Change)	65,846	67,726		10/01/05	T CU	2.86%
Sharrock PHD	Robert	FR: Professor, Plant Sciences TO: (No Change)	62,643	65,206	*17,400 SR	10/01/05	T CU, *R	4.09%
Singel	David	FR: Professor, Chemistry TO: Department Head, Chemistry	72,886	74,890	2,500 DC *16,196 Dept Head Duties	08/01/05	T CU, *CU	2.75%
Smith MFA	Robert	FR: Professor, Art TO: (No Change)	57,342	59,060	*12,743 ST	10/01/05	T CU, *CU	3.00%
Smith PHD	Richard	FR: Professor, Physics TO: (No Change)	67,294	69,211	*22,431 SR	10/01/05	T CU, *R	2.85%
Smith PHD	Billy	FR: Professor, History and Philosophy TO: (No Change)	77,336	79,633	*5,000 SR **1,000 TAH Course Dev	10/01/05	T CU, *D, **R	2.97%
Smith PHD	Vincent	FR: Professor, Agricultural Economics & Economics TO: (No Change)	115,076	118,378	*1,918/mo (7/1/05 - 9/30/05) **1,973/mo (10/1/05 - 6/30/06) GA	10/01/05	T CU, *R, **R FY	2.87%

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Snepenger PHD	David	FR: Professor, College of Business TO: (No Change)	79,424	82,765	*6,619 ST **3,500 SR	10/01/05	T CU, *CU, **R	4.21%
Sorenson MA	Henry	FR: Professor, Architecture TO: (No Change)	57,547	59,275		10/01/05	T CU	3.00%
Sowell PHD	Bok	FR: Associate Professor, Animal & Range Sciences TO: Professor, Animal & Range Sciences	55,738	62,335	*13,386 SR	10/1/05 P	T CU, *D	11.84%
Starkey PHD	J	FR: Professor, Computer Science TO: (No Change)	84,575	87,782	*5,479 SR	10/01/05	T CU, *R	3.79%
Stein EDD	Wayne	FR: Professor, Center for Native Amer Studies TO: (No Change)	66,570	68,567	*5,548 ST	10/01/05	T CU, *CU	3.00%
Stewart EDD	C	FR: Department Head, Health & Human Development TO: (No Change)	82,219	84,363	12,000 DC	10/01/05	T CU FY	2.61%
Stewart PHD	Philip	FR: Interim Director, Chemical Engineering TO: (No Change)	81,005	82,625	22,936 *5,525 SR **21,477 Interim Director	10/01/05	T CU, D, R, *R, **R	2.00%
Stroup PHD	Richard	FR: Department Head, Agricultural Economics & Economics TO: (No Change)	65,553	67,242	10,833 DC *16,623 Dept Head Duties	10/01/05	T CU, *CU	2.58%
Swanson PHD	Richard	FR: Professor, Mathematical Sciences TO: (No Change)	66,841	68,178		10/01/05	T CU	2.00%
Tobias FA	Ronald	FR: Professor/Coordinator, Media & Theatre Arts TO: (No Change)	64,933	66,946	*1,500 ST **12,987 Co-Director of MFA	10/01/05	T CU, *CU, **CU	3.10%
Tsuruta PHD	Sachiko	FR: Professor, Physics TO: (No Change)	67,350	69,267		10/01/05	T CU	2.85%

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Van Luchene PHD	Robert	FR: Professor, Civil Engineering TO: (No Change)	76,640	79,186		10/01/05 T CU	3.32%	
Vinogradov PHD	Aleksandra	FR: Professor, Mechanical Engineering TO: (No Change)	73,150	74,784		10/01/05 T CU	2.23%	
Vogel PHD	Curtis	FR: Professor, Mathematical Sciences TO: (No Change)	65,027	66,698		10/01/05 T CU	2.57%	
Walker PHD	Russell	FR: Professor, Mathematical Sciences TO: (No Change)	72,397	73,845	*1,000 Develop Course	10/01/05 T CU, *CU	2.00%	
Wambolt PHD	Carl	FR: Professor, Animal & Range Sciences TO: (No Change)	69,034	70,834		10/01/05 T CU FY	2.61%	
Watts PHD	Myles	FR: Professor, Agricultural Economics & Economics TO: (No Change)	109,138	111,871		10/01/05 T CU FY	2.50%	
Weaver PHD	Theodore	FR: Professor, Ecology TO: (No Change)	65,980	67,641		10/01/05 T CU	2.52%	
Weinert PHD	Clarann	FR: Univ Spons Rsch Appt Professor, Nursing Departments TO: Professor, Nursing Departments	123,974	77,484	*9,040 SR	08/16/05 T CU	-37.50%	
Weinert PHD	Clarann	FR: Professor, Nursing Departments TO: (no change)	77,484	81,583		10/01/05 TCU	5.29%	
Whitlock PHD	Cathy	FR: Professor, Earth Science TO: (No Change)	96,500	97,460	*5,000 SR	10/01/05 T CU, *R	0.99%	
Wilmer PHD	Franke	FR: Department Head, Political Science TO: Professor, Political Science	54,919	54,919	*6,250 SR **6,102 Dept Head Duties ***200 TEA Program Presenter	08/15/05 T CU, *D, **CU, ***D	0.00%	

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Wolff PHD	Richard	FR: Gilhousen Telecom Chair, Electrical Engineering TO: (No Change)	110,500	113,813	*16,450 SR	10/01/05	P CU, *R	3.00%
Wood MARCH	Thomas	FR: Professor, Architecture TO: (No Change)	70,803	72,927	*23,602 ST	10/01/05	T CU, *R	3.00%
Wyckoff PHD	William	FR: Professor, Earth Science TO: (No Change)	62,927	65,458	*5,244 ST	10/01/05	T CU, *CU	4.02%
Young PHD	Douglas	FR: Professor, Agricultural Economics & Economics TO: (No Change)	78,492	80,511	*12,376 ST **8,721 SR	10/01/05	T CU, *CU, **R	2.57%
Young PHD	Mark	FR: Professor, Plant Sciences TO: (No Change)	100,246	103,379	19,949 AD	10/01/05	T CU, R FY	3.13%
(C) FACULTY; Associate Professors								
Aldred PHD	Jo	FR: Associate Professor, Center for Native American Studies TO: (No Change)	45,258	46,616	*7,543 ST	10/01/05	T CU, *CU	3.00%
Ashley PHD	Joseph	FR: Associate Professor, Earth Science TO: (No Change)	50,175	51,179	*11,150 ST	10/01/05	T CU, *CU	2.00%
Bailey PHD	Sandra	FR: Human Development Spec, Health & Human Development TO: (No Change)	64,080	66,062		10/01/05	T CU FY	3.09%
Bandyopadhyay PHD	Prasanta	FR: Associate Professor, History and Philosophy TO: (No Change)	43,837	46,665	*4,000 ST **6,000 SR	10/01/05	T CU, *CU, **D 0.67 FTE	6.45%
Banfield PHD	Jeffrey	FR: Associate Professor, Mathematical Sciences TO: (No Change)	51,984	53,082		10/01/05	T CU	2.11%
Benham PHD	Harry	FR: Associate Professor, College of Business TO: (No Change)	68,988	72,135	*15,000 SR	10/01/05	T CU, *CU	4.56%

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Bessen PHD	Richard	FR: Univ Spon Res Appt Assoc Prof, Vet Molecular Biology TO: (No Change)	114,400	117,567		10/01/05	T R FY	2.77%
Branch PHD	Kirk	FR: Assistant Professor, English TO: Associate Professor, English	46,000	49,681	*1,000 GTA Training	10/1/05 P	T CU, *CU	8.00%
Brody PHD	Michael	FR: Associate Professor, Education TO: (No Change)	47,568	50,650	4,000 AD *8,400 ST **5,946 Prgm Coord	10/01/05	T CU, *CU, **D	6.48%
Buschena PHD	David	FR: Associate Professor, Agricultural Economics & Economics TO: (No Change)	61,369	63,045	*6,818 ST	10/01/05	T CU, *R	2.73%
Cahoon PHD	Joel	FR: Associate Professor, Civil Engineering TO: (No Change)	66,111	68,386	*14,691 Asst Dept Head Duties	10/01/05	T CU, *CU	3.44%
Carson PHD	Robert	FR: Department Head, Education TO: (No Change)	66,864	68,870	15,000 DC	10/01/05	T CU FY	3.00%
Carver MLS	Amy	FR: Catalog Librarian, Libraries TO: (Associate Professor)	52,500	56,649		10/1/05 P	T CU FY	7.90%
Cheek PHD	Rita	FR: Assistant Professor, Nursing Departments TO: Associate Professor, Nursing Departments	55,071	59,135	*1,520 SR	10/1/05 P	T CU, *R	7.38%
Cherry PHD	John	FR: Associate Professor, Mathematical Sciences TO: (No Change)	47,671	51,465	*8,347 SR	10/1/05 M	T CU, *R	7.96%
Cho MARCH	Byoungsoo	FR: Associate Professor, Architecture TO: (No Change)	47,120	48,062		10/01/05	P CU	2.00%

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Christopher PHD	Suzanne	FR: Associate Professor, Health & Human Development TO: (No Change)	48,194	49,657	*2,677 ST **10,293 SR	10/01/05	T CU, *CU, **R	3.04%
Christopher PHD	John	FR: Professor, Health & Human Development TO: (No Change)	57,895	59,653		10/01/05	T CU	3.04%
Cloninger PHD	Mary	FR: Assistant Professor, Chemistry TO: Associate Professor, Chemistry	51,850	75,000	*5,761 SR	8/16/05 R, P	T CU, *D	44.65%
Conger MFA	Jeffrey	FR: Associate Professor, Art TO: (No Change)	45,258	48,094	*3,762 ST	10/01/05	T CU, *CU	6.27%
Coon MLS	Roger	FR: Reference Librarian, Libraries TO: (No Change) (Associate Professor)	39,769	46,712		10/1/05 P	T CU FY	17.46%
Copie PHD	Valerie	FR: Professor, Chemistry TO: (No Change)	54,882	56,528	*12,196 SR	10/01/05	T CU, *R	3.00%
Cornish PHD	Neil	FR: Assistant Professor, Physics TO: Associate Professor, Physics	68,000	72,802	*22,666 SR	10/1/05 P	T CU, D, *D	7.06%
Crain PHD	Gilbert	FR: Associate Professor, College of Business TO: (No Change)	70,745	72,225		10/01/05	T CU	2.09%
Custer PHD	Stephan	FR: Associate Professor, Earth Science TO: (No Change)	65,185	67,460	*4,675 ST **6,468 SR	10/01/05	T CU, *R	3.49%
Dana JD	Susan	FR: Associate Professor, College of Business TO: (No Change)	59,102	62,641	*6,500 SR	10/01/05	T CU, *CU	5.99%
Davis PHD	Lisa	FR: Assistant Professor, Mathematical Sciences TO: Associate Professor, Mathematical Sciences	47,643	51,409	*15,881 ST	10/1/05 P	T CU, *R	7.90%

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Davis PHD	Scott	FR: Associate Professor, Education TO: (No Change)	46,835	49,256	*7,731 ST **175 MSSE Science Symposium	10/01/05	T CU, *CU, **CU	5.17%
Deibert SCD	Max	FR: Associate Professor, Chemical Engineering TO: (No Change)	68,266	70,440	*22,755 SR	10/01/05	T CU, *R	3.18%
Derwinski-robinson MSN	Barbara	FR: Associate Professor, Nursing Departments TO: (No Change)	53,472	54,540	*5,941 ST	10/01/05	T CU, *CU	2.00%
Dickensheets PHD	David	FR: Associate Professor, Electrical Engineering TO: (No Change)	65,623	67,836	*21,874 SR **1,458/mo (6/1/05 - 9/30/05) ***1,507/mo (10/1/05 - 6/30/06) Grant Work	10/01/05	T CU, *R, **R, ***R	3.37%
Dodd PHD	Nancy	FR: Associate Professor, College of Business TO: (No Change)	72,062	75,590	*4,500 SR **7,003 Ombudsman	10/01/05	T CU, *R, **CU	4.90%
Douglas PHD	Trevor	FR: Univ Spon Res Appt Assoc Prof, Chemistry TO: (No Change)	126,057	130,784		10/01/05	T CU, R FY	3.75%
Drenk PHD	Dean	FR: Associate Professor, College of Business TO: (No Change)	48,588	48,588		10/01/05	T CU 0.5 FTE	0.00%
Dressler EDD	Boyd	FR: Associate Professor, Education TO: (No Change)	46,091	47,497	*12,803 ST **2,560 Advising/ PLA duties	10/01/05	P CU, *D, **D	3.05%
Duffy PHD	James	FR: Assistant Professor, Chemical Engineering TO: Associate Professor, Chemical Engineering	58,572	63,838	*3,254 SR **9,762 ABET Prep Resp	10/1/05 P	T CU, *CU	8.99%

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Dunnagan EDD	Timothy	FR: Associate Professor, Health & Human Development TO: (No Change)	46,180	50,703	4,000 AD *6,413 ST **5,131 Grad Coord	10/1/05 M, E	T CU, *CU, **CU	9.79%
Eiger PHD	Steven	FR: Associate Professor, Cell Biology & Neuroscience TO: (No Change)	46,008	48,217	*5,112 SR	10/01/05	T CU, *R	4.80%
Erickson EDD	Joanne	FR: Associate Professor, Education TO: (No Change)	48,942	50,521	4,000 AD *9,517 ST **5,438 SR ***1,359 Advising/Prog Coord	10/01/05	T CU, *CU, **R, ***CU	3.23%
Eversman PHD	Sharon	FR: Associate Professor, Ecology TO: (No Change)	50,161	51,563	*6,400 ST	10/01/05	T CU, *CU	2.80%
Feeley PHD	Todd	FR: Associate Professor, Earth Science TO: (No Change)	62,500	65,021	*13,888 SR	10/01/05	T CU, *R	4.03%
Fisher PHD	John	FR: Associate Professor, Sociology TO: (No Change)	49,673	51,160	*6,899 SR	10/01/05	T CU, *R	2.99%
Fleck PHD	Robert	FR: Associate Professor, Agricultural Economics & Economics TO: (No Change)	62,981	65,439	*5,000 SR	10/01/05	T CU, *CU	3.90%
Fleming PHD	Walter	FR: Department Head, Center for Native American Studies TO: (No Change)	54,000	55,772	1,500 DC *891 SR **11,999 Dept Head Duties ***200/act TEA Program Presenter	10/01/05	T CU, *R, **CU, ***D	3.28%

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Francis PHD	Gregory	FR: Associate Professor, Physics TO: (No Change)	54,855	57,050	*18,285 ST	10/01/05	T CU, *CU	4.00%
Franklin PHD	Michael	FR: Associate Professor, Microbiology TO: (No Change)	54,500	56,135	*12,111 SR	10/01/05	T CU, *R	3.00%
Frick PHD	Martin	FR: Associate Professor, Agricultural Education TO: (No Change)	83,795	86,809	*18,714 SR	10/01/05	T CU, *R 0.67 FTE	3.60%
Gagnon MS	Leonard	FR: Associate Professor, Animal & Range Sciences TO: (No Change)	70,994	73,085		10/01/05	T CU FY	2.95%
Gaines PHD	Philip	FR: Associate Professor, English TO: (No Change)	45,758	47,021		10/01/05	T CU, *CU FY 0.25 FTE	2.76%
Gaines PHD	Philip	Additional Position: Faculty Director, University Studies	58,192	58,192		07/01/05	0.75 FTE	0.00%
Gedeon PHD	Tomas	FR: Associate Professor, Mathematical Sciences TO: (No Change)	51,129	53,664	*16,449 SR	10/01/05	T CU, *R	4.96%
George PHD	Alan	FR: Associate Professor, Mechanical Engineering TO: (No Change)	58,901	61,548	*6,545 SR **3,272 Assist Dept Head	10/01/05	T CU, *CU, **CU	4.49%
Gillette PHD	Richard	FR: Associate Professor, Mathematical Sciences TO: (No Change)	56,254	57,380		10/01/05	T CU	2.00%
Giusti PHD	Ada	FR: Associate Professor, Modern Languages & Literature TO: (No Change)	49,818	51,576		10/01/05	T CU	3.53%
Hamburgh PHD	Harvey	FR: Associate Professor, Art TO: (No Change)	45,930	47,078		10/01/05	T CU	2.50%
Hansen MLS	Mary	FR: Reference Librarian, Libraries TO: (No Change)	45,142	46,872		10/01/05	T CU FY	3.83%

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Hanssen PHD	Frederick	FR: Associate Professor, Agricultural Economics & Economics TO: (No Change)	62,400	65,574	*5,000 SR	10/01/05	T CU, *CU	5.09%
Haynes PHD	Deborah	FR: Associate Professor, Health & Human Development TO: (No Change)	52,742	54,197	*17,581 SR	10/01/05	T CU, *R	2.76%
Haynes PHD	George	FR: Associate Professor, Health & Human Development TO: (No Change)	65,500	72,410	*7,278 SR	10/1/05 R, M	T CU, *D	10.55%
Heil PHD	Daniel	FR: Associate Professor, Health & Human Development TO: (No Change)	45,258	48,263	*3,000 SR	10/01/05	T CU, *D	6.64%
Herbeck EDD	Mary	FR: Assistant Professor, Education TO: Associate Professor, Education	46,182	51,116	*7,697 ST **350 MSSE Science Ed	10/1/05 P	T CU, *CU, **CU	10.68%
Hooton MFA	John	FR: Associate Professor, Media & Theatre Arts TO: (No Change)	46,522	47,848	*5,169 Photo Coord	10/01/05	T CU, *CU	2.85%
Hughes PHD	Thomas	FR: Associate Professor, Cell Biology & Neuroscience TO: (No Change)	75,500	77,010	*25,167 SR	10/01/05	T CU, *R	2.00%
Hunts PHD	Holly	FR: Associate Professor, Health & Human Development TO: (No Change)	45,758	49,672	*7,626 ST	10/1/05 M, E	T CU, *CU	8.55%
Idzerda PHD	Yves	FR: Univ Spon Res Appt Assoc Prof, Physics TO: (No Change)	116,828	120,252		10/01/05	P CU, R FY	2.93%
Johnson MBA	Christie	FR: Associate Professor, College of Business TO: (No Change)	71,618	74,910	*1,500 SR	10/01/05	T CU, *R	4.60%

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Jones PHD	Warren	FR: Associate Professor, Civil Engineering TO: (No Change)	66,620	68,947	*3,701 SR **14,804 Faculty Council	10/01/05	T CU, *R, **CU	3.49%
Juroszek MA	Steven	FR: Associate Professor, Architecture TO: (No Change)	50,351	52,239	*5,595 Undergrad Coord	10/01/05	T CU, *CU	3.75%
Karell PHD	Linda	FR: Associate Professor, English TO: (No Change)	47,109	48,616	*9,050 SR	10/01/05	T CU, *D	3.20%
Kerans PHD	Billie	FR: Associate Professor, Ecology TO: (No Change)	51,813	53,361	*2,250 ST **7,500 SR	10/01/05	T CU, *CU, **R	2.99%
Kevane PHD	Bridget	FR: Associate Professor, Modern Languages & Literature TO: (No Change)	48,878	50,771		10/01/05	T CU	3.87%
Klapper PHD	Isaac	FR: Associate Professor, Mathematical Sciences TO: (No Change)	51,075	53,495	*5,675 SR	10/01/05	T CU, *R	4.74%
Kollin PHD	Susan	FR: Associate Professor, English TO: (No Change)	46,895	48,702	*600/mo (8/16/05 - 12/31/05) AT **7,981 SR	10/01/05	T CU, *CU, **R	3.85%
Kwapisz PHD	Jaroslav	FR: Associate Professor, Mathematical Sciences TO: (No Change)	49,503	51,863		10/01/05	T CU	4.77%
Lansverk PHD	Marvin	FR: Associate Professor, English TO: (No Change)	45,758	48,369	*1,750 New Course Develop	10/01/05	T CU, *CU	5.71%
Lawrence PHD	Charles	FR: Assistant Professor, Chemistry TO: Associate Professor, Chemistry	51,325	55,493	*17,108 SR	10/1/05 P	T CU, *R	8.12%
Lawrence PHD	Rick	FR: Associate Professor, Land Resources & Environmental Sciences TO: (No Change)	54,050	55,947	*18,017 SR	10/01/05	T CU, *R	3.51%

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Lefcort PHD	Frances	FR: Univ Spon Res Appt Assoc Prof, Cell Biology & Neuroscience TO: (No Change)	90,961	93,547		10/01/05 T CU, R FY	2.84%	
Levy PHD	Sanford	FR: Associate Professor, History and Philosophy TO: (No Change)	47,590	48,893		10/01/05 T CU	2.74%	
Link PHD	Bennett	FR: Associate Professor, Physics TO: (No Change)	53,931	55,551	*11,985 SR	10/01/05 T CU, *R	3.00%	
Liu PHD	Jian-yi	FR: Associate Professor, Earth Science TO: (No Change)	43,258	44,123	*880 Lead Programmer to China	10/01/05 T CU, *D	2.00%	
Lockhart BA	Marilyn	FR: Associate Professor, Education TO: (No Change)	48,656	50,785	*7,155 ST **2,050 Distance Ed Class	10/01/05 T CU, *CU, **CU	4.37%	
Longcope PHD	Dana	FR: Associate Professor, Physics TO: (No Change)	55,944	58,182	*18,648 SR	10/01/05 T CU, *R	4.00%	
Lund PHD	Priscilla	FR: Associate Professor, Education TO: (No Change)	47,909	50,284	4,000 AD *3,992 ST **958 SR ***1,331 Program Coord	10/01/05 T CU, *CU, **R, ***CU	4.96%	
Maher PHD	Robert	FR: Associate Professor, Electrical Engineering TO: (No Change)	73,000	75,164	*16,222 SR	10/01/05 T CU, *R	2.96%	
Makeever MS	Gerald	FR: Associate Professor, Music TO: (No Change)	45,257	49,055		10/1/05 M, E	8.39%	
Malovychko PHD	Galyna	FR: Associate Professor, Physics TO: (No Change)	62,000	63,360	*13,778 SR	10/01/05 P CU, *R	2.19%	
Maskiell PHD	Michelle	FR: Associate Professor, History and Philosophy TO: (No Change)	57,376	58,863		10/01/05 T CU	2.59%	

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Massey EDD	Laura	FR: Associate Professor, Health & Human Development TO: (No Change)	50,957	52,676	*11,324 ST	10/01/05	T CU, *CU	3.37%
McClure PHD	Cynthia	FR: Associate Professor, Chemistry TO: (No Change)	65,717	67,299	*6,000 ST	10/01/05	T CU, *CU	2.41%
McClure PHD	Marcella	FR: Associate Professor, Microbiology TO: (No Change)	75,589	77,857	*840/mo (5/16/05 - 8/15/05) Grant Work **25,196 SR	10/01/05	T CU, R, *R, **R	3.00%
Metz PHD	Walter	FR: Associate Professor, Media & Theatre Arts TO: (No Change)	45,758	47,405	*7,800 ST	10/01/05	T CU, *CU	3.60%
Miles EDD	Eunice	FR: Psychologist, Counseling Center TO: (No Change)	46,550	47,481		10/01/05	T CU	2.00%
Monahan PHD	Susanne	FR: Department Head, Sociology TO: (No Change)	54,000	55,346	2,500 DC *5,600 SR **12,000 Dept Admin	10/01/05	T CU, *R, **CU	2.49%
Montagne PHD	Clifford	FR: Associate Professor, Land Resources & Environmental Sciences TO: (No Change)	52,527	53,782		10/01/05	T CU	2.39%
Mooney PHD	Edward	FR: Associate Professor, Industrial & Mgmt Engr TO: (No Change)	67,531	69,041	*5,628 SR **3,752 IT Computer Dev	10/01/05	T CU, *R, **CU	2.24%
Moshavi PHD	Dan	FR: Associate Professor, College of Business TO: (No Change)	70,554	74,211	*5,880 ST **6,000 SR	10/01/05	T CU, *CU, **R	5.18%
Mumey PHD	Brendan	FR: Associate Professor, Computer Science TO: (No Change)	64,830	67,225	*21,610 SR	10/01/05	T CU, *R	3.69%

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Myers PHD	Michael	FR: Department Head, Modern Languages & Literature TO: (No Change)	49,680	50,993	1,500 DC *1,140 Dept Chair	10/01/05	T CU, *CU	2.64%
Myers PHD	Kimberly	FR: Associate Professor, English TO: (No Change)	45,258	48,211	*1,500 ST	10/01/05	T CU, *CU	6.52%
Myers PHD	Scott	FR: Professor, Sociology TO: (No Change)	54,500	56,404	*4,500 ST	10/01/05	P CU, *CU	3.49%
Neumeier PHD	John	FR: Associate Professor, Physics TO: (No Change)	62,000	63,490	*13,722 SR	10/01/05	P CU, *R	2.40%
Oakberg PHD	Robert	FR: Associate Professor/Faculty Athletic Rep, Civil Engineering TO: (No Change)	63,365	65,285	*7,041 Faculty Athletic Rep	10/01/05	T CU, *CU	3.03%
O'Neill EDD	Maire	FR: Associate Professor, Architecture TO: (No Change)	50,712	51,726		10/01/05	T CU	2.00%
Osborne PHD	Sandra	FR: Associate Professor, Health & Human Development TO: (No Change)	49,782	50,878	*3,766 ST	10/01/05	T CU, *CU	2.20%
Perkins PHD	Steven	FR: Associate Professor, Civil Engineering TO: (No Change)	67,646	69,847	*22,549 SR	10/01/05	T CU, R, *R	3.25%
Pernarowski PHD	Mark	FR: Associate Professor, Mathematical Sciences TO: (No Change)	52,589	53,897		10/01/05	T CU	2.49%
Peters PHD	John	FR: Univ Spons Res Appt Assoc Prof, Chemistry TO: (No Change)	120,800	125,027		10/01/05	T CU, R FY	3.50%
Peterson MA	Elaine	FR: Catalog Librarian, Libraries TO: (No Change)	53,753	55,198		10/01/05	T CU FY	2.69%

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Pinet PHD	Christopher	FR: Associate Professor, Modern Languages & Literature TO: (No Change)	55,112	56,860		10/01/05	T CU	3.17%
Quimby PHD	William	FR: Associate Professor, Mathematical Sciences TO: (No Change)	55,113	55,113		08/16/05	T CU .5FTE	0.00%
Quinn PHD	Beth	FR: Associate Professor, Sociology TO: (No Change)	46,638	47,916	*10,252 SR	10/01/05	T CU, *R	2.74%
Richman PHD	Adam	FR: Associate Professor, Plant Sciences TO: (No Change)	46,191	47,216	*2,000 SR	10/01/05	T CU, *CU	2.22%
Robison-Cox PHD	James	FR: Associate Professor, Mathematical Sciences TO: (No Change)	49,539	51,536	*1,250 SR	10/01/05	T CU, *R	4.03%
Rusoff PHD	Anne	FR: Associate Professor, Cell Biology & Neuroscience TO: (No Change)	56,172	57,762	*6,241 Orientation	10/01/05	T CU, *D	2.83%
Ryker PHD	Lori	FR: Assistant Professor, Architecture TO: Associate Professor, Architecture	46,143	49,566		10/1/05 P	T CU	7.42%
Schillings PHD	Paul	FR: Associate Professor, Mechanical Engineering TO: (No Change)	70,763	72,386		10/01/05	T CU	2.29%
Schmidt	Edward	FR: Assistant Professor, Vet Molecular Biology TO: Univ Spons Rsch Appt Asso Prof, Vet Molecular Biology	55,730	89,168	*12,384 SR	07/01/05	T CU, R, *R	60.00%
Schmidt	Edward	FR: Univ Spons Rsch Appt Asso Prof, Vet Molecular Biology TO: (no change)	89,168	95,823		10/01/05		7.46%
Schmitt PHD	James	FR: Associate Professor, Earth Science TO: (No Change)	62,172	63,415	*11,775 ST	10/01/05	T CU, *CU	2.00%

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Seymour PHD	Joseph	FR: Assistant Professor, Chemical Engineering TO: Associate Professor, Chemical Engineering	59,889	65,252	*16,636 SR	10/1/05 P	T CU, *R	8.95%
Shaffer PHD	Daniel	FR: Associate Professor, Chemical Engineering TO: (No Change)	69,297	71,237		10/01/05	T CU 0.654 FTE	2.80%
Sharp PHD	Janet	FR: Associate Professor, Mathematical Sciences TO: (No Change)	56,500	57,971	*4,708 ST	10/01/05	P CU, *CU	2.60%
Shaw PHD	Joseph	FR: Associate Professor, Electrical Engineering TO: (No Change)	75,903	78,252	*25,301 SR	10/01/05	P CU, *R	3.09%
Shreffler-Grant PHD	M	FR: Director, Nursing Departments TO: (No Change)	63,642	67,188	3,000 DC *14,143 Director	10/01/05	T CU, *CU	5.57%
Simonsen PHD	Linda	FR: Associate Professor, Mathematical Sciences TO: (No Change)	49,606	51,661	*5,900 ST	10/01/05	T CU, *D	4.14%
Snider PHD	Ross	FR: Assistant Professor, Electrical Engineering TO: Associate Professor, Electrical Engineering	61,417	66,012	*13,648 SR	10/1/05 P	T CU, *R 0.18 FTE	7.48%
Sobek PHD	Durward	FR: Associate Professor, Industrial & Mgmt Engr TO: (No Change)	62,877	64,428	*6,986 SR	10/01/05	T CU, *R	2.47%
Stein PHD	Otto	FR: Associate Professor, Civil Engineering TO: (No Change)	66,845	69,180	*14,854 SR	10/01/05	T CU, *CU	3.49%
Stephens PHD	Jerry	FR: Associate Professor, Civil Engineering TO: (No Change)	70,250	72,740	*6,000 ST **12,821 SR	10/01/05	T CU, *CU, **R	3.54%
Stillwell MFA	Cynthia	FR: Assistant Professor, Media & Theatre Arts TO: Associate Professor, Media & Theatre Arts	39,420	46,752	*2,600 ST	10/1/05 P	T CU, *CU	18.60%

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Stock PHD	Wendy	FR: Associate Professor, Agricultural Economics & Economics TO: (No Change)	72,454	74,702		10/01/05 T CU	3.10%	
Stout PHD	Richard	FR: Associate Professor, Plant Sciences TO: (No Change)	53,607	56,828	*17,868 SR	10/01/05 T CU, *R	6.01%	
Sunner PHD	Jan	FR: Associate Professor, Chemistry TO: (No Change)	58,959	60,372		10/01/05 T CU	2.40%	
Swinford PHD	Steven	FR: Associate Professor, Sociology TO: (No Change)	46,836	48,118	*200 TEA Program Presenter	10/01/05 T CU, *D	2.74%	
Taper PHD	Mark	FR: Associate Professor, Ecology TO: (No Change)	48,813	50,073	*535/mo (1/1/05 - 5/15/05) Grant Work **16,271 SR	10/01/05 P CU, *R, **R	2.58%	
Taylor PHD	Shannon	FR: Associate Professor, College of Business TO: (No Change)	68,661	72,143	*15,258 Faculty Council	10/01/05 T CU, *CU	5.07%	
Teintze PHD	Martin	FR: Associate Professor, Chemistry TO: (No Change)	58,889	60,507	*19,630 SR	10/01/05 T CU, *R	2.75%	
Thomas PHD	Amy	FR: Associate Professor, English TO: (No Change)	46,481	47,845		10/01/05 T CU	2.93%	
Thorngren PHD	Jill	FR: Assistant Professor, Health & Human Development TO: Associate Professor, Health & Human Development	42,313	46,763	*9,403 Writing for CACREP	10/1/05 P T CU, *CU	10.52%	
Trout PHD	Paul	FR: Associate Professor, English TO: (No Change)	51,742	52,951		10/01/05 T CU	2.34%	

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Walker PHD	Brett	FR: Associate Professor, History and Philosophy TO: (No Change)	48,908	50,586	*4,891 ST	10/01/05	T CU, *CU	3.43%
Watson MFA	Tom	FR: Associate Professor, Media & Theatre Arts TO: (No Change)	45,258	46,548	*9,278 Theater Coord	10/01/05	T CU, *CU	2.85%
Weaver PHD	David	FR: Associate Professor, Entomology TO: (No Change)	70,500	72,705		10/01/05	P CU, R FY	3.13%
Winters DNSC	Charlene	FR: Associate Professor, Nursing Departments TO: (No Change)	61,603	64,067	*14,374 SR	10/01/05	T CU, *R	4.00%
Yoo PHD	Year-Back	FR: Associate Professor, Computer Science TO: (No Change)	62,962	62,962		10/01/05	T CU	0.00%
Yost MM	Laurel	FR: Associate Professor, Music TO: (No Change)	45,242	47,397		10/01/05	T CU	4.76%
Zajdel PHD	Melody	FR: Associate Professor, English TO: (No Change)	47,247	48,408		10/01/05	T CU	2.46%
Zauha MA	Janelle	FR: Reference Librarian, Libraries TO: (No Change)	48,743	50,523	3,600 AD	10/01/05	T CU FY	3.65%
Zhu PHD	Binhai	FR: Associate Professor, Computer Science TO: (No Change)	66,709	69,353		10/01/05	T CU	3.96%
Zulkowski DNS	Karen	FR: Associate Professor, Nursing Departments TO: (No Change)	61,603	63,297	*2,930 SR **4,107 Consulting	10/01/05	T CU, *R, **D	2.75%
(C) FACULTY; Assistant Professors								
Al Kaisy PHD	Ahmed	FR: Assistant Professor, Civil Engineering TO: (No Change)	60,000	61,911	*18,000 SR	10/01/05	P CU, R, *D	3.18%
Angryk MS	Rafal	FR: Assistant Professor, Computer Science TO: (No Change)	68,500	69,870	*7,556 SR	10/01/05	P CU, *R	2.00%

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Bangert EDD	Arthur	FR: Assistant Professor, Education TO: (No Change)	43,000	47,344	*860/mo Grant Work (3/1/05 - 5/31/05) **4,975 ST ***3,000 SR	10/1/05 M, E	P CU, *R, **R, ***R	10.10%
Barber PHD	Jarrett	FR: Assistant Professor, Mathematical Sciences TO: (No Change)	51,500	52,558	*5,722 SR	10/01/05	P CU, *R	2.05%
Becker PHD	James	FR: Assistant Professor, Electrical Engineering TO: (No Change)	63,408	65,566	*14,090 SR	10/01/05	P CU, *R	3.40%
Bennett PHD	Robert	FR: Assistant Professor, English TO: (No Change)	43,000	45,360	*7,981 SR	10/01/05	P CU, *R	5.49%
Boles PHD	Jane	FR: Assistant Professor, Animal & Range Sciences TO: (No Change)	53,902	55,399		10/01/05	P CU FY	2.78%
Bothner PHD	Brian	FR: Assistant Professor, Chemistry TO: (No Change)	60,500	62,315	*6,722 SR	10/01/05	P R, *R	3.00%
Bradley PHD	Roger	FR: Assistant Professor, Cell Biology & Neuroscience TO: (No Change)	45,759	47,862	*915/mo (8/1/05 - 9/30/05) **951/mo (11/1/05 - 5/31/05) Grant Work ***15,253 SR	10/01/05	P CU, *R, **R, ***R	4.60%
Brown MS	David	FR: Assistant Professor, Land Resources & Environmental Sciences TO: (No Change)	55,500	56,882		10/01/05	P CU FY	2.49%
Brown PHD	James	FR: Assistant Professor, Agricultural Economics & Economics TO: (No Change)	62,500	64,199		10/01/05	P CU	2.72%

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Bryant PHD	Scott	FR: Assistant Professor, College of Business TO: (No Change)	66,500	69,386	*6,500 SR	10/01/05	P CU, *CU	4.34%
Burritt PHD	James	FR: Assistant Professor, Microbiology TO: (No Change)	45,500	46,865	*15,166 SR	10/01/05	P CU, *R	3.00%
Campbell MS	Robert	FR: Assistant Professor, History and Philosophy TO: (No Change)	41,500	44,580		10/1/05 M, E	P CU	7.42%
Campbell PHD	Christina	FR: Assistant Professor, Health & Human Development TO: (No Change)	41,294	44,120	*1,700 ST	10/01/05	P CU, *R	6.84%
Catoira PHD	Patricia	FR: Assistant Professor, Modern Languages & Literature TO: (No Change)	45,500	47,638		10/01/05	P CU	4.70%
Chen PHD	Shi-Jie	FR: Assistant Professor, Industrial & Mgmt Engr TO: (No Change)	60,418	61,952	*7,000 SR	10/01/05	P CU, *R	2.54%
Clark-Miller PHD	Jason	FR: Assistant Professor, Sociology TO: (No Change)	42,500	44,949	*4,000 ST	10/01/05	P CU, *CU	5.76%
Cohen PHD	Susan	FR: Assistant Professor, History and Philosophy TO: (No Change)	42,730	45,885		10/01/05 M, E	P CU	7.38%
Cole PHD	Michael	FR: Assistant Professor, Industrial & Mgmt Engr TO: (No Change)	60,500	61,952		10/01/05	P CU	2.40%
Colton MS	Nancy	FR: Assistant Professor, Health & Human Development TO: (No Change)	41,286	44,212	*3,440 ST	10/1/05 M, E	T CU, *CU	7.09%
Cripps PHD	Cathy	FR: Assistant Professor, Plant Sciences TO: (No Change)	50,500	51,510		10/01/05	P CU, R	2.00%

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Dahlen EDD	Penny	FR: Assistant Professor, Health & Human Development TO: (No Change)	42,500	43,550	*5,920 ST **3,000 SR	10/01/05	P CU, *D, **D	2.47%
Dimitrov PHD	Alexander	FR: Assistant Professor, Computational Biology TO: (No Change)	60,500	61,710	*13,444 SR	10/01/05	P CU, *R	2.00%
Diakic PHD	Mensur	FR: Assistant Professor, Microbiology TO: (No Change)	57,500	59,225	*15,972 SR	10/01/05	P CU, *D	3.00%
Donaldson MS	Christy	FR: Reference Librarian, Libraries TO: (No Change)	39,420	40,192		10/01/05	P CU FY	1.96%
Downey PHD	Jayne	FR: Assistant Professor, Education TO: (No Change)	42,500	47,205	*3,542 ST **7,902 SR	10/1/05 M, E	P CU, *CU, **CU	11.07%
Durham PHD	Gregory	FR: Assistant Professor, College of Business TO: (No Change)	78,500	81,546	*6,500 SR	10/01/05	P CU, *D	3.88%
Everts MS	Michael	FR: Assistant Professor, Architecture TO: (No Change)	45,500	46,410		10/01/05	P CU	2.00%
Falaschetti PHD	Dino	FR: Assistant Professor, Agricultural Economics & Economics TO: Sr Advisor-Economic Advisors Council for President (special 1 year appt)	60,500	102,958		07/25/05	P CU FY	70.18%
Fischer PHD	Andreas	FR: Assistant Professor, Plant Sciences TO: (No Change)	44,647	49,872		10/1/05 M	P CU	11.70%
Flory PHD	Daniel	FR: Assistant Professor, History and Philosophy TO: (No Change)	40,172	43,175	*4,000 ST	10/1/05 M, E	P CU, *CU	7.48%
Franzak PHD	Judith	FR: Assistant Professor, Education TO: (No Change)	45,500	47,042	*13,827 SR	10/01/05	P CU, *CU	3.39%

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Gao PHD	Hongwei	FR: Assistant Professor, Electrical Engineering TO: (No Change)	61,700	63,454		10/01/05	P CU	2.84%
Giullian PHD	Marc	FR: Assistant Professor, College of Business TO: (No Change)	73,005	76,377	*4,525 SR	10/01/05	P CU, *CU	4.62%
Guggenheim PHD	Marilyn	FR: Assistant Professor, Modern Languages & Literature TO: (No Change)	40,500	43,804		10/1/05 M, E	P CU	8.16%
Hahn PHD	Michael	FR: Assistant Professor, Health & Human Development TO: (No Change)	43,500	44,670	*3,625 ST **8,700 SR	10/01/05	P CU, *CU, **R	2.69%
Halonon PHD	Sandra	FR: Assistant Professor, Microbiology TO: (No Change)	48,500	49,955	*13,472 SR	10/01/05	P CU, *R	3.00%
Harmon PHD	Alison	FR: Assistant Professor, Health & Human Development TO: (No Change)	45,500	46,610	*2,400 SR	10/01/05	P CU, *D	2.44%
Harney PHD	Jon	FR: Assistant Professor, Music TO: (No Change)	39,420	40,603		10/01/05	P CU	3.00%
Henson MPH	Doris	FR: Assistant Professor, Nursing Departments TO: (No Change)	54,998	56,510		10/01/05	T CU	2.75%
Hill PHD	Wade	FR: Assistant Professor, Nursing Departments TO: (No Change)	52,500	54,944	*17,500 SR	10/01/05	P CU, *R	4.65%
Holkup PHD	Patricia	FR: Assistant Professor, Nursing Departments TO: (No Change)	56,500	58,054		10/01/05	P CU	2.75%
Hribar MS	Amy	FR: Reference Librarian, Libraries TO: (No Change)	41,500	41,900		10/01/05	P CU FY	0.96%

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Hug PHD	J William	FR: Assistant Professor, Education TO: (No Change)	44,500	46,745	*4,944 Outreach **5,950 ST ***2,350 SR	10/01/05 P CU, *CU, **CU, ***R	5.04%	
Hunter MM	Lisa	FR: Assistant Professor, Music TO: (No Change)	39,420	41,853	*5,930 ST	10/01/05 P CU, *CU	6.17%	
Hutchison PHD	Keith	FR: Assistant Professor, Psychology TO: (No Change)	49,000	50,892	*8,166 ST	10/01/05 P CU, *CU	3.86%	
Igo PHD	Carl	FR: Assistant Professor, Agricultural Education TO: (No Change)	54,500	55,782	*18,167 SR	10/01/05 P CU, *R	2.35%	
Janzen MFA	Gesine	FR: Assistant Professor, Art TO: (No Change)	39,420	41,852		10/01/05 P CU	6.17%	
Kaiser PHD	Todd	FR: Assistant Professor, Electrical Engineering TO: (No Change)	59,543	61,269	*13,232 SR	10/01/05 P CU, *R	2.90%	
Kalinowski PHD	Steven	FR: Assistant Professor, Ecology TO: (No Change)	48,000	49,359	*10,667 SR	10/01/05 P CU *D	2.83%	
Kankelborg PHD	Charles	FR: Assistant Professor, Physics TO: (No Change)	50,132	51,385	*16,711 SR	10/01/05 P CU, *R	2.50%	
Kawabata MFA	Glenn	FR: Assistant Professor, Media & Theatre Arts TO: (No Change)	39,420	40,701	*3,900 ST **4,900 SR	10/01/05 P CU, *CU, **D	3.25%	
Knoll MS	Penny	FR: Assistant Professor, Civil Engineering TO: (No Change)	55,500	57,467	*5,680 ST	10/01/05 P CU, *CU	3.54%	
Larkin PHD	Todd	FR: Assistant Professor, Art TO: (No Change)	39,420	42,871	*6,552 ST	10/1/05 M, E P CU, *CU	8.75%	
LeCain PHD	Timothy	FR: Assistant Professor, History and Philosophy TO: (No Change)	41,500	44,580	*4,293 SR	10/1/05 M, E P CU, *D	7.42%	

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Lei PHD	Benfang	FR: Assistant Professor, Vet Molecular Biology TO: (No Change)	50,500	52,055	*16,833 SR	10/01/05	P CU, *CU	3.08%
Letiecq PHD	Bethany	FR: Assistant Professor, Health & Human Development TO: (No Change)	42,500	44,750	*8,222 SR	10/01/05	P CU, *R	5.29%
Livingston MARCH	Christopher	FR: Assistant Professor, Architecture TO: (No Change)	45,500	46,410	*11,375 ST	10/01/05	P CU, *D	2.00%
Luebeck EDD	Jennifer	FR: Assistant Professor, Mathematical Sciences TO: (No Change)	47,500	48,507	*4,000 ST **11,150 SR	10/01/05	P CU, *CU, *R	2.12%
Luparell PHD	Susan	FR: Assistant Professor, Nursing Departments TO: (No Change)	50,500	53,520	*561 ST **1,400 SR	10/01/05	P CU, *CU, *R	5.98%
Lynes-Hayes PHD	Patricia	FR: Assistant Professor, College of Nursing TO: (No Change)	50,439	51,448	*11,209 ST	10/01/05	P CU, *CU	2.00%
Mast MFA	Sara	FR: Assistant Professor, Art TO: (No Change)	39,420	41,852	*5,000 SR	10/01/05	P CU, *D	6.17%
Merzdorf PHD	Christa	FR: Assistant Professor, Cell Biology & Neuroscience TO: (No Change)	44,180	46,133	*14,727 SR	10/01/05	P CU, *R	4.42%
Meyer MFA	Benjamin	FR: Assistant Professor, Art TO: (No Change)	39,420	41,655		10/01/05	P CU	5.67%
Miles PHD	Mary	FR: Assistant Professor, Health & Human Development TO: (No Change)	43,980	46,460	*5,000 SR	10/01/05	P CU, *R	5.64%
Mokwa PHD	Robert	FR: Assistant Professor, Civil Engineering TO: (No Change)	58,720	60,700	*13,268 SR	10/01/05	P CU, *R	3.37%
Neeley PHD	Michael	FR: Assistant Professor, Sociology TO: (No Change)	43,556	46,519		10/01/05	P CU	6.80%

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Olson MS	Gregory	FR: Assistant Professor, Health & Human Development TO: (No Change)	40,062	42,263		10/01/05 T CU	5.49%	
Owens PHD	Lynn	FR: Assistant Professor, Health & Human Development TO: (No Change)	44,500	45,990	4,000 AD *3,708 ST **3,000 SR ***3,708 Undergrad Coord	10/01/05 P CU, *CU, **CU, ***CU	3.35%	
Palmer PHD	Betsy	FR: Assistant Professor, Education TO: (No Change)	47,151	48,578	*350 ST **10,478 SR	10/01/05 P CU, *CU, *R	3.03%	
Parker PHD	Nadine	FR: Assistant Professor, Nursing Departments TO: (No Change)	49,700	52,067	*5,522 ST	10/01/05 P CU, *CU	4.76%	
Prawdzienski MED	Maryann	FR: Assistant Professor, Nursing Departments TO: (No Change)	45,079	45,980	*2,504 ST	10/01/05 T CU, *CU	2.00%	
Pritchard PHD	Sara	FR: Assistant Professor, History and Philosophy TO: (No Change)	41,500	44,530	*4,618 SR	10/1/05 M, E	P CU, *D 7.30%	
Rasoul-Zadegan PHD	Yousef	FR: Assistant Professor, Plant Sciences TO: (No Change)	59,500	61,278		10/01/05 P CU FY	2.99%	
Reidy PHD	Michael	FR: Assistant Professor, History and Philosophy TO: (No Change)	41,993	45,599	*6,000 ST **500 TAH Course Dev	10/1/05 M, E	P CU, *R, **R 8.59%	
Repasky PHD	Kevin	FR: Assistant Professor, Electrical Engineering TO: (No Change)	63,000	64,935	*21,000 SR	10/01/05 P CU, *R	3.07%	
Rossmann MA	Brian	FR: Reference Librarian, Libraries TO: (No Change)	42,878	44,364		10/01/05 P CU FY	3.46%	
Schmalzbauer PHD	Leah	FR: Assistant Professor, Sociology TO: (No Change)	44,500	47,059	*5,000 SR	10/01/05 P CU, *D	5.75%	

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Shaw PHD	Steven	FR: Assistant Professor, Electrical Engineering TO: (No Change)	60,825	63,471	*20,275 SR	10/01/05	P CU, *R	4.35%
Simpson PHD	Patricia	FR: Assistant Professor, Modern Languages & Literature TO: (No Change)	45,500	48,209	*5,056 ST	10/01/05	P CU, *CU	5.95%
Skidmore PHD	Mark	FR: Assistant Professor, Earth Science TO: (No Change)	48,500	49,470	*5,389 SR	10/01/05	P CU, *R	2.00%
Smith PHD	Adina	FR: Assistant Professor, Health & Human Development TO: (No Change)	39,420	42,708	*1,752/act Grant Work **4,380 ST ***4,380 SR ****4,380 HDC Director	10/1/05 M, E	P CU, *R **CU, ***CU, ****CU	8.34%
Standerfer	Stephanie	FR: Assistant Professor, Music TO: (No Change)	41,500	42,330	*4,015 ST	10/01/05	P CU, *CU	2.00%
Stringam PHD	Blair	FR: Assistant Professor, Agricultural Education TO: (No Change)	49,460	50,962	*10,922 SR	10/01/05	P CU, *CU	3.04%
Sweeney Fee PHD	Sharon	FR: Assistant Professor, Nursing Departments TO: (No Change)	50,500	51,889	*5,611 ST	10/01/05	P CU, *CU	2.75%
Szilagyi PHD	Robert	FR: Assistant Professor, Chemistry TO: (No Change)	55,500	57,026	*2,493 SR	10/01/05	P CU, *R	2.75%
Thompson PHD	John	FR: Assistant Professor, Modern Languages & Literature TO: (No Change)	43,000	45,512		10/01/05	P CU	5.84%
Varricchio PHD	David	FR: Assistant Professor, Earth Science TO: (No Change)	48,500	49,470	*5,388 ST	10/01/05	P CU, *CU	2.00%

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Wenger MS	Carolyn	FR: Director, Nursing Departments TO: (No Change)	55,787	58,018	5,000 DC *9,298 Campus Director	10/01/05	T CU, *CU	4.00%
Wojtowicz MS	Richard	FR: Reference Librarian, Libraries TO: (No Change)	39,420	40,454		10/01/05	P CU FY	2.62%
Yannakakis PHD	Yanna	FR: Assistant Professor, History and Philosophy TO: (No Change)	42,500	45,100		10/01/05	P CU	6.12%
Zabinski PHD	Catherine	FR: Assistant Professor, Land Resources & Environmental Sciences TO: (No Change)	49,950	54,629	*2,101/act Grant Work **16,200 SR	10/1/05 M, E	P CU, *R, **R	9.37%
(C) FACULTY; Instructors								
Pitcher BS	Rozan	FR: Instructor, Health & Human Development TO: (No Change)	43,357	44,724	*1,204 ST	10/01/05	T CU, *CU	3.15%
(C) FACULTY; Adjunct Assistant Professors								
Kuntz PHDC	Sandra	FR: Assistant Professor, Nursing Departments TO: (No Change)	50,500	53,889	*16,678 SR	10/01/05	NT CU, *R	6.71%
(C) FACULTY; Adjunct Instructors								
Carpenter MA	Bryce	FR: Assistant Professor, Education TO: (No Change)	45,000	46,384	*3,750 ST **1,050 SR	10/01/05	P CU, *CU, **CU	3.08%
Lipfert MFA	Theodore	FR: Assistant Professor, Media & Theatre Arts TO: (No Change)	39,420	40,496	*5,000 S&C Grant	10/01/05	P CU, *D	2.73%
Towler PHD	Brett	FR: Assistant Professor, Civil Engineering TO: (No Change)	57,500	59,242	*11,500 SR	10/01/05	NT CU, *CU	3.03%
(C) FACULTY; Visiting Associate Professors								
Black PHD	Laura	FR: Assistant Professor, College of Business TO: (No Change)	77,500	80,464	*6,500 SR	10/01/05	NT CU, *R	3.82%
(2) CORRECTIONS								

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Camper PHD	Anne	FR: Associate Dean, Engineering TO: (No Change)	104,750	110,270	*529/mo (8/16/05 - 9/30/05) **595/mo (10/1/05 - 5/15/06) Grant Work ***7,948 ST	10/1/05 T CU,*R,**R,***R 0.67 FTE FY	5.27%	
Camper PHD	Anne	FR: Professor, Dean of Engineering TO: (no change)	72,200	81,081		10/1/05 E T CU, R 0.33 FTE AY	12.30%	
TOTALS AND AVERAGE INCREASE			38,790,240	40,374,068			4.08%	
(3) NEW POSITIONS AND REPLACEMENTS								
(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Davison	Wendy	Assistant Director, RLUFSA Administration	41,000	36,000		7/1/2005 (Bondy) A	-12.20%	
Enslinger	Dustin	Assistant Athletic Trainer, Bobcat Athletics	24,000	25,000		7/1/2005 (Swick) CU	4.17%	
(C) FACULTY; Professors								
Jenkins	Christopher	Professor/Department Head, Mechanical Engineering	93,108	114,000	6,000 DC	7/1/05 (Conant) CU FY	22.44%	
Schmidt PHD	Dennis	Assistant Professor, College of Business	74,000	90,000		8/16/05 (Rose) CU	21.62%	
(C) FACULTY; Assistant Professors								
Austin PHD	Eric	Assistant Professor, Political Science	48,673	48,000	2,000 AD	8/16/05 (Jacobson) CU	-1.38%	
Carlson MS	Ross	Assistant Professor, Chemical Engineering	54,511	60,000		8/16/05 (Adams) CU	10.07%	
Clark	Jason	Digital Initiatives Librarian, Libraries	61,216	45,000		7/18/05 (York) CU FY	-26.49%	
Kerins	Francis	Assistant Professor, College of Business	81,083	90,000		8/16/05 (Maxam) CU	11.00%	
Lutey	Whitney	Assistant Professor, Civil Engineering	60,550	56,000		8/16/05 (Whelan) CU, *R 1.0 FTE Spring Semester	-7.51%	
Peterson	Dean	Assistant Professor, Civil Engineering	55,702	56,000		8/15/05 (Jost) CU	0.53%	

ITEM 128-2000-R0905; Staff Montana State University-Bozeman							September 21-23, 2005	
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Peterson	Dean	Assistant Professor, Civil Engineering	56,000	57,120		10/01/05	CU	2.00%
Shanahan	Elizabeth	Assistant Professor, Political Science	41,900	44,000		8/16/2005 (Mack-Canty)	CU	5.01%
Shehryar PHD	Omar	Asst Professor of Marketing, College of Business	73,718	80,000	*15,000 SR	8/1/2005 (Karahhan)	CU, *R	8.52%
Wisner PHD	Priscilla	Assistant Professor, College of Business	74,000	85,000	*5,000 SR	8/15/2005 (Rose)	CU, *CU	14.86%
(4) END OF EMPLOYMENT								
NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Cox	Deborah	Subcontract Manager, Grants & Contracts Admin				08/05/05	CU	
Gantt MS	David	Sr Assoc Dir of Athletics, Bobcat Athletics				07/31/05	CU	
Ritschdorff	Jeanne	Budget/Fiscal Manager, Bobcat Athletics				06/30/05	CU	
(A1) FACULTY; Professors								
Howard PHD	Richard	Professor, Education				08/15/05	T CU	
(A1) FACULTY; Associate Professors								
Trolinger MS	Charlotte	Associate Professor, Media & Theatre Arts				08/26/05	T CU	
(A1) FACULTY; Assistant Professors								
Crowley MPAC	Steven	Assistant Professor, College of Business				08/15/05	P CU, *CU	
Feinberg	Seth	Assistant Professor, Sociology & Anthropology				6/24/2005	P CU	
Mathenia MS	Brenda	Reference Librarian, Libraries				08/31/05	P CU FY	
(5) POST RETIREMENT CONTRACTS								
Mann PHD	Henrietta	Special Assistant to the President, President's Office	70,909	73,036		10/01/05	CU 0.33FTE	3.00%
McMillan	James	Professor, Cell Biology and Neuroscience	106,061	106,061		07/01/05	CU 0.33FTE	0.00%

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SALARY CHANGE OR ADDITION LEGEND: CF = Change in Funding and/or FTE CL = Converted from Classified or Letter of Appointment D = Completion of Degree E = Equity Adjustment Increase I = Inversion Increase Included L = Professional Licensure Award M = Merit Increase N = Normal Increase P = Promotion Increase R = Retention / Market Adjustment Increase RR = Responsibilities Reduced SA=Stipend Added 1 = Plus Room and Board 2 = Plus Housing Allowance 3 = Plus Car Allowance		FUNDING SOURCE LEGEND: CU, *Current unrestricted R = Restricted A = Auxiliary D = Designated O = Other	TENURE LEGEND: NT = Non-tenurable T = Tenured P = Probationary	STIPEND LEGEND: DC = Dept. Chair/Dean CC = Co-Chair BB = In lieu of Base Building AD=Administrative Duties	EXTRA COMP LEGEND: est = Estimated act = Actual GA = Grant administration ST = summer teaching SR = summer research AT = Additional AY teaching AR = Additional AY research SP = Speaking PM = Project management O = Other (must specify)		
* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.							