

ITEM 127-2000-R0505; Staff Montana State University- Bozeman							May 19-20, 2005	
NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							
(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:								
(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Brelsford BS	Daniel	FR: Dir Skiing/Head Alpine Coach, Bobcat Athletics TO: (No Change)	41,955	41,955	*300 est Public Rel	3/1/05 - 6/30/05	CU, *CU	0.00%
Miles MA	Michael	FR: Associate Director, Honor's Program TO: Interim Director, Honor's Program	53,541	75,000		3/16/05	CU	40.08%
Roloff MED	Craig	FR: Vice President, Administration & Finance TO: (no change)	125,500	129,000		5/23/05 Negotiated at hire	CU	2.79%
(B) ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Baker EDD	Larry	FR: Associate Dean, Educ/HHD TO: (No Change)	73,901	73,901	*1,232/mo Develop Distance Course	3/1/05 - 5/31/05	NT, CU, R, *D	0.00%
Groseth PhD	Rolf	FR: Vice President for InterCampus Affairs, Presidents Office TO: (no change)	89,709	93,209		5/23/2005 P	CU	3.90%
(C) FACULTY; Professors								
Cundy PHD	Vic	FR: Department Head, Mechanical Engineering TO: Professor, Mechanical Engineering	112,668	92,663		1/1/05	T, CU	-17.76%
Hall EDD	William	FR: Professor, Education TO: (No Change)	67,436	67,436	8,279 AD	1/1/05	T, CU	0.00%

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Howard PHD	Richard	FR: Professor, Education TO: (No Change)	55,720	55,720	1000 AD *1,114/mo Manage sys software upgrade	3/1/05 - 5/15/05	T, CU, *D	0.00%
Johns MA	Ferdinand	FR: Professor, Architecture TO: (No Change)	65,409	65,409	*750/mo AT	2/7/05 - 5/13/05	T, CU, *CU	0.00%
Kommers MA	Peter	FR: Professor, Architecture TO: (No Change)	68,656	68,656	*1250/mo AT	3/16/05 - 4/17/05	T, CU, *D	0.00%
(D) FACULTY; Associate Professors								
Brody PHD	Michael	FR: Associate Professor, Education TO: (No Change)	47,568	47,568	4,000 Increased Duties	1/1/05	T, CU	0.00%
Christopher PHD	Suzanne	FR: Associate Professor, Health & Human Development TO: (No Change)	48,194	48,194	*963/mo Grant Work	1/1/05 - 5/30/05	T, CU, R, *R	0.00%
Crain PHD	Gilbert	FR: Associate Professor, College of Business TO: (No Change)	70,745	70,745	*1,000/mo AT	1/1/05 - 5/15/05	T, CU, *CU	0.00%
Lund PHD	Priscilla	FR: Associate Professor, Education TO: (No Change)	47,909	47,909	4,000 AD	1/1/05	T, CU	0.00%
Massey EDD	Laura	FR: Associate Professor, Health & Human Development TO: (No Change)	50,957	50,957	500/mo Increased Duties	2/1/05 - 5/31/05	T, CU	0.00%
Minton PHD	Timothy	FR: Associate Professor, Chemistry TO: (No Change)	76,059	76,059	*1679/mo Grant Work	1/1/05 - 5/15/05	T, CU, R	0.00%
Swinford PHD	Steven	FR: Associate Professor, Sociology TO: (No Change)	46,836	46,836	*750/mo AT	1/12/05 - 5/6/05	T, CU, *CU	0.00%

(E) FACULTY; Assistant Professors								
Bryant PHD	Scott	FR: Assistant Professor, College of Business TO: (No Change)	66,500	66,500	*500 act Consult Drug Project	3/1/05 - 3/31/05	P, CU, *D	0.00%
Colton MS	Nancy	FR: Assistant Professor, Health & Human Development TO: (No Change)	41,286	41,286	*600 act Conduct Workshop	3/1/05 - 3/31/05	T, CU, *R	0.00%
Downey PHD	Jayne	FR: Assistant Professor, Education TO: (No Change)	42,500	42,500	*500 act AT	1/1/05 - 1/31/05	P, CU, *CU	0.00%
Durham PHD	Gregory	FR: Assistant Professor, College of Business TO: (No Change)	78,500	78,500	*1,000/mo AT	8/16/04 - 12/31/04	P, CU, *CU	0.00%
Luebeck EDD	Jennifer	FR: Assistant Professor, Mathematical Sciences TO: (No Change)	47,500	47,500	*950/mo Grant Work	2/18/05 - 4/16/05	P, CU, *R	0.00%
(2) CORRECTIONS								
Shaffer PHD	Daniel	FR: Associate Professor, Chemical Engineering TO: (No Change)	68,789	68,789		8/15/04	T, CU 0.6540 FTE	0.00%
Shaffer PHD	Daniel	FR: Associate Professor, Chemical Engineering TO: (No Change)	68,789	69,289		1/1/05	0.6540 FTE	0.73%
TOTALS AND AVERAGE INCREASE			1,556,627	1,565,581				0.58%
(3) NEW POSITIONS AND REPLACEMENTS								
(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Bechtold	Camie	Assoc Director for Students & Compl Svcs, Bobcat Athletics		60,500		3/21/05 (NEW)	CU	
(4) END OF EMPLOYMENT								
NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Manning MA	James	Planetarium Director, Museum of the Rockies				3/1/05	R	
ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Kress	Don	Associate Dean				3/31/05	CU	

O'Donnell PHD	Victoria	Director, University Honors Program				3/15/05	T, CU	
(5) POST RETIREMENT CONTRACTS								
Abbott PHD	Edwin	Chemistry		113,667		8/1/05 - 5/15/06	NT, CU 0.33 FTE, AY	
Amend PHD	John	Chemistry		116,667		8/1/05 - 5/31/06	NT, CU 0.33 FTE, AY	
Andersen EDD	Lyle	Mathematical Sciences		81,965		8/16/05 - 5/15/06	NT, R 0.33 FTE, AY	
Bogar PHD	Gary	Mathematical Sciences		61,964		8/16/05 - 5/15/06	NT, CU 0.33 FTE, AY	
Bond PHD	Clifford	Microbiology		112,876		8/1/05 - 5/31/06	NT, CU 0.33 FTE, AY	
Costerton PHD	John	Center for Biofilm Engineering		141,247		4/1/05 - 3/31/06	NT, R 0.33 FTE, FY	
Gerez PHD	Victor	Electrical Engineering		89,609		8/16/05 - 5/15/06	NT, CU 0.22 FTE, AY	
Gilchrist PHD	C	Sociology		86,909		8/16/05 - 5/15/06	NT, CU 0.33 FTE, AY	
Jelinski PHD	Jack	Modern Languages & Literature		71,936		8/16/05 - 5/15/06	NT, CU 0.33 FTE, AY	
Lewis BS	M	OCL Administration		117,200		7/1/05 - 6/30/06	NT, A 0.33 FTE, FY	
McMillan	James	Cell Biology & Neuroscience		103,863		7/1/05 - 6/30/06	NT, A 0.337 FTE, FY	
Noll ED	Mary	University Studies		30,000		8/16/05 - 5/15/06	NT, CU 0.25 FTE, AY	

SALARY CHANGE OR ADDITION LEGEND: CF = Change in Funding and/or FTE CL = Converted from Classified or Letter of Appointment D = Completion of Degree E = Equity Adjustment Increase I = Inversion Increase Included L = Professional Licensure Award M = Merit Increase N = Normal Increase P = Promotion Increase R = Retention / Market Adjustment Increase RR = Responsibilities Reduced Added 1 = Plus Room and Board 2 = Plus Housing Allowance 3 = Plus Car Allowance	FUNDING SOURCE LEGEND: CU = Current unrestricted R = Restricted A = Auxiliary D = Designated O = Other	TENURE LEGEND: NT = Non-tenurable T = Tenured P = Probationary	STIPEND LEGEND: DC = Dept. Chair/Dean CC = Co-Chair BB = In lieu of Base Building AD=Administrative Duties	EXTRA COMP LEGEND: est = Estimated act = Actual GA = Grant administration ST = summer teaching SR = summer research AT = Additional AY teaching AR = Additional AY research SP = Speaking PM = Project management O = Other (must specify)
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* **NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.**