

ITEM 125-1000-R1104; Staff: The University of Montana - Missoula
 REVISED

November 18-19, 2004

NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							
(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:								
(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Coar BS	Mary	Assistant Director, Physical Therapy	37,740	37,740			NT FR: .85 D TO: .76D AY	0.00%
Duce MS	Patricia	Assistant Women's Basketball Coach, Intercollegiate Athletics	30,544	30,544	3,853 act AT/D	8/30/2004	NT .50 CU .50 D	0.00%
Hill BA	Andy	Assistant Men's Basketball Coach, Intercollegiate Athletics	20,000	20,000	517 act AT/D	8/25/2004	NT CU	0.00%
Marcus BA	William	Director, Broadcast Media Center	71,400	71,400	4,000 act AT/CU	8/31/2004	NT CU	0.00%
Morse BS	Tina	Assistant Soccer Coach, Intercollegiate Athletics	15,000	15,000	517 act AT/D	8/25/2004	NT D	0.00%
Morrison MA	Mary	FR: Deaf/Hearing Specialist, Disability Services for Students TO: WROCC Project Director, Rural Institute on Disabilities	40,083	52,500	3,500 act AT/CU	8/25/2004 9/1/2004 P	NT R	30.98%
(B) ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Hanson PhD	Mark	Interim Director, Practical Ethics Center, Assistant Professor (Adjunct)	62,900	62,900		9/1/2004 CF	NT FR: .85 CU .15 R TO: 1.0 CU	0.00%
Holian PhD	Andrij	Director, Center for Environmental Health Sciences, Toxicology, Pharmaceutical Sciences (Research)	112,532	112,532	5,000 BB/CU	8/25/2004 CF	T FR: 1.0 R TO: .89 R .11 D	0.00%

Neu PhD	Clyde	Director, Off-Campus MBA Program, Professor, Marketing and Management	92,515	92,515	6,650 act AT/CU	9/1/2004	P CU	0.00%
Seninger PhD	Stephen	Research Associate Director, Bureau of Business and Economic Research, Professor, Marketing and Management	76,851	76,851	13,000 est AR/R	10/1/2004	T .50 CU	0.00%
			96,500	96,500			.50 R	0.00%
Snyder PhD	Conrad	Assistant Vice President for Research for International Projects, Professor, Educational Leadership and Counseling	107,057	107,057		8/25/2004 CF	T FR: 1.0 R TO: 1.0 D AY	0.00%
Snyder JD	Frederick	Associate Dean, School of Law, Director, Law Librarian, Professor, School of Law	99,655	99,655	2,000 act SR/CU	6/1/2004	T CU	0.00%
(C1) FACULTY; Professors								
Bedunah PhD	Donald	College of Forestry and Conservation	55,919	55,919	2,333 act SR/R	7/21/2004	T .22 CU .78 R	0.00%
Belsky PhD	Jill	College of Forestry and Conservation	64,131	64,131	502 act SR/R	8/19/2004	T CU	0.00%
Cracolice PhD	Mark	FR: Chemistry TO: Chair, Chemistry	67,500	67,500	3,477 DC/CU	8/25/04 SA	T CU	0.00%
Dial PhD	Kenneth	Division of Biological Sciences	64,264	74,264	14,170 act SR/R	R 11/1/04 6/1/2004	T CU	15.56%
Evans PhD	Gerald	Marketing and Management	92,277	92,277	1,650 act AT/CU	9/1/2004	T CU	0.00%
Evans EdD	Roberta	Educational Leadership and Counseling	88,040	88,040	2,500 act AT/D	8/30/2004	T CU	0.00%
Greene PhD	Jeffrey	Political Science	57,698	57,698	3,000 act AT/D	8/30/2004	T CU	0.00%
Hirstein EdD	James	Chair, Mathematical Sciences	72,909	72,909	3,477 DC/CU 11,858 est AR/R	7/1/2004	T CU FY	0.00%
			103,281	103,281				0.00%

Holben PhD	William	Division of Biological Sciences	58,447	58,447	8,367 act SR/R	8/1/2004	T .90 CU	0.00%
			94,008	94,008			.10 R	0.00%
Kukuk PhD	Penolope	Division of Biological Sciences (Research)	54,734	54,734		8/25/2004 CF	T FR: .17 CU .08 D .25 R TO: 1.0 R	0.00%
Lopach PhD	James	Political Science, Faculty Athletics Representative	75,175	75,175	2,150 BB/CU 4,000 act AT/D	8/30/2004	T CU	0.00%
Lundt EdD	John	Educational Leadership and Counseling	60,330	60,330	6,751 act SR/D 6,000 act AT/D	7/1/2004 9/30/04	T CU	0.00%
			104,276	104,276				0.00%
McGregor EdD	Gail	Program Developer, Rural Institute/Curriculum & Instruction (Research)	72,122	72,122		8/24/2004 CF	NT FR: .10 D .90 R TO: 1.0 R	0.00%
Pletscher PhD	Daniel	Chair, College of Forestry and Conservation	83,229	83,229	3,108 DC/CU 6,967 act SR/CU	8/1/2004	T CU	0.00%
Power PhD	Thomas	Chair, Economics	78,644	78,644	3,108 DC/CU 1,234 act SR/R 16,000 est O/R (Tech Assist)	8/1/2004 8/21/2004	T CU	0.00%
Robson PhD	Donald	Educational Leadership and Counseling	80,828	80,828	17,200 act O/R (Assist with COPS)	10/1/2004	T CU	0.00%
Rosenberg PhD	Edward	FR: Chair, Chemistry TO: Chemistry	93,853	93,853		8/25/2004	T CU	0.00%
Ruby PhD	Brent	Health and Human Performance	57,855	57,855	3,272 act AR/R	9/1/2004	T CU	0.00%
Shooshtari PhD	Nader	Chair, Marketing and Management	94,974	94,974	3,108 DC/CU 2,200 act AT/CU	10/1/2004	T CU	0.00%
Siebert PhD	Steven	College of Forestry and Conservation	60,015	60,015	454 act SR/R	8/19/2004	T .67 CU	0.00%
			65,517	65,517				0.00%

Slicer PhD	Deborah	Philosophy	54,797	54,797		8/25/2004 CF	T FR: 1.0 CU TO: .62 CU	0.00%
Tompkins PhD	Jonathan	Chair, Political Science	60,456	60,456	3,108 DC/CU 6,500 act O/D (Coord MPA Prog) 599 act O/R (Adv for VISTA)	8/30/2004 9/1/2004	T CU	0.00%
Wakimoto PhD	Ronald	College of Forestry and Conservation	63,361	63,361	662 act SR/CU	8/23/2004	T CU	0.00%
(C2) FACULTY; Associate Professors								
Blank PhD	Lisa	Director of Graduate Program, UM-Western, Curriculum and Instruction	45,975	45,975	601 act O/R (Advisor for VISTA)	9/1/2004	T CU	0.00%
Borrie PhD	William	College of Forestry and Conservation	49,878	49,878	780 act SR/R 1,170 act O/R (Prod Pblc Radio)	8/18/2004 7/1/2004	T CU	0.00%
Broberg PhD	Leonard	Environmental Studies	62,288	62,288	2,058 act SR/R 2,578 act AT/R	8/9/2004 8/28/2004	T .81 CU .19 R	0.00%
Brown MLS	Barry	Librarian, Library Sciences	53,748	53,748	2,000 act O/CU (Supv & Mngmnt)	7/1/2004	T CU FY	0.00%
Bruneau PhD	Carol	Marketing and Management	70,508	70,508	2,950 est AT/D	9/1/2004	T CU	0.00%
Charbonneau PhD	Joanne	Liberal Studies (Adjunct)	37,503	37,503		8/25/04 CF	NT FR: .50 CU TO: 1.0 CU	0.00%
Cobbs PhD	Georgia	Curriculum and Instruction	48,910	48,910	500 act O/R (Adv for ALIVE Prog)	9/1/2004	T CU	0.00%
			102,628	102,628				0.00%

Crawford PhD	Anthony	Accounting and Finance	72,852	72,852	2,200 act AT/CU	9/1/2004	P CU	0.00%
Fiedler PhD	Carl	College of Forestry and Conservation	49,141	49,141	4,352 act SR/R 9,728 act AR/R	8/1/2004 8/28/2004	NT CU	0.00%
Ganesh PhD	Shiv	Communication Studies	49,436	49,436	602 act O/R (Adv for VISTA Prog)	9/1/2004	P CU	0.00%
Garfinkle PhD	Ann	Curriculum and Instruction	49,000	49,000	1,500 act AR/R	8/25/2004	P CU	0.00%
Gaskill PhD	Steven	Health and Human Performance	48,155	48,155	2,822 act AR/R	9/1/2004	P CU	0.00%
Grimes PhD	Mark	Associate Professor, Division of Biological Sciences, Research Associate Professor, Division of Biological Sciences	57,150	57,150		8/24/2004 CF	P FR: .90 CU TO: 1.0 CU	0.00%
			83,700	83,700			FR: .10 R TO: 0 FTE	0.00%
Henry PhD	Joel	Computer Science	73,179	73,179	10,665 est AR/R	8/25/2004	T CU	0.00%
Krusel PhD	Carolyn	Mathematical Sciences	54,364	54,364		8/25/2004 CF	T FR: .67 CU TO: .75 FTE CU	0.00%
			72,793	72,793			FR: .33 R TO: .25 FTE R	0.00%
Lodmell PhD	John	Division of Biological Sciences	48,499	48,499		8/24/2004 CF	T FR: .90 CU TO: .75 CU	0.00%
			65,724	65,724			FR: .10 R TO: .25 R	0.00%
Samson MLS	Sue	Library Science	46,826	46,826	2,000 act O/CU (Supv & Mngmnt)	7/1/2004	T CU FY	0.00%
Six Ph.D	Diana	Ecosystem and Conservation Sciences	51,851	56,851		R 11/1/04		9.64%
Stolle EdD	Darrell	Curriculum and Instruction	47,500	47,500	12,500 act AT/CU	8/30/2004	P .80 CU	0.00%
			86,500	86,500			.20 R	0.00%
Stone PhD	Emily	Mathematical Sciences	58,000	58,000	3,663 act SR/D	8/1/2004	P .79 CU .21 R	0.00%

Sugden PhD	Kent	Chemistry	49,565	49,565		8/25/2004 CF	T FR: .90 CU TO: 1.0 CU	0.00%
			70,682	70,682			FR: .10 R TO: 0 FTE	0.00%
Tolleson-Knee PhD	Ryan	Social Work	46,405	46,405	8,062 act SR/R	8/2/2004	P .67 CU	0.00%
			57,233	57,233			.33 R	0.00%
(C3) FACULTY; Assistant Professors								
Atkins ABD	Trent	Curriculum and Instruction	45,500	45,500	5,131.62 act SR/R	8/1/2004	P .60 CU	0.00%
			75,500	75,500			.40 R	0.00%
Calderon-Garciduenas PhD	Lilian	Pharmaceutical Sciences	70,000	70,000	14,368 act SR/D	7/1/2004	P CU	0.00%
Conway PhD	Lucian	Psychology	48,000	48,000	2,000 act SR/D	7/5/2004	P CU	0.00%
Costa ABD	Bruce	Accounting and Finance	74,763	74,763	2,950 est AT/D	9/1/2004	P CU	0.00%
Cummings PhD	Kelli	Psychology	47,000	47,000	2,000 act SR/D	8/2/2004	P CU	0.00%
Denis PhD	Daniel	Psychology	45,000	45,000				0.00%
				54,000		8/25/2004 New	R	
Dent PharmD	Larry	FR: School of Pharmacy and Allied Health Sciences (Adjunct) TO: Pharmacy Practice		75,000		9/1/2004 New	P CU FY	
Eby PhD	Lisa	College of Forestry and Conservation	45,500	45,500	4,082 act SR/R	7/30/2004	P CU	0.00%
Economides PhD	Louise	English	43,000	43,000	3,000 act SR/R	8/2/2004	P CU	0.00%
Eggleston MLS	Holly	Reference Librarian, Library Sciences	37,300	37,300	1,000 act O/CU (Supv & Mngmnt)	7/1/2004	P CU FY	0.00%
Hart-Paulson MS-CCC	Lucy	Division of Educational Research and Service, Curriculum and Instruction (Adjunct)	58,090	58,090		8/24/2004 CF	NT FR: 1.0 R TO: .75 R	0.00%

Levison BS	David	Physical Therapy	51,464	51,464	8,000 act O/CU (Internship Sites)	8/30/2004	NT CU	0.00%
Li PhD	Sheng	Physical Therapy	60,000	60,000	5,368 act SR/D	8/1/2004	P CU	0.00%
McCaw EdD	William	Educational Leadership and Counseling (Research)	51,484	51,484	2,667 BB/CU 6,000 act AT/D	8/30/2004	P CU	0.00%
McGuirl PhD	Michele	Division of Biological Sciences	41,700	41,700		8/24/2004 CF	P FR: .90 CU TO: .80	0.00%
			49,500	49,500			FR: .10 R TO: .20 R	0.00%
McLure MLS	Merinda	Reference Librarian, Library Sciences	37,300	37,300	500 act O/D (Coord Lib Skill Inst)	8/22/2004	P CU FY	0.00%
O'Brien PhD	Sean	Davidson Honors College/Philosophy (Adjunct)	32,572	32,572	2,673 act ST/D	8/2/2004	NT .50 CU	0.00%
Saber PhD	Hashim	Mathematical Sciences (Adjunct/Research)	38,192	38,192	5,864 est SR/D	5/18/2004	NT .53 CU	0.00%
				59,426		8/25/2004 New	.47 D	
Sattler PhD	Richard	Native American Studies (Adjunct)	35,872	35,872	3,462 act AT/D	8/30/2004	NT .88 CU	0.00%
Shively PhD	David	Geography	45,000	45,000	151 act SP/R	9/26/2004	P CU	0.00%
Spencer PhD	Dan	Liberal Studies	30,054	30,054		8/25/2004 CF	NT FR: .53 CU TO: 1.0 CU	0.00%
Stubblefield MFA	Robert	English (Adjunct)	30,054	30,054	96 act SR/CU	7/30/2004	NT CU	0.00%
Volkman MA	Karen	English	48,000	48,000	3,000 act SR/D	8/2/2004	P CU	0.00%
Woodruff MA	Carol	College of Forestry and Conservation (Adjunct)	32,000	32,000		8/25/2004 CF	NT FR: .53 CU TO: .69 CU	0.00%

Yoshimura PhD	Christina	FR: Instructor, Communication Studies (Adjunct) TO: Assistant Professor, Communication Studies (Adjunct)	28,500	28,500	1,473 act O/D (Crs Dev)	8/25/2004 D 8/30/2004	NT CU	0.00%
(C4) FACULTY; Instructors								
Brown PhD	Lynda	Marketing and Management (Adjunct)	36,500	36,500	4,355 act AT/CU	9/1/2004	NT .50 CU	0.00%
Cahalan MS	Daniel	Coordinator Ad Team, Marketing and Management (Visiting)	46,502	46,502	200 act ST/D	6/1/2004	NT CU	0.00%
Campana MA	Joseph	English (Adjunct)	32,000	32,000		8/25/2004 CF	NT FR: .50 CU TO: 1.0 CU	0.00%
Fuller MA	Brandon	Economics (Adjunct)		30,000		8/25/2004 CF	NT FR: .60 CU TO: 1.0 CU	
Gillen MEd	T. Daniel	Curriculum and Instruction (Adjunct)	26,687	26,687		8/25/04 CF	NT FR: 1.0 D TO: .69 CU	0.00%
Harper-Whalen ME	Susan	Co-Project Director, Rural Institute/Curriculum and Instruction (Research)	52,000	52,000	7,920 est SP/D	9/1/2004	NT R FY	0.00%
Lane MS	Richard	Mathematical Sciences (Adjunct)	36,235	36,235		8/25/2004 CF	NT FR: .93 CU TO: 1.0 CU	0.00%
Levitt MBA	Christopher	Marketing and Management (Adjunct)	32,000	32,000		8/25/2004 CF	NT FR: .50 CU TO: 1.0 CU	0.00%
Liikala MBA	Sherry	Marketing and Management (Adjunct)	36,000	36,000		8/25/2004	NT FR: .88 CU TO: 1.0 CU	0.00%
Schlieter MS	Joyce	Mathematical Sciences (Adjunct)	28,838	28,838		8/25/2004 CF	NT FR: .50 CU TO: 1.0 CU	0.00%

Wiering MPhil	Kenneth	Modern and Classical Languages and Literatures (Adjunct)	26,687	26,687		8/25/2004 CF	NT FR: 1.0 CU TO: .92 CU	0.00%
Zuuring MATM	Barbara	Mathematical Sciences (Adjunct)		27,782		8/25/2004 CF	NT FR: .85 CU TO: 1.0 CU	
(C5) FACULTY; Lecturers								
Kia PhD	Ardeshir	FR: Art/Geography/ International Programs (Adjunct/Research) TO: Geography	34,831	34,831		8/25/2004	NT .67 CU .33 R	0.00%
Toth MA	Susan	Curriculum & Instruction/Rural Institute (Visiting)	40,012	40,012		8/25/2004 CF	NT FR: .95 R TO: 1.0 R	0.00%
TOTALS AND AVERAGE INCREASE			6,181,047	6,454,672				4.43%
(2) NEW POSITIONS AND REPLACEMENTS								
(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Corti MS	Adrienne	Activity Program Coordinator, Health and Human Performance		36,055		8/23/04 New	NT .70 D AY	
Price BFA	Ken	Director, Printing and Graphics	55,700	50,000		9/1/2004 (Matule)	NT A	-10.23%
Stevenson PhD, DVM	MaryAnn	Director, Lab Animal Resources	81,120	81,000		8/25/2004 (Weyhrich)	NT CU	-0.15%
(C3) FACULTY; Associate Professors								
Allington PhD	Douglas	Pharmacy Practice		80,000		9/1/2004 New	P CU FY	
(C3) FACULTY; Assistant Professors								
Burroughs MS	Jennie	Documents Librarian, Mansfield Library	66,255	36,800		8/18/2004 (Richards)	P CU FY	-44.46%
Colucci PharmD	Vincent	Pharmacy Practice		75,000		9/1/2004 New	P CU FY	

Dent PharmD	Larry	Pharmacy Practice		75,000		9/1/2004 New	P CU FY	
Hines MSLS	Samantha	Media Librarian, Mansfield Library	37,801	36,800		9/20/2004 (Millet)	P CU FY	-2.65%
Hitchcock MFA	Keith	Drama/Dance (Adjunct)		35,000		8/25/2004 New	NT CU	
Randall PhD	James	Music	42,000	42,000		8/25/2004 (Hung)	P CU	0.00%
Vranes PhD	Kevin	Geology (Adjunct)		35,000		8/25/2004 New	NT CU	
(C4) FACULTY; Instructors								
Chan BA	Hsiao-Wei	Modern and Classical Languages and Literatures (Visiting)		26,187		8/25/2004 New	NT .57 CU	
(3) END OF EMPLOYMENT								
(A) RESIGNATIONS, RETIREMENTS, TERMINATIONS, NONRENEWALS & DEATHS								
NON-ACADEMIC AND ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Dauenhauer PharmD	Danielle	Drug Information Specialist, Pharmacy Practice				6/30/2004	NT	
PROFESSORS								
Photiades PhD	John	Economics				1/21/2005	T	
ASSOCIATE PROFESSORS								
Mueller MLS	Susan	Director of Technical Services, Library Science				7/16/2004	T	
ASSISTANT PROFESSORS								
Baied PhD	Carlos	Geography (Adjunct)				7/30/2004	NT	
Igarashi PhD	Brian	Physics and Astronomy (Adjunct)				5/14/2004	NT	
Wells JD	Frances	Computer Services, Reference Librarian, School of Law (Adjunct)				11/30/2004	NT	
INSTRUCTORS								
Howard Med	Jean	Mathematical Sciences (Research/Visiting)				7/30/2004	NT	

(B) LEAVE OF ABSENCE**(B1) FACULTY; Associate Professor**

Redmond PhD	Roland	College of Forestry and Conservation (Research/Adjunct)	10/1/04 -3/31/05	NT
Baldwin PhD	Julia	Geology	8/25/04 - 5/14/05	P

(C) POST RETIREMENT CONTRACTS

Hyndman PhD	Donald	Geology	88,250		1/1/2005	NT .11 FTE CU
Jackson PhD	David	College of Forestry and Conservation	80,295		8/25/2004	NT .33 FTE CU
Lange PhD	Ian	Geology	77,780		8/25/2004	NT .33 FTE CU

2003-2004 status with approved applicable market adjustment increases, merit, promotion, inversions, and tenure changes in accordance with the Vocational Technical Educators of Montana Collective Bargaining Agreement. Academic year appointments unless otherwise specified. All increases are calculated at 0% unless otherwise stated.)

Atkin JD	Steven	Library Sciences, Level IV	50,591	51,091		2/1/2005 N	T CU FY	0.99%
Campbell AAS	Thomas	Culinary Arts, Level I	45,000	45,500		2/1/2005 N	P CU FY	1.11%
Catlin BS	Robert	Industrial Technology, Level II	36,680	37,180		2/1/2005 N	T CU	1.36%
Corr MEd	Cathleen	Applied Arts and Sciences, Level III	43,594	44,094		2/1/2005 N	P CU	1.15%
Crepeau MS	Josef	Applied Arts and Sciences, Level III	41,354	41,854		2/1/2005 N	T CU	1.21%
Delaney MBA	Anne	Health Professions, Level II	42,000	42,500	6,000 AD/CU	7/1/2004 SA 2/1/2005 N	NT CU FY	1.19%
Elam BA	Jacqueline	Business Technology, Level I (Adjunct)	32,158	32,658		2/1/2005 N	NT CU	1.55%
Fillmore BA	Debbie	Health Professions, Level III	42,882	43,382	1,500 act AT/D 3,000 act SR/D	1/1/2004 6/1/2004 2/1/2005 N	T CU	1.17%
Galipeau BS	Cheryl	Business Technology, Level III	40,696	41,196		2/1/2005 N	P CU	1.23%

Gallagher MS	Tom	Computer Technology, Level III	39,410	39,910		2/1/2005 N	P CU	1.27%
Gleason MS	William	Welding, Level III	40,954	41,454		2/1/2005 N	P CU	1.22%
Headlee MA	James	Industrial Technology, Level IV	48,772	49,272		2/1/2005 N	T CU	1.03%
Henderson PhD	Colin	Applied Arts and Sciences, Level II	38,000	38,500	1,474 act SR/R	7/1/2004 2/1/2005 N	P CU	1.32%
			70,000	70,500				0.71%
Hill BS	Karen	Chair, Applied Arts and Sciences, Level IV	48,060	48,560	3,500 DC/CU	2/1/2005 N	T CU	1.04%
Hinricher MA	Carol	Business Technology, Level IV	49,962	50,462		2/1/2005 N	T CU	1.00%
Jakes MA	Penny	Business Technology, Level IV	49,211	49,711	4,342 act SR/D	6/14/2004 2/1/2005 N	T CU	1.02%
Larson BA	Brian	Business Technology, Level I	32,804	33,304		2/1/2005 N	T CU	1.52%
Lizotte MA	James	Chair, Industrial Technology, Level IV	54,721	55,221	2,500 DC/CU 1,600 BB/CU	2/1/2005 N	T CU	0.91%
Lodahl BA	Ross	Culinary Arts, Level II	38,325	38,825		2/1/2005 N	T CU	1.30%
Lytle	Timothy	Heavy Equipment Operations, Level I	32,000	32,500		2/1/2005 N	P CU	1.56%
Medvetz MFA	Mark	Applied Arts and Sciences, Level II, College of Technology	42,000	42,000			P CU	0.00%
Michelletto MA	Vicki	Chair, Business Technology, Level IV	48,597	49,097	3,500 DC/CU	2/1/2005 N	T CU	1.03%
Moore MA	Eddie	Applied Arts and Sciences, Level IV	49,169	49,669		2/1/2005 N	T CU	1.02%
Neaves BS	Candice	Practical Nursing, Level I	32,083	32,583		2/1/2005 N	NT .50 CU	1.56%
Nielsen BS	Mary	Health Professions, Level II	36,841	37,341		2/1/2005 N	P CU	1.36%
Olson MEd	Susan	Business Technology, Level IV	44,713	45,213		2/1/2005 N	T CU	1.12%
Olson MBA	Timothy	Business Technology, Level III	40,954	41,454		2/1/2005	P CU	1.22%
Reiser BA	Kimberly	Applied Arts and Sciences, Level II	32,723	33,223	208 act SR/CU	6/25/2004 2/1/2005	NT .60 CU	1.53%

						N		
Rice MA	Steven	Chair, Electronics Technology, Level IV	49,164	49,664	1,600 DC/CU	2/1/2005 N	T CU	1.02%
Robinson BA	Niki	Business Technology, Level III	42,535	43,035		2/1/2005 N	T CU	1.18%
Sare-Conn BS	Michele	Practical Nursing, Level I	32,083	32,583		2/1/2005 N	P CU	1.56%
Scott BA	Carl	Industrial Technology, Level II	45,201	45,701		2/1/2005 N	T CU	1.11%
Shook MA	Robert	Industrial Technology, Level IV	51,600	52,100		2/1/2005 N	T CU	0.97%
Stanton JD	Thomas	Business Technology, Level II	42,000	42,500		2/1/2005 N	P CU	1.19%
Stiff BS	Steven	Electronics Technology, Level II	38,000	38,500		2/1/2005 N	P CU	1.32%
Swallow MA	Lisa	Business Technology, Level IV	46,712	47,212		2/1/2005 N	T CU	1.07%
Tabish BA	Rhonda	Business Technology, Level II	39,119	39,619		2/1/2005 N	T CU	1.28%
Wafstet MA	Margaret	Health Professions, Level IV	48,054	48,554		2/1/2005 N	T CU	1.04%
Wafstet MA	Robert	Health Professions, Level IV	51,433	51,933		2/1/2005 N	T CU	0.97%
Walker MA	John	Industrial Technology, Level IV	46,511	47,011		2/1/2005 N	T CU	1.08%
Wangle MS	Jayleen	Applied Arts and Sciences, Level II	32,723	33,223		2/1/2005 N	P CU	1.53%
Warden AAS	Donald	Respiratory Care, Level I, College of Technology	30,000	30,000			P CU	0.00%
Wrobel PhD	Lisa	Applied Arts and Sciences, Level II	42,000	42,500		2/1/2005 N	P CU	1.19%
TOTALS AND AVERAGE INCREASE			14,526,359	15,666,900				7.85%

SALARY CHANGE OR ADDITION LEGEND:	FUNDING SOURCE LEGEND:	TENURE LEGEND:	STIPEND LEGEND:	EXTRA COMP LEGEND:
CF = Change in Funding and/or FTE CL = Converted from Classified or Letter of Appointment D = Completion of Degree E = Equity Adjustment Increase I = Inversion Increase Included L = Professional Licensure Award M = Merit Increase N = Normal Increase P = Promotion Increase R = Retention / Market Adjustment Increase RR = Responsibilities Reduced SA=Stipend Added 1 = Plus Room and Board 2 = Plus Housing Allowance 3 = Plus Car Allowance	CU = Current unrestricted R = Restricted A = Auxiliary D = Designated O = Other	NT = Non-tenurable T = Tenured P = Probationary	DC = Dept. Chair/Dean CC = Co-Chair BB = In lieu of Base Building AD=Administrative Duties	est = Estimated act = Actual GA = Grant administration ST = summer teaching SR = summer research AT = Additional AY teaching AR = Additional AY research SP = Speaking PM = Project management O = Other (must specify)
* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.				