

NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed)	% Increase
Last	First							

(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:**(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS**

Ray MA	David	Head Wrestling Coach/ Asst Professor of Education	41,538	45,038		7/1/04 R	NT CU	8.43%
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(B) ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS

Hester Ed.D.	Gregory A.	FR: Assoc Prof of Water Quality Tech/Enviro Health TO: Assoc Prof of Water Quality Tech/Enviro Health/ Chair of Dept of Arts & Sci	47,598	47,598	3,600 DC	03/01/04	T CU	0.00%
Strizich M. Engr	Lawrence J.	FR: Professor of Eng Tech & Computer Info Systems TO: Professor of Eng Tech & Computer Info Systems/ Chair, Dept of Tech Sci	51,133	51,133	3,600 DC	03/01/04	T CU	0.00%

(C) FACULTY**Associate Professors**

Edwards Ph.D.	James R.	FR: Assoc Professor, Economics TO: Professor, Economics	46,173	50,563		8/1/2004 P	T CU	9.51%
Goudie M.A.	Patricia A.	Assoc Prof, Nursing	40,330	40,330		08/01/04	T CU	0.00%
Smeby Ph.D.	Curtis	Associate Professor, Curriculum & Instruction	46,030	46,030		08/01/04	T CU	0.00%
Soiseth MFA	Joel K.	FR: Assoc Professor, Art TO: Professor, Art	41,328	47,000		8/1/2004 P	T CU	13.72%

TOTALS AND AVERAGE INCREASE

314,130	327,692			4.32%
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**SALARY CHANGE OR
ADDITION LEGEND:**

CF = Change in Funding
and/or FTE
CL = Converted from Classified
or Letter of Appointment
D = Completion of Degree
E = Equity Adjustment
Increase
I = Inversion Increase Included

FUNDING SOURCE LEGEND:

CU = Current unrestricted
R = Restricted
A = Auxiliary
D = Designated
O = Other

**TENURE
LEGEND:**

NT = Non-
tenurable
T = Tenured
P = Probationary

STIPEND LEGEND:

DC = Dept. Chair/Dean
CC = Co-Chair
BB = In lieu of Base
Building
AD=Administrative Duties

EXTRA COMP LEGEND:

est = Estimated
act = Actual
GA = Grant administration
ST = summer teaching
SR = summer research
AT = Additional AY teaching
AR = Additional AY research
SP = Speaking
PM = Project management

L = Professional Licensure Award M = Merit Increase N = Normal Increase P = Promotion Increase R = Retention / Market Adjustment Increase RR = Responsibilities Reduced SA=Stipend Added 1 = Plus Room and Board 2 = Plus Housing Allowance 3 = Plus Car Allowance				O = Other (must specify)
* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.				