

ITEM 123-2000-R0504; Staff		Montana State University-Bozeman					May 20-21, 2004	
NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed)	% Increase
Last	First							
(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:								
(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Davies MED	Dan	FR: Sr Assoc Dir Athl/Int Oper, Bobcat Athletics TO: (No Change)	58,220	65,000		1/1/2004 (Increase in duties)	CU	11.65%
LaCrone S	Linda	FR: Communications Officer, Research TO: (No Change)	40,000	40,000	667/mo act 4 months (increase in duties)	01/01/04	CU,D	0.00%
Peterson	James	FR: Interim Associate Dean, College of Agriculture TO: (No Change)	100,000	100,000		03/01/04	FR: 1.0 FTE CU,R TO: .80 FTE CU,R	0.00%
Phillips	Michael	FR: Dir & Hd Men's Coach of Tennis, Bobcat Athletics TO: (No Change)	33,746	33,746	1,000 est SP	03/01/04	CU,D	0.00%
Rehm A	Kimberly	FR: Budget/Fiscal Officer, Burns Telecom Center TO: (No Change)	42,400	42,400	706/mo est Assist Earth Sci w/admin during vacancy	03/12/04	CU,D,R	0.00%
(B) FACULTY; Professors								
Cundy PHD	Vic	FR: Department Head, Mechanical Engineering TO: (No Change)	112,669	112,669	2,700 DC 915/mo PM	10/15/03	T CU FY	0.00%
Howard PHD	Richard	FR: Professor, Education TO: (No Change)	55,220	55,220	1,000 AD 1,104/mo act PM	02/01/04	T CU	0.00%
Larsen PHD	Ronald	FR: Department Head, Chemical Engineering TO: (No Change)	89,389	89,389	6,000 DC 793/mo act PM	10/15/03	T CU FY	0.00%
(B) FACULTY; Associate Professors								
Deibert SCD	Max	FR: Associate Professor, Chemical Engineering TO: (No Change)	67,766	67,766	754/mo act PM	10/15/03	T CU	0.00%

Lund	Priscilla	FR: Associate Professor, Education TO: (No Change)	47,409	47,409	1,000 AD 1,800 act PM	01/01/04	T CU	0.00%
Monahan PHD	Susanne	FR: Associate Professor, Sociology TO: (No Change)	49,954	49,954	2,997 act Grant Work	10/01/03	T CU	0.00%
Swinford PHD	Steven	FR: Associate Professor, Sociology TO: (No Change)	46,336	46,336	2,780 act Grant Work	10/01/03	T CU	0.00%
Taper PHD	Mark	FR: Associate Professor, Ecology TO: (No Change)	48,313	48,313	4,115 act Grant Work	10/01/03	P CU	0.00%
Watson MFA	Tom	FR: Associate Professor, Media & Theatre Arts TO: (No Change)	44,758	44,758	500 act O (Assist w/ Theatre production)	02/06/04	T CU	0.00%
(C) FACULTY; Assistant Professors								
Burritt PHD	James	FR: Assistant Professor, Microbiology TO: (No Change)	45,000	45,000	4,500 act Grant Work	01/01/04	P CU	0.00%
Duffy PHD	James	FR: Assistant Professor, Chemical Engineering TO: (No Change)	58,072	58,072	840/mo act AT	10/15/03	P CU	0.00%
Lawrence PHD	Rick	FR: Assistant Professor, Land Resources & Environ Sci TO: (No Change)	51,050	51,050	1,646 act O (Consulting)	02/01/04	P CU	0.00%
TOTALS AND AVERAGE INCREASE			990,302	997,082				0.68%
(2) NEW POSITIONS AND REPLACEMENTS								
(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Cox	Marilyn	Assistant Managing Director, Miller-Board	37,513	45,000		3/1/04 CL	A	19.96%
Oudshoorn	Joanne	Director, Division Planning & Coord Administration & Finance		48,000		3/15/04 NEW	CU	
(3) END OF EMPLOYMENT								
(A) RESIGNATIONS, RETIREMENTS, TERMINATIONS, NONRENEWALS & DEATHS								
NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Potera	Robin	Head Womens Basketball Coach, Bobcat Athletics				04/08/04		

<p>SALARY CHANGE OR ADDITION LEGEND: CF = Change in Funding and/or FTE CL = Converted from Classified or Letter of Appointment D = Completion of Degree E = Equity Adjustment Increase I = Inversion Increase Included L = Professional Licensure Award M = Merit Increase N = Normal Increase P = Promotion Increase R = Retention / Market Adjustment Increase RR = Responsibilities Reduced SA=Stipend Added 1 = Plus Room and Board 2 = Plus Housing Allowance 3 = Plus Car Allowance</p>	<p>FUNDING SOURCE LEGEND: CU = Current unrestricted R = Restricted A = Auxiliary D = Designated O = Other</p>	<p>TENURE LEGEND: NT = Non-tenurable T = Tenured P = Probationary</p>	<p>STIPEND LEGEND: DC = Dept. Chair/Dean CC = Co-Chair BB = In lieu of Base Building AD=Administrative Duties</p>	<p>EXTRA COMP LEGEND: est = Estimated act = Actual GA = Grant administration ST = summer teaching SR = summer research AT = Additional AY teaching AR = Additional AY research SP = Speaking PM = Project management O = Other (must specify)</p>
<p>* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.</p>				