

## ITEM 122-1500-R0104 Staff, Montana Tech of The University of Montana

Name		Current/Former Position Title	Replaces (salary)	Current 2003-04 Base Salary	2003-04 Stipend or Extra Comp.*	Tenure	Funding Source & FTE	New Position Title (if changed)	New 2003-04 Base Salary	Effective Date	2003-04 Stipend or Extra Comp.*	Tenure	Funding Source & FTE	% Change in Base Over 2003-04	Comments
Last	First														

## (1) CHANGES IN RANK/TENURE, RESPONSIBILITY, SALARY:

## NONACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS

Lee BS	Michael	Co-director of Services, New Media Group		42,000 FY		NT	D .73 R .27	no change	no change	10/1/03-6/30/04	2,400	NT	CU	no change	PM
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## (a) FACULTY

## Professors

Douglass PhD	Richard	Dept. Head, Biological Sciences		52,622 AY	2500 DC	T	CU 1.0 FTE	no change	no change	7/1-8/15/03	3,000	T	R	no change	SR
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Ganesan PhD	Kumar	Dept. Head, Environmental Engineering		67,864 AY	2,500 DC	T	CU 1.0 FTE	no change	no change	8/27-12/16/03	3,000	T	CU	no change	AT
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Spath PhD	William	Program Manager, HPER; Safety, Health & Industrial Hygiene		53,204 AY	1,000 AD	T	CU 1.0 FTE	no change	no change	8/27-12/16/03	800	T	D	no change	AT
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Spear PhD	Terry	Dept. Head; Safety, Health & Industrial Hygiene		53,109 AY	2,500 DC	T	CU 1.0 FTE	no change	no change	8/27-12/17/03* 10/13-17/03**	3,000* 3,000**	T	CU D	no change	AT* AT**
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Young PhD	Courtney	Dept. Head, Metallurgy & Materials Engineering; ASARCO Professorship		60,786 AY	2,500 DC	T	CU & 0 1.0 FTE	no change	no change	8/27-12/17/03	2,000	T	R	no change	PM
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## Associate Professors

Evans MS	John	Acting Dept. Head, Petroleum Engineering		64,416	2,500 DC	P	CU 1.0 FTE	no change	no change	8/15-12/31/03	3,000	P	R	no change	AT
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## Assistant Professors

Bardsley MS, CIH	Sally	Safety, Health & Industrial Hygiene		42,785 AY		P	CU 1.0 FTE	no change	no change	8/27-12/16/03* 8/27-12/17/03**	1,600* 3,000**	P	D* CU**	no change	AT* AT**
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Last	First														
Donovan PhD	Richard	General Engineering		49,757 AY		P	CU 1.0 FTE	no change Research Asst. Professor	49,757AY 58,694 AY	1/1/04- 5/15/04		P	CU .87 R .13	no change	Research salary
Hart-Faroni MS CIH	Julie	Safety, Health & Industrial Hygiene		48,961 AY		P	CU 1.0 FTE	no change	no change	6/1-9/1/03	3,000	P	CU	no change	ST
Young MS	Miriam	Health Sciences		38,500 AY		P	CU 1.0 FTE	no change	39,196	8/16/03		P	CU	1.81	Reorganization of nursing program delivery
<b>Instructors</b>															
Amtmann MS	Kelly	Health Sciences		36,537 AY		T	CU 1.0 FTE	Assistant Professor	42,196 AY	8/16/03		T	CU	15.49	Reorganization of nursing program delivery
Brophy MS	Maureen	Health Sciences		42,337 AY		T	CU 1.0 FTE	Assistant Professor	48,587 AY	8/16/03		T	CU	14.76	Reorganization of nursing program delivery
McIntosh MN	Allison	Health Sciences		36,537 AY		P	CU 1.0 FTE	Assistant Professor	40,196 AY	8/16/03		P	CU	10.01	Reorganization of nursing program delivery
Melvin BA RNC	Danette	Health Sciences		35,537 AY		P	CU 1.0 FTE	no change	no change	8/16/03	4,043 E	P	CU	no change	Reorganization of nursing program delivery
Peterson BSN RNC	Lynne	Health Sciences		35,537 AY		P	CU 1.0 FTE	no change	38,330 AY	8/16/03		P	CU	7.86	Reorganization of nursing program delivery
Reick MS	Kathleen	Learning Center Director, COT		36,336 AY	2,500 AD	P	CU & D 1.0 FTE	no change	no change	8/18-22/03* 8/27- 12/16/03**	400* 1,664**	P	R* CU**	no change	AT* AT**

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**SALARY CHANGE OR ADDITION LEGEND:**

CF = Change in Funding and/or FTE  
 D = Completion of Degree  
 E = Equity Adjustment Increase  
 I = Inversion Increase Included  
 L = Professional Licensure Award  
 M = Merit Increase  
 P = Promotion / Increase  
 R = Retention / Market Adjustment Increase  
 1 = Plus Room and Board  
 2 = Plus Housing Allowance  
 3 = Plus Car Allowance

**FUNDING SOURCE LEGEND:**

CU = Current unrestricted  
 R = Restricted  
 A = Auxiliary  
 D = Designated  
 O = Other  
**STIPEND LEGEND:**  
 DC = Dept. Chair/Dean  
 AD = Administrative Duties

**TENURE LEGEND:**

NT = Non-tenurable  
 T = Tenured  
 P = Probationary

**EXTRA COMP LEGEND:**

ST = summer teaching  
 SR = summer research  
 PM = Project management  
 AT = additional AY teaching

\* **NOTE:** Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum,