November 20-21, 2003

ITEM 121-2700-R1103 STAFF; Montana State University-Billings

Name		Current/Former Position Title	Replaces (salary)	Current 2002-03 Base Salary	2002-03 Stipend or Extra Comp.*	Tenure	Funding Source & FTE (exceptions only)	New Position Title (if changed)	New 2003- 04 Base Salary	Effective Date	2003-04 Stipend or Extra Comp.*	Tenure	Funding Source & FTE (exceptions only)	% Change in Base Over 2003-04	Comments
Last	First														
(1) CHANGES IN I	RANK/TEN	URE, RESPONSIBILI	ITY, SALARY	/:											
(a) ACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS															
Cech M.N.M. (b) NONACADEM	John IIC EXECU	Dean College of Technology TIVES, ADMINISTRA	TORS AND I	85,000 PROFESSIONA		NT	CU						CU .90 R .10		
Carey Ph.D.	C.A.	Director of Grants and Sponsored Programs		65,000		NT		Director Grants and Sponsored Programs, Director, ICAN Grant		8/25/2003	*3500 est.	NT	D .62 R .38		*AT
Seigle B.L.A.	Doug	Head Men's Soccer Coach		34,000		NT	CU .50 fte		34,000	7/1/2003		NT	CU .75 fte		
Trentham M.E.	Donald	Head Women's Soccer Coach		34,000		NT	CU .50 fte		34,000	7/1/2003		NT	CU 1.0 fte		
(c) Faculty Instructors: Brumley M.Ed.	Bruce	Instructor Business and Information		40,860	1,396	т	CU			7/1/2003			CU .75 R		
		mormation											.25		
Conner Rosberg Ph.D.	Audrey	Instructor Health Occupations		37,923	1,800 act	Т	CU		37,923	8/19/2003	•				Ρ
Gagnon M.S.	Lavurn	Instructor Automotive Technology		35,437		Ρ	CU		36,437	8/19/2003	s *920 est		CU		D *AT
McDade M.S.	Julia	Instructor Related/General Education		37,127		т	CU		37,127	8/19/2003					Ρ
McKenzie M.S.	Craig	Computer Systems Technology		36,127	16,135	Т	CU		37,127	7/1/2003 8/19/03 D	**1,600 *4,440 est.		CU .75 R .25		D, **DC, *AT

1

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(2) NEW P	POSITION	S AND RE	PLACEMENTS													
Instructor	rs:															
Valgenti M.S.		Victor	New						Instructor Computer Systems Technology	35,511	9/8/2003		Ρ	CU .50 R .50		
Webb B.S.		Gary	James Harrison Instructor, Trade & Industry	31,793			NT	CU	Instructor Trade and Industry	29,868	9/8/2003		NT	CU		
(3) END O	OF EMPLO	YMENT														
(a) RESIGNATIONS, RETIREMENTS, TERMINATIONS, NONRENEWALS, and DEATHS																
ACADEMIC and NONACADEMIC EXECUTIVES, ADMINISTRATORS and PROFESSIONALS																
FACULTY																
Harrison		James	Instructor Trade and Industry								8/19/2003					
Self Ph.D.		William	Associate Professor Mathematics								5/5/2004					Retirement
SALARY CHANGE OR ADDITION LEGEND: D = Completion of Degree E = Equity Adjustment Increase I = Inversion Increase Included L = Professional Licensure Award M = Merit Increase P = Promotion / Increase R = Retention / Market Adjustment Increase 1 = Plus Room and Board 2 = Plus Housing Allowance			e d ard	FUNDING SOURCE LEGEND:TENURE LEGENDCU = Current unrestrictedNT = Non-tenurableR = RestrictedT = TenuredA = AuxiliaryP = ProbationaryD = DesignatedO = Other			-tenurable ed	**STIPEND LEGEND: *EXTRA COMP LEGEND: DC = Dept. Chair est = Estimated CC = Co-Chair act = Actual BB = In lieu of Base *ST = summer teaching Building *SR = summer research *AT = Additional AY teaching *SP = Speaking *PM = Project management/writing AY *O = Other (must specify)					AY	HIGHER REPLACEMENT \$ LEGEND: MC = Market considerations IR = Increased responsibilities		

** NOTE: Stipends are not base building. They may be prorated throughout the year or awarded in one lump sum,