## ITEM 121-2300-R1103 Agricultural Experiment Station

Nam	ne	Current/Former Position Title	Replaces (salary)	Current 2002-03 Base Salary	2002-03 Stipend or Extra Comp.*	Tenure	Funding Source & FTE	New Position Title (if changed)	New 2003- 04 Base Salary	Effective Date	2003-04 Stipend or Extra Comp.*	Tenure	Funding Source & FTE	% Change in Base Over 2002-03	Comments
Last	First														
(1) CHANGES IN RANK/TENURE, RESPONSIBILITY, SALARY:  (a)FACULTY: Professors:															
Smith	Vince	Professor, Ag Econ/Econ		114,573		T	CU		114,573	7/1/03	*1,562/month		CU,R FY		*Research above normal job duties
White PHD	Michael	Professor, Vet Molecular Biology		76,996		Т	CU,R	Professor, Vet Molecular Biology	96,245	8/16/03			CU,R	25.00%	Accurate total comp, no increase in state funding
Associate Pro	ofessors:														
Hardy PHD	Michele	Associate Professor, Vet Molecular Biology		62,142		Т	CU,R	Associate Professor, Vet Molecular Biology	77,676	8/16/03			CU,R	25.00%	Accurate total comp, no increase in state funding
Pascual PHD	David	Associate Professor, Vet Molecular Biology		77,585		Т	CU,R	Associate Professor, Vet Molecular Biology	96,981	8/16/03			CU,R	25.00%	Accurate total comp, no increase in state funding
Quinn PHD	Mark	Associate Professor, Vet Molecular Biology		73,129	3750	Т	CU,D,R	Associate Professor, Vet Molecular Biology	91,411	8/16/03	3,750		CU,D,R	25.00%	Accurate total comp, no increase in state funding
SALARY CHANGE OR ADDITION LEGEND: D = Completion of Degree								TENURE LEGEND: NT = Non-tenurable							

T = Tenured

P = Probationary

E = Equity Adjustment Increase

I = Inversion Increase Included

L = Professional Licensure Award

M = Merit Increase

P = Promotion / Increase

R = Retention / Market Adjustment Increase

1 = Plus Room and Board

2 = Plus Housing Allowance

A = Auxiliary

CU = Current unrestricted

R = Restricted

D = Designated

O = Other

\* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum,