ITEM 121-1600-R1103 Staff; The University of Montana - Western

1 = Plus Room and Board2 = Plus Housing Allowance

	Name		Current/Former Position Title	Replaces (salary)	Current 2003- 04 Base Salary	2003-04 Stipend or Extra Comp.*	Tenure	Funding Sounce & FTE	New Position Title (if changed)	New 2003-04 Base Salary	Effective Date	2003-04 Stipend or Extra Comp.*	Tenure	Funding Source & FTE	% Change in Base Over 2002- 03	Comments
Last		First				-										
(1) CHANGES IN RANK/TENURE, RESPONSIBILITY, SALARY: ACADEMIC and NONACADEMIC EXECUTIVES, ADMINISTRATORS and PROFESSIONALS																
Kendall B.S.		Elaine C.	Manager, Swimming Pool, Instructor, HHP		21,000		NT	.75 A .25 CU AY	Manager, Swimming Pool, Instructor HPE, Manager, Summer Swimming Program	30,000	8/1/2003		NT	.75 A .25 CU FY		
Moore M.A.		David P.	Academic Assistant to Chancellor; Instructor, English (temporary)		45,000		NT	CU FY	Executive Assistant to Chancellor, Instructor, English (temporary)	45,000	11/1/2003	5,000 (temporary)		1.00 CU FY		Additional stipend & title change for assuming additional duties due to departure of Dean of ED, BUS & TECH
Murray Ph.D.		Eric W.	Dean of Students, Assistant Professor, Psychology; Disability Services Director		45,206	3,000	NT	Disabilities Services	Dean of Students; Executive Assistant to Chancellor; Assistant Professor, Psychology; Disabilities Services Director		11/1/2003	11,000 (temporary)		1.00 A Stipend - CU FY		Additional stipend (\$8,000) & title change for assuming additional duties due to departure of Dean of ED, BUS & TECH; Disabilities Services Director (\$3.000)
(b) LEA	(b) LEAVE OF ABSENCE															
Jimeno Ph.D.		Cheri	Dean, Education, Business & Tech Associate Professor, Business		72,800		Т	.90 CU .10 R			10/20/03 through 6/30/04					
SALARY CHANGE OR ADDITION D = Completion of Degree E = Equity Adjustment Increase I = Inversion Increase Included L = Professional Licensure Award M = Merit Increase P = Promotion / Increase R = Retention / Market Adjustment			rease uded Award	CU = Current unrestricted R = Restricted A = Auxiliary D = Designated O = Other				TENURE LEGEND: NT = Non-tenurable T = Tenured P = Probationary								