

ITEM 119-100-R0503 Staff; Office of the Commissioner or Higher Education

Name		Current/Former Position Title	Replaces (salary)	Current 2001-02 Base Salary	2002-03 Stipend or Extra Comp.*	Tenure	Funding Source & FTE	New Position Title (if changed)	New 2003-04 Base Salary	Effective Date	2003-04 Stipend or Extra Comp.*	Tenure	Funding Source & FTE	% Change in Base Over 2001-02	Comments
Last	First														

(1) CHANGES IN RANK/TENURE, RESPONSIBILITY:

Clinard Ed.D.	Janice	Director, Academic Initiatives & Co-Director, Gear Up				NT	R	Director, Academic Initiatives	No change	6/1/2003		NT	R		
Dubay B.S.	Rene	Director, Partnerships for Access & Educational Talent Search & Co-Director, Gear Up				NT	R	Director, Educational Talent Search and Partnerships for Access	No change	7/1/2003		NT	R		
Wing B.A., CPA	Karen	Fiscal Manager & Financial Analyst, MGSLP	(Hannawalt) 73,295	52,390				Interim Director, MT Guaranteed Student Loan Program	No change	6/6/2003	1300*	NT	O		Interim Director

(2) NEW POSITIONS AND REPLACEMENTS:

Marks B.A., CPM	Bruce	Director, Montana Guaranteed Student Loan Program	(Hannawalt) 73,295						74,000	7/7/2003		NT	O		
Merdinger M.Ed.	Sandra	Program Manager, Classified, Grade 16	(Clinard & Dubay) \$57,200	39,994		NT	R	Director, Gear Up	58,000	6/1/2003		NT	R	45%	

(3) END OF EMPLOYMENT

(a) RESIGNATIONS, RETIREMENTS, TERMINATIONS, NONRENEWALS AND DEATHS:

ACADEMIC AND NONACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS

Hannawalt B.A., MPA	Arlene	Director, Montana Guaranteed Student Loan Program				NT				6/24/2003					
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SALARY CHANGE OR ADDITION LEGEND:
 D = Completion of Degree
 E = Equity Adjustment Increase
 I = Inversion Increase Included
 L = Professional Licensure Award
 M = Merit Increase
 P = Promotion / Increase
 R = Retention / Market Adjustment Increase
 1 = Plus Room and Board
 2 = Plus Housing Allowance

FUNDING SOURCE LEGEND:
 CU = Current unrestricted
 R = Restricted
 A = Auxiliary
 D = Designated
 O = Other

TENURE LEGEND:
 NT = Non-tenurable
 T = Tenured
 P = Probationary

**STIPEND LEGEND:
 DC = Dept. Chair
 CC = Co-Chair
 BB = In lieu of Base Building

*EXTRA COMP LEGEND:
 est = Estimated
 act = Actual
 *ST = summer teaching
 *SR = summer research
 *AT = Additional AY teaching
 *AR = Additional AY research
 *SP = Speaking
 *PM = Project management/writing AY
 *O = Other (must specify)

HIGHER REPLACEMENT \$ LEGEND:
 MC = Market considerations
 IR = Increased responsibilities

* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.