

March 20-21, 2003

ITEM 118-1000-R0303 Staff; The University of Montana - Missoula

Name		Current/Former Position Title	Replaces (salary)	Current 2001-02 Base Salary	2001-02 Stipend or Extra Comp.*	Tenure	Funding Source & FTE	New Position Title (if changed)	New 2002-03 Base Salary	Effective Date	2002-03 Stipend or Extra Comp.*	Tenure	Funding Source & FTE	% Change in Base Over 2001-02	Comments
Last	First														

(1) CHANGES IN RANK/TENURE, RESPONSIBILITY, SALARY:

(a) NONACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS

Clark	Harry	Assistant Track Coach, Intercollegiate Athletics		15,000		NT	.19 CU .81 D FY		24,000	11/1/2002		NT	.19 CU .81 D FY	6.00%	
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(b) FACULTY:

Professors:

Beed EdD	Douglas	Research Associate Prof/Associate Director EOS		76956		NT	.01 CU .99 R	Research Professor	90,000	10/1/2002		NT	R	16.96%	P
		Associate Director EOS		90,000				Director, EOS Education Project	no change	8/31/02			R		P
		Education Professor/Directo r, EOS Education Project						No Change	92,700	11/1/2002			R	3.0%	

Associate Professors:

Beall PharmD	Donna	Assistant Professor, School of Pharmacy and Allied Health Sciences (Adjunct)		67,900		NT	.50 CU .50 A FY	Associate Professor, School of Pharmacy and Allied Health Sciences (Adjunct)	70,400	11/1/2002		NT	.50 CU .50 A FY	3.68%	P
Cracolice PhD	Mark	Chemistry		51,612		T	CU		60,000	11/1/2002		T	CU	16.25%	R

Erickson PhD	David	Curriculum and Instruction	49,389 CU 81,888 R		T	.50 CU .50 R		no change	1/22/2003		T	1.0 R		
Kavanaugh PhD	Michael	Neurophysiology, School of Pharmacy and Allied Health Sciences	63,000		P	.12 CU .13 D .25 FTE		63,000 CU 85,500 R	1/1/2003		P	.50 CU .50 R 1.0 FTE		
<b>Assistant Professors:</b>														
Cooper DMA	Nancy	Music (Adjunct)	36,505	1,600	NT	CU .86 FTE		no change	1/22/2003	no change	NT	CU .50 FTE		
Dent PharmD	Larry	School of Pharmacy and Allied Health Sciences (Adjunct)	63,007		NT	CU FY		65,328	11/1/2002		NT	.35 CU .65 R FY	3.68%	R
<b>Instructors:</b>														
Cahalan MS	Daniel	Coordinator Ad Team, Marketing and Management	46,002		NT	CU.50 FTE		no change	1/27/2003		NT	CU1.0 FTE		
Hass MA	Marcia	Foreign Languages and Literatures (Adjunct)	30,778		NT	CU .64 FTE		no change	1/22/2003		NT	CU 1.0 FTE		
Hill BS	Karen	Applied Arts and Sciences Chair, College of Technology, Level 3	43,560	1,600	T	CU		no change	11/1/2002	3,500	T	CU		
Kerr MA	David	Anthropology (Adjunct)	27,933		NT	CU .75 FTE		no change	1/22/2003		NT	CU .87 FTE		
Lizotte MA	James	Industrial Technology Chair, College of Technology, Level 4	54,721	3,200	T	CU		no change	11/1/2002	4,100	T	CU		
Micheletto MA	Vicki	Business Technology Chair, College of Technology, Level 4	48,597	1,600	T	CU		no change	11/1/2002	3,500	T	CU		
Williams BS	Robert	School of Pharmacy and Allied Health Sciences (Adjunct)	47,443		NT	CU .75 FTE		49,696	11/1/2002		NT	CU .75 FTE	4.75%	M

## (2) NEW POSITIONS AND REPLACEMENTS:

## (a) NONACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS

Ardouny BA	Mary Ellen	Assistant to the President	(Metz) 49,900					50,000	2/3/2003		NT	CU FY	
Carr, III BA	Luther	Restricted Duties Football Coach, Intercollegiate Athletics	(Robinson) 23,700					27,500	1/2/2003		NT	D FY	Market consideration
Coar BS	Mary	Assistant Director, Physical Therapy	(Mangan) 42,305 FY					37,240	1/22/2003		NT	D AY	
Daste BA	Dominic	Restricted Duties Football Coach, Intercollegiate Athletics	(Hefty) 26,500					18,000	1/2/2003		NT	D FY	
Degnan BS	Lacey	Director of Athletic Performance, Intercollegiate Athletics	(Wiesema n) 37,730					37,730	2/1/2003		NT	CU FY	
Gannon BA	Robert	Associate Director, Human Resource Services	(Drew/clas sified)32,9 14					53,000	1/14/2003		NT	CU FY	Former classified position, redirected funding from other positions
Gregorak BA	Tyler	Assistant Football Coach, Intercollegiate Athletics	(Patton) 24,800					27,500	1/2/2003		NT	D FY	Market consideration
Hammerschmi dt BS	Jeffery	Assistant Head Football Coach, Intercollegiate Athletics	(Breske) 57,750					51,000	1/2/2003		NT	.90 CU .10 D FY	
Hauck, Jr. MA	Robert	Head Football Coach, Intercollegiate Athletics	(Glenn) 99,500					105,000	12/20/200 2		NT	CU FY	Market consideration

Paulson BA	Kraig	Assistant Football Coach, Special Teams, Linebacks, Intercollegiate Athletics	(Knutson 46,200)					43,000	1/2/2003		NT	.90 CU .10 D FY		
Phenicie MA	Robert	Assistant Football Coach, Offensive Coordinator, Intercollegiate Athletics	(Cockhill) 47,225					51,000	1/2/2003		NT	.90 CU .10 D FY		Market consideration
Schramm BS	David	Assistant Football Coach, Intercollegiate Athletics	(Wisniewski) 41,100					43,000	1/2/2003		NT	D FY		

**(b) FACULTY****Associate Professors:**

Black PhD	Stephen	Molecular Pharmacology, School of Pharmacy and Allied Health Sciences (Research)	(new)					70,000 CU 100,000 R	1/1/2003		P	.50 CU .50 R AY		
Roberts PhD	Kevan	Immunology, School of Pharmacy and Allied Health Sciences	(new)					52,500	1/1/2003		P	CU AY		

**Assistant Professors:**

Derry MLS	Sebastian	Fine Arts Librarian, Mansfield Library	(Ranney) 41,834					36,800	12/1/2002		P	CU FY		
Lawrence MBA	Cameron	School of Business Administration	(new)					80,000	1/22/2003		NT	CU .50 FTE AY		

**Instructors:**

Delaney MBA	Anne	Radiology, College of Technology, Level 2 (Adjunct)	(new)					42,000	1/6/2003		NT	CU AY		
Reiser	Kimberly	College of Technology (Adjunct)	(new)					32,723	8/28/2002		NT	CU .60 FTE AY		

**(c) POST RETIREMENT CONTRACTS**

Birch MSW	Mary	Professor, Social Work	(new)					61,994	1/22/2003		NT	CU .33 FTE		
Driessen PhD	Jon	Professor Emeritus, Sociology	(new)					72,485	1/27/2003		NT	CU .33 FTE		
Driessen MA	Karen	Professor Emeritus, Mansfield Library	(new)					77,412	1/15/2003		NT	CU .33 FTE FY		
Dunsmore MFA	Roger	Professor Emeritus, Liberal Studies	(new)					59,406	8/28/2002		NT	CU .33 FTE		
Hatcher MLS	Karen	Professor Emeritus, Mansfield Library	(new)					93,248	2/1/2003		NT	CU .33 FTE FY		

**(3) END OF EMPLOYMENT****(a) RESIGNATIONS, RETIREMENTS, TERMINATIONS, NONRENEWALS AND DEATHS:****ACADEMIC AND NONACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS**

Mangan BS	Patricia	Assistant Director, Physical Therapy									NT .70 FTE			9/30/2002
Stolz, III BA	R. Kenneth	Director, Special Projects, Research Administration									NT			2/28/2003
Wieseman BS	Christopher	Director, Sports Heart Institute, Athletic Performance, Intercollegiate Athletics									NT			1/31/2003

**FACULTY****Professors:**

Brod PhD	Rodney	Sociology									T			6/27/2003
Derrick PhD	William	Mathematical Sciences									T			1/10/2003

Horejsi PhD	Charles	Social Work				T				5/17/2003					
Rolfe PhD	Oliver	Foreign Languages and Literatures				T				5/17/2003					
Williams PhD	Ann	Physical Therapy, School of Pharmacy and Allied Health Sciences				T				6/30/2003					
<b>Assistant Professors:</b>															
Kelly PhD	Karen	Curriculum and Instruction				P				1/17/2003					

## SALARY CHANGE OR ADDITION LEGEND:

D = Completion of Degree  
 E = Equity Adjustment Increase  
 I = Inversion Increase Included  
 L = Professional Licensure Award  
 M = Merit Increase  
 P = Promotion / Increase  
 R = Retention / Market Adjustment Increase  
 1 = Plus Room and Board  
 2 = Plus Housing Allowance

## FUNDING SOURCE LEGEND:

CU = Current unrestricted  
 R = Restricted  
 A = Auxiliary  
 D = Designated  
 O = Other

## TENURE LEGEND:

NT = Non-tenurable  
 T = Tenured  
 P = Probationary

**\* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.**