

(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY

<u>Name</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>
(a) ADMINISTRATIVE/PROFESSIONAL:						
Horner, John	Fr: Curator Public Service Museum	N-T		1.00	86,724	FY
	To: (no change)		07-01-02 11-01-02	1.00 1.00	101,724¹ 105,793	FY 17.30 4.0
Krauss, Jeffrey Kent	Fr: Budget/Fiscal Officer Public Service Museum			1.00	42,200	FY
	To: (no change)		06-01-02 11-01-02	1.00 1.00	44,700² 47,100	FY 5.92 5.37
Moe, Mary	Fr: Interim Dean MSU Great Falls – College of Technology	N-T		1.0	85,652	FY
	TO: Dean, MSU-Great Falls- College of Technology		8-26-02	1.0	100,880	FY 17.77
Stump, Thomas	Fr: Director, Auxiliary Services Student Affairs & Services			1.00	116,500	FY
	To: (no change)		07-01-02	1.00	105,460³	FY
(b) FACULTY:						
<u>Professors:</u>						
Beehler, Michael T	Fr: Professor English	C		1.00	47,937	AY
	To: Department Head English		07-01-02	1.00	54,577 +2,000 Admin Stipend	AY
Capalbo, Susan M	Fr: Associate Professor Agricultural Economics & Economics	C		1.00	64,690	AY
	To: Professor⁴ Agricultural Economics & Economics		11-01-02	1.0 ⁵	72,289 Inc 5,000 Equity Adj	AY

¹ Retention increase effective July 1, 2002 followed by standard November increase² Increased duties effective June 1, 2002 followed by standard November increase³ Change in duties effective July 1, 2002⁴ Promotion to Professor includes \$4000 raise⁵ 0.5 FTE will be on a Letter of Appointment position

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(b) FACULTY:							
<u>Professors:</u>							
Henson, Joan M	Fr: Professor Microbiology	C		1.00	58,247 +10,650 Grant Comp	AY	
	To: (no change)		08-16-02	1.00	63,247⁶ Inc 5,000 Equity Adj +12,650 Grant Comp	AY	8.58
			11-01-02	1.00	65,423 Inc 5,000 Equity Adj +13,085 Grant Comp	AY	3.74
Hermanson, John	Fr: Department Head Physics	C		1.00	96,477 +1,800 Admin Stipend	FY	
	To: (no change)		11-01-02	1.00	106,125⁷ +1,800 Admin Stipend	FY	10.0
Howard, Richard D	Fr: Associate Professor Education	C		1.00	45,575 +4,000 Admin Stipend	AY	
	To: Professor Education⁸		11-01-02	1.00	55,220 Inc 3,485 Floor Adj +1,000 Admin Stipend	AY	
Karahan, R Sitki	Fr: Associate Professor College of Business	C		1.00	66,122	AY	
	To: Professor College of Business⁸		11-01-02	1.00	73,718	AY	

⁶ Equity raise effective 8/16/02 as part of retention agreement⁷ Retention agreement effective 11/1/02⁸ Promotion to Professor includes \$4000 raise

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(b) FACULTY:						
<u>Professors:</u>						
Monaco, Paul	Fr: Department Head Media & Theatre Arts	C		1.00	82,569 +1,200 Admin Stipend	FY
	To: Professor Media & Theatre Arts		07-01-02	1.00	70,000	AY
Morrison, Richard P	Fr: Associate Professor Microbiology	C		1.00	75,020 ¹⁰ +11,252 Grant Comp	AY
	To: Professor⁹ Microbiology		07-01-02	1.00	105,028 ¹¹	AY
Neff, William A	Fr: Professor Media & Theatre Arts	C		1.00	50,545	AY
	To: Department Head Media & Theatre Arts		07-01-02	1.00	52,567 +1,600 Admin Stipend	AY
Ross, Rockford J	Fr: Professor Computer Science	C		1.00	80,160	AY
	To: Interim Department Head Computer Science		07-01-02	1.00	108,845 +1,500 Admin Stipend	FY
Sharrock, Robert A	Fr: Associate Professor Plant Sciences	C		1.00	51,765	AY
	To: Professor⁹ Plant Sciences		11-01-02	1.00	62,143 Inc 4,500 Equity Adj	AY
Sherwood, John E	Fr: Professor/Faculty Council Vice Chair Plant Sciences	C		1.00	64,329	FY
	To: Professor Plant Sciences		11-01-02	1.00	67,302	FY 4.62

⁹ Promotion to Professor includes \$4000 raise¹⁰ 1.0 state funded¹¹ 0.50 FTE state funded (52,514) – 0.50 FTE grant funded

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(b) FACULTY:						
<u>Professors:</u>						
Smith, Vincent H	Fr: Professor Agricultural Economics & Econo	C		1.00	90,760	AY
	To: (no change)		07-01-0211-01-02	1.00 1.00	110,929 114,576	FY¹² 22.22 FY 3.29
Starkey, J Denbigh	Fr: Department Head Computer Science	C		1.00	94,000 +1,500 Admin Stip	FY
	To: Professor Computer Science		07-01-02	1.00	77,000¹³	AY
Steen, Sara J	Fr: Department Head English	C		1.00	80,187 +2,000 Admin Stip	FY
	To: Professor English		11-01-02	1.00	73,378¹⁴ Inc 5,000 Equity Adj	AY
Wilmer, Franke	Fr: Department Head Political Science	C		1.00	48,538 +2,500 Admin Stipend	AY
	To: (no change) ¹⁵		11-01-02	1.00	54,418 +2,500 Admin Stipend	AY 12.11
Young, Mark J	Fr: Associate Professor Plant Sciences	C		1.00	89,589 17,918 grant comp	FY
	To: Professor¹⁵ Plant Sciences		07-01-02	1.00	116,480 19,413 grant comp	FY 30

¹² Changing from AY to FY contract¹³ Changing from FY to AY contract¹⁴ Changing from FY to AY contract¹⁵ Promotion to Professor includes \$4000 raise

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(b) FACULTY:							
<u>Associate Professors:</u>							
Adams, Jeffrey P	Fr: Assistant Professor/Asst Vice Provost Physics			1.00	50,613 73,333	AY FY	
	To: Associate Professor/Asst Vice Provost Physics¹⁶	C	11-01-01	1.00	54,511 75,333	AY FY	7.7 2.73
Bandyopadhyay, Prasanta S	Fr: Assistant Professor History and Philosophy			1.00	39,633	AY	
	To: Associate Professor History and Philosophy¹⁶	C	11-01-02	1.00	43,337	AY	9.35
Douglas, Trevor	Fr: Assoc Research Professor Chemistry			1.00	75,000	AY	
	To: Associate Professor Chemistry¹⁷	C	11-01-02	1.00	78,285	AY	4.38
Eiger, Steven M	Fr: Assistant Professor Cell Biology & Neuroscience			1.00	41,954	AY	
	To: Associate Professor¹⁶ Cell Biology & Neuroscience	C	11-01-02	1.00	45,507	AY	8.47
Fleming, Walter Cline	Fr: Associate Professor Center for Native Amer Studies			1.00	49,113	AY	
	To: (no change) ¹⁷	C	11-01-02	1.00	51,024	AY	3.89
Franklin, Michael J	Fr: Assistant Professor Microbiology			1.00	43,776 +8,755 Grant Comp	AY	
	To: Associate Professor¹⁶ Microbiology	C	08-16-02	1.00	52,000¹⁸ +10,400 Grant Comp	AY	18.79
			11-01-02	1.00	54,000 +10,800 Grant Comp	AY	3.85

¹⁶ Granted tenure and promotion to Assoc Professor effective 7/1/02 with \$2000 raise¹⁷ Granted tenure effective 7/1/02¹⁸ Retention increase effective 8/16/02 followed by standard November increase

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(b) FACULTY:							
<u>Associate Professors:</u>							
Hansen, Andrew J	Fr: Associate Professor Ecology	C		1.00	60,785 +12,157 Grant Comp	AY	
	To: (no change)		08-16-02	1.00	63,785¹⁹	AY	4.94
			11-01-02	1.00	65,883	AY	3.29
Hansen, Mary A	Fr: Reference Librarian Libraries			1.00	40,740	FY	
	To: Interim Associate Dean Libraries²⁰	C	07-01-02	1.00	65,000	FY	
Hanssen, Frederick Andrew	Fr: Assistant Professor Agricultural Economics & Economics			1.00	57,371	AY	
	To: Associate Professor Agricultural Economics & Economics²⁰	C	11-01-02	1.00	61,899	AY	7.89
Hodgson, Theodore	Fr: Associate Professor Mathematical Sciences	C		1.00	50,913	AY	
	To: (no change)		08-16-02	1.00	53,913¹⁹	AY	5.89
			11-01-02	1.00	55,913	AY	3.71
Kawasaki, Jodee L	Fr: Reference Librarian Libraries	C		1.00	46,393	FY	
	To: Info Resources Librarian Libraries		07-01-02	1.00	54,689 +3,600 Admin Stipend	FY	
Kevane, Bridget	Fr: Assistant Professor Modern Languages & Literature			1.00	44,090	AY	
	To: Associate Professor²⁰ Modern Languages & Literature	C	11-01-02	1.00	48,377	AY	9.72

¹⁹ Retention increase effective 8/16/02 followed by standard November increase²⁰ Granted tenure and promotion to Assoc Professor effective 7/1/02 with \$2000 raise

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(b) FACULTY:							
<u>Associate Professors:</u>							
Cahoon, Joel	Fr: Interim Department Head Civil Engineering	C		1.00	83,613 +6,000 Admin Stipend	FY	
	To: Associate Professor Civil Engineering		11-01-02	1.00	65,611	AY	
Kwapisz, Jaroslaw M	Fr: Assistant Professor Mathematical Sciences			1.00	45,003	AY	
	To: Associate Professor²¹ Mathematical Sciences	C	11-01-02	1.00	49,003	AY	8.89
Longcope, Dana	Fr: Assistant Professor Physics			1.00	51,264	AY	
	To: Associate Professor²¹ Physics	C	11-01-02	1.00	55,443	AY	8.15
Maxam, Clark L	Fr: Assistant Professor College of Business			1.00	75,885	AY	
	To: Associate Professor²¹ College of Business	C	11-01-02	1.00	81,083	AY	6.85
McClure, Marcella A	Fr: Associate Professor Microbiology			1.00	72,383 +14,476 Grant Comp	AY	
	To: (no change) ²²	C	11-01-02	1.00	74,639 +14,927 Grant Comp	AY	3.12
Pierce, Charles A	Fr: Associate Professor Psychology	C		1.00	48,498	AY	
	To: (no change)		08-16-02	1.00	55,000²³	AY	13.41
Quinn, Beth A	Fr: Assistant Professor Sociology			1.00	42,419	AY	
	To: Associate Professor²¹ Sociology	C	11-01-02	1.00	46,138	AY	8.77

²¹ Granted tenure and promotion to Assoc Professor effective 7/1/02 with \$2000 raise²² Granted tenure effective 7/1/02²³ Retention increase effective 8/16/02

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<u>Name</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>
(b) FACULTY:						
<u>Associate Professors:</u>						
Swinford, Steven	Fr: Assistant Professor Sociology			1.00	42,506	AY
	To: Associate Professor²⁴ Sociology	C	11-01-02	1.00	46,336	AY 9.01
<u>Assistant Professors:</u>						
Feeley, Todd C	Fr: Assistant Professor Earth Science	P		1.00	53,281	AY
	To: (no change)		08-16-02	1.00	60,000²⁵	AY 12.61
Thorngren, Jill	Fr: Assistant Professor Health & Human Development	P		1.00	36,571	AY
	To: (no change)		08-16-02	1.00	40,000²⁵	AY 9.38
			11-01-02	1.00	41,813	AY 4.53
Zulkowski, Karen M	Fr: Assistant Professor Nursing Departments	C		1.00	54,119	AY
	To: (no change)		08-16-02	1.00	56,168²⁵	AY 3.79
			11-01-02	1.00	58,603	AY 4.34

(2) NEW POSITIONS AND REPLACEMENTS

<u>Name</u>	<u>Replaces</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>
Ashley, Bonnie B Associate Registrar Registrar's Office	Snyder		08-01-02	1.00	56,000	FY
Denison, Patricia J Managing Director Library	New Position		07-01-02	.9	51,550	FY
Donnelly, Diane L Coordinator General Studies	Orazem		07-01-02	1.00	34,900	FY

²⁴ Granted tenure and promotion to Assoc Professor effective 7/1/02 with \$2000 raise²⁵ Retention increase effective 8/16/02

(2) NEW POSITIONS AND REPLACEMENTS

<u>Name</u> <u>Rank/Dept</u>	<u>Replaces</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>
(a) ADMINISTRATIVE/PROFESSIONAL:						
Jewett, Laura J Program/Project Coordinator Res Hall Fd Svc Admin	New Position		07-01-02	1.00	52,500	FY
Mineau, Paul J Program/Project Coordinator Res Hall Fd Svc Admin	New Position		07-01-02	1.00	52,500	FY
Pilon, Leota K Info Systems Manager New Student Services	New Position		07-01-02	1.00	55,000	FY
Rimpau, James B Director Planning & Analysis VP Administration	New Position		05-30-02	1.00	104,500	FY
Sneva, Jacob N Assistant Dean of Students Student Affairs & Services	Weatherhead		06-03-02	1.00	26,500	FY
York, Brenda Kay Interim Admin Director Disability, Re-entry & Veteran	Robert Waters		07-01-02	1.00	42,000	FY

(3) RESIGNATIONS, RETIREMENTS, TERMINATIONS, POSITIONS DISCONTINUED

<u>Name</u> <u>Rank/Dept</u>	<u>Tenure</u>	<u>Effective</u>
(a) RETIREMENTS:		
FACULTY:		
<u>Professors:</u>		
Noel III, Francis J Professor Art	C	05-15-02
<u>Associate Professors:</u>		
Coffey, Jerome Associate Professor English	C	06-30-02
<u>Assistant Professors:</u>		
Kaya, Kathryn K Reference Librarian Libraries	C	07-31-02

(3) RESIGNATIONS, RETIREMENTS, TERMINATIONS, POSITIONS DISCONTINUED

<u>Name</u> <u>Rank/Dept</u>	<u>Tenure</u>	<u>Effective</u>
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(b) RESIGNATIONS:**ADMINISTRATIVE/PROFESSIONAL:**

Hill, Christopher Assoc Curator Museum of the Rockies		06-30-02
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FACULTY:Associate Professors:

Farrell, Mary M Associate Dean of Libraries Libraries	C	06-30-02
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Yakymyshyn, Christopher Associate Professor Electrical Engineering	C	06-30-02
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Assistant Professors:

Atkins, Paul Assistant Professor Modern Languages	C	05-15-02
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King, Deborah L Assistant Professor Health and Human Development	C	08-09-02
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Pierce, Dan Assistant Professor Chemistry	C	06-30-02
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Vadeboncoeur, Jennifer Assistant Professor Education	P	08-01-02
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(c) TERMINATIONS:**ADMINISTRATIVE/PROFESSIONAL:**

Hill, Pamela Jean Vice Provost Provost (Academic Affairs)	C	07-11-02
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Lawson, Paul E Associate Professor Sociology	C	08-09-02
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(4) LEAVES OF ABSENCE:

<u>Name/Department</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>
<u>Without Pay:</u>			
FACULTY:			
<u>Professors:</u>			
Aspinall, Richard J Professor GIAC	C	8/15/02	1.00
<u>Associate Professors:</u>			
Aig, Dennis Associate Professor Media & Theatre Arts	C	8/15/02	1.00
<u>Assistant Professors:</u>			
Fuster, Bradley J Assistant Professor Music	P	8/15/02	1.00

(5) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2001-02 Salary AY/FY</u>	<u>2002-03 Salary Effective 11-01-02</u>
(a) RETAINED AT SAME POSITION NOW HELD:			
<u>President:</u>			
Gamble, Geoffrey President President's Office	C	138,448 FY	143,986 4.0
<u>Vice Presidents:</u>			
Dooley, David M Provost/Vice President Provost (Academic Affairs)	C	132,080 FY	137,363 4.0
McCoy, Thomas J Vice President Research	C	126,200 FY	131,248 4.0
Roloff, Craig Acting ice President VP Admin & Finance		107,500 FY	114,380 6.4
Yarnell, Allen L Vice President Student Affairs & Services	N-T	112,783 FY	117,294 4.0

(5) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2001-02 Salary</u>	<u>AY/FY</u>	<u>2002-03 Salary</u> <u>Effective 11-01-02</u>	
(a) RETAINED AT SAME POSITION NOW HELD:					
<u>Executives, Administrators & Professionals:</u>					
Acord, Lea T Dean Dean of Nursing	N-T	107,617	FY	112,998	5.0
Albrecht, Denise R Head Women's Tennis Coach Bobcat Athletics		21,840	FY	22,714	4.0
Allen, Diane P Business Manager Business Office		45,000	FY	47,520	5.6
Alt, Susan Griffiths Director Personnel & Payroll Services		65,600	FY	69,060 Inc 1,000 Equity Adj	5.27
Attebury, Kathleen Interim Budget Director VP for Administration		50,000	FY	58,000 Inc 5,000 Equity Adj	16.0
Baker, Larry J Assistant Dean Dean Educ/HHD	N-T	65,770	FY	73,401 Inc 5,000 Equity Adj	11.60
Bancroft, Jerry A Dean Dean of Arts & Architecture	C	97,013	FY	99,923	3.0
Baumann, Angela Assistant Director/ Athletics Bobcat Athletics		45,137	FY	46,040	2.0
Beck, Carina Niedermier Dir Career Svcs/Fam Housing Family Housing Administration		55,508	FY	61,558	10.9
Bertelsen, Allen V Director Strand Union Administration		59,072	FY	62,527	5.85

(5) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2001-02 Salary</u>	<u>AY/FY</u>	<u>2002-03 Salary</u> <u>Effective 11-01-02</u>	
(a) RETAINED AT SAME POSITION NOW HELD:					
Blank, Cheryl R Psychologist Counseling Center		60,996	FY	63,424 ²⁶	3.98
Bondy, Jeffrey Scott Assistant Director Auxiliaries		40,500	FY	40,500	
Brelsford, Daniel T Head Ski Coach Bobcat Athletics		33,968	FY	35,327	4.0
Brodeur, Eugene T Prod/Dir/Writer KUSM State Base Fund		32,379	FY	33,961	4.89
Brown, Tammie D Director Auxiliaries		49,920	FY	54,870	9.92
Burns, James Charles Advisor/Student Support Spec Center for Native Amer Studies	N-T	29,934	AY	31,087	3.85
Bush, Corlann G Director Affirmative Action/Human Rscs	N-T	57,308	FY	60,861	6.2
Butler, Jeffrey L Managing Director Facilities Services		57,310	FY	59,516	3.85
Camper, Anne K Associate Dean Dean of Engineering		100,000 (0.67 FTE)	FY	104,250 (0.67 FTE)	4.25
Assistant Professor Civil Engineering	C	63,750 (0.33 FTE)	AY	66,700 (0.33 FTE)	4.63

²⁶ FTE reduced to .2986 for Summer

(5) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2001-02 Salary</u>	<u>AY/FY</u>	<u>2002-03 Salary</u> <u>Effective 11-01-02</u>	
(a) RETAINED AT SAME POSITION NOW HELD:					
Capdeville, Alex, Ph.D. Chancellor MSU-Northern		109,000	FY	113,360	4.0
Carroll, Clyde F Budget & Fiscal Director Provost (Academic Affairs)		64,637	FY	68,016	5.23
Clemens, Robert K Director Education		57,726	FY	60,035	4.0
Cole, George Arthur Development Director KUSM State Base Fund		44,480	FY	46,547	4.65
Conover, Cathy Director, University Relations University Relations		79,050	FY	84,188	6.5
Danforth, Elizabeth P Director Women's Resource Center		27,152 (0.5 FTE)	FY	28,238 (0.5 FTE)	4.0
Davies, Dan K Sr Assoc Director of Athletics Bobcat Athletics		58,220	FY	58,220	
Davis, Leslie B Curator Public Service Museum	C	75,149	FY	76,652	2.0
Deaton, S Craig Associate Director Information Technology Center		62,460	FY	64,958	4.0
Dimou, Peggy Lyn Fiscal Manager Grants & Contracts Admin		33,800	FY	35,152	4.0
Donahoe, Patrick M Director Counseling Center	P	49,219	AY	51,588	4.81

(5) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2001-02 Salary</u>	<u>AY/FY</u>	<u>2002-03 Salary</u> <u>Effective 11-01-02</u>	
(a) RETAINED AT SAME POSITION NOW HELD:					
Durham, Mick S Head Men's Basketball Coach Bobcat Athletics		79,425	FY	90,000	13.31
Fedock, Joseph J Senior Vice Provost Provost (Academic Affairs)	P	108,711	FY	115,234	6.0
Fields, Peter L. Director of Athletics Bobcat Athletics		100,000	FY	100,000	
Ford, Jonathan L Managing Director Facilities Services		57,310	FY	59,516	3.85
Gantt, David Allan Head Volleyball Coach Bobcat Athletics		54,443	FY	56,621	4.0
Garnick, Bradley E Associate Director Information Technology Center		62,460	FY	65,271	4.5
Gibson, Thomas H Treasurer VP Administration		74,563	FY	77,545	4.0
Griffith, Kathleen E Budget/Fiscal Officer Dean of Letters & Science		50,000	FY	50,000	
Groseth, Jaynee D Director, Alumni Affairs Alumni Affairs		69,458	FY	73,695	6.1
Groseth, Rolf S MSU Sys Coord President's Office	N-T	84,080	FY	89,209	6.1
Guss, Erik M Information Systems Specialist Libraries	N-T	55,120	FY	59,058 Inc 1,490 Equity Adj	7.14
		(0.85 FTE)		(0.85 FTE)	

(5) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2001-02 Salary</u>	<u>AY/FY</u>	<u>2002-03 Salary</u> <u>Effective 11-01-02</u>	
(a) RETAINED AT SAME POSITION NOW HELD:					
Hanson, Kerry S Assistant Director Alumni Affairs		40,000	FY	41,600	4.0
Hartt, John Moss Director Communications Services		54,580	FY	56,763	4.0
Haubenreiser, Jennifer L Program Director Student Health Service		43,300	FY	45,100	4.16
Heath, Jennifer R Director Public Service Museum		36,200	FY	38,635	6.73
Henley, Jeana Seal Assistant Controller Business Office		54,000	FY	55,512	2.8
Higgs, Robert M Head Athletic Trainer Bobcat Athletics		42,500	FY	43,350	2.0
Hill, Lewis A Director, Univ Food Svs Res Hall Fd Svc Admin		77,730	FY	82,205	5.76
Hitchcock, Julie A Program Director History and Philosophy		33,000 (0.5 FTE)	FY	33,000 (0.5 FTE)	
Hoemeke, Elizabeth Psychologist Counseling Center		46,451 (0.5 FTE)	AY	48,310 (0.5 FTE)	4.0
Humberger, Laura Whittle Controller Business Office		72,420	FY	75,679	4.5
Hutchinson, Julie Editor Communications Services		26,812 (0.75 FTE)	FY	27,885 (0.75 FTE)	4.0

DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2001-02 Salary</u>	<u>AY/FY</u>	<u>2002-03 Salary</u> <u>Effective 11-01-02</u>	
(a) RETAINED AT SAME POSITION NOW HELD:					
Inskeep, Patricia McGown Director Strand Union Administration		46,644	FY	48,842 ²⁷	4.71
Jackson, Steve B Associate Curator Public Service Museum	N-T	45,753	FY	47,388	3.57
Jelinski, Jane Schilling Managing Director Political Science	N-T	45,000	FY	46,733	3.85
Kassar, Brian Counselor Counseling Center		44,374	FY	46,149 ²⁸	4.0
Keller, Kirk D Program Director Health & Human Development		46,028	FY	47,869	4.0
Kennedy, Dale L Head Track/Cross Country Coach Bobcat Athletics		47,532	FY	49,434	4.0
Key, Virginia Ruthann University Internal Auditor President's Office		52,615	FY	56,351	7.1
Kicker, Patricia A Associate Director Bobcat Athletics		60,277	FY	60,277	
Kipfer, Julie Ann Marketing & Develop Spec University Relations		41,596	FY	43,260	4.0
Kirksey, Shelby Lee Assistant Managing Director Alumni Affairs		38,000	FY	39,520	4.0

²⁷ On LWOP for July & August 2002²⁸ Reduced FTE of 0.25 for Summer

(5) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2001-02 Salary</u>	<u>AY/FY</u>	<u>2002-03 Salary</u> <u>Effective 11-01-02</u>	
(a) RETAINED AT SAME POSITION NOW HELD:					
Knutson, Larry D Manager Communications Services		41,531	FY	43,192	4.0
Kolarich, Carole B Assistant Director Intramurals & Recreation		35,452	FY	35,630	0.5
Kramer, Michael David Head Football Coach Bobcat Athletics		88,400	FY	91,494	3.5
Kress, Don D Associate Dean Dean of Agriculture	C	97,202	FY	101,090	4.0
Lamb, Christine Assistant Dean College of Business	N-T	55,000	FY	62,500 Inc 2,500 Equity Adj	13.64
Lamberty, William Richard Asst Dir of Athletic Media Rel Bobcat Athletics		40,791	FY	42,423	4.0
Lang, Debra A Counselor Counseling Center		44,374 (0.5 FTE)	AY	46,149 (0.5 FTE)	4.0
Lashaway, Robert V Director Facilities Services		80,447	FY	84,068	4.5
Maas, Alyce Marie Asst Director of Career Svcs Career Services		42,500	FY	44,200	4.0
Mahurin, Rebecca Director, Technology Transfer Research		75,000	FY	85,000 Inc 5,500 Equity Adj	13.33
Mallick, Steven R Director of Production KUSM State Base Fund		28,051	FY	29,460	5.02

(5) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2001-02 Salary</u>	<u>AY/FY</u>	<u>2002-03 Salary</u>	<u>Effective 11-01-02</u>
(a) RETAINED AT SAME POSITION NOW HELD:					
Manning, James G Director Public Service Museum		47,967	FY	49,442	3.08
Marley, Robert J Dean Dean of Engineering	C	116,480 +5,658 Admin Stipend	FY	122,304	5.0
Martin, Larry R Director Intramurals & Recreation		57,710	FY	60,018	4.0
McCafferty, Jaime Erin Assistant Athletic Trainer Bobcat Athletics		33,600	FY	34,272	2.0
McCoy, Sharon J Assistant to the President President's Office		46,827	FY	50,152	7.1
McIntosh, Karen Director Central Mail		36,400	FY	37,856	4.0
McKamey, Sheldon M Director Public Service Museum		51,329	FY	57,172 Inc 4,000 Equity Adj	11.38
McKenzie, Robert D Associate Director Student Health Service		107,360 (0.75 FTE)	AY	111,680 (0.75 FTE)	4.02
McKune, Amy R Registrar/Collections Manager Public Service Museum		39,265	FY	43,700	11.29
McLeod, Bruce Dean College of Graduate Studies		107,134	FY	110,348	3.0
McMillan, James A Dean Dean of Letters & Science	C	106,707	FY	106,707	

(5) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2001-02 Salary AY/FY</u>		<u>2002-03 Salary Effective 11-01-02</u>	
(a) RETAINED AT SAME POSITION NOW HELD:					
McNeely, Gretchen A Associate Dean Dean of Nursing	P	80,234	FY	83,605	4.2
Merrick, Beth Director Public Service Museum		54,987 (0.833 FTE)	FY	56,709 (0.833 FTE)	3.13
Miles, Eunice J Psychologist Counseling Center	C	44,279	AY	46,050	4.0
Miles, Michael C Associate Director Honor's Program		38,421	AY	39,781 ²⁹	3.54
Mitchell, James P Director Student Health Service		90,000	FY	93,600	4.0
Morrison, Thomas Paul Associate Director Information Technology Center		62,460	FY	64,022	2.5
Morton, Bruce Dean Libraries	C	97,846	FY	101,760	4.0
Nelson, Charles Registrar/Director Registrar's Office		70,877	FY	74,212	4.71
Noll, Mary P Interim Director General Studies		40,728 +12,000 Admin Stipend	FY	43,357 +12,000 Admin Stipend	6.46
Obbink, Kimberly K Director Burns Telecom Center		66,363	FY	73,017 Inc 4,000 Equity Adj	10.03

²⁹ Contract for this year only 8/1-5/31

(5) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2001-02 Salary AY/FY</u>		<u>2002-03 Salary Effective 11-01-02</u>	
(a) RETAINED AT SAME POSITION NOW HELD:					
O'Donnell, Victoria Director Honor's Program	C	88,858	FY	92,004	3.54
Oltman, Mark C IT Manager Dean of Engineering		54,300	FY	56,472	4.0
Parker, Bruce Michael Assoc Dir of Athl for Ext Oper Bobcat Athletics		57,909	FY	57,909	
Peterson, Mary E Director Public Service Museum		61,875	FY	64,345	3.99
Peterson, Norman J Asst Vice Provost Intl Educ Office of International Progra		81,393	FY	91,000	11.8
Phillips, Michael F Dir & Hd Men's Coach of Tennis Bobcat Athletics		32,448	FY	33,746	4.0
Phillips, Michael R Information System Spec Information Technology Center		70,200	FY	70,200	
Pittendrigh, Adele S Associate Dean Dean of Letters & Science	N-T	105,000	FY	109,200	4.0
Potera, Robin Head Wmn's Basketball Coach Athletics		57,600	FY	67,000 Inc 4,216 Equity Adj	16.3 2
Pruitt, Aaron D Director KUSM State Base Fund		39,000	FY	40,848	4.74
Raymond, Bruce C Associate Dean College of Business	C	89,672	FY	94,672	5.58

(5) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2001-02 Salary</u>	<u>AY/FY</u>	<u>2002-03 Salary</u>	<u>Effective 11-01-02</u>
(a) RETAINED AT SAME POSITION NOW HELD:					
Rehm, Kimberly Lou Budget/Fiscal Officer Extended Studies		40,000	FY	42,400	6.0
Rippy, Roger Lee Director University Police		64,995	FY	67,595	4.0
Rogers, Peter Scott Chemical Safety Officer Safety & Risk Mgmt		45,000	FY	46,800	4.0
Rossmann, Doralyn Information Systems Manager Libraries	N-T	45,000	FY	47,690	5.98
Rudman, Yvonne Asst. Program Director Office of International Progra		50,923	FY	52,451	3.0
Russell, Ronda L Director Admissions & New Student Servi	N-T	61,717	FY	65,886	6.75
Sand, Rita M Advisor General Studies		29,240 (0.5 FTE)	FY	30,410 (0.5 FTE)	4.0
Schmidt, Carol A Editor Communications Services		37,463	FY	38,961	4.0
Schmidt, Leslie Lee Asst Vice Pres for Research Grants & Contracts Admin		77,500	FY	82,000	5.81
Schulz, Tom R Sports Information Director Bobcat Athletics		35,077	FY	36,481	4.0
Semenik, Richard J Dean College of Business	C	113,360	FY	120,162	6.0

(5) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2001-02 Salary</u>	<u>AY/FY</u>	<u>2002-03 Salary</u> <u>Effective 11-01-02</u>	
(a) RETAINED AT SAME POSITION NOW HELD:					
Sexton, Ronald Chancellor MSU-Billings		119,600	FY	119,600	
Shada, Jeffrey G Director Safety & Risk Mgmt	N-T	54,089	FY	56,253	4.0
Sheehan, Mark C Exec Director for IS & CIO-MSU Information Technology Center		84,280	FY	89,915 Inc 1,000 Equity Adj	6.69
Sherick, Heidi Marie Assistant/Assoc Dean Dean of Engineering		44,500	FY	46,391	4.25
Simmons, Patricia A Associate Director Information Technology Center		62,760	FY	66,526	6.0
Snyder, Robert H Assistant Treasurer VP Administration		50,000	FY	52,000	4.0
Sondeno, Iver E Assistant Director Facilities Services		61,765	FY	64,390	4.25
Stewart, Naomi Kay Fiscal Manager Grants & Contracts Admin		33,800	FY	35,152	4.0
Stocks, Melanie J Director Sports Facilities		49,121	FY	52,446	6.77
Sward, Sandy L Director, Pre-Award Services Research		57,000	FY	59,280	4.0
Taylor, Leslie C Legal Counsel President's Office		74,339	FY	80,286	8.0

(5) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2001-02 Salary</u>	<u>AY/FY</u>	<u>2002-03 Salary</u>	<u>Effective 11-01-02</u>
(a) RETAINED AT SAME POSITION NOW HELD:					
Tischendorf, Vickie Lou Budget/ Fiscal Manager Bobcat Athletics		49,521	FY	49,521	
Trinity-Stevens, Annette K Director-Resrch Communications Research		51,500 (0.8 FTE)	FY	54,500 (0.8 FTE)	5.83
Tudsbury, Brett M Head Strength Coach Bobcat Athletics		33,904	FY	35,261	4.0
Vaniman, Cecilia R Manager Facilities Services		57,310	FY	59,517	3.85
Vitez, Cheri Ann Collections Cataloger Museum of the Rockies		27,000	FY	27,000	
Walker, Russell B Associate Dean Dean of Letters & Science	C	81,824 (0.9 FTE)	FY	87,875 Inc 2,500 Equity (0.9 FTE)	7.4
Professor Mathematics		63,960 (0.1 FTE)	AY	66,520 (0.1 FTE)	4.0
Wanago, Josh Allen Program Coordinator Bobcat Athletics		42,017	FY	42,858	2.0
Ward, Rebecca R Assistant Dean College of Graduate Studies		50,000	FY	50,000	
Watkins, Dawn R Asst Director Personnel & Payroll Services		46,295	FY	47,800	3.25
Weisenstein, Greg R Dean Dean Educ/HHD	P	107,120 +24,720 Grant Comp	FY	110,334 +24,720 Grant Comp	3.0
Wessel, Marilyn Dean/Director Public Service Museum		86,391	FY	90,711	5.0

(5) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2001-02 Salary AY/FY</u>		<u>2002-03 Salary Effective 11-01-02</u>	
(a) RETAINED AT SAME POSITION NOW HELD:					
Winking, Rick C Counselor Student Health Service		36,732	FY	38,200 ³⁰	4.0
Woodmansey, Karl F Assistant Director Student Health Service		98,600	FY	102,550	4.01
Yasbek, Patti S Managing Director Facilities Services		57,310	FY	59,516	3.85

(6) 2002-2003 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2001-02 Salary AY/FY</u>		<u>2002-03 Salary Effective 11-01-02</u>	
<u>Professors:</u>					
Fischer, Andreas M Assistant Professor Plant Sciences	P	41,639	AY	44,147	6.02
Stringam, Blair Assistant Professor Agricultural Education	P	47,999	AY	48,959	2.0
Abbott, Edwin H Professor Chemistry	C	81,834	AY	83,880	2.5
Amend, John R Professor Chemistry	C	81,214	AY	83,236	2.49
Amin, MD Ruhul Professor Mechanical Engineering	C	66,921	AY	71,258 Inc 1,000 Equity Adj	6.48
Barge, Marcy M Professor Mathematical Sciences	C	64,026	AY	66,025	3.12
Bartholomew, Douglas Professor Music	C	53,436	AY	55,841	4.5

³⁰ Will be on LWOP 7/1-8/16/02 & 6/03

(6) 2002-2003 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2001-02 Salary</u>	<u>AY/FY</u>	<u>2002-03 Salary</u> <u>Effective 11-01-02</u>	
Professors:					
Block, Richard A Professor Psychology	C	63,678	AY	68,741 Inc 2,500 Equity Adj	7.95
Boik, Robert J Professor Mathematical Sciences	C	62,526	AY	64,525	3.2
Bond, Clifford W Professor Microbiology	C	71,485 +14,300 Grant Comp	AY	74,201 +14,839 Grant Comp	3.8
Bowers, Kenneth L Department Head Mathematical Sciences	C	64,941 +3,000 Admin Stip	AY	67,148 +3,000 Admin Stip	3.4
Brester, Gary W Professor Agricultural Economics & Econo	C	72,387	AY	75,577	4.41
Brittan, Gordon G Professor History and Philosophy	C	68,844 +20,096 Admin Stip	FY	72,178 +20,096 Admin Stip	4.84
Brown, Alanna K Professor English	C	61,702	AY	63,929	3.61
Bruwelheide, L Janis Professor Education	C	54,859	AY	62,000 Inc 5,000 Equity Adj	13.02
Bullock, Janis R Professor Health & Human Development	C	55,079 +4,000 Admin Stipend	AY	62,298 Inc 5,000 Equity Adj +4,000 Admin Stip	13.11
Butterfield, Patricia G Professor Nursing Departments	C	66,423	AY	69,745	5.0
Cady, Fredrick M Professor Electrical Engineering	C	69,828	AY	75,970 Inc 4,000 Equity Adj	8.80
Cairns, Douglas Professor Mechanical Engineering	C	78,891	AY	82,372	4.41

(6) 2002-2003 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2001-02 Salary AY/FY</u>		<u>2002-03 Salary Effective 11-01-02</u>	
Professors:					
Callis, Patrik R Professor Chemistry	C	84,634	AY	87,807	3.75
Calvert, Jerry W Professor Political Science	C	56,950	AY	58,921	3.46
Campbell, Stephanie L Professor Media & Theatre Arts	C	48,914	AY	51,120	4.51
Carlsten, John L Professor Physics	C	84,568 +10,000 Admin Stip	AY	88,163 +10,000 Admin Stip	4.25
Carucci, Laurence M Professor Sociology	C	55,373	AY	58,548 (0.67 FTE)	5.73
Chafey, Kathleen H Professor Dean of Nursing	C	84,328	AY	88,544	5.0
Clarke, Ardys S Professor Dean Educ/HHD	C	54,406 +8,079 Grant Comp	AY	56,529 +11,306 Grant Comp	3.9
Conant, Rhoby J Professor Mechanical Engineering	C	73,508	AY	75,818	3.14
Cone III, Rufus L Professor Physics	C	77,089	AY	80,365	4.25
Costerton, John William Director Center for Biofilm Engineering	P	98,438	AY	102,621	4.25
Croy, Elizabeth J Professor Music	C	45,980	AY	50,531 Inc 3,080 Floor Adj	9.90
Cundy, Vic A Department Head Mechanical Engineering	C	105,458	FY	112,669	6.84
Cunningham, Alfred B Professor Civil Engineering	C	80,118 +4,006 Admin Stip	AY	83,006 +4,150 Admin Stip	3.6

(6) 2002-2003 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2001-02 Salary</u>	<u>AY/FY</u>	<u>2002-03 Salary Effective 11-01-02</u>	
<u>Professors:</u>					
Dent, Jimmie D Professor Civil Engineering	C	72,410	AY	75,020	3.6
Dockery, Jack D Professor Mathematical Sciences	C	57,222	AY	59,221	3.49
Dratz, Edward A Professor Chemistry	C	76,374	AY	83,555 Inc 4,000 Equity Adj	9.4
Esty, Warren W Professor Mathematical Sciences	C	68,072	AY	69,871	2.64
Ford, Timothy Edgcumbe Department Head Microbiology	P	80,001 +2,000 Admin Stip +16,000 Grant Comp	AY	80,001 +2,000 Admin Stip +16,000 Grant Comp	
Garner, Anne C Professor Art	C	48,806	AY	51,022	4.54
Garrott, Robert A Professor Ecology	C	50,425	AY	55,264 Inc 3,000 Equity Adj	9.60
Geesey, Gill G Professor Microbiology	C	72,515 +10,824 Grant Comp	AY	75,241 +15,048 Grant Comp	3.76
Gerez, Victor G Professor Electrical Engineering	C	85,362	AY	87,606	2.63
Gilchrist, C Jack Professor Sociology	C	70,934	AY	73,115	3.07
Goodman, Daniel Professor Ecology	C	82,039	AY	84,750	3.3
Gray, Charles M Professor Cell Biology & Neuroscience	C	79,952 +15,990 Grant Comp	AY	83,150 +16,630 Grant Comp	4.0

(6) 2002-2003 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2001-02 Salary AY/FY</u>		<u>2002-03 Salary Effective 11-01-02</u>	
<u>Professors:</u>					
Grieco, Paul A Department Head Chemistry	C	124,470 +2,000 Admin Stip +24,894 Grant Comp	AY	129,573 +2,000 Admin Stip +25,915 Grant Comp	4.1
Grimsrud, Eric P Professor Chemistry	C	83,581	AY	86,714	3.75
Hall, William D Professor Education	C	64,258 +12,693 Admin Stip	AY	66,936 +12,693 Admin Stip	4.17
Hamilton, Martin A Professor Mathematical Sciences	C	79,432 +15,886 Grant Comp	AY	81,232 +16,246 Grant Comp	2.27
Hansen, Katherine J Professor Earth Science	C	54,794 (0.67 FTE)	AY	56,543	3.19
Harkin, Gary J Professor Computer Science	C	71,540	AY	74,747	4.48
Harmsen, Allen G Department Head Vet Molecular Biology	P	104,000 +20,800 Grant Comp	AY	108,160 +20,800 Grant Comp	4.0
Helzer, Richard B Director Art	C	86,269	FY	90,569	4.98
Hickman, Lowell C Professor Music	C	72,002	AY	74,882	4.0
Hiscock, William A Professor Physics	C	72,106 +14,427 Grant Comp	AY	75,201 +15,040 Grant Comp	4.29
Hyyppa, Jack A Professor Media & Theatre Arts	C	77,000	FY	80,234	4.2
Irby, Lynn R Professor Ecology	C	57,056	AY	62,762 ³¹	10.0

³¹ Raise effective 8/16/02

(6) 2002-2003 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2001-02 Salary AY/FY</u>		<u>2002-03 Salary Effective 11-01-02</u>	
<u>Professors:</u>					
Jahnke, Joel B Professor Media & Theatre Arts	C	59,782	AY	62,174	4.0
Jesaitis, Algirdas J Professor Microbiology	C	74,909	AY	77,725	3.76
Johns, Ferdinand S Professor Architecture	C	61,818	AY	64,909	5.0
Johnson, Ralph D Professor Architecture	C	61,529	AY	65,436	6.35
Johnston, Glen R Professor Music	C	48,114	AY	50,041	4.01
Jonsson, K Johan Professor Music	C	49,962	AY	53,460 Inc 1,499 Equity Adj	7.0
Jutila, Mark A Professor Vet Molecular Biology	C	89,665 +13,450 Grant Comp	AY	93,252 +13,988 Grant Comp	4.0
Keeler, Gregory C Professor English	C	59,442	AY	61,926	4.18
Kommers, Peter Professor Architecture	C	66,656	AY	68,156	2.25
Kreighbaum, Ellen F Department Head Health & Human Development	C	91,473 +2,000 Admin Stip	FY	95,399 +2,000 Admin Stip	4.29
Lageson, David R Professor Earth Science	C	62,955	AY	65,455	3.97
Lang, Theodore E Professor Civil Engineering	C	81,790	AY	84,738	3.6
Large, David C Professor History and Philosophy	C	64,809	AY	67,401	4.0

(6) 2002-2003 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2001-02 Salary AY/FY</u>		<u>2002-03 Salary Effective 11-01-02</u>	
<u>Professors:</u>					
Larsen, Ronald W Department Head Chemical Engineering	C	85,100 +6,000 Admin Stip	FY	89,389 +6,000 Admin Stip	5.04
Lee, Ilse -Mari Professor Music	C	49,028	AY	52,494 Inc 983 Equity Adj	7.07
Leech, Alan B Professor Music	C	52,290	AY	58,905 Inc 4,000 Equity Adj	12.65
Lewandowski, Zbigniew Professor Civil Engineering	C	82,120	AY	85,080	3.6
Lin, James W Professor College of Business	C	87,400	AY	90,043	3.02
Livinghouse, Thomas S Professor Chemistry	C	72,578	AY	79,593 Inc 3,000 Equity Adj	9.67
Llewellyn, Clark E Director Architecture	C	84,069 +1,200 Admin Stip	FY	87,769 +1,200 Admin Stip	4.4
Locke, William W Professor Earth Science	C	52,545	AY	52,545	
Lueck, Dean Professor Agricultural Economics & Econo	C	74,036	AY	77,395	4.54
Lund, John R Professor Mathematical Sciences	C	67,417	AY	69,417	2.97
Lynch, Wesley C Professor Psychology	C	59,864	AY	62,204	3.91
Mandell, John F Professor Chemical Engineering	C	75,479	AY	78,372	3.83
Marotz-Baden, Ramona Professor Health & Human Development	C	57,937	AY	59,688	3.02

(6) 2002-2003 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2001-02 Salary AY/FY</u>		<u>2002-03 Salary Effective 11-01-02</u>	
Professors:					
Miller, John Professor Cell Biology & Neuroscience	C	89,345 +17,869 Grant Comp	AY	92,918 +18,584 Grant Comp	4.0
Mogk, David W Professor Earth Science	C	57,510 +11,502 Grant Comp	AY	59,910 +11,982 Grant Comp	4.17
Morgan, Gwendolyn A Professor English	C	48,788	AY	56,272 Inc 5,000 Equity Adj	15.34
Nehrir, M Hashem Professor Electrical Engineering	C	73,345	AY	75,177	2.5
Newman, Stephanie Professor Art	C	47,715	AY	50,041	4.87
Noel, Joanne M Professor Architecture	C	53,806	AY	59,743 Inc 4,000 Equity Adj	11.03
Paden, Charles M Professor Cell Biology & Neuroscience	C	60,941 +12,182 Grant Comp	AY	68,196 Inc 5,000 Equity Adj +13,639 Grant Comp	11.91
Peed, Michael H Professor Art	C	57,877	AY	60,192	4.0
Peterson, James N Department Head Electrical Engineering	P	107,329	FY	110,726	3.17
Phillips, Dwight E Professor Cell Biology & Neuroscience	C	71,704 +9,810 Admin Stip	AY	74,465 +9,810 Admin Stip	3.85
Pope, Norman R Professor Art	C	50,044	AY	52,046	4.0
Pratt, Raymond B Professor Political Science	C	49,038	AY	55,317 Inc 4,000 Equity Adj	12.80

(6) 2002-2003 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2001-02 Salary AY/FY</u>		<u>2002-03 Salary Effective 11-01-02</u>	
Professors:					
Priscu, John C Professor Land Resources & Environ Sci	C	98,648	AY	101,725	3.12
Reihman, Thomas C Professor Mechanical Engineering	C	72,260	AY	74,531	3.14
Reilly, Michael D Professor College of Business	C	86,647	AY	88,480	2.12
Rucker, Randal R Professor Agricultural Economics & Econo	C	84,887	AY	88,188	3.89
Rydell II, Robert W Department Head History and Philosophy	C	81,944 +1,800 Admin Stipend	FY	88,619 Inc 3,500 Market Adj +1,800 Admin Stip	8.15
Schlotzhauer, Harold Professor Art	C	55,627	AY	61,852 Inc 4,000 Equity Adj	11.19
Schmidt, Anthony J Professor Art	C	48,634	AY	51,022	4.91
Sexson, Lynda Professor History and Philosophy	C	61,928	AY	64,404	4.0
Sexson, Michael W Professor English	C	63,207	AY	65,345	3.38
Shelhamer, Clinton V Professor Agricultural Education	C	59,171	AY	66,130 Inc 4,000 Equity Adj	11.76
Smith, Billy G Professor History and Philosophy	C	73,667	AY	76,835	4.3
Smith, Richard J Professor Physics	C	64,473	AY	66,794	3.6

(6) 2002-2003 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2001-02 Salary</u>	<u>AY/FY</u>	<u>2002-03 Salary</u> <u>Effective 11-01-02</u>	
Professors:					
Smith, Robert R Professor Art	C	46,903	AY	55,021 Inc 4,000 Equity Adj Inc 2,156 Floor Adj	17.31
Snepenger, David J Professor College of Business	C	72,788	AY	78,924 Inc 3,000 Equity Adj	8.43
Stewart, C Craig Professor Health & Human Development	C	56,610	AY	63,677 Inc 4,500 Equity Adj	12.48
Stewart, Philip S Professor Chemical Engineering	C	72,125 +16,517 Admin Stipend	AY	80,504 Inc 5,000 Equity Adj +18,436 Admin Stip	11.62
Stroup, Richard L Professor Agricultural Economics & Econo	C	63,090	AY	65,052	3.11
Swanson, Richard C Professor Mathematical Sciences	C	64,541	AY	66,341	2.79
Tobias, Ronald Professor/Coordinator Media & Theatre Arts	C	60,348	AY	62,883	4.2
Tsuruta, Sachiko Professor Physics	C	64,574	AY	66,850	3.52
Tuthill, George F Professor Physics	C	63,553	AY	65,936	3.75
Van Luchene, Robert D Professor Civil Engineering	C	73,170	AY	76,140	4.06
Vinogradov, Aleksandra M Professor Mechanical Engineering	C	67,860	AY	72,650 Inc 2,000 Equity Adj	7.06
Vogel, Curtis Professor Mathematical Sciences	C	62,527	AY	64,527	3.2

(6) 2002-2003 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2001-02 Salary AY/FY</u>		<u>2002-03 Salary Effective 11-01-02</u>	
<u>Professors:</u>					
Wambolt, Carl L Professor Animal & Range Sciences	C	66,355	FY	68,534	3.28
Watts, Myles J Department Head Agricultural Economics & Econo	C	104,462	FY	108,640	4.0
Weaver, Theodore W Professor Ecology	C	63,292	AY	65,479	3.46
Weinert, Clarann Professor Nursing Departments	C	73,317	AY	76,983	5.0
Wells, Michael K Professor Mechanical Engineering	C	84,870	AY	88,288	4.03
Wood, Thomas R Professor Architecture	C	68,756	AY	70,303	2.25
Wyckoff, William K Professor Earth Science	C	59,777	AY	62,426	4.43
Young, David M Professor BiomedicalResearch	C	93,218	FY	96,482	3.5
Young, Douglas J Professor Agricultural Economics & Econo	C	75,073	AY	77,992	3.89
Young, Gregory D Department Head Music	C	68,298 +1,200 Admin Stip	FY	71,998 +1,200 Admin Stip	5.42
<u>Associate Professors:</u>					
Allard Jr, James W Associate Professor History and Philosophy	C	48,315	AY	49,765	3.0
Ansotegui, Raymond Associate Professor Animal & Range Sciences	C	55,214	FY	63,050 Inc 4,000 Equity Adj	14.19

(6) 2002-2003 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2001-02 Salary AY/FY</u>		<u>2002-03 Salary Effective 11-01-02</u>	
<u>Associate Professors:</u>					
Ashley, Joseph M Associate Professor Earth Science	C	47,754	AY	49,674	4.02
Atwood, Joseph A Associate Professor Agricultural Economics & Econo	C	65,450	AY	67,571	3.24
Babbitt, William Randall Associate Professor Physics	P	62,360	AY	64,699	3.75
Babcock, Alex M Department Head Psychology	C	64,166	FY	66,348	3.4
Banfield, Jeffrey D Associate Professor Mathematical Sciences	C	50,284	AY	51,484	2.39
Beehler, Sharon A Associate Professor English	C	46,080	AY	48,147	4.49
Benham, Harry Cunningham Associate Professor College of Business	C	62,968	AY	68,488 Inc 3,000 Equity Adj	8.77
Bogar, Gary A Associate Professor Mathematical Sciences	C	54,132	AY	55,331	2.22
Borkowski, John J Associate Professor Mathematical Sciences	C	49,465	AY	52,565 Inc 3,100 Equity Adj	6.27
Bowman, Janice G Associate Professor Animal & Range Sciences	C	64,570	FY	67,139	3.98
Brittingham, John C Associate Professor Architecture	P	47,900	AY	50,942	6.35
Brody, Michael J Associate Professor Education	C	45,184	AY	47,067	4.17
Brown, Frederick William Associate Professor College of Business	C	66,736	AY	71,513 Inc 2,804 Equity Adj	7.16

(6) 2002-2003 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2001-02 Salary AY/FY</u>		<u>2002-03 Salary Effective 11-01-02</u>	
<u>Associate Professors:</u>					
Bruwelheide, Kenneth Associate Professor Education	C	51,477	AY	53,245	3.43
Burke, Maurice J Associate Professor Mathematical Sciences	C	52,897	AY	58,897 Inc 4,000 Equity Adj	11.34
Buschena, David E Associate Professor Agricultural Economics & Econo	C	58,517	AY	60,869	4.02
Carson, Robert N Department Head Education	C	63,709 +10,000 Admin Stip	FY	66,364 +10,000 Admin Stip	4.17
Cherry, David Associate Professor History and Philosophy	C	44,957	AY	47,654	6.0
Cherry, John Steven Associate Professor Mathematical Sciences	P	44,569	AY	47,169	5.83
Cho, Byoungsoo Associate Professor Architecture	P	45,000	AY	46,620	3.6
Christopher, John C Associate Professor Health & Human Development	C	46,232 (0.9 FTE)	AY	48,094	4.03
Christopher, Suzanne E Associate Professor Health & Human Development	C	41,799	AY	47,694 +4,000 Equity Adj	14.10
Cimikowski, Robert J Associate Professor Computer Science	C	61,820	AY	61,820	
Crain, Gilbert W Associate Professor College of Business	C	68,074	AY	70,245	3.19
Creel, Scott R Associate Professor Ecology	C	59,385	AY	61,616	3.76
Custer, Stephan G Associate Professor Earth Science	C	62,335	AY	64,685	3.77

(6) 2002-2003 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2001-02 Salary AY/FY</u>		<u>2002-03 Salary Effective 11-01-02</u>	
<u>Associate Professors:</u>					
Daniels, Douglas J Department Head Modern Languages & Literature	C	64,796 +1,500 Admin Stip	FY	67,000 +1,500 Admin Stip	3.4
Davis, Scott E Associate Professor Education	C	44,695	AY	46,335	3.67
de Onis, Ann Associate Professor Education	C	46,344 +1,000 Admin Stip	AY	48,275 +1,000 Admin Stip	4.17
Deibert, Max C Associate Professor Chemical Engineering	C	65,264	AY	67,766	3.83
Derwinski-Robinson, Barbara Associate Professor Nursing Departments	C	51,180	AY	52,971	3.5
Dodd, Nancy G Associate Professor College of Business	C	69,181	AY	71,562	3.44
Drenk, Dean Associate Professor College of Business	C	46,021	AY	48,088	4.49
Dressler, Boyd E Associate Professor Education	P	42,805	AY	45,590 Inc 1,000 Equity Adj	6.51
Dunnagan, Timothy A Associate Professor Health & Human Development	C	43,698 +3,000 Admin Stip	AY	45,679 +3,000 Admin Stip	4.53
Eversman, Sharon Associate Professor Ecology	C	48,071	AY	49,661	3.31
Fisher, John W Associate Professor Sociology	C	46,927	AY	49,173	4.79
Fleck, Robert K Associate Professor Agricultural Economics & Econo	C	59,844	AY	62,481	4.41
Francis, Gregory E Associate Professor Physics	C	52,390	AY	54,355	3.75

(6) 2002-2003 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2001-02 Salary</u>	<u>AY/FY</u>	<u>2002-03 Salary Effective 11-01-02</u>	
<u>Associate Professors:</u>					
Frick, Martin J Associate Professor Agricultural Education	C	53,094	AY	55,642	4.8
Gagnon, Leonard C Associate Professor Animal & Range Sciences	C	68,276	FY	70,494	3.25
Gedeon, Tomas Associate Professor Mathematical Sciences	C	47,529	AY	50,629 Inc 3,100 Equity Adj	6.52
George, Alan H Associate Professor Mechanical Engineering	C	56,956	AY	58,401	2.54
Gillette, Richard M Associate Professor Mathematical Sciences	C	54,554	AY	55,753	2.2
Giusti, Ada Associate Professor Modern Languages & Literature	C	47,606	AY	49,318 (0.67 FTE)	3.6
Glenn, Daniel Associate Professor Architecture	P	46,338	AY	48,006	3.6
Gregg, Gloria A Associate Professor Education	C	55,952	AY	57,873	3.43
Hamburgh, Harvey E Associate Professor Art	C	42,827	AY	44,540	4.0
Haynes, Deborah C Associate Professor Health & Human Development	C	41,567	AY	47,242 inc 4,000 Equity Adj	13.65
Haynes, George W Associate Professor Health & Human Development	C	43,528	AY	45,501	4.53
Hooton, John H Associate Professor Media & Theatre Arts	C	40,441	AY	46,022 Inc 3,241 Equity Adj Inc 814 Floor Adj	13.80
Idzerda, Yves U Associate Professor Physics	P	69,995	AY	72,517	3.6

(6) 2002-2003 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2001-02 Salary</u>	<u>AY/FY</u>	<u>2002-03 Salary</u> <u>Effective 11-01-02</u>	
<u>Associate Professors:</u>					
Jacobs, Gwen A Department Head Cell Biology & Neuroscience	C	59,132 +5,000 Admin Stip+11,826 Grant Comp	AY	61,556 +5,000 Admin Stip +12,311 Grant Comp	4.1
Jacobson, Kaaren L Associate Professor Political Science	C	46,954 +1,500 Admin Stip	AY	48,672 +1,500 Admin Stip	3.66
Jelinski, Jack B Associate Professor Modern Languages & Literature	C	56,194	AY	58,289	3.73
Johnson, Christie W Associate Professor College of Business	C	69,046	AY	71,118	3.0
Johnson, Jerry D Associate Professor Political Science	C	45,659	AY	47,578	4.2
Jones, Warren L Associate Professor Civil Engineering	C	63,708	AY	66,120	3.78
Karell, Linda K Associate Professor English	C	42,269	AY	44,109	4.35
Kerans, Billie L Associate Professor Ecology	C	42,892	AY	47,813 Inc 3,500 Equity Adj	11.47
Klapper, Isaac Associate Professor Mathematical Sciences	C	47,475	AY	50,575 Inc 3,100 Equity Adj	6.53
Kollin, Susan E Associate Professor English	C	41,818	AY	43,894	4.96
Lansverk, Marvin Associate Professor English	C	40,757	AY	42,069	3.22
Lavin, Matthew T Associate Professor Plant Sciences	C	51,550	AY	55,110	6.91
Lefcort, Frances B Associate Professor Cell Biology & Neuroscience	C	49,506	AY	56,351 Inc 5,000 Equity Adj	13.83

(6) 2002-2003 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2001-02 Salary AY/FY</u>		<u>2002-03 Salary Effective 11-01-02</u>	
<u>Associate Professors:</u>					
Levy, Sanford S Associate Professor History and Philosophy	C	45,498	AY	47,090	3.5
Link, Bennett Associate Professor Physics	C	51,575	AY	53,431	3.6
Liu, Jian-yi Associate Professor Earth Science	C	38,036 (0.67 FTE)	AY	39,386	3.55
Lund, Priscilla A Associate Professor Education	C	46,057	AY	47,409 +1,000 Admin Stip	2.93
Makeever, Gerald W Associate Professor Music	C	41,501	AY	44,407 Inc 1,857 Equity Adj	7.0
Marlow, Clayton B Associate Professor Animal & Range Sciences	C	79,796	FY	81,818	2.53
Martell, Richard F Associate Professor Psychology	C	59,547	AY	61,943	4.02
Martindale, William R Associate Professor Mechanical Engineering	C	59,199	AY	61,158	3.31
Maskiell, Michelle Associate Professor History and Philosophy	C	54,531	AY	56,876	4.3
Massey, Laura J Associate Professor Health & Human Development	C	48,269	AY	50,457	4.53
McClure, Cynthia K Associate Professor Chemistry	C	63,042	AY	65,317	3.61
McMahon, Thomas E Associate Professor Ecology	C	46,807	AY	49,025	4.74
Minton, Timothy K Associate Professor Chemistry	C	72,545 +14,509 Grant Comp	AY	75,558 +15,112 Grant Comp	4.15

(6) 2002-2003 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2001-02 Salary</u>	<u>AY/FY</u>	<u>2002-03 Salary</u> <u>Effective 11-01-02</u>	
<u>Associate Professors:</u>					
Monahan, Susanne C Associate Professor Sociology	C	45,839	AY	49,954 Inc 2,000 Equity Adj	8.98
Montagne, Clifford Associate Professor Land Resources & Environ Sci	C	50,795	AY	52,027	2.43
Mooney, Edward L Associate Professor Mechanical Engineering	C	64,988	AY	67,030	3.14
Munholland, Patricia L Associate Professor Mathematical Sciences	C	48,100			
Murphy, Mary Associate Professor History and Philosophy	C	46,439	AY	48,481	4.4
Myers, Michael J Associate Professor Modern Languages & Literature	C	44,060	AY	45,680	3.68
Nelson, Mark D Associate Professor Health & Human Development	C	46,735 +2,000 Admin Stip	AY	48,853 +2,000 Admin Stip	4.53
Nix, Paul E Associate Professor College of Business	C	57,531	AY	57,531	
Notess, Gregory R Reference Librarian Libraries	C	51,132	FY	53,177	4.0
Oakberg, Robert G Associate Professor Civil Engineering	C	48,824	AY	50,290	3.0
O'Neill, Maire Eithne Associate Professor Architecture	C	44,488	AY	50,212 Inc 3,500 Equity Adj	12.87
Osborne, Sandra S Associate Professor Health & Human Development	C	47,603	AY	49,282	3.53
Paxton, John T Associate Professor Computer Science	C	63,540	AY	65,388	2.91

(6) 2002-2003 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2001-02 Salary AY/FY</u>		<u>2002-03 Salary Effective 11-01-02</u>	
<u>Associate Professors:</u>					
Perkins, Steven W Associate Professor Civil Engineering	C	64,660	AY	67,146	3.84
Pernarowski, Mark C Associate Professor Mathematical Sciences	C	48,989	AY	52,089 Inc 3,100 Equity Adj	6.33
Peterson, Bonita K Associate Professor College of Business	C	68,939	AY	75,055 Inc 4,165 Equity Adj	8.87
Peterson, Elaine Reference Librarian Libraries	C	51,392	FY	53,253 ³²	3.62
Pinet, Christopher Associate Professor Modern Languages & Literature	C	52,899	AY	54,612	3.24
Pohl, Richard K Associate Professor Plant Sciences	C	61,985	AY	64,911	4.72
Quimby, William F Associate Professor Mathematical Sciences	C	52,813	AY	54,613	3.41
Rebane, Aleksander Associate Professor Physics	C	63,109	AY	65,476	3.75
Robison-Cox, James F Associate Professor Mathematical Sciences	C	47,039	AY	49,039	4.25
Rotella, Jay J Department Head Ecology	C	60,940 +5,000 Admin Stip	AY	65,664 +4,000 Admin Stip	7.75
Rusoff, Anne C Associate Professor Cell Biology & Neuroscience	C	48,802	AY	55,671 Inc 5,000 Equity Adj	14.08
Saltiel, John Department Head Sociology	C	73,809	FY	76,245	3.3

³² Will be on LWOP January-March 2003

(6) 2002-2003 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2001-02 Salary AY/FY</u>		<u>2002-03 Salary Effective 11-01-02</u>	
<u>Associate Professors:</u>					
Scheerer, David E Associate Professor Media & Theatre Arts	C	39,883	AY	42,987 Inc 1,372 Floor Adj	7.78
Schillings, Paul L Associate Professor Mechanical Engineering	C	67,797	AY	70,263	3.64
Schmitt, James G Department Head Earth Science	C	72,618 +1,500 Admin Stip	FY	75,377 +1,500 Admin Stip	3.8
Scott, Kim A Special Collections Librarian Libraries	C	55,852	FY	59,816 Inc 2,000 Equity Adj	7.10
Shaffer, Daniel L Associate Professor Chemical Engineering	C	66,366 (0.75 FTE)	AY	68,789 (0.5 FTE)	3.65
Shaw, Joseph A Associate Professor Electrical Engineering	P	72,500	AY	74,597	2.89
Shreffler-Grant, M Jean Director Nursing Departments	C	60,135 +3,000 Admin Stip	AY	63,142 +3,000 Admin Stip	5.0
Simonsen, Linda M Associate Professor Mathematical Sciences	C	47,105	AY	49,105	4.25
Singel, David J Associate Professor Chemistry	C	64,860	AY	67,386	3.89
Sorenson Jr, Henry Associate Professor Architecture	C	50,521	AY	53,047	5.0
Sowell, Bok F Associate Professor Animal & Range Sciences	C	52,067	AY	54,149	4.0
Stein, Otto R Associate Professor Civil Engineering	C	64,030 (0.8 FTE)	AY	66,345	3.62
Stein, Wayne Director Center for Native Amer Studies	C	73,086	FY	75,863	3.8

(6) 2002-2003 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2001-02 Salary</u>	<u>AY/FY</u>	<u>2002-03 Salary</u> <u>Effective 11-01-02</u>	
<u>Associate Professors:</u>					
Stephens, Jerry E Associate Professor Civil Engineering	C	66,820	AY	69,750	4.38
Stock, Wendy Associate Professor Agricultural Economics & Econo	P	64,208	AY	71,954 Inc 5,000 Equity Adj	12.06
Stout, Richard Guy Associate Professor Plant Sciences	C	50,413	AY	53,107	5.34
Sunner, Jan A Associate Professor Chemistry	C	56,693	AY	58,458	3.11
Swanson, Elisabeth Director Science Math Resource Center	C	84,644 +16,928 Grant Comp (0.5 FTE)	FY	87,183 +17,436 Grant Comp (0.5 FTE) ³³	3.0
Associate Professor Education		49,010 +9,802 Grant Comp (0.5 FTE)	AY	51,167 +10,233 Grant Comp (0.5 FTE)	4.40
Taper, Mark L Associate Professor Ecology	P	46,699	AY	48,315	3.46
Teintze, Martin Associate Professor Chemistry	C	56,568	AY	58,388	3.22
Thomas, Amy Associate Professor English	C	40,672	AY	45,981 Inc 4,000 Equity Adj	13.05
Trolinger, Charlotte Associate Professor Media & Theatre Arts	C	40,345	AY	46,145 ³⁴ +3,241 Equity Adj +909 Floor Adj	14.38
Trout, Paul A Associate Professor English	C	49,343	AY	51,242	3.85

³³ FTE on FY position increased to 1.0 during Summer³⁴ Will be on LWOP 8/16-12/31/02

(6) 2002-2003 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2001-02 Salary AY/FY</u>		<u>2002-03 Salary Effective 11-01-02</u>	
<u>Associate Professors:</u>					
Weaver, David K Associate Professor Entomology	P	70,000	FY	70,000	
Whelan, Michael Associate Professor Civil Engineering	P	58,300	AY	60,050	3.0
Wright, Brad W Associate Professor Architecture	P	49,950	AY	51,073	2.25
Yoo, Year-Back Associate Professor Computer Science	C	61,380	AY	62,462	1.76
York, Victoria J Reference Librarian Libraries	C	59,182	FY	61,216 ³⁵	3.44
Yost, Laurel E Associate Professor Music	C	41,170	AY	44,142 Inc 1,650 Floor Adj	7.22
Zajdel, Melody M Associate Professor English	C	45,269	AY	46,747	3.26
Zauha, Janelle M Reference Librarian Libraries	C	45,804 +3,600 Admin Stip	FY	48,243 +3,600 Admin Stip	5.32
Zhu, Binhai Associate Professor Computer Science	P	64,419	AY	66,209	2.78
<u>Assistant Professors:</u>					
Aldred, Jo E Assistant Professor Center for Native Amer Studies	P	40,544	AY	42,104	3.85
Bailey, Sandra Jo Human Development Spec Health & Human Development	P	59,000	FY	61,080	3.53
Becker, James P Assistant Professor Electrical Engineering	P	61,200	AY	62,434	2.02

³⁵ 10 month position LWOP 7/02 & 6/03

(6) 2002-2003 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2001-02 Salary</u>	<u>AY/FY</u>	<u>2002-03 Salary Effective 11-01-02</u>	
<u>Assistant Professors:</u>					
Boldry-Arterburn, Jennifer Assistant Professor Psychology	P	46,000	AY	47,798	3.91
Boles, Jane A Assistant Professor Animal & Range Sciences	P	52,355	FY	53,402	2.0
Bradley, Roger S Assistant Professor Cell Biology & Neuroscience	P	43,643	AY	45,258	3.7
Branam, Vonna L Assistant Professor Nursing Departments	C	62,213	AY	65,012	4.5
Campbell, Christina G Assistant Professor Health & Human Development	P	39,404	AY	40,793	3.53
Carson, Jodi Louise Assistant Professor Civil Engineering	P	56,190	AY	58,790	4.63
Carver, Amy Louise Catalog Librarian Libraries	P	43,957 +1,200 Admin Stip	FY	46,355 +1,200 Admin Stip	5.46
Cheek, Rita E Assistant Professor Nursing Departments	P	52,725	AY	54,570	3.5
Chen, Chengci Associate Professor AES CARC	P	55,000	FY	57,200	4.0
Chen, Shi-Jie Assistant Professor Industrial & Mgmt Engr	P	58,000	AY	59,918	3.31
Christiansen, Tim Assistant Professor College of Business Instructio	P	64,619	AY	65,959	2.07
Cloninger, Mary Jane Assistant Professor Chemistry	P	49,495	AY	51,350	3.75
Cohen, Susan L Assistant Professor History and Philosophy	P	40,999	AY	42,229	3.0

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<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2001-02 Salary</u>	<u>AY/FY</u>	<u>2002-03 Salary</u> <u>Effective 11-01-02</u>	
<u>Assistant Professors:</u>					
Colton, Nancy J Assistant Professor Health & Human Development	C	39,017	AY	40,785	4.53
Conger, Jeffrey S Assistant Professor Art	P	37,509	AY	39,009	4.0
Coon, Roger Bradley Reference Librarian Libraries	P	36,233	FY	39,269 Inc 1,113 Floor Adj	8.38
Copie, Valerie Assistant Professor Chemistry	P	50,624	AY	52,381	3.47
Cornish, Neil Assistant Professor Physics	P	47,610	AY	49,323	3.6
Dana, Susan W Assistant Professor College of Business	P	53,647	AY	56,102	4.58
Dickensheets, David Lee Associate Professor Electrical Engineering	P	60,446	AY	62,380	3.2
Doyle, James M Assistant Professor Education	P	44,091	AY	45,709	3.67
Duffy, James E Assistant Professor Chemical Engineering	P	56,358	AY	58,072	3.04
Erickson, Joanne Assistant Professor Education	P	44,004	AY	45,942 +2,000 Admin Stip	4.4
Flory, Daniel D Assistant Professor History and Philosophy	P	38,035	AY	39,671	4.3
Gaines, Philip Assistant Professor English	P	39,876	AY	41,106	3.08
Giullian, Marc Andrew Assistant Professor College of Business Instructio	P	71,000 +5,000 Admin Stip	AY	72,505 +5,000 Admin Stip	2.12

(6) 2002-2003 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2001-02 Salary AY/FY</u>		<u>2002-03 Salary Effective 11-01-02</u>	
<u>Assistant Professors:</u>					
Harney, Jon M Assistant Professor Music	P	33,000	AY	37,513 Inc 3,778 Floor Adj	13.68
Heil, Daniel Paul Assistant Professor Health & Human Development	P	37,404	AY	39,100	4.53
Henson, Doris A Assistant Professor Nursing Departments	C	52,654	AY	54,497	3.5
Herbeck, Joyce Assistant Professor Education	P	42,893	AY	45,681 Inc 1,000 Equity Adj	6.5
Hunts, Holly Jo Assistant Professor Health & Human Development	P	40,703	AY	41,517	2.0
Johnson, Patrick F Assistant Professor Health & Human Development	P	40,075	AY	41,892	4.53
Jost, Douglas R Assistant Professor Civil Engineering	P	54,300	AY	55,702	2.58
Juroszek, Steven P Assistant Professor Architecture	P	44,994	AY	47,851	6.35
Kankelborg, Charles Assistant Professor Physics	P	48,000	AY	49,632	3.4
Kempcke, Ken Reference Librarian Libraries	P	41,221	FY	43,454	5.42
Larkin, Todd Assistant Professor Art	P	35,190	AY	38,249 Inc 1,588 Floor Adj	8.69
Lawrence, Charles Martin Assistant Professor Chemistry	P	49,115	AY	50,825	3.48
Lawrence, Rick Leslie Assistant Professor Land Resources & Environ Sci	P	48,278	AY	51,050	5.74

(6) 2002-2003 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2001-02 Salary</u>	<u>AY/FY</u>	<u>2002-03 Salary Effective 11-01-02</u>	
<u>Assistant Professors:</u>					
Linker, James Assistant Professor Media & Theatre Arts	P	34,957	AY	37,514 Inc 1,821 Floor Adj	7.31
Lockhart, Marilyn Assistant Professor Education	P	42,965	AY	45,656 Inc 900 Equity Adj	6.26
Luebeck, Jennifer Assistant Professor Mathematical Sciences	P	46,000	AY	47,000	2.17
Lynes-Hayes, Patricia A Assistant Professor College of Nursing	P	48,960	AY	49,939	2.0
Mack-Canty, Colleen Assistant Professor Political Science	P	40,580	AY	41,900	3.25
Massie, William E Assistant Professor Architecture	P	42,537	AY	43,495	2.25
Mathenia, Brenda G Reference Librarian Libraries	P	38,770	FY	41,529 Inc 568 Equity Adj	7.12
Merzdorf, Christa Assistant Professor Cell Biology & Neuroscience	P	42,000	AY	43,680	4.0
Metz, Walter Carl Assistant Professor Media & Theatre Arts	P	35,435	AY	38,249 Inc 1,343 Floor Adj	7.94
Miles, Mary P Assistant Professor Health & Human Development	P	41,796	AY	43,480	4.03
Mokwa, Robert Assistant Professor Civil Engineering	P	56,000	AY	58,220	3.96
Moshavi, Dan Assistant Professor College of Business Instruction	P	62,632	AY	67,554 Inc 1,104 Equity Adj	7.86
Mumey, Brendan Marshall Assistant Professor Computer Science	P	59,980	AY	61,830	3.08

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<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2001-02 Salary AY/FY</u>		<u>2002-03 Salary Effective 11-01-02</u>	
<u>Assistant Professors:</u>					
Myers, Kimberly R Assistant Professor English	P	40,174	AY	41,903	4.3
Neeley, Michael P Assistant Professor Sociology	P	41,411	AY	43,056	3.97
New Holy, Alexandra Lynne Assistant Professor Center for Native Amer Studies	P	40,543	AY	42,083	3.8
Olson, Gregory D Assistant Professor Health & Human Development	C	38,029	AY	39,561	4.03
Palmer, Betsy Assistant Professor Education	P	45,000	AY	46,651	3.67
Parker, Nadine Assistant Professor Nursing Departments	P	48,000	AY	49,200	2.5
Prawdzienski, Maryann Assistant Professor Nursing Departments	C	43,704	AY	44,579	2.0
Reidy, Michael S Assistant Professor History and Philosophy	P	39,897	AY	41,492	4.0
Richman, Adam D Assistant Professor Plant Sciences	P	42,008	AY	43,691	4.01
Rossmann, Brian Reference Librarian Libraries	P	39,701	FY	42,378 Inc 568 Equity Adj	6.74
Ryker, Lori E Assistant Professor Architecture	P	43,470	AY	45,643	5.0

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<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2001-02 Salary AY/FY</u>		<u>2002-03 Salary Effective 11-01-02</u>	
<u>Assistant Professors:</u>					
Schmidt, Edward Assistant Professor Vet Molecular Biology	P	52,599 +8,763 Grant Comp	AY	55,229 +9,196 Grant Comp	5.0
Seymour, Joseph D Assistant Professor Chemical Engineering	P	57,499	AY	59,389	3.29
Shaw, Steven Robert Assistant Professor Electrical Engineering	P	58,206	AY	59,737	2.63
Smith, Adina J Assistant Professor Health & Human Development	P	36,294	AY	38,445 Inc 484 Floor Adj	5.93
Snider, Ross K Associate Professor Electrical Engineering	P	58,435 +11,687 Grant Comp	AY	60,230 +11,687 Grant Comp	3.07
Sobek II, Durward K Assistant Professor Mechanical Engineering	P	57,827	AY	60,377	4.41
Stadtlander, Leann M Assistant Professor Psychology	P	44,031	AY	45,726	3.85
Stanley, Lisa Gayle Assistant Professor Mathematical Sciences	P	44,143	AY	47,143	6.8
Stillwell, Cynthia Jane Assistant Professor Media & Theatre Arts	P	34,451	AY	38,359 Inc 2,326 Floor Adj	11.34
Taylor, Shannon V Assistant Professor College of Business	C	63,849	AY	66,161	3.62
Walker, Brett L Assistant Professor History and Philosophy	P	43,722	AY	45,908	5.0

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<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2001-02 Salary</u>	<u>AY/FY</u>	<u>2002-03 Salary Effective 11-01-02</u>	
<u>Assistant Professors:</u>					
Watson, Tom Assistant Professor Media & Theatre Arts	P	35,178	AY	38,248 Inc 1,600 Floor Adj	8.73
Wenger, Carolyn H Assistant Professor Nursing Departments	C	50,790	AY	55,286 Inc 2,464 Equity Adj	8.85
Winters, Charlene A Assistant Professor Nursing Departments	P	53,817	AY	55,970	4.0
Wojtowicz, Richard A Reference Librarian Libraries	P	33,000	FY	38,432 Inc 3,778 Floor Adj	16.46
Woodward, John Riley Assistant Professor Sociology	P	40,500	AY	41,310	2.0
Zabinski, Catherine A. Assistant Professor Land Resources & Environ Sci	P	46,986	AY	49,450	5.24
<u>Instructors:</u>					
Pitcher, Rozan D Instructor Health & Human Development	C	40,998	AY	42,857	4.53
<u>Adjunct Assistant Professors:</u>					
Ballantyne, Jean Director Nursing Departments	N-T	53,880 +3,000 Admin Stip	AY	56,574 +3,000 Admin Stip	5.0
<u>Adjunct Instructors:</u>					
Barrett, Glen C Adjunct Instructor English	N-T	28,000	AY	29,000	3.57

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<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2001-02 Salary</u>	<u>AY/FY</u>	<u>2002-03 Salary Effective 11-01-02</u>	
<u>Adjunct Instructors:</u>					
Keeler, Judith C Adjunct Instructor English	N-T	29,503 (0.644 FTE)	AY	30,374 (0.642 FTE)	2.95

Porter, Helen H Adjunct Instructor English	N-T	27,408 (0.983 FTE)		28,980 (0.961 FTE)	5.74
Roller, Cheryl S Adjunct Instructor English	N-T	28,000	AY	29,000	3.57
Rydell, Carol H Adjunct Instructor English	N-T	27,946 (0.662 FTE)	AY	28,701 (0.662 FTE)	2.7