

1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:

<u>Name, Degree</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>	<u>%</u>
(a) FACULTY							
Wane Boysun M.Ed.	FR: Instructor in Automotive Technology/Agricultural Mechanic	P		1.0	32,174	AY	
	TO: Assistant Professor of Automotive Technology/Agricultural Mechanic		8/1/02		34,727 ¹	AY	7.35%
Gregory A. Hester Ed.D.	FR: Assistant Professor of Water Quality Tech/Environmental Health	P		1.0	41,946	AY	
	TO: Associate Professor of Water Quality Technology/Environmental Health	C	8/1/02		46,306 ²	AY	9.41%
Ted Spatkowski Ed.D.	FR: Associate Professor of Education/Director of Athletics	C		1.0	44,596	AY	
	TO: Professor of Education/Director of Athletics		8/1/02		48,766 ³		8.55%
Janet Trethewey, Ed.D.	FR: Associate Professor of Education	P		1.0	42,031	AY	
	TO: Associate Professor of Education	C	8/1/02		42,316 ⁴		.67%

(2) NEW POSITIONS AND REPLACEMENTS:

<u>Name/Degree</u> <u>Rank/Dept</u>	<u>Replaces</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>
(a) FACULTY:						
Katherine Williams, Ph.D. Assistant Professor of Community Service/Communications	Brown	P	8/27/02	1.0	37,945	AY

¹ Includes Promotion and 1 point for MSUN service² Includes Promotion and 1 point for MSUN service³ Includes Promotion and 1 point for MSUN service⁴ Includes 1 point for MSUN service

(3) RESIGNATIONS, RETIREMENTS, TERMINATIONS, POSITIONS DISCONTINUED

<u>Name/Degree</u> <u>Rank/Dept</u>	<u>Tenure</u>	<u>Effective</u>
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(a) RESIGNATIONS:**Non-Academic Executive, Administrators & Professionals:**

Brian Harrell, MA Head Men's Basketball Coach Asst Professor Education	NT	4/5/02
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Faculty:

Gary Knarr, Ph.D. Assistant Professor of History	P	6/10/02
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(b) RETIREMENTS:**Faculty:**

Duane Klarich, Ph.D. Associate Professor of Biology	C	8/1/02
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(c) NON-RENEWALS:**Non-Academic Executive, Administrators & Professionals:**

Kevin Emerick, BA Head Women's Basketball Coach	NT	6/18/02
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Faculty

Bobby Ann Starnes, Ed.D. Associate Professor of Education	P	5/14/02
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4) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

Name, Position, Department	Tenure	2001-2002 Salary	2002-2003 Salary
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RETAINED AT SAME POSITION NOW HELD:**Deans**

Patricia A. Goudie, M.S. Chair/Dean, Nursing	P	51,574 ¹ FY	51,574 ² FY
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¹ Includes \$3,600 for Dean's stipend; .125 teaching² Appt effect 7/1/02 & includes \$3,600 for Dean's stipend; also includes 1 pt for service to MSUN effective 8/1/02 ; .125 teaching

5) 2002-2003 FACULTY ROSTER**(Faculty salaries, rank and tenure reflect the 2002-2003 ratified collective bargaining agreement;
academic year appointments unless otherwise indicated)**

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>2001-2002 Salary</u>	<u>2002-2003 Salary Effective: 8/1/02</u>	<u>% Increase</u>
<u>Professors:</u>			* denotes inclusion of 1 point increase for service to MSUN	
Kevin S. Carlson, M.B.A. Business	C	49,621	49,906*	.57%
Robert P. Christeck, Ph.D. Chemistry	C	52,756	53,041*	.54%
Douglas D. DeLong, Ed.D. Mathematics	C	54,181	54,466*	.52%
Virgil C. Hawkinson, Ed.D. Metals Tech	C	51,046	51,331*	.56%
Kevin H. Johnson, M.S. Automotive Technology	C	46,486	46,771*	.61%
Gregory D. Kegel, M.S. Drafting & Mechanical Technology	C	59,617 ¹ FY	59,965 ^{2*} FY	.58%
Stephen P. Lockwood, Ph.D. English	C	48,481	48,766*	.58%
Suzanne F. Lockwood, R.N., Ed.D. Nursing	C	50,191	50,476*	.56%
Robert L. Miller, M.Ed. Automotive Technology	C	50,761	51,046*	.56%
Mary M. Pappas, RN, CANP, M.S. Nursing	C	48,766	49,051*	.58%
Reno L. Parker, Ph.D. Biology	C	49,336	49,621*	.57%
Will P. Rawn, Ph.D. English Dean of Arts & Sciences	C	64,832 ³ FY	65,257 ^{4*} FY	.65%
John M. Snider, Ph.D. English	C	49,621	49,906*	.57%
Lloyd E. Stallkamp, M.Ed. Technical Sciences	C	46,343	46,628*	.61%

¹ includes \$3,600 for Dean's stipend; .125 teaching² includes \$3,600 for Dean's stipend; .125 teaching³ includes \$3,600 for Dean's stipend; .5 teaching⁴ includes \$3,600 for Dean's stipend; .5 teaching

2002-2003 FACULTY ROSTER (Cont)**(Faculty salaries, rank and tenure reflect the 2002-2003 ratified collective bargaining agreement;
academic year appointments unless otherwise indicated)**

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>2001-2002 Salary</u>	<u>2002-2003 Salary Effective: 8/1/02</u>	<u>% Increase</u>
<u>Professors (Cont):</u>			* denotes inclusion of 1 point increase for service to MSUN	
William W. Thackeray, Jr., D.A. English	C	53,896	54,181*	.53%
Randy L. Waln, M.F.A. Art	C	45,773	45,773*	
Thomas M. Welch, M.S. Agricultural Technology	C	46,058	46,343*	.61%
Janice L. Wiberg, D.M.A. Music	C	51,771 ¹	51,331*	
<u>Associate Professors:</u>				
Gregory C. Clouse, M.Ed. Diesel & Agricultural Technology	C	43,456	43,741*	.65%
William H. Danley, M.S. Agricultural & Mechanical Technology	C	42,601	42,886*	.66%
James R. Edwards, Ph.D. Economics	C	44,596	44,881*	.64%
Jerold B. Franson, M.Ed. Automotive Technology	C	42,086 ²	41,746*	
Brian G. Gilmartin, Ph.D. Education/Sociology/Psychology	C	46,448	46,733*	.61%
Steve D. Hesske, Ph.D. English	C	44,168	44,453*	.64%
James C. Howland, M.B.A. Computer Information Systems	C	39,751	40,036*	.71%
Michael W. Kolis, Ed.D. Education	C	44,453	44,738*	.64%
Mary McCroskey, Ed.D. Education	C	44,026	44,311*	.64%
Terence E. Munson, M.I.M. Business	C	44,881	45,166*	.63%

¹ includes stipend of \$725 for Choir Director duties² includes stipend of \$625 for VICA Advisor duties

2002-2003 FACULTY ROSTER (Cont)**(Faculty salaries, rank and tenure reflect the 2002-2003 ratified collective bargaining agreement;
academic year appointments unless otherwise indicated)**

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>2001-2002 Salary</u>	<u>2002-2003 Salary Effective: 8/1/02</u>	<u>% Increase</u>
<u>Associate Professors (Cont):</u>			* denotes inclusion of 1 point increase for service to MSUN	
Carol A. Reifschneider, Ph.D. Water Quality Technology/Environmental Health	C	43,399	43,684*	.65%
Vaughn M. Rundquist, Ph.D. Biology	C	45,166	45,451*	.63%
Mark A. Seiffert, Ed.D. Theatre & Speech Communications	C	44,026	44,311*	.64%
Darlene J. Sellers, Ph.D. Chair/Dean College of Education	C	59,050 ¹ FY	59,474* ² FY	.71%
Brenda F. Skornogoski, M.B.A. Business	C	46,163	46,448*	.61%
Virginia A. Sluiter, M.A. Mathematics	C	42,601	42,886*	.66%
Curtis D. Smeby, Ph.D. Curriculum & Instruction	P	44,453	44,738*	.64%
Joel K. Soiseth, M.F.A. Art	C	40,036	40,321*	.71%
Lynn R. Stilger, B.S. Diesel Technology	C	41,943 ³	41,603*	
Roger D. Stone, M.B.A. Computer Information Systems	C	44,738	45,023*	.63%
Lawrence J. Strizich, M. Engr. Electronics Engineering Technology and Computer Information Systems	C	45,451	45,736*	.62%
William J. Swartz, Jr., Ed.D. Mathematics	C	44,881	45,166*	.63%
Darryll H. Thackeray, M.Ed. Chair/Dean, Technical Sciences	C	43,883	44,168*	.65%
<u>Assistant Professors:</u>				
John B. Foley, Ph.D Counselor Educ/Graduate Prog	P	38,703	38,988*	.73%

¹ Includes \$3600 for dean's stipend; .125 teaching² Includes \$3600 for dean's stipend; .125 teaching³ plus stipend of \$625 for VICA Advisor duties

2002-2003 FACULTY ROSTER (Cont)**(Faculty salaries, rank and tenure reflect the 2002-2003 ratified collective bargaining agreement; academic year appointments unless otherwise indicated)**

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>2001-2002 Salary</u>	<u>2002-2003 Salary Effective: 8/1/02</u>	<u>% Increase</u>
<u>Assistant Professors (Cont):</u>			* denotes inclusion of 1 point increase for service to MSUN	
Gayle L. Gransbery, M.S.N. Nursing	P	36,474	36,759*	.78%
Daniel M. Koszuta, M.S Civil Engineering Tech	P	38,526	38,811*	.73%
Mary Claire McGuire, B.S.N Nursing	P	34,767	35,052*	.81%
Susan Reddoor, M.A. Reading	P	34,750	35,035*	.81%
Suzanne G. Tilleman, MBA Business	P	35,022	35,307*	.81%
Mary Verploegen, MS Computer Information Systems	P	34,536	34,821*	.82%
Lanny E. Wilke, M.Ed. Business	P	35,676	35,961*	.79%
<u>Instructors:</u>				
Lavurn M. Gagnon, B.T. Automotive & Diesel Technology	P	29,655	29,940*	.95%
Lisa Scheresky O'Neil, BSN Nursing	P	29,523	29,808*	.96%