

**(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY**

<u>Name</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary AY/FY</u>
<b>Camela Carstarphen</b> MS	Fr: Hydrogeologist Research Division	N-T		1.0	30,146 FY
	To: No change		<b>11-1-01</b>	1.0	<b>31,552 FY<sup>2 4</sup></b> <b>(4.7%)</b>
<b>Klark T. Hanson</b> MS	Fr: Analytical/Inorganic Research Chemist; Asst. Research Professor Analytical Division	N-T		1.0	33,455 FY
	To: No change		<b>9-1-01</b>	1.0	<b>36,555 FY<sup>2 3</sup></b> <b>(9.27%)</b>
<b>Patrick J. Kennelly</b> PhD	Fr: Geographic Information Systems (GIS) Manager Information Services Div.	N-T		1.0	46,550 FY
	To: No change		<b>11-1-01</b>	1.0	<b>48,652 FY<sup>2 4</sup></b> <b>(4.5%)</b>

**(2) NEW POSITIONS & REPLACEMENTS**

<u>Name/Degree</u> <u>Rank/ Dept</u>	<u>Replaces</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary AY/FY</u>
<b>Mark Syverson</b> BS Analytical Chemist Analytical Division	Jim Jarvis (34,790)	N-T	7-1-01		35,500 FY

**(3) ADMINISTRATIVE/PROFESSIONAL SALARIES:**

<u>Name/Degree</u> <u>Rank/Dept</u>	<u>Tenure</u>	<u>FTE</u>	<u>2000-01</u> <u>Salary</u>	<u>2001-02 Salary</u> <u>(Effective 11/1/01)</u>
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**(a) RETAINED AT SAME POSITION NOW HELD:**

<b>Ginette Abdo</b> MS Assistant Research Hydrogeologist Assistant Research Professor Research Division	N-T	1.0	40,625 FY <sup>1</sup>	42,250 FY <sup>1 2</sup> (4%)
<b>Richard B. Berg</b> PhD Senior Geologist Research Professor Research Division Museum Curator	C	1.0	62,433 FY	64,905 FY <sup>2</sup> (4%)
<b>Robert N. Bergantino</b> BA Associate Research Hydrogeologist Associate Research Professor Research Division	N-T	1.0	51,512 FY	53,572 FY <sup>2</sup> (4%)
<b>James M. Castro</b> PhD Applied Research Chemist Asst. Research Professor Analytical Division	N-T	1.0	43,260 FY	45,000 FY <sup>2</sup> (4%)
<b>Michael Anne Coffey</b> MA Publications Editor; Chief, Information Services Division	N-T	1.0	46,262 FY	48,087 FY <sup>2</sup> (3.9%)
<b>Edmond G. Deal</b> PhD Director & State Geologist	N-T	1.0	79,209 FY	81,827 FY <sup>2</sup> (3.3%)
<b>Terence E. Duaine</b> BS Associate Research Hydrogeologist Assistant Research Professor Research Division	N-T	1.0	51,216 FY <sup>1</sup>	53,265 FY <sup>1 2</sup> (4%)

<b>Klark T. Hanson MS</b> Analytical/Inorganic Research Chemist Assistant Research Professor Analytical Division	N-T	1.0	36,555 FY	38,017 FY <sup>2</sup> (4%)
<b>Phyllis Hargrave MS</b> Assistant Research Hydrogeologist Assistant Research Professor Research Division	N-T	1.0	32,000 FY <sup>1</sup>	33,480 FY <sup>1 2</sup> (4.6%)
<b>Lynn M. Job BS</b> Director of Contracts & Grants Administrative Division	N-T	1.0	46,350 FY <sup>1</sup>	48,229 FY <sup>1 2</sup> (4%)
<b>John I. LaFave MA</b> Hydrogeologist; Assistant Research Professor Research Division	N-T	1.0	43,438 FY <sup>1</sup>	45,220 FY <sup>1 2</sup> (4.1%)
<b>Jeffrey D. Lonn MS</b> Assistant Research Geologist Assistant Research Professor Research Division	N-T	1.0	38,774 FY <sup>1</sup>	40,325 FY <sup>1 2</sup> (4%)
<b>David A. Lopez PhD</b> Senior Geologist Research Professor Research Division	N-T	1.0	60,286 FY	62,672 FY <sup>2</sup> (4%)
<b>James P. Madison MS</b> Assistant Research Hydrogeologist Assistant Research Professor Research Division	N-T	1.0	39,636 FY <sup>1</sup>	41,221 FY <sup>1 2</sup> (4%)
<b>Robin B. McCulloch MS</b> Mining Engineer & Staff Field Agent Assistant Research Professor Research Division	N-T	1.0	46,462 FY	48,320 FY <sup>2</sup> (4%)
<b>Catherine McDonald MS</b> Hydrogeologist Research Division	N-T	1.0	32,000 FY <sup>1 2</sup>	33,480 FY <sup>1 2</sup> (4.6%)
<b>John J. Metesh MS</b> Associate Research Hydrogeologist Associate Research Professor Research Division	N-T	1.0	44,718 FY <sup>1</sup>	46,607 FY <sup>1 2</sup> (4.2%)
<b>Kathleen J. Miller MS</b> Senior Research Professor Hydrogeologist Research Division	N-T	1.0	48,129 FY <sup>1</sup>	50,054 FY <sup>1 2</sup> (4%)
<b>Marvin R. Miller MS</b> Senior Hydrogeologist; Asst. Director of Programs; Research Professor Research Division	C	1.0	65,189 FY	67,747 FY <sup>2</sup> (3.9%)
<b>Peter M. Norbeck MS, PE</b> Assistant Research Hydrogeologist Assistant Research Professor Research Division	N-T	1.0	38,901 FY <sup>1</sup>	40,457 FY <sup>1 2</sup> (4%)
<b>Thomas W. Patton MS</b> Associate Research Hydrogeologist Associate Research Professor Program Manager, Ground-Water Assessment Program Research Division	N-T	1.0	54,098 FY	56,102 FY <sup>2</sup> (3.7%)
<b>Karen W. Porter PhD</b> Senior Geologist Research Professor Research Division	N-T	1.0	59,082 FY <sup>1</sup>	61,420 FY <sup>1 2</sup> (4%)

<b>Jon C. Reiten MS</b> Associate Research Hydrogeologist Associate Research Professor Research Division	N-T	1.0	44,385 FY <sup>1</sup>	46,360 FY <sup>1 2</sup> (4.4%)
<b>Fred A. Schmidt BS</b> Assistant Research Hydrogeologist Assistant Research Professor Research Division	N-T	1.0	40,245 FY	41,855 FY <sup>2</sup> (4%)
<b>Larry N. Smith PhD</b> Associate Research Geologist Associate Research Professor Research Division	N-T	1.0	44,211 FY	45,980 FY <sup>2</sup> (4%)
<b>Susan M. Smith BS</b> Geologic Cartographer Information Services Division	N-T	1.0	33,127 FY	34,652 FY <sup>2</sup> (4.6%)
<b>Michael C. Stickney MS</b> Associate Research Geologist Associate Research Professor Research Division	N-T	1.0	46,492 FY	48,352 FY <sup>2</sup> (4%)
<b>Wayne A. Van Voast MS</b> Senior Hydrogeologist Research Professor Chief, Research Division	C	1.0	64,404 FY	66,930 FY <sup>2</sup> (3.9%)
<b>Susan M. Vuke MS</b> Assistant Research Geologist Assistant Research Professor Research Division	N-T	.50	21,287 FY	22,264 FY <sup>2</sup> (4%)
<b>John R. Wheaton MS</b> Associate Research Hydrogeologist Associate Research Professor Research Division	N-T	1.0	48,946 FY <sup>1</sup>	50,904 FY <sup>1 2</sup> (4%)
<b>Edith Wilde MS</b> Assistant Research Geologist Assistant Research Professor Research Division	N-T	1.0	40,489 FY <sup>1</sup>	42,159 FY <sup>1 2</sup> (4.1%)