

MINUTES OF THE BOARD OF REGENTS  
OF HIGHER EDUCATION  
MONTANA UNIVERSITY SYSTEM

DATE: May 17-18, 1984  
LOCATION: Conference Room  
Montana University System  
33 South Last Chance Gulch  
Helena, Montana  
REGENTS PRESENT: Morrison, Pace, Keck, Lind, McCarthy, Hurwitz, Redlin  
Commissioner of Higher Education Irving E. Dayton  
REGENTS ABSENT: None  
PRESIDENTS ATTENDING: May 17, 1984  
Carpenter, Bucklew, Tietz, DeMoney, Erickson, Thomas  
May 18, 1984  
Bucklew, Carpenter, DeMoney, Erickson, Acting President Stuart  
Knapp, Fiscal Officer Glenn Leavitt attending for President  
Thomas  
PRESIDENTS ABSENT: May 17, 1984  
None  
May 18, 1984  
Tietz (on leave); Thomas

Minutes of Thursday, May 17, 1984

Chairman Morrison called the meeting of the Board of Regents of Higher Education to order at 8:35 a.m. Roll call was taken and it was determined that a quorum was present.

Chairman Morrison noted that the published agenda for the morning meeting included evaluations of three of the unit presidents, review of their senior administrative staff, and staff of the office of Commissioner of Higher Education. The same format for the evaluations/reviews will be followed that was used at the April meeting. The Board will meet in open session with each of the presidents to discuss institutional goals. Those discussions will include a report from the president on the state of the institution, and an opportunity for the Board and the Commissioner to ask

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questions. Following those discussions, the Board will discuss personal aspects of the performance of the presidents and top administrators on each of the campuses, and staff of the Commissioner's office. At that time, each president, and the Commissioner, would be given an opportunity to continue the discussion in open meeting or request that the meeting be closed.

President Bruce Carpenter/Eastern Montana College

President Carpenter reported briefly on concern in the Billings<sup>1</sup> community relative to the request in the Long Range Building Plan for permission and funds to negotiate the purchase of some of the property southwest of the campus. President Carpenter outlined the steps taken by Eastern Montana College to address those concerns, including a public meeting held on May 14th with invitees including neighbors of the campus, members of the Legislature, City Administrator, and representatives of the Billings Area Chamber of Commerce. Funds have also been authorized by the Commissioner of Higher Education to appoint a planning consultant to assist Eastern Montana College and a community task force in the determination of future growth areas for the campus. In the discussion, Chairman Morrison noted that the land acquisition plan is not new and that if the College does not buy the property when it becomes available it is lost to the campus. He added he understood many of the concerns the Board had been made aware of, but would question the argument that Eastern's acquisitions had had a negative effect on property values. President Carpenter will continue to keep the Board advised.

Chairman Morrison next asked President Carpenter to present his institutional report, highlighting what he would consider successes over the past year, things that had not worked out as well as had been hoped, and his expectations for the coming year.

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President Carpenter explained that in perspective he would cite a positive aspect of his administration to be changing the administrative posture from a highly centralized decision-making process to one of delegation of responsibility with accountability. Overall, that is working well, with some need for improved communication at the department level. During his administration, the College had concluded two collective bargaining agreements with modest difficulty. Evidence of community support can be shown by the fact that funding raised from the community has doubled in the past year. Sale of the radio station with faculty research to be funded from the interest on the long-term investment was a major success. Relationships with the business community are generally good. Eastern Montana College is still growing. There is a definite attempt to attract more of the top 5-10% of graduating classes. Plans are in place to accomplish a complete program review which will be started in the fall. Organization of a faculty senate is nearly complete.

Chairman Morrison stated that at this point the Board would like to discuss personal aspects of the president's administration, and review of administrators. He asked if President Carpenter wished to waive his right to privacy in these discussions and continue in open session, or close the meeting. President Carpenter replied he would prefer the meeting be closed, and he did not choose to waive that right.

The Board met in executive session with President Carpenter from 8:55 a.m. to 9:18 a.m.

President William Tietz/Montana State University

President Tietz opened the institutional portion of his report to the Board by elaborating on Montana State University's cooperative effort with the city of Bozeman to provide additional fire fighting personnel for the city. He also discussed improvements on the campus to provide better protection for the students, emphasizing prevention and detection.

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The "Summary Review of Montana State University, 1977-1984" sent earlier to the Regents by President Tietz was reviewed and discussed. The report stated the major challenges facing Montana State University from 1977 to the present have been those born of unprecedented growth and academic success, with much of the growth occurring in the high cost area of engineering. Graphs accompanying the report showing the impact of autumnhead count enrollment, student credit hour production for the academic years 1977-84, and student credit hour production in computer science were reviewed.

In response to Regents' questions, President Tietz reported that faculty recruitment problems are principally in the areas of computer science, physical science, engineering and certain fields in agriculture. The faculty development program is working well, and computer capabilities are positive. Facilities at Montana State University have come along well with the next major project being the engineering physical science complex which Montana State University believes is critical to the needs of the state.

Addressing institutional concerns President Tietz spoke of the need for improved internal communications and a return to a more collegial atmosphere. He would also like to improve mechanisms for attracting outside funding. President Tietz also spoke to what he believes is a system problem, and that is the lack of depth in the administration. In the top offices, staffing is "one deep" and if anything happens to one vice president there is no one behind them. This complicates their jobs in many ways, making it difficult to keep pace with daily developments. If each top administrator had one assistant the situation would be alleviated considerably. President Tietz stated his belief that it makes faculty more effective to have an effective administration.

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Regent Pace responded that there is a public perception that it is "bad" to hire administrators and leads to inefficient use of available people. That is not the case when you are hiring to fill a particular need. Faculty overload was also discussed. President Tietz stated that a good administrative staff keeps inappropriate work off overloaded faculty. Under the present staffing, the faculty have to become "mini-administrators". It comes to a question of balance. Regent Redlin suggested this could be a matter that the Regents need to discuss after completion of role and scope review.

President Tietz concluded the institutional portion of his report with the recommendation that the Regents and presidents sit down in the near future and discuss their respective roles, where the institutions are going, and what the relationships should be. He stated he believed the Regents have a top flight group of people in the System who need to have a feeling for what the Regents expect as a System and how they can best respond to that. This in turn could result in increased confidence on the part of the Regents that the presidents and administrative staff know what they are doing and are open to discussion. This could be particularly helpful at this time because of the number of new members on the Board who have not had an opportunity for that type of discussion.

Chairman Morrison then stated that the remainder of the discussion would involve personal aspects of President Tietz' administration and review of administrators. He asked if President Tietz would like to continue that discussion in open meeting and if he chose to waive his right to privacy. President Tietz declined to waive that right and asked that the meeting be closed. The Board met in executive session with President Tietz from 10:25 a.m. to 11:00 a.m.

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President Neil Bucklew/University of Montana

Chairman Morrison opened the institutional discussion with President Bucklew stating that the Board perceives no particular problems at the University. Regent Pace stated that President Bucklew has done an outstanding job in the time he has been in the System and the atmosphere on the campus seems much improved.

President Bucklew centered his institutional report on the material distributed to the Regents earlier and which set out the "state of the University." Programs and enrollment, planning, the budget situation, developments and institutional concerns, were discussed. Charts provided a contemporary view of the student/faculty pattern at the University.

President Bucklew listed and elaborated on accomplishments of the institution. These included his satisfaction with the way the campus is functioning; continued national recognition of faculty and students; international developments; excellent cooperation from other institutions in the System and the Commissioner's office; fund raising success of the institution; the University of Montana Campaign; and the University's contribution to the state's economic development efforts.

He discussed areas of concern, particularly that the University continues to do "too much with too little". When an institution the size of the University of Montana offers the range of studies offered at UM you are at a critical mass all the time. He stated it is hard to see how the University accomplishes what it does in radio, tv and journalism with only six people. Everything is one layer in depth. The institution is too tight. President Bucklew stated he believed the state gets a bargain at the University of Montana. The quality of the offerings speaks well for the commitment of faculty and staff, but it is always necessary to "stretch the extra mile" to make it happen. Tensions created by implementation of the agency shop section in the collective

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bargaining agreement have been much more divisive than any other single issue during his administration.

The least progress has been made in the areas of select program development and research and creative activity. President Bucklew outlined how the select program development review will be addressed, with he and Vice President Habbe meeting with every Dean for work sessions, program through program and position through position. The results of that work will be published sometime in the fall. This type of review is extremely time-consuming, but requires that kind of detail. With that and a similar project in research, plus the legislature, etc., next year promises to be extremely busy.

In the discussion, President Bucklew responded to Regents' questions concerning financing for the various plans he had outlined. While finances do finally decide what you will do, what has been discussed today is not more, it is different. Success depends on the ability to reallocate and make choices. Other things will require special state support or they won't get done. But that choice can't be made unless the proposals are put before the Regents and the legislature. Chairman Morrison asked if the plans included eliminating some programs. President Bucklew responded that you don't realize much in the way of savings unless you eliminate a major program, such as forestry. Getting rid of a small program doesn't really save. The planning process is the essential element in effective changes through reallocation.

Chairman Morrison stated that the remainder of the discussion would involve personal aspects of President Bucklew's administration, and review of administrators. He asked if President Bucklew would like to continue that discussion in open meeting and waive his right of privacy. President Bucklew stated he preferred the meeting be closed, and he did not choose to waive that right. The Board met in executive session with President Bucklew from 12:00 noon to 12:15 p.m.

The Board recessed at 12:15 and reconvened at 1:30 with the same members present.

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Chairman Morrison opened the afternoon portion of the meeting explaining that four campuses were scheduled to make their long-range building program presentations to the Board. He noted that these requests include not only immediate needs, but needs that are foreseen for the future. They should be considered in part "condition reports on the needs of the campuses."

Western Montana College, Montana State University, the University of Montana and Montana College of Mineral Science and Technology presented their long-range building requests and responded to Regents' questions. Copies of the material presented are on file in the Commissioner's office.

At the conclusion of those presentations, Chairman Morrison stated that the Board would recess and reconvene immediately in executive session for discussions on collective bargaining and litigation. At the conclusion of those discussions, the Board would continue in executive discussion for review of the Commissioner's staff. The Chairman explained that the Commissioner's staff would normally have been reviewed at the time of the Commissioner's evaluation, but due to time constraints at the April meeting those reviews had to be deferred to this meeting. Each member of the staff being evaluated was contacted to ascertain if they wished to waive their right of privacy in those discussions, and each one declined to waive that right. Written statements to that effect signed by each staff member being evaluated are on file in the Commissioner's office.

The Board met in executive session on those matters from 4:30 p.m. to 5:05 P.M.

The Board recessed at 5:05 p.m., to reconvene at 8:30 a.m. on Friday, May 18, 1984 at the same location.

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The Board of Regents reconvened at 8:30 a.m. with the same members present. Presentations on long-range building requests were made by Eastern Montana College and Northern Montana College. Copies of the materials presented are on file in the Commissioner's office. The long-range building presentations were completed at 9:35 a.m.

Chairman Morrison called the regular meeting of the Board of Regents to order at 10:00 a.m. He stated that because of the length of the schedule the Board would dispense with committee meetings, and all matters on the committee agenda would be heard by the full Board.

Commissioner Dayton introduced Dr. Howard Fryett, who assumed the presidency of Flathead Valley Community College on May 1st.

Mr. William King, of Billings, Montana, was recognized. Mr. King stated that he was a resident of the area in Billings affected by Eastern Montana College's expansion program. He briefly addressed the concerns of the residents of that area, and presented letters to the Board stating those concerns. Chairman Morrison expressed the Board's appreciation to Mr. King for taking the time to travel to Helena and present the letters and the concerns of the citizens personally.

Chairman Morrison stated that the next order of business would be election of officers. Regent Darla Keck moved that Regent Morrison be reelected Chairman. The motion carried. On motion of Regent Hurwitz, Regent Pace was reelected Vice Chairman.

Chairman Morrison called for additions or corrections to the minutes of the preceding meeting. None were stated, and the minutes of the April 12-13, 1984 meeting were ordered approved.

By-Laws and Policy Committee

Submission Agenda

Commissioner Dayton explained that Item 17-004-R0777, Employment Contract, Commissioner and Presidents, Montana University System (REVISED)

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was prepared at the request of the Regents. Discussion was held on whether the term "adequate cause" should be defined. On the advice of Chief Counsel Schramm that portion of the policy was left as originally written. It was the consensus that the first paragraph under "Board Policy" should be amended to read "the absence of express contract provisions which are to the contrary." The item was received for consideration at a future meeting.

#### Action Agenda

Chairman Morrison opened the discussion on Item 34-104-R1281, Collection and Remission of Fees for Student Non-Profit, Non-Partisan Organization, University of Montana (REVISED) by stating that several people were present to testify. He asked that testimony be held to the collection and remission of fees and to the sunset provision. The Board has no problem with the goals or achievements of the organization, and those matters are not presented for revision.

Regent Keck stated that she would like to make a few opening statements prior to testimony being heard. She stated that the Board endorses MontPIRG for its commendable research projects which benefit the students at the University. What is being discussed today is whether the Regents should continue to set a precedent to allow a student organization to continue to be funded unlike any other student organization and controlled unlike any other. The funding mechanism of MontPIRG puts the burden on the students to waive the fee at registration, or seek a refund, when it should be on the students to make an affirmative action to assess themselves. That is the way all other organizations on campus are run. With that in mind, and with the understanding where the Board is coming from and its fears for this particular method of funding, she called for comments from those present who wished to testify.

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President Bucklew spoke to the item, stating he requested it be placed on the agenda because the current policy adopted in April 1982 carried a sunset provision which terminates the funding authority at the end of the summer quarter in 1984. The revision before the Board deletes that sunset provision but allows the current policy to continue otherwise intact. He stated his belief that the sunset provision was included so that the policy would be reexamined after the University had had an opportunity to experience the effectiveness of the collection method and of MontPIRG. He stated he is comfortable with the position on funding adopted by the Board in 1982, and is asking only for deletion of the sunset provision.

Julie Omelchuck, former Chairperson of MontPIRG, distributed a memorandum (on file) which included a list of MontPIRG's projects; MontPIRG Funding Memo; Support for MontPIRG; and First Year Financial Review. She briefly reviewed the memorandum, stating that what was requested was deletion of the sunset provision. She added she had just been informed there would be a motion to change the funding mechanism and wished to speak to that. She stated there had been no complaints received about the fee collection system and she was not aware that would be an issue. She stated she would respond to any questions the Regents had. The Executive Director of MontPIRG was also present to answer questions.

Phoebe Patterson, President, ASUM, explained she would like to address the funding source question as a student on campus. MontPIRG had done an excellent job of making the waivers available at registration and seeing that the procedure was well advertised in the Kaiman and at the University Center. MontPIRG did a good job publicizing the procedure.

Ms. Omelchuck and others responded to Regents' questions including the amount of money collected that remains in the state, student support

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for the present funding mechanism, what effect changing that mechanism to a positive check-off would have and possible financial support from ASUM.

Chairman Morrison voiced strong opposition to the present funding method. He stated that students who don't feel strongly one way or another contribute by default under this system and for that reason he opposed approval of the item in 1982 and will do so again.

Regent Pace stated that she was and is a supporter of MontPIRG, but questioned if this funding method might result in the Regents' misusing their taxing authority. She questioned if the organization would not be able to function as well under a positive check-off funding method, if there was indeed strong student support for the organization. Ms. Omelchuck responded that that has been tried and it does not work because it ties up staff in collections under that system. Board members of MontPIRG spend lots of time now on the organization. It would be impossible to do the work they do and staff the donation system in addition to the projects.

It was also noted that the item has a termination provision if the total number of students in two consecutive quarters waiving the fee and requesting refunds equals more than 50% of the students subject to the regular registration provision.

Ms. Patterson was asked to speak to ASUM support for MontPIRG. She replied that she would not wish funding for ASUM to be optional. She stated ASUM and MontPIRG have worked together on projects. There are members on the ASUM Board who do not want to pay the MontPIRG fee and they know how to obtain the refund. She believed that is the issue.

Regent Keck then made a motion that the item as presented be approved with the following amendments: Under "Board Policy", at the end of line 1 and the beginning of line 2 delete the words "special and waivable-refundable fee" and insert "voluntary assessment". Under "Procedures", delete all of Section 6.

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Regent Lind spoke in opposition. He stated that while he was new to the Board, the proposal was before the Board previously and the Board made the hard decisions at that time. He stated his support for those actions. Restrictions were placed in the original item until experience could be gained. Apparently it is working as evidenced by student petitions in support of MontPIRG and the collection of fees. He stated it would be belittling students if the Board did not believe they could make a positive choice at the time of registration. The vote was called on the amendments. Regents Keck and Morrison voted yes. Regents Hurwitz, Pace, Redlin, Lind and McCarthy voted no. The motion to amend failed.

Regent Keck moved that Item 34-104-R1281 be approved as presented. The motion carried, with Chairman Morrison voting no.

Sue Romney, Director of Labor Relations and Personnel, reviewed Item 43-004-R0484, Adoption of Department of Administration Personnel Policies and Procedures; Montana University System. She stated this is a follow-up to the item adopted at the last meeting that required specific adoption of D of A personnel policies which would be in effect for covered University System employees. The Department of Administration policies to be adopted are set out in the item. On motion of Regent Keck, the item was approved.

On motion of Regent Keck, Item 20-004-R0478, Vacation leave; non-faculty staff; Montana University System, was repealed. The item was superseded by the adoption of Item 43-004-R0484 above.

On motion of Regent Keck, Item 43-501-R0584, Authorization to adopt the holiday exchanges authorized by the Board of Regents, Montana College of Mineral Science and Technology was approved.

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Capital Construction Committee

Item 41-106-R0983, Authority to Appoint an Architect to Plan and Design the University of Montana Stadium and to proceed with the Study to Determine the Scope of the Project; University of Montana (REVISED) was reviewed by President Bucklew as set out on the item. He added that after consultation with William Lannan and Phil Hauck, he was requesting that the spending authorization be increased to \$100,000 so that the necessary architectural plans can be developed to secure funds for construction of the facility. No state funds are involved in the project. On motion of Regent Hurwitz, the item was amended to increase the spending authority from \$50,000 to \$100,000, and approved as amended.

Item 43-201-R0584, Sale of Cleveland House at Montana State University was reviewed as set out on the item. Previous Board authority was given to Montana State University to sell the house through auction. No bids were received, and Montana State University is now requesting authority to list the property with a licensed MLS realtor. If approved, this item would supersede Item 34-202-R0382. On motion of Regent Hurwitz, the item was approved. Regent Lind clarified for the record that approval of this item authorized Montana State University to accept a reasonable offer, and no further action would be required by the Board.

Item 43-202-R0584, Reroofing of H & PE Complex, Montana State University, was reviewed by Craig Roloff, Facility Planning, Montana State University, as set out on the item. On motion of Regent Hurwitz, the item was approved.

At the request of Montana State University, Item 43-301-R0584, Land Exchange, Montana Agricultural Experiment Station, was withdrawn. The item will be submitted at a future meeting.

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Item 43-703-R0584, Purchase of Real Property, Eastern Montana College, was reviewed. It was determined that the property is outside the area of concern to Billings residents. On motion of Regent Hurwitz, the item was approved.

Curriculum Committee

Action Agenda

Dr. Carrol Krause reviewed Item 42-704-R0384, Reorganization of the School of Business and Economics; Eastern Montana College, as set out in his memorandum to the Commissioner dated April 30, 1984 (on file). Two new departments will be created which will result in some additional administrative costs. The advantages will be better alignment of academic programs, better distribution of student majors for advising purposes, and an improved potential for recruiting faculty. On motion of Regent Pace, the item was approved.

Dr. Carrol Krause next reviewed Item 43-109-R0484, Authorization of a Telecommunications Center; University of Montana, explaining that telecommunications activities at the University are now the primary responsibility of the School of Journalism. If the Center is approved, such activities will be undertaken on a University-wide basis. No academic program changes are involved in this request and the Center falls within the provisions of the telecommunications policy adopted by the Board. On motion of Regent Pace, the item was approved.

Budget Committee

Jack Noble, Deputy Commissioner for Management and Fiscal Affairs, reported on Item 43-112-R0584, Student Health Service Fee, University of Montana as set out on the item. The request has been reviewed and unanimously approved by the Student Health Service Committee and ASUM Central Board. On motion of Regent McCarthy, the item was approved.

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Paul Dunham, Director Research and Services, reviewed Item 43-503-R0584, Authorization to Expend Computer Fees at Montana College of Mineral Science and Technology and Item 43-704-R0584, Authorization to Enhance Instructional Computer Facilities; Eastern Montana College. He stated both items were reviewed and approved on the individual campuses and were within Regents' guidelines. He recommended approval. On motion of Regent McCarthy Item 43-503-R0584 and Item 43-704-R0584 were approved.

Jack Noble reviewed Item 43-113-R0584, Bond Resolution, University of Montana, explaining that the resolution authorizes the University of Montana to proceed with the issuance of approximately \$4 million of student building fees recreation facilities improvement and refunding revenue bonds, Series A 1984, to finance certain renovations and improvements required for and to the swimming pool, field house and certain other recreational facilities located at the University of Montana, with an interest rate not to exceed twelve percent. Approval is requested to continue working with Boettcher and Company on the bond proposal, with an anticipated issue date prior to July, 1984. Mr. Ronald B. Kaiser of Boettcher & Company was also present to respond to questions.

After brief discussion, Regent McCarthy moved that Item 43-113-R0584 be approved. The motion carried.

Mr. Noble next reviewed the draft report of proposed tuition increases for the next biennium as set out in his memorandum to the Regents dated May 10, 1984 (on file). The recommended increases would take effect in the 1987 biennium. The 1983-84 survey of tuitions and fees for peer group institutions indicated that Montana's current in-state resident tuition is approximately 96% of the average of the peer universities. Montana, however, has not increased its out-of-state rates as fast as the peer universities and this year, Montana's out-of-state tuitions are approximately \$268 per academic year less than the average of the peer

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campuses. The draft recommendation requires out-of-state tuition be increased by 7.3% in 1986 and 7.5% in 1987. This would put Montana at 99% of the estimated peer average in 1987. No action was requested on the recommendation at this meeting.

President Bucklew stated he realized there would be future opportunities to discuss the tuition increases, but wished to comment now, and will again, that non-resident students have already had to pay an in-state tuition increase. In formulating these increases, there is a need to balance the reality of the student's ability to pay.

#### Collective Bargaining Committee

On motion of Regent McCarthy, the Regents' ratification of the Northern Montana College Collective Bargaining Agreement by mail ballot was confirmed.

#### Commissioner's Report

Commissioner Dayton stated that the Montana Higher Education Student Assistance Corporation By-Laws require that three members of the Board of Regents be members of MHESAC's Board of Directors: Chairman of the Budget Committee; the Student Regent; and one additional member appointed by the Board of Regents. Regent Knight's resignation has created a vacancy, and the Board should appoint a representative. After discussion, Regent Bea McCarthy was appointed as the Regents' representative to the MHESAC Board of Directors.

Commissioner Dayton stated he had received a letter from President James Erickson inviting the Board of Regents to hold its December 1984 meeting at Northern Montana College. The Board accepted with pleasure. The December 13-14, 1984 meeting will be held in Havre, Montana.

#### Council of Presidents

President Neil Bucklew, University of Montana, reported that Bill Mercer, a student at the University from Billings, has received a \$20,000 Truman Scholarship. In the eight years of the program, the University of

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Montana has had six students become recipients of the Truman Scholarship.

President Bucklew also called attention to the personnel items on the agenda for action today. There are eleven individuals from the University of Montana with retirement resolutions before the Board. That group represents 277 years of service to the University and the state. With an average of 25 years of service each, they are to be commended for their dedication and contributions.

The Superintendent of Public Instruction, the Board of Public Education, and the Faculty Association had no reports.

#### Montana Associated Students

The Montana Associated Students reported that the third annual legislative conference has been scheduled on October 27-28, 1984 in Missoula.

#### Regular Agenda

On motion of Regent Keck, the following items were approved:

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| Item 43-100-R0584, | <u>Staff, University of Montana</u>  |
| Item 43-101-R0584, | <u>Resolution Concerning the Retirement of</u><br><u>Arne Rudolph Autio, Professor of Art,</u><br><u>School of Fine Arts, University of</u><br><u>Montana</u>  |
| Item 43-102-R0584, | <u>Resolution Concerning the Retirement of</u><br><u>Richard M. Boehmler, Professor of</u><br><u>Communication Sciences and Disorders,</u><br><u>College of Arts and Sciences,</u><br><u>University of Montana</u> |
| Item 43-103-R0584, | <u>Resolution Concerning the Retirement of</u><br><u>Frederick A. Henningsen, Professor of</u><br><u>Business Administration, School of Business</u><br><u>Administration, University of Montana</u>               |
| Item 43-104-R0584, | <u>Resolution Concerning the Retirement of</u><br><u>Donald B. Koeppen, Professor of Education,</u><br><u>School of Education; University of Montana</u>   |
| Item 43-105-R0584, | <u>Resolution Concerning the Retirement of</u><br><u>John F. Lawry, Professor of Philosophy,</u><br><u>College of Arts and Sciences;</u><br><u>University of Montana</u>   |

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- Item 43-106-R0584, Resolution Concerning the Retirement of Domenico Ortisi, Professor of Italian, College of Arts and Sciences; University of Montana
- Item 43-107-R0584, Resolution Concerning the Retirement of W. Leslie Pengelly, Professor and Director of Wildlife Biology, School of Forestry, University of Montana
- Item 43-108-R0584, Resolution Concerning the Retirement of E. W. Pfeiffer, Professor of Zoology, College of Arts and Sciences; University of Montana
- Item 43-109-R0584, Resolution Concerning the Retirement of Sherman J. Preece, Jr., Professor of Botany, College of Arts and Sciences, University of Montana
- Item 43-110-R0584, Resolution Concerning the Retirement of Harland D. Seljak, Associate Professor of Education, School of Education, University of Montana
- Item 43-111-R0584, Resolution Concerning the Retirement of John G. Watkins, Professor of Psychology, College of Arts and Sciences; University of Montana
- Item 43-500A-R0584, Staff, Montana Bureau of Mines & Geology
- Item 43-600-R0584, Staff, Western Montana College
- Item 43-601-R0584, Montana University System Post-Retirement Contract; Western Montana College
- Item 43-602-R0584, Resolution Concerning the Retirement of Clayborn J. Anders, Professor of Industrial Arts; Western Montana College
- Item 43-603-R0584, Resolution Concerning the Retirement of Norman C. Banks, Superintendent of Buildings and Grounds; Western Montana College
- Item 43-604-R0584, Resolution Concerning the Retirement of Dr. Robert E. Newlon, Professor of Education; Western Montana College
- Item 43-700-R0584, Staff, Eastern Montana College
- Item 43-701-R0584, Dr. Harold S. Alterowitz to Professor of Education Emeritus, Eastern Montana College
- Item 43-702-R0584, Dr. Leroy R. Amunrud to Professor of Mathematics Emeritus; Eastern Montana College
- Item 43-800-R0584, Staff, Northern Montana College
- Item 43-200-R0584, Staff, Montana State University
- Item 43-300-R0584, Staff, Agricultural Experiment Station

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Item 43-400-R0584, Staff, Cooperative Extension Service

Item 43-500-R0584, Staff, Montana College of Mineral Science and Technology

Item 43-502-R0584, Resolution Concerning the Death of Associate Professor Terrence D. McGlynn, Montana College of Mineral Science and Technology

The meeting recessed at 11:30 a.m., to reconvene at 1:30 p.m. for the public hearing and action on Item 42-002-R1283, College Preparatory Program; Montana University System (REVISED)

The Board reconvened at 1:30 p.m. with the same members present. Chairman Morrison stated this was the time set for public testimony on the proposed College Preparatory Program, and asked Commissioner Dayton to make preliminary remarks.

Commissioner Dayton stated that the proposal has been under discussion for approximately one year. Copies were sent in December 1983 to all school board chairmen, principals, and school superintendents of all high school districts. There has also been considerable press coverage. Comments on the proposal were solicited from all those sent copies through public meetings. Replies received were sent to the Regents, the Office of Public Instruction, presidents of the Montana University System and the Board of Public Education because many of the comments addressed the issue as it would impact the secondary schools, and the Regents and the Board of Public Education worked closely on articulation. All replies received, except those few received just prior to this meeting, have been circulated to all the persons named above.

The proposal was developed to respond to the problem in higher education of an ever-increasing need for remedial courses at the college level. It proceeds on two assumptions:

1. The needed courses are available in public schools, but students are not taking them. Students should make better use of the opportunities available in public schools.

2. Students intending to enter college should prepare for it. There should be a conscious effort on the part of high school students aiming at higher education to be ready for the collegiate experience so the best use can be made of the collegiate experience.

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Commissioner Dayton stated he wished to note a few disclaimers:

1. The proposed program does not affect educational access. Montana has a long history of open access to higher education. The intent is to deliver a message of expectations which higher education has not done in the past. The attempt now is to deliver a clear and strong message of what the expectations will be for those students who wish to continue on to post-secondary education. If the proposal is adopted, it will be followed by informational brochures and posters which clearly set out the expectations. These will be available in all high schools in Montana and will be aimed particularly at high school freshmen.

2. This proposal does not involve high school graduation requirements. The Board of Public Education sets those requirements and they are presently under review.

3. All high school students should not take this program, but if they plan to go to college, they should take such a program.

Commissioner Dayton explained that he had read and answered all letters that came in commenting on the program and attended many meetings on the subject. He stated he would make the following comments in an attempt to distill some of the themes of those letters and meetings, and to present what he believed to be the major thrusts of the replies:

1. Lots of the letters stated they supported the proposal.

2. Many educators stated the program supports the efforts of high schools to encourage students to take such a program, and many of those said they would adopt such a program for their schools whether this proposal is approved or not.

3. Students need more time for vocational courses.

4. Eighth and Ninth grade students don't know if they want to go to college or what they want to study.

5. Some replies state that certain courses in the proposal are unnecessary or inappropriate.

6. One group of replies (which the Commissioner stated surprised him) stated that the quality of science courses in the high school will be diluted because more students will be taking them.

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7. Polls taken during the "School Night for Excellence" on February 14, 1984, involving 200 meetings at which 11,000 persons filled out questionnaires revealed that a substantial number of Montanans no longer are supportive of totally open access to higher education. They suggested a minimum grade point average requirement or an entrance examination, or that students be flunked out who can't pass regular college courses.

8. Some said the proposal was unnecessary -- students meet or exceed these requirements now.

9. The foreign language requirement received lots of comments and covered the whole spectrum from "unnecessary" to "it should be a requirement for all".

10. More details on course content. We have been moving to meet that.

Dr. Krause, working with others, has been drawing up such a document defining what we mean when we say "algebra", etc. That will be elaborated on in that document.

At the conclusion of Commissioner Dayton's comments, Dr. Krause reviewed some of the changes the proposal had undergone since it was first distributed in December 1983. He explained those changes were made to accommodate concerns expressed with the original proposal. He noted that since the last Regents' meeting letters were sent to the secretaries of professional associations in the state inviting comments at this meeting or before. Several of those persons planned to attend this meeting to address the Board. He stated he believed the in-put received today will determine if the attempts were successful to address the concerns received. Looking at the response received to date, it appears a large majority are positive, and that it would be appropriate to move ahead.

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Presidents of the six campuses of the University System were asked to comment, and were unanimous in their support of the revised version of the proposal before the Board.

Chairman Morrison stated that at this point public testimony would be taken. Because of the number of people present who wished to speak, the Chairman asked that comments be limited to pertinent issues, and that persons wishing to address the Board identify themselves.

Donald W. Simmons, President, Montana Music Educators Association, asked that the proposal be amended to recommend "One year in the Arts" and presented written testimony in support of the request (on file).

Dr. William Anderson, Office of Public Instruction, presented written comments on behalf of Ed Argenbright, Superintendent of Public Instruction (on file).

Ruth Van Ettinger, representing the Great Falls Association of Children with Learning Disabilities read testimony expressing concern in that adoption of the proposal will limit access in the future to children with learning disabilities.

Carole Spahr, Vice President, Montana Association for Children and Adults with Learning Disabilities (MACLD) presented written testimony expressing concern that the proposal would change admission criteria to higher education in Montana (on file).

Oscar Cantu, vocational agriculture teacher from Winifred, Montana, expressed concern with the scholarship portion of the proposal. He stated that students taking the college preparatory program, and thereby becoming eligible for an increased number of scholarships, would have very limited amount of time for electives, and any vocational educational courses would be electives. He also stated he had traveled a great distance to present testimony on what he believed the Regents would be acting on, and was disturbed to learn that a revised proposal which he had not seen was before the Board. The course requirements in the proposal do not leave students enough time for other things.

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Diane Hill, President, ASMSU, spoke to her concern with the weighting advanced placement and honors classes would be given in awarding scholarships stating this will place a handicap on students from small schools who do not offer courses beyond those required.

Dick Sykes, Montana Council of Teacher's of Mathematics, praised the mathematics requirements in the policy, particularly the recommendation that senior students take a math course.

Jack Coombs, Vice President Helena High School, agreed with the need for the recommended proposal, but stated his concern that when better prepared students reach college, the majority of their instructors will be graduate assistants. He stressed the need for the best instructors possible for entering freshmen in college. He questioned the need for the foreign language requirement.

Dan Dolan, Office of Public Instruction, stated that he had twenty-one years experience in the classroom and strongly endorsed the mathematics requirement in the proposal, particularly the senior year recommendation. He responded to previous testimony on the hardship that might be worked on students of smaller schools, stating that most high schools are moving towards requiring 20 credits for graduation, and some beyond that. There will be opportunity for elective courses and they are available in all schools in Montana.

At the conclusion of the public testimony, the Regents discussed the concerns presented to them at length. Questions were asked of those presenting concerns. Considerable discussion was held on whether the proposal would work hardship on the smaller schools. It was the opinion of most of those responding that it would not. Lengthy discussion was held on the humanities requirement in section 5. Claudette Johnson, Office of Public Instruction, and others urged that requirement be deleted. Various amendments to the policy were proposed and discussed.

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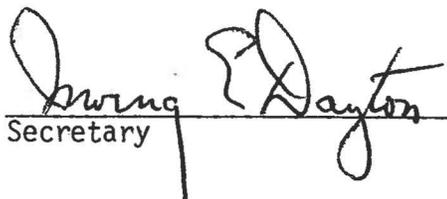
At the conclusion of the discussion it was agreed to make certain grammatical changes to some sections of the policy, and to delete the recommendation that a course in the humanities be taken from section 5. Under "Procedures", Section 2, line 2 was amended to read "consideration should be given to persons who have completed available academic solids".

On motion of Regent Pace, Item 42-002-R1283 was approved as amended. Regent Keck was absent.

The meeting adjourned at 3:30 p.m. The next regularly scheduled meeting of the Board of Regents will be held on June 11-12, 1984 in Helena, Montana.

APPROVED:

  
Chairman, Board of Regents of Higher  
Education, Montana University System

  
Secretary