

MUS

Performance Funding

FY 2027 Allocations

March 2026

PF History

1. **From 1972 through 2014:** enrollment was utilized as the single metric for determining the allocation of state appropriations to campuses.

2. **FY 2015:** the MUS instituted a performance funding model.
 - 5% state appropriations allocated (\$7.5M) as part of a “shared-policy” agreement with MT Legislature
 - Performance based on the combination of improvement in Retention and Completions

3. **FY 2016 – Present:** MUS developed and implemented a more detailed and diverse performance model.
 - \$15M of state appropriations allocated annually (approx. 7.5% of total approp.)
 - Metrics expanded and aligned with campus mission

Goals

- 1) Utilize performance funding as a strategy to increase degree production.
- 2) Incentivize campuses to improve student success and attainment of outcomes.
- 3) Connect finances with outcomes as part of new strategic financing approach.
- 4) Provide accountability and transparency.

1. The potential allocation for each campus is based on its share of the system's 3-year resident student FTE average

Campus	Resident FTE (FY17 to FY19 avg.)	Campus Share of Resident FTE	Eligible \$\$ Amount
MSU Bozeman	8,830	35.5%	\$5,322,089
Gallatin College	411	1.7%	\$248,010
MSU Billings	2,332	9.4%	\$1,405,436
City College	648	2.6%	\$390,394
MSU Northern	898	3.6%	\$541,227
Great Falls College	1,070	4.3%	\$645,019
UM Missoula	6,112	24.6%	\$3,684,142
Missoula College	979	3.9%	\$590,346
MT Tech	1,428	5.7%	\$860,558
Highlands College	300	1.2%	\$181,113
UM Western	1,073	4.3%	\$646,875
Helena College	804	3.2%	\$484,791
Total	24,887	100.0%	\$15,000,000

2. Each sector (flagship, 4-yr and 2-yr) has a unique set of **metrics**

	Flagships MSU & UM	4-year Regional UMW, MT Tech, MSUB, MSUN	2-year Colleges Missoula, Great Falls, Highlands, Helena, City, Gallatin
METRICS			
Undergraduate Degrees & Certificates Awarded	X	X	X
Retention Rates	X	X	X
Graduate-level Degrees & Certificates Awarded	X		
Research Expenditures	X		
Masters-level Degrees & Certificates Awarded		X MT Tech & MSUB	
Dual Enrollment		X UMW & MSUN	X
Gateway Courses			X
Credit Accumulation			X
Under-represented/At-risk - Retention Rates	X	X	X
Under-represented/At-risk - Degrees & Certificates Awarded	X	X	X

3. For each primary metric, **under-represented/at-risk** groups are measured as part of the whole as well as individually.

Under-represented/At-Risk Populations

- 1) American Indians
- 2) Pell Recipients
- 3) Veterans
- 4) Non-traditional Students (25+ yrs.)

4. Metrics are measured annually and compared to prior 3-year average.
CAMPUSES compete against themselves!

CAMPUS X (example)

3-yr Average	Current Level	% Increase
--------------	---------------	------------

METRICS

Undergraduate Degrees Awarded	200	210	5%
Under-Represented/At-risk Graduates	150	165	10%
Retention	70%	69%	-1%
Under-Represented/At-risk Students	65%	64%	-2%
Graduate Degrees	50	52	4%
Research Expenditures	25,000,000	26,000,000	4%

5. Metric values are weighted.

<u>METRICS</u>	Flagships	4-year Regional	2-year Colleges
Undergrad Degrees & Certificates	30%	40%	30%
Retention Rates	30%	40%	30%
Graduate Degrees & Certificates	15%		
Research Expenditures	15%		
Masters Degrees & Certificates		10% (MT Tech & MSUB)	
Dual Enrollment		10% (UMW & MSUN)	10%
Remediation Success			10%
Credit Accumulation			10%
Under-represented/At-risk			
Retention Rates	5%	5%	5%
# of Degrees & Certificates Awarded	5%	5%	5%

6. Metric values are indexed to a standard scale of 1,000 points and growth target established.

Improvement is based on the composite results of all metrics, rather than independently on individual metrics.

Score above 1,000 represents improvement; score below 1,000 represents regression. Growth Target = 1010 (1%)

CAMPUS X (example)

3-yr Average	Current Level	% Increase	Index Score	Weight	Weighted Score
--------------	---------------	------------	-------------	--------	----------------

METRICS

Undergraduate Degrees Awarded	200	210	5%	1050	30%	315
Under-Represented/At-risk Graduates	150	165	10%	1100	37.5%	9
Retention	70%	69%	-1%	986	30%	296
Under-Represented/At-risk Students	65%	64%	-2%	985	37.5%	-1
Graduate Degrees	50	52	4%	1040	20%	208
Research Expenditures	25,000,000	26,000,000	4%	1040	20%	208

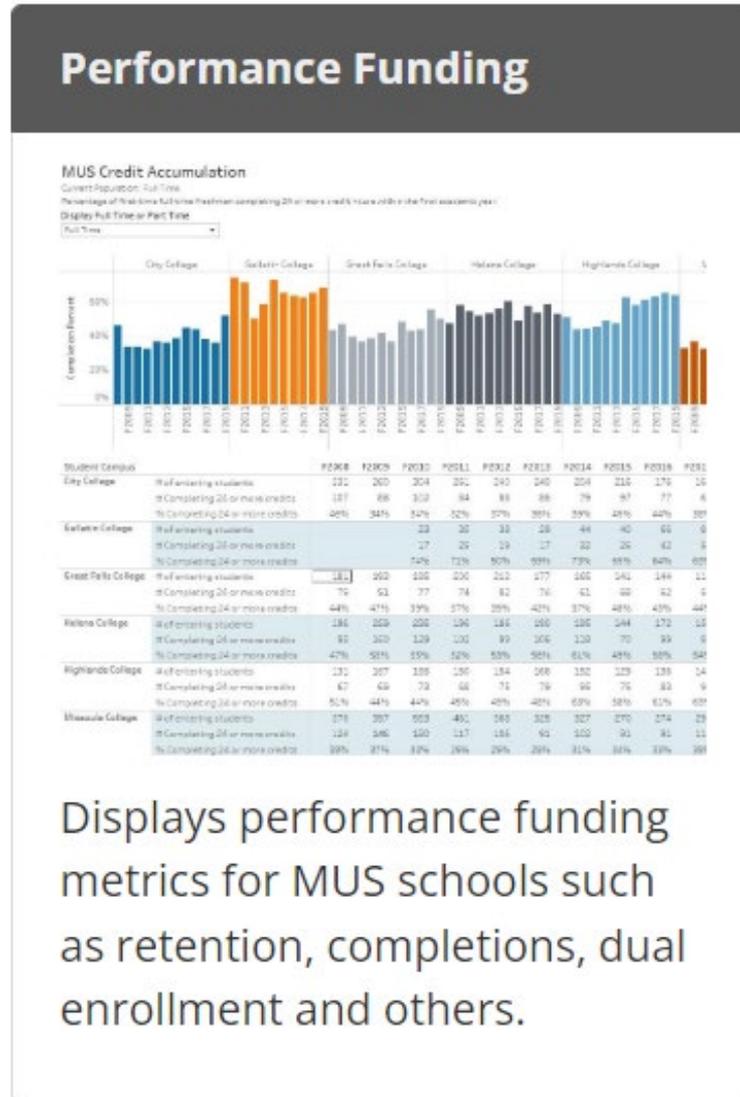
TOTAL						1,035
--------------	--	--	--	--	--	--------------

Growth Target = 1,010

- 7. A transitional-loss zone is created to account for random, non-systematic fluctuations in the metrics.**
 - Campuses that fall below the target, but within the transitional-loss zone receive a portion of the eligible funding amount (Partial PF Allocation)

- 8. Opportunities exist for campuses that fall short of targets to participate in System Initiatives**

Performance Funding Dashboard



[MUS Performance Funding Website - Criteria & History](#)

[PF Metrics Dashboards](#)

PF Results

FY 2027 Performance Funding Allocation Summary

Campus	3 Year Average Resident FTE	Percent of 3 Year Resident MUS FTE	Eligible Performance Funding Amount	Final Index Score along Academic Year	Performance Funding Allocation	Percent PF Allocation along Table (Down)	Unallocated Performance Funding Amount
City College	579	2.8%	\$426,625	1,103	\$426,625	100%	\$0
Gallatin College	410	2.0%	\$302,180	1,173	\$302,180	100%	\$0
Great Falls College	855	4.2%	\$630,341	1,015	\$630,341	100%	\$0
Helena College	667	3.3%	\$491,526	1,163	\$491,526	100%	\$0
Highlands College	299	1.5%	\$220,090	1,103	\$220,090	100%	\$0
Missoula College	986	4.8%	\$727,150	1,065	\$727,150	100%	\$0
MSU Billings	1,928	9.5%	\$1,421,569	950	\$850,338	65%	\$571,231
MSU Bozeman	7,165	35.2%	\$5,282,221	1,092	\$5,282,221	100%	\$0
MSU Northern	750	3.7%	\$552,546	1,105	\$552,546	100%	\$0
MT Tech	1,216	6.0%	\$896,440	1,024	\$896,440	100%	\$0
UM Missoula	4,622	22.7%	\$3,407,528	1,075	\$3,407,528	100%	\$0
UM Western	871	4.3%	\$641,784	1,009	\$637,738	99%	\$4,046
Total	20,348	100.0%	\$15,000,000		\$14,424,723		\$575,277