

January 14, 2026

**ITEM 222-100-R0126**

**Approval of Labor Agreements; OCHE/MUS**

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**THAT**

Pursuant to the Board's constitutional authority to manage and control the Montana University System, as reflected in BOR Policy 704 and MCA 39-31-301, the Montana Board of Regents has delegated authority to the Commissioner of Higher Education to conduct labor negotiations in accordance with Board policy and applicable law. Approval of the agreement listed below authorizes the Commissioner to execute the agreement on behalf of the Board.

The Montana Board of Regents approves the labor agreement between the Montana University System and:

(1) the International Union of Operating Engineers, covering approximately 40 employees at MUS campuses in Missoula, Bozeman, Butte, and Dillon.

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**EXPLANATION**

See attached memo.

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**ATTACHMENTS**

Attachment #1: Memo