

Terms of the Employment Contract
between the
Montana Board of Regents of Higher Education
and
Dr. Jeremiah Shinn, next President of the University of Montana

- A. Annual salary of \$467,197.
- B. Initial contract term through June 30, 2029, in accordance with Board of Regents policies and with the start date of July 1, 2026.
- C. Retirement, health, life and disability insurance benefits provided under the terms of the Montana University System group benefits plan and pertinent statutes.
- D. Annual deferred compensation will be \$76,875.
- E. University-owned residence provided pursuant to Board of Regents policy with the expectation that a reasonable number of university-related events and university business shall be conducted there.
- F. Monthly vehicle and phone allowance is provided in accordance with Board of Regents policy.