

November 20-21, 2025

ITEM 221-100-R1125

Approval of Labor Agreements; OCHE/MUS

THAT

Pursuant to the Board's constitutional authority to manage and control the Montana University System, as reflected in BOR Policy 704 and MCA 39-31-301, the Montana Board of Regents has delegated authority to the Commissioner of Higher Education to conduct labor negotiations in accordance with Board policy and applicable law. Approval of the agreements listed below authorizes the Commissioner to execute them on behalf of the Board.

The Montana Board of Regents approves six labor agreements between the Montana University System and:

- (1) the Associated Faculty of Montana State University, covering approximately 650 non-tenure track faculty positions at MSU.
- (2) the Montana Two-Year Faculty Association, covering approximately 140 faculty members at MUS campuses in Bozeman, Butte, Billings, and Great Falls.
- (3) the Montana State University Northern Faculty Association, covering approximately 55 faculty members in Havre.
- (4) the Graduate Assistant Organization of Montana State University, covering approximately 800 graduate teaching and graduate research assistants in Bozeman.
- (5) the Graduate Employee Union of University of Montana, covering approximately 435 graduate teaching and graduate research assistants in Missoula.
- (6) the Western States Regional Council of Carpenters, covering approximately 31 carpenters at MUS campuses in Missoula, Bozeman, Butte, and Billings.

EXPLANATION

See attached memo.

ATTACHMENTS

Attachment #1: Memo