TEM 212-2800-R0524 - Staff; MONTANA STATE UNIVERSITY NORTHERN									May 15-16, 2024	
NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted) From: To:		% Change	Actual FTE	Effective (Indicate end date if temp)	Reason	SPECIAL CONDITIONS	Tenure (Change Only)
I. CHANGES	•		•	•					•	•
A. Faculty					l					
Bowker, Grant	Assistant Professor, Math	CASE					8/1/24	Tenure		Т
Gomez, Laura	Assistant Professor, Accounting	COTS					8/1/24	Tenure		Т
Hart, Gwendolyn	Assistant Professor, English	CASE					8/1/24	Tenure		Т
Jensen, Keith	Associate Professor, Diesel Technology	COTS					8/1/24	Tenure		Т
Mphande-Finn, Joyce	Associate Professor, Counselor Education	CASE					8/1/24	Tenure		Т
		TOTALS								
TENURE:	LEGEND NT = Nontenurable P = Probationary T = Tenured		*IMPORTANT NOTE: Additional Comp is reported annually in September ^ Subject to continuation of federal funds, proprietary funds and/or grants.							
SALARY ADJUSTMENTS:	P = Promotion L = Lump Sum Bonus M = Merit		Gubjeet to contin	uation of lederal	Turius, pro	onetary ru	inds and/or grants.			
	R = Retention N = Normal O = Other/Specify									
EXTRA COMPENSATION:	T = Teaching R = Research G = Grant Administration O = Other (provide brief explanation)									