

ITEM 212-2700-R0524 - Montana State University Billings										May 15-16, 2024	
NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		(N)ew or (R)eplacement & Date/Hire	% Change	Actual FTE	Effective (Indicate end date if temp)	Reason	SPECIAL CONDITIONS	Tenure (Change Only)
			From:	To:							
<b>A. Faculty</b>											
Leibrand, Curtis	Instructor	City College					1.0	8/21/24	Tenure		T
McMahon, Paula	Assistant Professor	Rehab & Human Services					1.0	8/21/24	Tenure		T
Pannell, John	Instructor	City College					1.0	8/21/24	Tenure		T
Rhoades, Keeara	Assistant Professor	Art					1.0	8/21/24	Tenure		T
Sullivan-Walker, Melissa	Assistant Professor	Educational Theory & Practices					1.0	8/21/24	Tenure		T
Talafuse, Anna	Assistant Professor	Business					1.0	8/21/24	Tenure		T
Whitlatch, Christine	Instructor	City College					1.0	8/21/24	Tenure		T
		<b>TOTALS</b>									
<b>LEGEND</b>											
<b>TENURE:</b>	NT = Nontenurable		*IMPORTANT NOTE: Additional Comp is reported annually in September								
	P = Probationary										
	T = Tenured		^ Subject to continuation of federal funds, proprietary funds and/or grants.								
<b>SALARY ADJUSTMENTS:</b>	P = Promotion										
	L = Lump Sum Bonus										
	M = Merit										
	R = Retention										
	N = Normal										
	O = Other/Specify										
<b>EXTRA COMPENSATION:</b>	T = Teaching										
	R = Research										
	G = Grant Administration										
	O = Other (provide brief explanation)										