



**Minutes  
Montana Board of Regents  
November 17-18, 2022**

**Thursday, November 17, 2022**

Meeting convened at 8:35 am

Regents Present: Brianne Rogers, Chair, Todd Buchanan, Joyce Dombrowski, Casey Lozar (excused for day one), Loren Bough, Jeff Southworth, and Norris Blossom. Ex officio members include Commissioner of Higher Education Clayton Christian, Office of Public Instruction Superintendent Elsie Arntzen, and Governor Greg Gianforte, represented by Dylan Klapmeier.

Comments by Chair Rogers | *00:01:09*

Chair Rogers welcomed everyone to the meeting and expressed appreciation to President Cruzado and her team and a special thank you to Jasmine Casanovas and the OCHE planning staff. She extended the Board's gratitude to Commissioner Christian for his decade as Commissioner, which makes him the longest-serving Commissioner in Montana's history. Chair Rogers further expressed appreciation for the dedication of the MUS faculty, with a special thank you to Jennifer Bell from UM and Eric Austin from MSU for their work with MUSFAR. Finally, she recognized the 50th anniversary of the MUS and then provided an agenda overview.

Welcome by President Cruzado | *00:07:45*

President Cruzado welcomed attendees and acknowledged that it had been three years since the last meeting. She announced that MSU welcomed the second-largest incoming class in history last fall, with fall student enrollment growing 23 percent over the last twelve years. Full-time equivalent enrollment during the same time has increased by 31 percent, which means students are taking more credits every semester, which accelerates the time to graduation. The freshman 15 program is behind that success by encouraging new students to consider at least 15 credits. Graduation rates during the same period have also grown; four-year graduation rates increased from 19.8 percent to 35.5 percent.

President Cruzado highlighted the accomplishments of several MSU students, including two additional Goldwater Scholars, Brooklin Hunt and Shannon Hamp, two new Udall Scholars, Casandra Baker and Atticus Cummings, Gates Cambridge Scholarship finalist Brooklin Hunt, and the seventh class of Hilleman Scholars. She then acknowledged Craig Ogilvie, Elizabeth Asserson, Brian Kassar, and Marci Torres as the leaders of the MSU suicide prevention program. Additional recognitions included four staff selected for the National Academy; Joan Broderick in Science, Dana Longcome in Science, Alexandra Adams in Medicine, and Peter Buerhaus in Medicine. Sreekala Bajwa, VP of Agriculture, received the Cyrus Hall McCormick Jerome Increase Case Gold Medal.



President Cruzado highlighted several other items, including fifty years of MSU Shakespeare in the Park, the 1972 constitutional convention celebration, the MSU police department receiving accreditation, various student housing projects, the MSU American Indian Hall, Romney Hall, Wellness Center, and upcoming projects. She spoke of the efforts to receive legislative support for the Regional Initiatives in Dental Education (RIDE) program and highlighted MSU Athletic successes in 2022.

Approval of Minutes | 00:33:35

- September 21-22, 2022, Meeting Minutes

With no corrections offered, the minutes were approved as distributed.

Commissioner's and System Report | 00:33:51

Commissioner Christian expressed his appreciation for his time as the Commissioner and how rewarding it has been. He extended congratulations to the MSU police department, appreciation to President Cruzado for the hospitality, and a welcome to President Flying, who represented the Council of Tribal College Presidents. Commissioner Christian expressed gratitude to Governor Gianforte and his staff for the proposed investment in higher education as represented in his FY25 budget, including support for present law adjustments, the pay plan, long-range building, a seamless system, and accelerated degree programs.

- Benefits Update | 00:37:55

Mary Lachenbruch, Director of Insurance and Benefits, spoke about the self-funded employee benefit plan, which is vital to the system's overall success as it helps recruitment and retention. She gave a quick summary of benefits, but the presentation focus was the self-funded health plan. There have been five and a half years of plan enhancements and no coverage reductions or premium increases. In October, the Kaiser Family Foundation reported that the average health policy cost \$6,000 a month, compared to \$1,300 a month for the MUS. Over the last five years, the cost increase has been an average of 28.2 percent compared to zero for the MUS.

Director Lachenbruch stated that when she started, the priority was the central enrollment system which was a huge undertaking. She spoke about the support and hard work of those involved. She described her team's work, which includes reviewing claims, patient reviews, mental health access, and staying abreast of national laws and trends. Finally, she emphasized that the benefits program must remain in sync with Medicare.

- Montana Post-Secondary Workforce Report | 00:55:38

Amy Watson, Interim State Economist, Montana Department of Labor and Industry, acknowledged the initial Montana Post-Secondary Workforce report published in 2017. She then proceeded to discuss the updated report issued in October 2022. Research topics for the report included graduate workforce outcomes and a supply and demand



analysis for the graduate years ranging from 2002 to 2020. Higher education had a significant contribution and statewide impact on graduate workforce development outcomes as graduates surpass the median income approximately five years after graduation. Prior work experience had an \$11,000 wage premium. Ms. Watson discussed additional workforce outcomes, which showed 75 percent of students work in Montana after graduation.

Ms. Watson addressed the supply and demand analysis that showed high-demand jobs are undersupplied. She presented several options for why, including not enough graduates, graduates pursuing different careers, and graduates leaving the state. She recommended the MUS focus attention on undersupplied, high-wage, high-demand occupations requiring some post-secondary education, such as health science, education, construction, stem, and humanities jobs. Rural areas have the most significant unmet demand. Discussion followed.

- Enrollment Report | *01:12:20*

Scott Lemmon, Director of Admissions and Enrollment Strategy, showed the enrollment trend in Montana and nationally. Enrollment is down nationally but flat in Montana, and two-year college enrollment is up. He shared the incoming freshman class at the flagship campuses is the highest since 2011. Director Lemmon said that overall, the data is encouraging. Discussion followed.

- Mental Health Update | *01:24:18*

Crystine Miller, Director of Student Affairs and Student Engagement, discussed the Mental Health Summit in September, which worked to 1) frame the issue as a public health issue, 2) develop models for support on a continuum from thriving to crisis, 3) better understand the connection between student mental health, wellbeing, and the college academic mission, and 4) identify the needs of a diverse student population. Director Miller discussed highlights and outlined the four action steps; increase access to clinical services, leverage existing resources, participate in the Healthy Minds Study, and provide a continuum of care. Discussion followed.

- Introductions | *01:41:18*

Chancellor Kegel introduced Darci Hertz as Chief Financial Officer for UM Western.

Remarks by Superintendent Arntzen | *01:42:40*

Superintendent Arntzen encouraged Regents to read the report submitted and spoke to the Governor's budget and his support of education, including the transfer of the teacher licensing fee with the new licensing system. She shared OPI's focus on securing financing to support schools moving forward and announced that they would have a family celebration on the first day of the session. Other highlights included covid relief money successes and the Board of Public Education looking at accreditation. She spoke about mental health as it's always been an issue, but now we look at it differently and how access is an issue in Montana.



Budget, Administration and Audit Committee | 01:55:10

**CONSENT**

**Staff Items:**

- a. Labor Agreement; OCHE/MUS ITEM 203-100-R1122 | Attachment #1
- b. Request for Approval of University System/Employee Intellectual Property Joint Participation under MSUP 407-Seifert; MSU Bozeman ITEM 203-2003-R1122 | Attachment #1

**Emeriti Faculty:**

- c. Erickson; UM Missoula ITEM 203-1013-R1122
- d. Hesla; UM Missoula ITEM 203-1014-R1122
- e. Mitchell; UM Missoula ITEM 203-1015-R112
- f. Sondag; UM Missoula ITEM 203-1016-R1122
- g. Sharrock; MSU Bozeman ITEM 203-2001-R1122
- h. Ward; MSU Bozeman ITEM 203-2002-R1122

**Facility Items:**

- i. Request for Authorization to Increase Project Authority for the Renovation of Brick Breeden Fieldhouse Locker Rooms; MSU Bozeman ITEM 203-2007-R1122 | Attachment #1

**Other:**

- j. Request for Approval of Montana Rural Physician Incentive Program (MRPIP) Candidates; OCHE/MUS ITEM 203-101-R1122

**ACTION | 01:57:30**

- a. Request for Authorization to Design a New Residence Hall; UM Missoula ITEM 203-1011-R1122 | Attachment #1

Deputy Commissioner Trevor discussed this request which is part of the ongoing improvement of UM student housing since the average age of UM student housing buildings is 66 years. This request is for approval to hire an architect, and any next steps would require additional approval. The funding would be from bonds previously approved.

- b. Request for Authorization to Plan, Program and Design a New Student Housing Facility; MSU Bozeman ITEM 203-2006-R1122 | Attachment #1



Deputy Commissioner Trevor explained that this is a similar item to action item b. for MSU, with the main difference being a broader look at housing needs. Any further financing needs will be requested at a later date.

- c. Request for Authorization to Enter into a Lease for Gallatin College MSU; MSU Bozeman ITEM 203-2004-R1122

Deputy Commissioner Trevor explained this short-term fix to consolidate space for three programs: welding, HVAC, and carpentry. The request does not specify a specific location but lays out parameters, including 11,000 square feet with a lease rate of up to 15 dollars per square foot and no more than a 60-month lease.

- d. Request for Authorization to Execute the Refinancing of the Series F 2018 Bonds; MSU Bozeman ITEM 203-2005-R1122 | Attachment #1

Deputy Commissioner Trevor expressed appreciation to Aaron Mitchel for this very detailed request for a bond refinance, needing to be swapped by 2023. The various options center around the handling of marketing and refinancing costs, and the chosen route will be what is most cost-effective. Discussion followed.

- e. Request for Authorization to Program and Design an Indoor Practice Facility; MSU Bozeman ITEM 203-2014-R1122 | Attachment #1

Deputy Commissioner Trevor spoke to this request for authorization for planning only. Further steps will be put forth for approval later. The purpose of this facility will be to allow year-round training and be funded with private donations. Discussion followed.

- f. Request for Approval to Revise Board of Regents Policy 940.32 – Tuition Waiver for Dependents; OCHE/MUS ITEM 203-103-R1122 | Attachment #1

Deputy Commissioner Kevin McRae spoke about this policy item which was an information item in September, and updates board policy for a partial tuition waiver for dependents to be more beneficial. It is a useful tool for recruiting and retention. Discussion followed.

- g. Request for Approval to Adopt Board of Regents Policy 715 – Remote Work Arrangements; OCHE/MUS ITEM 203-102-R1122 | Attachment #1 | Attachment #2

Deputy Commissioner McRae explained this policy item was also an information item in September and has the same goal of encouraging recruitment and retention by modernizing the remote work policy viewpoint. Discussion followed.

- h. Request for Approval to Revise Board of Regents Policy 1300.1 - Security of Data and Information Technology Resources; OCHE/MUS ITEM 203-106-R1122 | Attachment #1 | Attachment #2



Deputy Commissioner Trevor discussed the final policy item addressing IT security previously presented as an information item in September. The revisions are a byproduct of the legislative audit of IT security and define entity roles as discussed earlier. A flowchart is available in the materials that show reporting lines from the campus IT leadership to the CIOs, then MUS IT Security Steering Committee and Presidents, up to the MUS IT Council, then this committee up to the Board of Regents as the final report. The update has made it through an audit follow-up. He also extended thanks to Margaret Wallace, who worked closely with John Thunstrom and the two CIOs to revise this policy.

**INFORMATION | 02:28:48**

a. Executive Budget Overview

Deputy Commissioner Trevor thanked all those in the Governor's budget office, specifically Jason Harlow and Ben Turnes, who were in attendance. He discussed present law adjustments, the pay plan, long-range building, and MUS initiatives. Highlights of the present law adjustment section include 1) Program 9, appropriation distribution, which includes a 2.6 percent base increase each year, along with an additional Risk Management and Tort Defense insurance holiday, which results in a total of 6.5 to seven. 2) Program 10 agencies, the same increase. 3) Program 2, student assistance, receives an 8.6 percent increase in the first year of the biennium and 15.4 percent in the second. 4) Program 4, community colleges, are formula funded and receive a ten percent increase the first year and fifteen percent the second.

Pay plan highlights include an increase of one dollar and fifty cents or four percent, no increase to insurance premiums, and a one-time-only bonus payment based on hours worked.

Any request that didn't make it on the long-term building plan remains on the MUS list. Deputy Commissioner Trevor walked through highlights of the requests, which include 121.4 million dollars for capital projects, 39.8 million for major repairs including 30 projects, 41.6 million for supplements to 2021 projects, and 195.5 million of authority only and 20 million in General spending authority.

MUS Initiative highlights are one-time-only funds for seamless integration projects of three million, and accelerated degree pathway projects of two million. Discussion followed.

b. Montana Associated Students Resolution

Student Regent Norris Blossom and Lucas Oelkers spoke about the student fee transparency resolution. The current process is that students approve a fee but are excluded from that point forward, so there is a need for reporting mechanisms.

c. Student Fee Voting Threshold



Student Regent Blossom discussed a previous conversation about having enough student voter turnout for fee votes, how to drive higher turnout, and how to measure success.

Academic, Research and Student Affairs Committee | 02:53:51

### **ACTION**

- a. Honorary Doctorate, MSU ITEM 203-2009-R1122 | Attachment #1

President Cruzado spoke about this request to award Dr. Alexander (Sandy) MacDonald an honorary doctorate for his achievements and distinction during his time in federal public service.

- b. Request to Plan Proposals Executive Summary and OCHE Analysis | Supporting Documentation | New Program Tracking

Provost Mokwa, MSU, presented the request to plan proposals to reorganize the Department of Health and Human Development into three departments: 1) Food Systems, Nutrition, and Kinesiology, 2) Human Development and Community Health, and 3) Counseling and for a Bachelor of Science (B.S.) in Economics: Option in Environmental Economics and Policy.

Dean Erdmann, GFC, presented the request to plan proposals for an Associate of Applied Science (A.A.S.) in Early Childhood Development, a Certificate of Applied Science (A.S.) in Early Childhood Development, which are stackable, and an Associate of Applied Science (A.A.S.) in Technical Studies.

Provost Mahdavi, UM, presented the request to plan proposals for a Bachelor of Arts (B.A.) in Criminology, a Bachelor of Music (B.M.) in Composition: Popular and Commercial Music, a Minor in Sport Psychology, a Center for Cybersecurity Workforce, Innovation and Rural Policy, a Multi-Disciplinary (B.A.) in Entrepreneurial Arts, Media and Design, and a Health Enhancement Program.

Provost MacLean, UM Western, presented the request to plan proposal for a Bachelor of Science (B.S.) in Natural Resource Science.

- c. Request for Approval to Revise Board of Regents Policy 301.8 - Academic Probation ITEM #203-104-R1122 | Attachment #1
- d. Request for Approval to Revise Board of Regents Policy 301.9 - Academic Suspension ITEM #203-105-R1122 | Attachment #1

### **INFORMATION | 03:32:52**

#### Policy Items

- a. Proposed Revisions to Board Policies
- 303.7 - Online Learning



- 940.3 - Mandatory Fees
- 940.20 – Annual Tuition and Fees

Joe Thiel, Director of Academic Policy and Research, spoke to these policy changes proposed by the MUS eLearning Advisory Committee prompted by changes around the pandemic and designed to move definitions to meet best practices and allow more flexibility in certain situations.

#### Strategic Priority Items

##### b. Research Update | 03:36:20

Director Thiel introduced the other speakers and spoke about the framing of the project they would be discussing. He discussed the new goals for US Science and Innovation Policy: to put the USA in the lead in developing and manufacturing technologies that will shape the next century by using place-based innovation to build these technologies outside the usual knowledge hubs. He highlighted new federal opportunities such as the Build Back Better Regional Challenge and the Nation Science Foundation's (NSF) 'Regional Innovation Engines.' Director Thiel then spoke about the Mountains and Plains University Innovation Alliance, a partnership between thirteen research-focused universities to develop new innovation ecosystems and economic growth opportunities in the Idaho, Montana, North Dakota, South Dakota, and Wyoming region. The Alliance already has over 65 million dollars in proposals to be submitted to the NSF, one of which is the topic of the presentation.

Alison Harmon, MSU Vice President for Research, explained that NSF Regional Engines is a place-based and user-inspired innovation policy, and rural states will be part of that. The proposal's focus is quantum innovation science which is a strength of MSU and local partners. She spoke about the main components and partners of the quantum core proposal. The proposal is a type one proposal for one million dollars over two years which will help design the coalition for leading into the type two proposal of 160 million dollars over ten years.

Jackie Haynes, Rocky Mountain Economic Development District, addressed the economic aspects as the global investment is estimated at 35.5 billion dollars and has excellent growth potential. She discussed quantum specific to the US industry and highlighted where Montana is compared to the national picture. Quantum workforce will need support in three areas, workforce availability and development, policies and regulations, and standardization.

Lee Spangler, Director of MSU's Energy Research Institute, spoke to proposal highlights and details. The proposal draws on the experience gained around the existing photonics-based foundation. The key features of the planning grant are based on lessons learned, such as an analysis of the supply chain gap and engagement of institutions. Discussion followed.

##### c. Educator Updates; Grow Your Own Educator, Educator Residency, Proficiency-Based Education | 04:01:30





Angela McLean, Director of American Indian/Minority Achievement and K-12 Partnerships, spoke about the Grow You Own Educator Program, which had 35 students in May. The turnout for the fall kickoff was higher than expected, but the final numbers won't be available until later.

Office of Public Instruction initiated The Educator Workforce Redesign, which led to the first-ever Montana Educator Residency Program. UM Western placed 16 residents, and UM placed two to work in K-12 schools across Montana. The first group will help evaluate and shift to a better program next year.

Proficiency-Based Education came about as a result of one million dollars in one-time-only funding given to MSU during the last legislative session to enhance proficiency-based education approaches to teaching. Dr. Tricia Seifert, Dean of the College of Education, Health, and Human Development, defined 'proficiency-based education' as an instructional and assessment approach that centers students' knowledge and skill using that knowledge in any number of contexts rooted within the State's articulated standards. She discussed the outreach with over 150 people participating in the short-term single sessions and one to two-day workshops. In total, the expectation is to reach over 1,000 educators. Discussion followed.

d. Student Support Initiatives | 04:16:40

Crystine Miller, Director of Student Affairs and Student Engagement, presented a Montana 10 update with some outcomes. For example, the first fall retention is higher than the Pell and general comparison groups. The second fall retention is equal to the general group and about the same amount higher than the Pell group. Helena College has launched the third cohort. Montana 10 addresses three areas of disconnect, financial, academic, and purpose, and is doing well in all areas of consideration. Seven institutions have launched or are preparing to launch Montana 10. MDRC has secured funding for the evaluation of Montana 10. Necessary steps to keep the fidelity of the program include a published implementation guide and providing a road map of success.

Provost Mokwa introduced Vice Provost Dr. Carina Beck, Director of the MSU Hilleman Scholars Program, and three MSU Hilleman Scholars. The program, on the seventh cohort, is modeled after Dr. Maurice Hilleman and prepares future leaders to go back to their community. The academy is held in the summer, emphasizing and building leadership skills.

Dr. Beck spoke about the program's steep learning curve and accomplishments and then shared the story of Dr. Hilleman, which formed the program's three requirements: selection, scholarship, and assessment. The graduate rate is sixteen percent higher than the average, and lack of funding and choosing another school are both existing problems.

Spencer Jessop graduated in three and a half years. He was part of the 2016 inaugural cohort and is proud to have the opportunity to discuss this scholarship program that found him and gave him an opportunity and a family.



Kiana Jorata from the 2019 cohort graduated in three years and shared statistics that show she was set up for failure, so her success would never have happened without the scholarship. She has learned many life lessons and had an entire path change for her and her son.

Keilen Rausch from the 2021 cohort said opportunity is the word, and he is an inspiration for his younger siblings since college seemed out of reach before this opportunity. Discussion followed.

e. RIDE Program Update | 05:24:20

Provost Mokwa discussed the Regional Initiatives in Dental Education (RIDE) program, which has both dental education and clinical rotations components and works with the University of Washington dental school. The mission is to develop Montana dentists who will make a personal commitment to serving the needs of the rural and underserved areas because 80 percent of Montana dentists practice in nine counties. He outlined the program and curriculum. The clinical rotations are very valuable to communities.

f. Veteran Student Supports | 04:57:00

Director Lemmon spoke about veteran student population support at each campus and commented that UM is a national leader in this space. He introduced the speakers and their military backgrounds.

John Stankowiak, SAA Program Manager, Montana Department of Labor and Industry, spoke about the background of the State Approving Agency (SAA) and gave a brief overview of the GI Bill. He commented that School Certifying Officials (SCO) have a lot of responsibility, including law interpretation, and their role is valuable.

Joseph Schumacher, Director of Veteran Services at MSU, shared more detail about the day-to-day work. The post-911 GI Bill is one of five active chapters, and he discussed the difference between veterans today and those immediately post 911. Overall they are younger, fewer have families, fewer deployments, and fewer combat veterans or visible scars of war. The demand for mental health resources is higher resulting in telehealth counseling. He emphasized that collaborations are important.

Director Lemmon agreed that collaboration is important as is the support available, but there is a lot of work to be done. Discussion followed.

Public Comment | 05:31:48

David Konehour, from Gallatin College, spoke in favor of Gallatin College.

Andrew Lander, Gallatin College student, spoke in favor of Gallatin College.

Vanessa Zumora, Gallatin College alumni, spoke in favor of Gallatin College.



Devin Quinn, Gallatin College alumni, spoke in favor of Gallatin College.

Frank Harmon, Gallatin College staff, spoke in favor of Gallatin College.

Riley Decker, Gallatin College staff, spoke in favor of Gallatin College.

Joey Kazel, Gallatin College staff, spoke in favor of Gallatin College.

Mike Cope, MSU graduate, spoke in favor of Gallatin College.

Jackie Haynes, MSU graduate, spoke in favor of Gallatin College.

Jeff Crowes, past Regent, spoke in favor of Gallatin College.

Tyler Bledsoe, independent contractor in Gallatin Valley, spoke in favor of Gallatin College.

Tim Rote, owner of Dovetail construction in Bozeman, spoke in favor of Gallatin College.

Jackson Sledge, resident of family graduate housing and reporter, spoke in favor of planning and eventual construction of additional housing and against any further appropriates of graduate housing for undergraduate housing.

Deseret Dalke, Gallatin College staff, spoke in favor of Gallatin College.

Crystal Fielder, business owner, spoke in favor of Gallatin College.

Christian Neilson, Gallatin College student, spoke in favor of Gallatin College.

Tyler Schoff, Gallatin College student, spoke in favor of Gallatin College.

Auburn Hynix, Gallatin College staff, spoke in favor of Gallatin College.

Taylor Gallagher, independent contractor in Valley, spoke in favor of Gallatin College.

Derek Havester, business owner, spoke in favor of Gallatin College.

Morgan Peters, Gallatin College student, spoke in favor of Gallatin College.

Meeting Recessed at 5:07 pm

**Friday, November 18, 2022**

Board Reconvened at 8:39 am



## INFORMATION

### a. Sprint Degree Update

Angela DeWolf King, ARSA Executive Assistant and Operations Manager, reviewed the timeline for the next few months, although the pathway's name is still pending. It involves intentional workforce development with industry partners, a clear understanding of degree values, and restructuring the standard degree timeline. The team is working to take innovative pieces from several designs and package them for accelerated workforce graduation, which starts with an industry conversation.

Three goals are workforce development, innovation and efficiency, and resident student access. The partnership is between industry, students, and campuses, each with specific commitments they must make to the pathway, i.e., students must take and pass coursework, campuses must provide priority registrations, and industry must provide tuition support.

The current timeline has recruitment beginning in the spring, with the pilot cohort beginning coursework in the summer of 2023. Three programs are involved in the pilot: a paramedic A.A.S. of one year at MSU Billings, a human service B.S. of two and a half years also from MSUB, and a surgical technician A.A.S. lasting five semesters at a network of campuses.

Jason Banfield, Billings Fire Department, Assistant Fire Chief, spoke of the pressures on pre-hospital care and the need for paramedics. They are always shorthanded, so they are looking for ways to shorten the pathway to getting qualified individuals.

Cameron McCamley, Billings Fire Department, EMS Division Chief, discussed the desire to have a pathway for internal candidates and an opportunity to show high schoolers a path that works.

Tyler Wiltgen, St. Vincent Hospital, Vice President of Philanthropy and Executive Director of St. Vincent Foundation, said that healthcare is facing significant shortages. This program is incredibly timely and the need critical, so he is very excited about the potential.

Kate Hagenbuch, Billings Clinic, Student Talent and Workforce Partner, said this was a phenomenal opportunity to accelerate and get people into the workforce. She is very excited and has shared a bit with other groups. Discussion followed.

### b. Advancing Developmental Education in the MUS | 06:57:34

Director Miller recognized the members of the Developmental Education Steering Committee. The presentation will highlight some of their recommendations, campus survey results, data analysis, and the Complete College American Grant. Suggestions were to review placement strategies, adjust performance funding metrics, align policies, and gather campus teams to engage in professional development.



Ciera Franks-Ongoy, Perkins Equitable Access Coordinator, discussed the survey findings. Delivery models vary, although the co-requisite model is found across all campuses. Placement mechanisms also vary widely, and there are differences in how the inconsistencies are handled. Challenges include placement and misadvising. In reviewing the graphs, the implication is that co-requisites have better results.

Lauren Fern, Assistant Professor, and Math Discipline Lead at Missoula College, was part of the inaugural cohort of MUS teaching scholars in 2019. The goal was to form a learning community with Missoula College and UM. Co-requisite math courses at Missoula College and UM were developed and implemented, but they are silos rather than blended into a system. Work needs to be done to develop best practices and provide support. The work needs to be student-centered, faculty-driven, administrative-supported, and policy-enabled. Discussion followed.

c. Work Based Learning | 07:25:00

Jacque Treaster, Director of Dual Enrollment and Career & Technical Education, discussed work-based learning as a continuum of awareness, exploration, preparation, and training. The framework would include alignment of classroom and workplace learning, application of academic, technical, and employability skills in a work setting, and support from classroom or workplace mentors. She discussed partners in work-based education and then the timeline, which began in August 2020. Director Treaster provided a teacher externship overview, including requirements and results, and participant and business feedback.

d. Perceptions of Higher Education | 07:34:48

Deputy Commissioner Tessman explained that this is more of a preview of the topic since it requires a deep dive to discuss this survey of Montanans around perceptions of higher education in Montana. The matter will be brought back in a later meeting for a deeper discussion.

At the close of the two-year committee meeting, Regents, Commissioner Christian and various online attendees commented on Deputy Commissioner Tessman's service to the MUS and pending departure.

Public Comment | 07:56:23

Commissioner Zac Brown, Gallatin County Commission, spoke in favor of Gallatin College.

Julie Brown, contract administrator at MSU, MUSSA President, spoke in favor of Gallatin College.

Ellen Payton, spoke in favor of more action in two year and technical support.

Tristan Medworth, Missoula College student, spoke in favor of Gallatin College.



Courtney Johnson, owner of Johnson Metalworks, spoke in favor of Gallatin College.

Bobby Ketalhead, spoke in favor of Gallatin College.

August Shere, Gallatin College alumni, spoke in favor of Gallatin College.

Dr. Pamela Fisher, GC advisory board, spoke in favor of Gallatin College.

Katelyn Drake, system director at Bozeman health, spoke in favor of Gallatin College.

Jeff Crowes, spoke in favor of Gallatin College.

Jason Yeager, spoke in favor of Gallatin College.

Representative Jane Gillette online, spoke in favor of Gallatin College.

Committee Reports & Action | 08:23:25

Budget, Administration and Audit Committee

### CONSENT

#### Staff Items:

- k. Labor Agreement; OCHE/MUS ITEM 203-100-R1122 | Attachment #1
- l. Request for Approval of University System/Employee Intellectual Property Joint Participation under MSUP 407-Seifert; MSU Bozeman ITEM 203-2003-R1122 | Attachment #1

#### Emeriti Faculty:

- m. Erickson; UM Missoula ITEM 203-1013-R1122
- n. Hesla; UM Missoula ITEM 203-1014-R1122
- o. Mitchell; UM Missoula ITEM 203-1015-R112
- p. Sondag; UM Missoula ITEM 203-1016-R1122
- q. Sharrock; MSU Bozeman ITEM 203-2001-R1122
- r. Ward; MSU Bozeman ITEM 203-2002-R1122

#### Facility Items:

- s. Request for Authorization to Increase Project Authority for the Renovation of Brick Breeden Fieldhouse Locker Rooms; MSU Bozeman ITEM 203-2007-R1122 | Attachment #1

#### Other:



- t. Request for Approval of Montana Rural Physician Incentive Program (MRPIP) Candidates; OCHE/MUS ITEM 203-101-R1122

A motion for approval of consent items a.-t. was made by Regent Buchanan; motion passed (7-0).

**ACTION**

- a. Request for Authorization to Design a New Residence Hall; UM Missoula ITEM 203-1011-R1122 | Attachment #1

A motion for approval of action item a., ITEM 203-1011-R1122, was made by Regent Lozar; motion passed (7-0).

- b. Request for Authorization to Plan, Program and Design a New Student Housing Facility; MSU Bozeman ITEM 203-2006-R1122 | Attachment #1

A motion for approval of action item b., ITEM 203-2006-R1122, was made by Regent Blossom; motion passed (7-0).

- c. Request for Authorization to Enter into a Lease for Gallatin College MSU; MSU Bozeman ITEM 203-2004-R1122

A motion for approval of action item c., ITEM 203-2004-R1122, was made by Regent Blossom; motion passed (7-0).

- d. Request for Authorization to Execute the Refinancing of the Series F 2018 Bonds; MSU Bozeman ITEM 203-2005-R1122 | Attachment #1

A motion for approval of action item d., ITEM 203-2005-R1122, was made by Regent Buchanan; motion passed (7-0).

- e. Request for Authorization to Program and Design an Indoor Practice Facility; MSU Bozeman ITEM 203-2014-R1122 | Attachment #1

A motion for approval of action item e., ITEM 203-2014-R1122, was made by Regent Bough; motion passed (7-0).

- f. Request for Approval to Revise Board of Regents Policy 940.32 – Tuition Waiver for Dependents; OCHE/MUS ITEM 203-103-R1122 | Attachment #1

A motion for approval of action item f., ITEM 203-103-R1122, was made by Regent Lozar; motion passed (7-0).

- g. Request for Approval to Adopt Board of Regents Policy 715 – Remote Work Arrangements; OCHE/MUS ITEM 203-102-R1122 | Attachment #1 | Attachment #2



A motion for approval of action item g., ITEM 203-102-R1122, was made by Regent Lozar; motion passed (7-0).

- h. Request for Approval to Revise Board of Regents Policy 1300.1 - Security of Data and Information Technology Resources; OCHE/MUS ITEM 203-106-R1122 | Attachment #1 | Attachment #2

A motion for approval of action item h., ITEM 203-106-R1122, was made by Regent Blossom; motion passed (7-0).

Academic, Research and Student Affairs Committee | 08:28:50

### ACTION

- a. Honorary Doctorate, MSU ITEM 203-2009-R1122 | Attachment #1

A motion for approval of action item a., ITEM 203-2009-R1122, was made by Regent Bough; motion passed (7-0).

- b. Request to Plan Proposals Executive Summary and OCHE Analysis | Supporting Documentation | New Program Tracking

A motion for approval of action item b., Request to Plan Proposals, was made by Regent Blossom; motion passed (7-0).

- c. Request for Approval to Revise Board of Regents Policy 301.8 - Academic Probation ITEM #203-104-R1122 | Attachment #1

A motion for approval of action item c., ITEM 203-104-R1122, was made by Regent Blossom; motion passed (7-0).

- d. Request for Approval to Revise Board of Regents Policy 301.9 - Academic Suspension ITEM #203-105-R1122 | Attachment #1

A motion for approval of action item d., ITEM 203-105-R1122, was made by Regent Lozar; motion passed (7-0).

Two-Year and Community College Committee

None.

Appeal | 08:31:12

Chair Rogers explained the process related to appeals.

- Appeal #1
- Appeal #2





## MONTANA UNIVERSITY SYSTEM

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- Appeal #3
- Appeal #4
- Appeal #5
- Appeal #6
- Appeal #7

Chair Rogers called for a motion to hear any of the appeals. No motion was made; therefore, the Commissioner's decision was upheld.

Meeting Adjourned at 10:57 am.

Approved by the Board of Regents on

01/03/2023

Date

Handwritten signature of Clayton T. Christian in black ink.

Clayton T. Christian  
Commissioner of Higher Education  
and Secretary to the Board of Regents

01/03/2023

Date

Handwritten signature of Brianne Rogers in black ink.

Brianne Rogers  
Chair, Board of Regents

# APPENDIX



November 17<sup>th</sup>, 2022

Dear MUS Board of Regents:

On behalf of Community Health Partners (CHP), thank you for the opportunity to provide public comment regarding facility funding for Gallatin College.

Community Health Partners offers high-quality, affordable medical, dental, behavioral health, pharmacy and educational services to more than 10,000 individuals annually at seven service locations across Gallatin and Park Counties. A well-trained workforce is essential to CHP's ability to provide services to a growing population in Southwest Montana, and programs like Gallatin College's medical assistant and phlebotomy certifications contribute significantly to our ability to provide high-quality care. CHP is pleased to employ graduates of these programs and looks forward to Gallatin College's ability to expand allied health training programs to include dental and behavioral health in the future.

Additionally, CHP understands the value of having dedicated facility space that not only meets the needs of the services provided within but also reflects the value placed on those services. CHP, in conjunction with many partners, was able to build and open a new health services facility in Bozeman during spring 2022. It is an excellent place to give and receive health services, but the very best part of the new facility is seeing patients, many of whom live below the federal poverty level and are therefore disenfranchised in many ways, enter the new facility and recognize the message it sends that they deserve the very best care, delivered in the very best facility.

I urge you to prioritize inclusion of the Gallatin College MSU building proposal in the Long-Range Building Projects list so that our workforce of the future can learn in a dedicated space that reflects the value we place on their education and contributions to the well-being of Southwest Montana.

Sincerely,

Lander Cooney, CEO