

## Present Law Adjustments (PLA), Ed. Units Only

**Definition of PLA from MCA 17-18-102:** The level of funding needed under present law to maintain operations and services at the level authorized by the previous legislature.

PLA Category	FY 2024	FY 2025
Annualization of Pay Plan	\$3.7M	\$3.7M
Other Personnel Costs (health insurance, employee leave payouts, faculty promotion/merit)	\$11.5M	\$12.4M
State-wide Agency Operating Increases (DOA insurance/tort, audit, ITSD costs)	\$1.4M	\$852K
Higher Ed. Specific Increases (utilities, library/journals, IT maintenance, contracts, compliance/safety, rent)	\$15.4M	\$17.5M
New Space O&M	\$552K	\$1.1M
<b>TOTAL</b>	<b>\$32.5M</b>	<b>\$35.6M</b>
Annual % Increase Over Base Budget (FY23 is Base)	6.5%	7.1%
<b>STATE SHARE = 43.4%</b> (state approps portion of total current unrestricted)	<b>\$14.1M</b>	<b>\$15.4M</b>