

ITEM 196-1900-R0921 - Staff; Helena College											September 15-16, 2021			
NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		Stipend		(N)ew or (R)eplacement & Date/Hire	% Change	Actual FTE	Effective (Indicate end date if temp)	Reason	SPECIAL CONDITIONS		Tenure (Change Only)
			From:	To:	From:	To:								
<b>B. Faculty</b>														
McLaughlin, John	Faculty/Instructor Level IV	Machine Tool Technology								7/1/21	Tenure			T
Walker, Wesley	Faculty/Instructor Level III	Aviation Maintenance Technology								7/1/21	Tenure			T
<b>TOTALS</b>														
<b>LEGEND</b>														
<b>TENURE:</b>			*IMPORTANT NOTE: Additional Comp is reported annually in September							Request for signature because previous document				
NT = Nontenurable														
P = Probationary			^ Subject to continuation of federal funds, proprietary funds and/or grants.							did not have the correct effective date.				
T = Tenured														
T = Tenured														
<b>SALARY ADJUSTMENTS:</b>														
P = Promotion														
L = Lump Sum Bonus														
M = Merit														
R = Retention														
N = Normal														
O = Other/Specify														
<b>EXTRA COMPENSATION:</b>														
T = Teaching			Approve:											
R = Research														
G = Grant Administration														
O = Other (provide brief explanation)														
			Date: _____											
			Clayton T. Christian Commissioner of Higher Education Montana University System											