

MONTANA BOARD OF REGENTS OF HIGHER EDUCATION
Policy and Procedures Manual

SUBJECT: COMPENSATION AND EMPLOYEE BENEFITS

Policy 805 -- Executive perquisites

Revised: September 29, 2006; Issued: October 20, 2006 REVISED May 27, 2021

Board Policy:

A. As a condition of employment and for the convenience of the Montana university system (MUS), the presidents and chancellors shall be provided a residence and must occupy the residence provided. It shall be free of rent, with all utilities paid by the institution. The residences are used for official business functions, such as entertaining university donors and visitors from academia, industry, and government, campus administrative meetings, ceremonial functions and other events. Each campus is responsible to maintain appropriate documentation regarding the use of the official residence. The board of regents may, in its discretion, grant a monthly housing allowance to the commissioner of higher education in lieu of provision of an official residence.

B. The presidents, chancellors and the commissioner shall also be furnished a state or leased vehicle for the performance of their respective duties. In lieu of provision of a vehicle, the campus may provide a monthly vehicle allowance. The furnishment of a vehicle or vehicle allowance does not prohibit occasional use of a state motor pool vehicle, rental vehicle, or reimbursement for purchased fuel when the travel associated with the vehicle rental or fuel purchase is MUS business travel.