

ITEM 191-2700-R1120; Staff, MSU Billings											November 19-20, 2020		
NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE FY unless noted)		Stipend		(N)ew or (R)eplacement & Date/Hire	% Change	Actual FTE	Effective date	Reason	SPECIAL CONDITIONS	Tenure (Change Only)
			From:	To:	From:	To:							
<b>I. CHANGES</b>													
Hicswa, Stefani Gray	Chancellor	Chancellor's Office		250,000			R Edelman 225,000		1.0	1/11/2021			
<b>LEGEND</b>			*IMPORTANT NOTE: Additional Comp is reported annually in September										
<b>TENURE:</b>	NT = Nontenurable		^ Subject to continuation of federal funds, proprietary funds and/or grants.										
	P = Probationary												
	T = Tenured												
<b>SALARY ADJUSTMENTS:</b>	P = Promotion												
	L = Lump Sum Bonus												
	M = Merit												
	R = Retention												
	N = Normal												
	O = Other/Specify												
<b>EXTRA COMPENSATION:</b>	T = Teaching												
	R = Research												
	G = Grant Administration												
	O = Other (provide brief explanation)												