

# **MUS**

# **Performance Funding**

## **FY 2021 Allocations**

# Goals

- 1) Utilize performance funding as a strategy to help increase the percentage of the population with a higher education credential. ***Increase degree production.*** [Dashboard](#)
- 2) Incentivize campuses to improve student success and attainment of outcomes. ***Focus on output as well as input.***
- 3) Connect finances with outcomes. ***Pay for what we value.***

## PF Results

### FY 2021 Performance Funding Allocation Summary

Campus	Resident FTE (FY17 to FY19 average)	Campus Share of Resident FTE	Eligible \$\$ Amount	PF Metrics Index Score	FY21 Allocation	% of Eligible \$\$ Amt. Received
MSU Bozeman	8,830	35.5%	\$5,322,089	1,062	\$5,322,089	100%
Gallatin College	411	1.7%	\$248,010	1,104	\$248,010	100%
MSU Billings	2,332	9.4%	\$1,405,436	981	\$929,981	66%
City College	648	2.6%	\$390,394	1,100	\$390,394	100%
MSU Northern	898	3.6%	\$541,227	1,127	\$541,227	100%
Great Falls College	1,070	4.3%	\$645,019	1,052	\$645,019	100%
UM Missoula	6,112	24.6%	\$3,684,142	1,022	\$3,684,142	100%
Missoula College	979	3.9%	\$590,346	1,019	\$590,346	100%
MT Tech	1,428	5.7%	\$860,558	1,036	\$860,558	100%
Highlands College	300	1.2%	\$181,113	951	\$138,890	77%
UM Western	1,073	4.3%	\$646,875	1,226	\$646,875	100%
Helena College	804	3.2%	\$484,791	1,105	\$484,791	100%
<b>Total</b>	<b>24,887</b>	<b>100.0%</b>	<b>\$15,000,000</b>		<b>\$14,482,322</b>	

## Performance Funding – Metric & Weights

<b>METRICS</b>	<b>Flagships</b>	<b>4-year Regional</b>	<b>2-year Colleges</b>
Undergrad Degrees & Certificates	30%	40%	30%
Retention Rates	30%	40%	30%
Graduate Degrees & Certificates	15%		
Research Expenditures	15%		
Masters Degrees & Certificates		10% (MT Tech & MSUB)	
Dual Enrollment		10% (UMW & MSUN)	10%
Remediation Success			10%
Credit Accumulation			10%
<b>Under-represented/At-risk</b>			
Retention Rates	5%	5%	5%
# of Degrees & Certificates Awarded	5%	5%	5%

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## Retention Focused Options

- Increase retention weights
- Establish retention specific targets
- Increase/dedicate PF amounts specifically for retention

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## MSU Bozeman

3-yr Average	Current Level	% Increase	Index Score	Weight	Weighted Score
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### METRICS

<b>Undergrad Degrees Awarded</b>	<b>2,347</b>	<b>2,558</b>	<b>9%</b>	<b>1090</b>	<b>30%</b>	<b>327</b>
Under-Represented/At-risk Graduates	1,159	1,219	5%	1052	5%	<b>53</b>
<b>Retention</b>	<b>76.0%</b>	<b>75.4%</b>	<b>-1%</b>	<b>992</b>	<b>30%</b>	<b>298</b>
Under-Represented/At-risk Students	72%	70%	-3%	969	5%	<b>48</b>
<b>Graduate Degrees</b>	<b>634</b>	<b>630</b>	<b>-1%</b>	<b>994</b>	<b>15%</b>	<b>149</b>
<b>Research Expenditures</b>	<b>124,196,705</b>	<b>154,811,000</b>	<b>25%</b>	<b>1246</b>	<b>15%</b>	<b>187</b>

<b>TOTAL</b>						<b>1,062</b>
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Growth Target

1,010

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## UM Missoula

3-yr Average	Current Level	% Increase	Index Score	Weight	Weighted Score
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### METRICS

<b>Undergrad Degrees Awarded</b>	<b>1,616</b>	<b>1,566</b>	<b>-3%</b>	<b>969</b>	<b>30%</b>	<b>291</b>
Under-Represented/At-risk Graduates	900	865	-4%	961	5%	<b>48</b>
<b>Retention</b>	<b>73.0%</b>	<b>72.2%</b>	<b>-1.1%</b>	<b>989</b>	<b>30%</b>	<b>297</b>
Under-Represented/At-risk Students	67%	69%	2%	1024	5%	<b>51</b>
<b>Graduate Degrees</b>	<b>915</b>	<b>1,072</b>	<b>17%</b>	<b>1172</b>	<b>15%</b>	<b>176</b>
<b>Research Expenditures</b>	<b>84,714,634</b>	<b>90,000,000</b>	<b>6%</b>	<b>1062</b>	<b>15%</b>	<b>159</b>

<b>TOTAL</b>						<b>1,022</b>
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Growth Target

1,010

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## MSU Billings

	3-yr Average	Current Level	% Increase	Index Score	Weight	Weighted Score
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### METRICS

<b>Undergrad Degrees Awarded</b>	<b>503</b>	<b>449</b>	<b>-11%</b>	<b>893</b>	<b>40%</b>	<b>357</b>
Under-Represented/At-risk Graduates	370	329	-11%	890	5%	<b>44</b>
<b>Retention</b>	<b>59.2%</b>	<b>64.3%</b>	<b>8.6%</b>	<b>1086</b>	<b>40%</b>	<b>434</b>
Under-Represented/At-risk Students	55.9%	58.8%	5%	1052	5%	<b>53</b>
<b>Graduate Degrees</b>	<b>119</b>	<b>110</b>	<b>-7%</b>	<b>927</b>	<b>10%</b>	<b>93</b>

<b>TOTAL</b>						<b>981</b>
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Growth Target	1,010
Transitional-zone Minimum	925
% of Eligible Funding	66%

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## MSU Northern

3-yr Average	Current Level	% Increase	Index Score	Weight	Weighted Score
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### METRICS

<b>Undergrad Degrees Awarded</b>	<b>245</b>	<b>271</b>	<b>11%</b>	<b>1108</b>	<b>40%</b>	<b>443</b>
Under-Represented/At-risk Graduates	174	187	8%	1077	5%	<b>54</b>
<b>Retention</b>	<b>61.6%</b>	<b>61.2%</b>	<b>-1%</b>	<b>993</b>	<b>40%</b>	<b>397</b>
Under-Represented/At-risk Students	59%	53%	-11%	894	5%	<b>45</b>
<b>Dual Enrollment</b>	<b>139</b>	<b>261</b>	<b>88%</b>	<b>1878</b>	<b>10%</b>	<b>188</b>

<b>TOTAL</b>						<b>1,127</b>
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Growth Target

1,010

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## MT Tech

	3-yr Average	Current Level	% Increase	Index Score	Weight	Weighted Score
<b>Undergrad Degrees Awarded</b>	<b>387</b>	<b>384</b>	<b>-1%</b>	<b>993</b>	<b>40%</b>	<b>397</b>
Under-Represented/At-risk Graduates	252	238	-5%	946	5%	<b>47</b>
<b>Retention</b>	<b>81.2%</b>	<b>81.6%</b>	<b>0.5%</b>	<b>1005</b>	<b>40%</b>	<b>402</b>
Under-Represented/At-risk Students	76%	79%	4%	1035	5%	<b>52</b>
<b>Graduate Degrees</b>	<b>70</b>	<b>96</b>	<b>37.8%</b>	<b>1378</b>	<b>10%</b>	<b>138</b>

<b>TOTAL</b>						<b>1,036</b>
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Growth Target

1,010

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## UM Western

	3-yr Average	Current Level	% Increase	Index Score	Weight	Weighted Score
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<b>Undergrad Degrees Awarded</b>	<b>438</b>	<b>563</b>	<b>29%</b>	<b>1286</b>	<b>40%</b>	<b>515</b>
Under-Represented/At-risk Graduates	285	346	21%	1213	5%	<b>61</b>
<b>Retention</b>	<b>69%</b>	<b>69%</b>	<b>0%</b>	<b>997</b>	<b>40%</b>	<b>399</b>
Under-Represented/At-risk Students	65%	68%	3%	1033	5%	<b>52</b>
<b>Dual Enrollment</b>	<b>65</b>	<b>130</b>	<b>100%</b>	<b>2000</b>	<b>10%</b>	<b>200</b>

<b>TOTAL</b>						<b>1,226</b>
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Growth Target

1,010

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## City College at MSUB

	3-yr Average	Current Level	% Increase	Index Score	Weight	Weighted Score
<b>Degrees/Certificates Awarded</b>	<b>239</b>	<b>248</b>	<b>4%</b>	<b>1038</b>	<b>30%</b>	<b>311</b>
Under-Represented/At-risk Graduates	176	194	10%	1102	5%	<b>55</b>
<b>Retention Rates</b>	<b>54%</b>	<b>49%</b>	<b>-9%</b>	<b>910</b>	<b>30%</b>	<b>273</b>
Under-Represented/At-risk Students	54%	47%	-13%	872	5%	<b>44</b>
<b>Dual Enrollment</b>	<b>784</b>	<b>1,425</b>	<b>82%</b>	<b>1818</b>	<b>10%</b>	<b>182</b>
<b>Remedial Success</b>	<b>38%</b>	<b>56%</b>	<b>46%</b>	<b>1462</b>	<b>10%</b>	<b>146</b>
<b>Credit Accumulation</b>	<b>42%</b>	<b>37%</b>	<b>-11%</b>	<b>889</b>	<b>10%</b>	<b>89</b>
<b>TOTAL</b>						<b>1,100</b>
Growth Target						1,010

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## Gallatin College MSU

	3-yr Average	Current Level	% Increase	Index Score	Weight	Weighted Score
<b>Degrees/Certificates Awarded</b>	<b>155</b>	<b>172</b>	<b>11%</b>	<b>1112</b>	<b>30%</b>	<b>334</b>
Under-Represented/At-risk Graduates	102	110	8%	1082	5%	<b>54</b>
<b>Retention Rates</b>	<b>63%</b>	<b>60%</b>	<b>-5%</b>	<b>954</b>	<b>30%</b>	<b>286</b>
Under-Represented/At-risk Students	63%	59%	-6%	940	5%	<b>47</b>
<b>Dual Enrollment</b>	<b>371</b>	<b>602</b>	<b>62%</b>	<b>1621</b>	<b>10%</b>	<b>162</b>
<b>Remedial Success</b>	<b>47%</b>	<b>57%</b>	<b>21%</b>	<b>1211</b>	<b>10%</b>	<b>121</b>
<b>Credit Accumulation</b>	<b>60%</b>	<b>60%</b>	<b>0%</b>	<b>1001</b>	<b>10%</b>	<b>100</b>

<b>TOTAL</b>						<b>1,104</b>
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Growth Target

1,010

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## Great Falls College MSU

	3-yr Average	Current Level	% Increase	Index Score	Weight	Weighted Score
<b>Degrees/Certificates Awarded</b>	<b>450</b>	<b>410</b>	<b>-9%</b>	<b>911</b>	<b>30%</b>	<b>273</b>
Under-Represented/At-risk Graduates	377	318	-16%	844	5%	<b>42</b>
<b>Retention Rates</b>	<b>54%</b>	<b>62%</b>	<b>16%</b>	<b>1158</b>	<b>30%</b>	<b>348</b>
Under-Represented/At-risk Students	54%	61%	15%	1145	5%	<b>57</b>
<b>Dual Enrollment</b>	<b>694</b>	<b>845</b>	<b>22%</b>	<b>1218</b>	<b>10%</b>	<b>122</b>
<b>Remedial Success</b>	<b>31%</b>	<b>29%</b>	<b>-5%</b>	<b>955</b>	<b>10%</b>	<b>95</b>
<b>Credit Accumulation</b>	<b>43%</b>	<b>49%</b>	<b>14%</b>	<b>1140</b>	<b>10%</b>	<b>114</b>
<b>TOTAL</b>						<b>1,052</b>
	Growth Target					1,010

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## Helena College UM

	3-yr Average	Current Level	% Increase	Index Score	Weight	Weighted Score
<b>Degrees/Certificates Awarded</b>	<b>250</b>	<b>284</b>	<b>14%</b>	<b>1138</b>	<b>30%</b>	<b>341</b>
Under-Represented/At-risk Graduates	207	223	8%	1076	5%	<b>54</b>
<b>Retention Rates</b>	<b>59%</b>	<b>61%</b>	<b>4%</b>	<b>1040</b>	<b>30%</b>	<b>312</b>
Under-Represented/At-risk Students	58%	61%	6%	1060	5%	<b>53</b>
<b>Dual Enrollment</b>	<b>654</b>	<b>937</b>	<b>43%</b>	<b>1433</b>	<b>10%</b>	<b>143</b>
<b>Remedial Success</b>	<b>54%</b>	<b>51%</b>	<b>-5%</b>	<b>946</b>	<b>10%</b>	<b>95</b>
<b>Credit Accumulation</b>	<b>51%</b>	<b>54%</b>	<b>7%</b>	<b>1071</b>	<b>10%</b>	<b>107</b>
<b>TOTAL</b>						<b>1,105</b>
	Growth Target					1,010

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## Highlands College of MTECH

	3-yr Average	Current Level	% Increase	Index Score	Weight	Weighted Score
<b>Degrees/Certificates Awarded</b>	<b>143</b>	<b>110</b>	<b>-23%</b>	<b>769</b>	<b>30%</b>	<b>231</b>
Under-Represented/At-risk Graduates	101	65	-35%	646	5%	<b>32</b>
<b>Retention Rates</b>	<b>65%</b>	<b>65%</b>	<b>-1%</b>	<b>993</b>	<b>30%</b>	<b>298</b>
Under-Represented/At-risk Students	61%	56%	-8%	922	5%	<b>46</b>
<b>Dual Enrollment</b>	<b>552</b>	<b>665</b>	<b>20%</b>	<b>1205</b>	<b>10%</b>	<b>120</b>
<b>Remedial Success</b>	<b>39%</b>	<b>47%</b>	<b>19%</b>	<b>1194</b>	<b>10%</b>	<b>119</b>
<b>Credit Accumulation</b>	<b>60%</b>	<b>62%</b>	<b>4%</b>	<b>1042</b>	<b>10%</b>	<b>104</b>
<b>TOTAL</b>						<b>951</b>

Growth Target	1,010
Transitional-zone Minimum	757
% of Eligible Funding	77%

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## Missoula College UM

	3-yr Average	Current Level	% Increase	Index Score	Weight	Weighted Score
<b>Degrees/Certificates Awarded</b>	<b>419</b>	<b>426</b>	<b>2%</b>	<b>1017</b>	<b>30%</b>	<b>305</b>
Under-Represented/At-risk Graduates	347	334	-4%	963	5%	<b>48</b>
<b>Retention Rates</b>	<b>56.2%</b>	<b>55.5%</b>	<b>-1%</b>	<b>987</b>	<b>30%</b>	<b>296</b>
Under-Represented/At-risk Students	57%	55%	-3%	968	5%	<b>48</b>
<b>Dual Enrollment</b>	<b>690</b>	<b>866</b>	<b>26%</b>	<b>1255</b>	<b>10%</b>	<b>126</b>
<b>Remedial Success</b>	<b>34%</b>	<b>27%</b>	<b>-21%</b>	<b>795</b>	<b>10%</b>	<b>79</b>
<b>Credit Accumulation</b>	<b>34%</b>	<b>39%</b>	<b>16%</b>	<b>1160</b>	<b>10%</b>	<b>116</b>

<b>TOTAL</b>						<b>1,019</b>
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Growth Target

1,010

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