### I. CHANGES

#### A. Faculty

<table>
<thead>
<tr>
<th>NAME (Last, First)</th>
<th>Title/Rank</th>
<th>Dept.</th>
<th>SALARY BASE (Based on 1.0 FTE FY unless noted)</th>
<th>(N)ew or (R)eployment &amp; Date/Hire</th>
<th>% Change</th>
<th>Actual FTE</th>
<th>Effective (Indicate end date if temp)</th>
<th>Reason</th>
<th>SPECIAL CONDITIONS</th>
<th>Tenure (Change Only)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hildebrand, Terri</td>
<td>FROM: Associate Professor</td>
<td>CASE</td>
<td>65,501</td>
<td>71,684</td>
<td>9.44%</td>
<td></td>
<td></td>
<td>Promotion and Tenure</td>
<td>T</td>
<td></td>
</tr>
<tr>
<td></td>
<td>TO: Professor</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Spangler, Chad</td>
<td>FROM: Associate Professor</td>
<td>CASE</td>
<td>56,917</td>
<td>63,387</td>
<td>11.37%</td>
<td></td>
<td></td>
<td>Tenure</td>
<td></td>
<td>T</td>
</tr>
<tr>
<td></td>
<td>TO: No Change</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**LEGEND**

- NT = Nontenurable
- P = Probationary
- T = Tenured

**SALARY ADJUSTMENTS:**

- P = Promotion
- L = Lump Sum Bonus
- M = Merit
- R = Retention
- N = Normal
- O = Other/Specify

**EXTRA COMPENSATION:**

- T = Teaching
- R = Research
- G = Grant Administration
- O = Other (provide brief explanation)

*IMPORTANT NOTE: Additional Comp is reported annually in September

^ Subject to continuation of federal funds, proprietary funds and/or grants.