

Memo

To: Board of Regents
From: Kevin McRae, Deputy Commissioner for Human Resources
Date: June 15, 2020
Re: Item #189-101-C0620

I recommend approval of the following labor agreement between the Montana University System and the labor organization noted below:

1. **The collective bargaining unit of carpenters at Montana State University, Montana State University Billings, the University of Montana, and Montana Technological University.** These MUS staff members are represented by the **Pacific Northwest Regional Council of Carpenters**. The labor agreement includes a wage settlement as follows. Retroactive to the first day of the pay period that includes 01-01-20, employees shall receive a base wage increase of 50 cents per hour or 2%, whichever amount is greater. In the second year of the labor agreement, effective the first day of the pay period that includes 01-01-21, employees shall receive a base wage increase of 50 cents per hour or 2%, whichever amount is greater.