<table>
<thead>
<tr>
<th>NAME (Last, First)</th>
<th>Title/Rank</th>
<th>Dept.</th>
<th>SALARY BASE (Based on 1.0 FTE, FY unless noted)</th>
<th>Stipend</th>
<th>(N)ew or (R)place &amp; Date/Hire</th>
<th>% Change</th>
<th>Actual FTE</th>
<th>Effective (Indicate end date if temp)</th>
<th>Reason</th>
<th>SPECIAL COND</th>
<th>Tenure (Change Only)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stewart, Frank</td>
<td>Associate Professor of Environmental Microbiology</td>
<td>Microbiology and Immunology</td>
<td>105,000</td>
<td>2/1/20</td>
<td>O - Tenure at Hire</td>
<td>T</td>
<td></td>
<td></td>
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</tbody>
</table>

**LEGEND**

- **TENURE:**
  - NT = Nontenurable
  - P = Probationary
  - T = Tenured

- **SALARY ADJUSTMENTS:**
  - P = Promotion
  - L = Lump Sum Bonus
  - M = Merit
  - R = Retention
  - N = Normal
  - O = Other/Specify

- **EXTRA COMPENSATION:**
  - T = Teaching
  - R = Research
  - G = Grant Administration
  - O = Other (provide brief explanation)

*IMPORTANT NOTE: Additional Comp is reported annually in September

^ Subject to continuation of federal funds, proprietary funds and/or grants.