

Memo

To: Board of Regents
From: Kevin McRae, Deputy Commissioner for Human Resources
Date: February 26, 2019
Re: ITEM 182-101-R0319

I recommend approval of the FY 2018-19 labor agreements between the Montana University System and:

- The International Union of Operating Engineers representing employees at the University of Montana, Montana State University, University of Montana Western and Montana Tech.
- The International Union of Operating Engineers representing employees at City, Great Falls, Helena and Missoula Colleges.
- The Laborers International Union representing employees at the University of Montana, Montana State University and Montana State University Billings.
- Teamsters Union Local 2 representing employees at the University of Montana.

These labor agreements include base wage increases of 2% effective the first day of the pay period that included February 1, 2019. The tentative agreements reached between the authorized collective bargaining teams have been ratified by a vote of the union membership.