

Memo

To: Board of Regents
From: Kevin McRae, Deputy Commissioner for Human Resources
Date: December 28, 2018
Re: **ITEM 182-101-R0119**

I recommend approval of the FY 2018-19 labor agreements between the Montana University System and:

- The **Montana Maintenance Painters Union**, representing a collective bargaining unit of personnel at the University of Montana, Montana State University, MSU Billings and Montana Tech.
- The **United Association of Plumbers and Pipefitters**, representing a collective bargaining unit of personnel at the University of Montana, Montana State University and MSU Billings.

These labor agreements include base wage increases of 2% effective the first day of the pay period that includes February 1, 2019. The tentative agreements reached between the authorized collective bargaining teams have been ratified by a vote of the union membership.