

Memo

To: Board of Regents
From: Kevin McRae, Deputy Commissioner for Human Resources
Date: October 30, 2018
Re: **ITEM 181-102-R1118**

I recommend approval of the FY 2018-19 labor agreement between the Montana University System and the four labor organizations identified below.

These labor agreements include base salary or base wage increases equivalent to 2% effective the first day of the pay period that includes February 1, 2019.

Including the four labor agreements below, the MUS and respective labor organizations have settled 16 of the 24 labor agreements in the MUS. The 16 collective bargaining units with settled labor agreements contain approximately 91 percent of the union-represented positions in the MUS. The eight open agreements cover approximately 9 percent of the union-represented positions in the MUS.

I recommend approval of four labor agreements with the following bargaining agents:

1. The **American Federation of State, County and Municipal Employees** for certain Montana State University staff at the range lab in Miles City.
2. The **Montana Nurses Association** for nurses at Montana State University.
3. The **International Brotherhood of Electrical Workers** for electricians at Montana State University, MSU Billings and the University of Montana.
4. The **Montana Federation of Public Employees / MSU Northern Faculty Association** for faculty at MSUN.