

ITEM 179-1900-R0518 - Staff; Helena College											May 23-24, 2018		
NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0		Stipend		(N)ew or (R)eplacement & Date/Hire	% Change	Actual FTE	Effective (Indicate end date if temp)	Reason	SPECIAL CONDITIONS	Tenure (Change Only)
			From:	To:	From:	To:							
I. NEW HIRES													
B. Faculty													
Gibson, Rebecca	Faculty	Nursing								7/1/18			T
Nickol, Ben	Faculty	Communications								7/1/18			T
Rapaport, Debra	Faculty	Nursing								7/1/18			T
TOTALS													
LEGEND													
TENURE:			*IMPORTANT NOTE: Additional Comp is reported annually in S										
NT = Nontenurable													
P = Probationary			^ Subject to continuation of federal funds, proprietary funds and/d										
T = Tenured													
SALARY ADJUSTMENTS:													
P = Promotion													
L = Lump Sum Bonus													
M = Merit													
R = Retention													
N = Normal													
O = Other/Specify													
EXTRA COMPENSATION:													
T = Teaching													
R = Research													
G = Grant Administration													
O = Other (provide brief explanation)													