

Educator Recruitment and Retention Task Force

August 2016- May 2017



Successes

Hamilton Project (April 2017):

1. Increase the use of targeted financial incentives.
2. Adopt earlier, aggressive recruitment practices.
3. Recruit student teachers who meet anticipated needs.
4. Provide teacher candidates with better information about job prospects.
5. Create meaningful licensure reciprocity with other states.



Campus Programs Plus More Montana Made Solutions

- EDU 101
- Education Pathway
- MUS/MREA Educator Fellows
- MSU/SAM LPLP
- Perkins Educator Pathways
- OPI Licensure Changes
- Legislative Pieces



Recommendations

The Task Force will recommend to the Commissioner that the group be reconstituted for 2017-2018 to :

1. Follow up on work done 2016-2017 and monitor programming needs.
2. Establish systemic Dual Enrollment efforts around pre service education.
3. Continue research to support policy conversations around rural educator recruitment and retention.
4. Extend conversations to all Montana schools of education.



Thank You!

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