<table>
<thead>
<tr>
<th>NAME (Last, First)</th>
<th>Title/Rank</th>
<th>Dept.</th>
<th>Base Salary (Based on 1.0 FTE, FY unless noted)</th>
<th>Stipend</th>
<th>(N)ew or (R)replacement &amp; Date/Hire</th>
<th>% Change</th>
<th>Actual FTE</th>
<th>Effective (Indicate end date if temp)</th>
<th>Reason</th>
<th>SPECIAL CONDITIONS</th>
<th>Tenure (Change Only)</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. Faculty</td>
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<tr>
<td>BARBER, Joy</td>
<td>Instructor, Writing/General Education</td>
<td>City College</td>
<td>54,189</td>
<td>54,189</td>
<td>0.00%</td>
<td>1.00</td>
<td>8/23/16</td>
<td></td>
<td>T</td>
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</tr>
<tr>
<td>BOHLMANN, Natalie</td>
<td>Associate Professor, Educational Theory and Practice</td>
<td>COE</td>
<td>50,454</td>
<td>50,454</td>
<td>0.00%</td>
<td>1.00</td>
<td>8/23/16</td>
<td></td>
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<tr>
<td>BOUMEDIENE, Salem</td>
<td>Associate Professor, Business Administration</td>
<td>COB</td>
<td>104,720</td>
<td>104,720</td>
<td>0.00%</td>
<td>1.00</td>
<td>8/23/16</td>
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<tr>
<td>MADTSON, Terry</td>
<td>Instructor, Transportation and Industry</td>
<td>City College</td>
<td>48,122</td>
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<td>1.00</td>
<td>8/23/16</td>
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<td><strong>TOTALS</strong></td>
<td></td>
<td></td>
<td>257,485</td>
<td>257,485</td>
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</tbody>
</table>

**SALARY ADJUSTMENTS:**
- **P** = Promotion
- **L** = Lump Sum Bonus
- **M** = Merit
- **R** = Retention
- **N** = Normal
- **O** = Other/Specify

**EXTRA COMPENSATION:**
- **T** = Teaching
- **R** = Research
- **G** = Grant Administration
- **O** = Other (provide brief explanation)

**LEGEND**
- **NT** = Nontenurable
- **P** = Probatory
- **T** = Tenured

*IMPORTANT NOTE: Additional Comp is reported annually in September

^ Subject to continuation of federal funds, proprietary funds and/or grants.

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**ITEM 171-2700-R0516 STAFF ITEM; Montana State University Billings**

May 19-20, 2016