

MINUTES Montana Board of Regents May 19-20, 2016 Montana State University - Northern Vande Bogart Library

Agenda items may be posted up to 48 hours in advance of the Board of Regents meeting. Please check the website prior to the meeting.

Wednesday, May 18, 2016

The meeting convened at 5:01pm. Roll call indicated a quorum present.

Regents Present: Paul Tuss, Chair;; Bill Johnstone; Casey Lozar; Bob Nystuen, and Asa Hohman were present. Fran Albrecht, Vice Chair; and Martha Sheehy were excused. Ex officio members included: Commissioner of Higher Education Clayton Christian; Ex officio Governor Bullock was represented by Ms. Siri Smillie and Ex officio Superintendent Juneau was represented by Mr. Steve York.

5:01 PM Executive Sessions Library Conference Room – Vande Bogart Library Annual Reviews

- Commissioner Clayton Christian
- President Waded Cruzado
- President Royce Engstrom
- Conclusion/Follow-up

Thursday, May 19th

The meeting reconvened at 8:17am.

Chair Tuss thanked all attendees for attending the meeting and briefly noted the agenda and topics of upcoming discussion for the meeting.

Chancellor Kegel welcomed all attendees to the MSU-Northern campus and provided a brief update on their recent successes.

Commissioner and System Report

Commissioner Christian spoke highly of all the recently held commencement celebration and corresponding activities that have occurred across the system. He extended thanks to all campuses across the system for their efforts and work to date. Commissioner Christian discussed the budgeting process related to the tuition and LRBP requests. He reminded attendees that this process includes both campus budgets and present law needs which are rolled up and presented to the Budget Planning Office and ultimately the Governor's desk for consideration. He noted the importance of letting the process play out and reiterated that speculation is unreliable. Following the legislative session the Board will convene in May to determine how to



best use the funds received. He discussed the LRBP requests and spoke to the deferred maintenance needs of the projects, noting that we should renovate the facility for student services, administrative services, etc. He reiterated that the program focuses on addressing campus needs and serving students.

• FY16 Enrollment Report

Deputy Commissioner Tyler Trevor spoke to the FY 16 Enrollment. He reported that enrollment in the MUS declined by 780 student FTE from FY 2015 to FY 2016. He noted that enrollment has grown by approximately 2,500 FTE (7%) over the past ten years. This growth over last ten years resulted in an increase of 2,524 FTE; resident FTE declined by -686, while Non-resident FTE increased +3,402. He discussed student FTE by campus type over the past ten years noting that 2-year Colleges experienced the largest percent increase over the past ten years (+25%) and 4-year campuses grew the most in terms of absolute number of students. He discussed resident and nonresident changes to enrollment, by campus type.

He noted that Montana, as well as the entire nation, will experience a modest decline in the production of high school graduates due to a reduction in births in the wake of the Baby Boom. Beginning in 1991 the number of live births in the US declined slightly and remained lower for about 10 to 12 years. In summary the 1-year Comparison shows student FTE down 2.0% (-780 FTE) in comparison to last fiscal year. Resident student FTE is down 2.8% (-802 FTE) while non-resident FTE is up slightly at +0.2% (+23 FTE). A 10-year Comparison shows student FTE has grown 7% (+2,500 FTE) over the past 10 years: 4-year Colleges = +1,786 FTE; 2-year Colleges = +985 FTE; CC's = -248 FTE. He noted that the 2-year Colleges are the only sector with growth in resident student FTE.

Campus growth over a 1-year comparison shows 5 out of 15 campuses experienced increased enrollment. On a 10-year comparison: all 2-year colleges, half of the 4-year colleges, and one community college experienced growth over the past ten years. He summarized that the natural decline in the number of Montana high school graduates is a contributor to the decline in MUS enrollment. The number of Montana public high school graduates is down approx. 1,000 grads compared to 2008 (compounding problem with fewer students in pipeline). He noted that capture rates of recent high schools have not declined and that the economic recovery also influences total enrollment. He discussed the types of degrees awarded from 2002-2015 noting the significant increase in STEM and healthcare degrees. Discussion followed.

• MUS Research Initiative Update

Ms. Janelle Booth MUS Research Director provided an update on the research initiative. She expressed her enthusiasm about the initiative which was funded during the last legislative session with \$15 million to focus on research efforts that have a direct impact on the Montana economy. She provided updates from the last year and noted the successes of the 11 research initiatives. She noted that as these projects advance, we will continue tracking indicators of a return on investment for Montana including: evaluating jobs being created, established partnerships, what other funds are



being brought in and the overall outcomes, impact on science etc. She briefly highlighted each initiative and their focus to date. Discussion followed.

- Campus Reports (Linked to agenda)
- Other/Campus Introductions

Board Education: Healthcare Needs in Montana | Nursing Education

Deputy Commissioner Tyler Trevor, Amy Watson-MTDLI, Peter Buerhaus-MSU, Mary Nielsen-UM and Teresa Seright-MSU provided a presentation regarding the supply and demand, curriculum redesign and system-wide offerings related to nursing education. They discussed the history of MUS nursing graduates over the last 10 years noting the increase in graduated LPN and RN's with a combined growth of 46% over the last 10 years. They noted the geographical distribution of nurses specifically that over 1,000 APRN's; 2,800 LPNs and 15,000 RN's are actively licensed throughout the state. A state level analysis of nursing employment projections noting that in the next 10 years over 1 million RN's are expected to retire creating a demand in the industry. They noted the demand on a national level, noting that in 2014 the federal Health Resources & Services Administration projected Supply will grow 33% and Demand 21% by 2025, resulting in a surplus of 340,000 RNs nationally. According to the Health Resources & Services Administration for Montana, in 2025 the RN Demand is estimated at 12,100 – RN; Supply is estimated at 11,300 resulting in a deficit of -800 RNs.

National efforts to date include: improved organization of a national data collection effort; 35 states have created a nursing workforce commission; the nation's S/D modeling experts are coming to Montana to address forecasting issues and arrive at consensus; and an upcoming 2017 national meeting on the nursing workforce. Curriculum redesign was discussed and is intended to address workforce needs and shortages in nursing; prepare nurses to respond adequately to the health needs of their clients and the community; meet rapidly changing healthcare needs; ensure pathway of academic progression from PN to ASN; and seamless academic progression from ASN to BSN. Discussion followed about the three revised nursing programs. Outcomes of the curriculum revision include: reduction in time and savings in cost for PN, ASN and BSN completion education; earlier entry into the workforce by six months resulting in potential for increased earnings; an increasing in nursing curriculum content preparing graduates with knowledge, skills, and abilities current of the scope of practice and National standards, improvements in the quality and safety of Montana healthcare needs and increased access to nursing education. A review of BSN & Graduate programs across the MUS were highlighted.

In summary MUS Nursing graduate production has increased by 46% (198 grads) over the past ten years; Montana's nursing workforce is aging and concentrated in more urban areas; employment projections in Montana indicate the need for 376 RN's and 119 LPN's annually for the next ten years. Nationally, over 1 million registered nurses are expected to retire in the next ten years; while experts struggle to agree on the number, both national and state-level shortages are projected. The MUS is undertaking nursing curriculum revisions designed to increase efficiency and overall nursing



graduate production; and increased access to associate and bachelor's level nursing opportunities is available at multiple sites throughout the state. Discussion followed.

Regent Hohman and Sonja Choriki, outgoing President of ASMSUB presented the annual Administrator of the Year Award to President Royce Engstrom. MAS introduced the newly elected MAS President for the upcoming year Sam Forstag and other representatives of the leadership team.

Two Year and Community College Committee

INFORMATION

a. Co-Requisite Design Taskforce (Bob Mokwa)

Dr. Mokwa reiterated the primary goals of the MathPathways and Math Corequiste Model and shared the five recommendations for Math Pathways. He discussed strategies and the potential for similar approaches in other overlapping areas. He noted the corequisite approach is to improve the success of students who enter college but are not ready for college level math courses. He discussed remediation both on the state and national level noting that too many students start college in remediation; many of which aren't passing the courses or are not being retained. He noted that attrition is the main issue here. The corequisite model represents an alternate approach to noncredit bearing developmental courses. He discussed the corequisite program at scale noting the national average is 22% for developmental success. He discussed the timeline to date. Keys to a successful process include: engaging faculty, establishing a sense of urgency, communicating, planning ahead with a positive message; use an information-driven approach, join forces across sectors and campuses and emphasizing the common ground of student success. Discussion followed.

> b. MTDLI and MUS Montana Talent Pipeline Pilot Project – Missoula College | Attachment #1

Ms. Amy Watson, Ms. Barbara Wagner, Mr. Kirk Lacy, and Mr. Erik Rose provided a presentation on meeting local worker demand related to Missoula College. They noted the goal of the project is to understand how colleges are meeting the demands of business and their success in the workplace. They noted that each campus will receive companion set of data containing several years' of key student characteristics including incumbent worker status, detailed demographic information and headcount and FTE. Employment outcomes were evaluated for Missoula College graduates: 83% of graduates are employed in Montana one year after graduation. They discussed the workforce outcomes by program and supply and demand by program and by occupation. A state level report will follow by September of 2016 with a breakdown by region, by college and by program. Discussion followed.

c. Rev Up External Evaluator Presentation

Mr. Matt Springer and Ms. Sandra Staklis provided an update on the TAACCCT Grant and their findings. Sandra reiterated that this is a rather large grant of \$25 million



focused on workforce development. She noted that focus has now turned toward the outcomes of programs and overall impact. She reminded attendees of the timeline of the grant, awarded in the fall of 2013 and programs implemented in fall of 2014, and the importance for identifying interim indicators of where efforts might be headed. She noted that these indicators include embedding of industry-recognized credentials (IRC) into college programs; hiring workforce navigators (WFN) to help bridge between the Montana Department of Labor and Industry Job Service and college programs to recruit, retain and place students by utilizing a case-management approach to advising; formalizing an employer-focused approach has included enhancing local outreach from colleges and aligning those efforts with grant-funded launces of sector partnerships and Key Industry Network initiatives (KIN - Main Street Montana). She discussed certificates of technical skills (CTS) and the opportunity they provide to students who cannot advance to a two year program but will still come away with employable skills and a certificate; she noted that these certificates have cut the number of "unsuccessful" student outcomes in half. She discussed the process of proactive implementation of awarding CTS and encouraging students to continue to return to college. She discussed coaching efforts to date, noting the overall retention rate difference of 76% vs. 66% and stated that coaching can be associated with 3-10% higher retention for first-time students.

d. HealthCARE Montana Update | Attachment #1 | Video Presentation

Dean O'Brien of Missoula College provided an updated on HealthCARE Montana, a \$15 million grant. She reiterated the primary goals: increasing the population base that is eligible for health professions, relevant curricular revision that are more industry driven, accelerate completion and decrease costs and improve student success. She discussed the current results which include HealthCARE Montana has served over 700 students with providing career opportunities in healthcare; faculty and representatives from the industry are working together to better address healthcare workforce shortages, and the healthcare curriculum has been reformed to meet rapidly evolving healthcare needs. She indicated that future goals include core curriculum of common competencies to be offered via distance delivery; math requirements being streamlined across allied health and nursing programs and across colleges; online "success skills" modules will be required to obtain a Certified Nursing Assistant Certificate; and six new online CAN specialty certificates will provide opportunity for educational advancement and increased wages.

Administrative, Budget and Audit Oversight Committee

CONSENT

- a. Authorization to Expend Student Equipment Fees; MSU Bozeman ITEM 171-2001-R0516
- b. Authorization to Expend Computer Fees; MSU Bozeman ITEM 171-2002-R0516
- c. Authorization to Expend Student Computer Fees; Great Falls College MSU *ITEM 171-2913-R0516*
- d. Authorization to Expend Student Equipment Fees; Great Falls College MSU *ITEM* 171-2914-R0516



- e. Authorization to Expend Student Computer Fees MT Tech; *ITEM* 171-1507-R0516
- f. Authorization to Execute Easement/Right of Way Agreement between Montana Department of Transportation and Eastern Agricultural Research Station; MSU-Agricultural Experiment Station; *ITEM 171-2301-R0516 | Attachment #1*
- g. Authorization to Execute Lease for Modular Instructional Lab/Classroom; MSU Bozeman *ITEM* 171-2004-R0516
- h. Authorization to Enter Info Off Campus Lease for Diesel Technology Center Project; MSU Northern *ITEM 171-2813-R0516*

ACTION

a. Revisions to the MUS Performance Funding Model; OCHE ITEM 171-101-R0516 | Attachment #1 | Mt Tech PF Grant Proposal

Deputy Commissioner Trevor presented the proposed revisions that seek to remove the "earn-back" provision which allows campuses that fall short of performance targets in the first year of the biennium the opportunity to earn back those funds by making gains in year two. The model will retain the "grant-back" provision that allows campuses to apply for a portion of foregone funds to be granted back to the campus for targeted improvement in specific areas. Also, the revisions include the addition of one metric at each regional four-year campus. It is recommended that MT Tech and MSU Billings adopt the metric of "masters-level degrees and certificates awarded", weighted at 10%, and UM Western and MSU Northern adopt "dual enrollment headcount", weighted at 10%.

b. Present Law Budget; OCHE ITEM 171-103-R0516 | Attachment #1 | Attachment #2 | Attachment #3

Deputy Commissioner Chuck Jensen presented the request, noting that each state agency is required to submit a budget for inclusion in the governor's budget per section 17-7-111, MCA. As a state entity, the Montana University System is required to participate in the Executive Branch budget planning and development process. This budget process estimates the total operating budget required to maintain the present level of services. This proposal projects 100% state funding of projected cost increases related to resident and WUE students. Non-resident tuition is increased to cover the projected costs related to non-resident students. Depending upon the amount of state funding authorized by the state legislature, this budget estimate may need to be adjusted.

c. FY18-19 MUS Long Range Building Priority List; OCHE ITEM 171-102-R0516 | Attachment #1 | Attachment #2

Deputy Commissioner Chuck Jensen presented this request noting that each state agency is required to submit a proposed long-range building program for the agency or institution. Each agency and institution shall furnish any additional information requested by the Department of Administration relating to the utilization of or need for buildings. (17-7-202, MCA) As a state entity, the Montana University System is required to participate in the capital projects requests. Commissioner Christian encouraged anyone with questions about the projects to take a tour of the facility to see that these



are real needs to serve real students who are on the campuses now; all campuses would be happy to help facilitate tours at any time. Discussion followed.

d. Authorization to Name School of Computing; MSU Bozeman ITEM 171-2005-R0516 | Attachment #1 | Attachment #2

President Waded Cruzado and John Paxton, MSU Department Head of Computer Science Department spoke to the request for authorization for MSU to name the Montana State School of Computing, the Gianforte School of Computing, in honor of Greg and Susan Gianforte. He noted the opportunity this gift provides to better serve all students including providing better opportunities and resources, new experiences, greater course offerings each semester, etc. Discussion followed.

> e. Authorization to Accept the Donation of Real Property from the Montana Tech Foundation; MT Tech *ITEM* 171-1508-R0516 | Attachment #1 | Attachment #2

Chancellor Blackketter presented the request for approval to authorize Montana Tech of the University of Montana to accept the donation of lots from the Montana Tech Foundation located in Butte Silver Bow County. He noted that these properties are currently owned by the Montana Tech Foundation and the total acreage is 5.456. As far as can be determined no development activities have ever occurred on these lots with the exception of the Melanie Lane property which has several older structures. The Melanie Lane structures are currently, and have been for several years, used for research by Montana Tech faculty. Montana Tech currently pays the operation and maintenance support on these buildings so there will be no increase in operation and maintenance requested for the additional space. It is believed that no environmental or historical preservation issues exist on the lots.

 f. Authorization of Sanitary Sewer Construction Project and Execution of an Easement between Butte – Silver Bow and Montana Tech; MT Tech ITEM 171-1509-R0516 | Attachment #1

Chancellor Blackketter presented the request for authorization, in accordance with Board of Regents Policy 1003.6, for Montana Tech to provide funding to Butte-Silver Bow towards the design, administration and construction of the sanitary sewer main extension and lift station. In addition, the Board authorizes Montana Tech to execute an easement for the underground sanitary sewer system.

> g. Authorization to Remodel Liberal Arts Building; UM Missoula ITEM 171-1010-R0516 | Attachment #1 | Attachment #2 | Attachment #3

UM Vice President of Finance Mike Reid, presented the request, in accordance with Board of Regents Policy 1003.7, for the University of Montana – Missoula to expend up to \$2.2 million for the remodel of the Liberal Arts Building. Discussion followed.

h. Authorization to Provide an Increase in the Associated Students of the University of Montana (ASUM) Student Fees; UM-Missoula



ITEM 171-1012-R0516 | Attachment #1 | Attachment #2 | Attachment #3 | Attachment #4

Deputy Commissioner Chuck Jensen, former ASUM President Cody Meixner, and ASUM President Elect Sam Forstag presented the request, in accordance with Board of Regents Policy 940.12.1, for authorization for University of Montana – Missoula to increase student driven fees proposed by the student government and voted in support of by the student body. Discussion followed.

i. Authorization for Student Activity Fee Increase; Radio Fee Change; MSU-Northern ITEM 171-2812-R0516 | Attachment #1

ASMSU-N President Randy Roeber spoke to the request, consistent with BOR Policy 940.12.1 (Tuition and Fee Approval) and BOR Policy 506.1 (Student Participation in Fee Decisions), for approval of a \$0.20 per credit increase to the Montana State University Northern Activity Fee, and a change to a \$1.00 per credit fee (except from 12 to 18 credits where fees do not increase) to the Montana State University Northern Radio Fee. Discussion followed.

j. Authorization for Acknowledgement by the Board of Regents for the Department of Administration's Purchase of Three (3) Vacant Lots from the City of Great Falls; Great Falls College MSU *ITEM 171-2912-R0516* | Attachment #1 | Attachment #2

Dr. Darryl Stevens Chief Financial Officer for Great Falls College-MSU, spoke to the request for recognition of the purchase of three (3) contiguous lots owned by the City of Great Falls that are adjacent to Great Falls College, MSU property. The purchase is being conducted by the Department of Administration (Department) under Legislative appropriation pursuant to House Bills 5 and 403 of the 63rd and 64th Legislative sessions, respectively. The purchase price is \$671,500.

k. Tuition & Mandatory Fee Increase; FVCC ITEM 171-312-R0516 | Attachment #1

President Jane Karas spoke to the request for approval of the proposed Tuition and Mandatory Fee rates for FY17. Rates effective Fall Semester 2016. Discussion followed.

I. FY 2017 Tuition and Mandatory Fee Rates; DCC ITEM 171-201-R0516 | Attachment #1

President Vincent Nix spoke to the request for approval of the proposed Tuition and Mandatory Fee rates for FY17. Rates effective Fall Semester 2016. Discussion followed.

INFORMATION

a. Reconcile Property Ownership with Butte Silver Bow County; MT Tech | Attachment #1



Chancellor Blackketter discussed the item in conjunction with action items e. and f. to address items 171-1508-R0516 and 171-1509-R0516.

b. Annual Authorities Report; MSU-Bozeman | Attachment #1 | Attachment #2

Commissioner Christian noted the annual report, consistent with the provision of Regent's Policy 1003.7, MSU hereby reports the status of existing project authority approved by the Board of Regents, and Legislative Authority, for the Montana State University campuses.

c. Annual Authorities Report; UM-Missoula | Attachment #1

Commissioner Christian noted the annual report, in accordance with the Board of Regents Policy 1003.7, Authorization for Building Projects (BOR Item 112- 105-R0701), the University of Montana hereby submits the attached status reports of BOR and LRBP authority

d. 2017 Legislative System Initiative Discussion

Commissioner Christian reminded all attendees that system-wide initiatives are being evaluated and discussed. He briefly reiterated the process behind system initiatives. He shared a few highlights including the MUS Research Initiative, Dual Enrollment, Need-Based Aid, Veterans Funding related to Yellow Ribbon, previously funded by OTO which includes AES (Seed Lab), Bio Diesel Program, part of the Bureau of Mines. Discussion have also taken place related to GME and how those funds might be used.

Staff & Compensation Committee

CONSENT

Staff Items

- a. OCHE; ITEM 171-100-R0516
- b. Montana Tech; ITEM 171-1500-R0516
- c. UM Western; ITEM 171-1600-R0516
- d. MSU Bozeman; ITEM 171-2000-R0516
- e. MSU Billings; ITEM 171-2700-R0516
- f. Great Falls College MSU; ITEM 171-2900-R0516
- g. MSU Northern; ITEM 171-2800-R0516
- Approval of University System/Employee Equity Interest and/or Business Participation Under MUSP 407 (Lukacs, Nowak); University of Montana ITEM 171-1001-R0516 | Attachment #1
- i. Approval of University System/Employee Equity Interest and/or Business Participation Under MUSP 407 (Evans, Burkhart, Bazin-Lee, Ryter); University of Montana *ITEM* 171-1009-R0516 | Attachment #1

Labor Agreements

a. MSU Northern Faculty; OCHE; ITEM 171-104-R0516 | Attachment #1



- b. UM Western Faculty; OCHE; ITEM 171-105-R0516 | Attachment #1
- c. Operating Engineers 4-yr campuses; OCHE ITEM 171-106-R0516 | Attachment #1
- d. Operating Engineers 2-year campuses; OCHE ITEM 171-107-R0516 | Attachment #1
- e. MSU Bozeman Graduate Assistants; OCHE ITEM 171-108-R0516 | Attachment #1

Emeriti Faculty

- a. Johnson; MSU Northern ITEM 171-2809-R0516
- b. Rawn; MSU Northern ITEM 171-2808-R0516
- c. Urbaniak; MSU Billings ITEM 171-2701-R0516
- d. Bardsley; MT Tech ITEM 171-1503-R0516
- e. Roberts; UM Western ITEM 171-1601-R0516

Deputy Commissioner Kevin McRae spoke to the consent items listed noting new hires, contract extensions, intellectual property agreements, labor agreements and emeriti nominations. Discussion followed.

Remarks by Governor Bullock

Ms. Siri Smillie, Education Policy Advisor to Governor Bullock provided a brief update on efforts to date as a state related to suicide and how to better address mental health issues and the suicide rate. She noted a new resource now available to Montanans called the Crisis Text Line; which immediately connects the user with a crisis counselor via text message. She mentioned the National Governor's Association Work-Based Learning Policy Academy and discussed the draft action plan to define, elevate, enhance, scale and measure work-based learning in the state. A summit will be taking place in September at Montana Tech to bring together employers, education and workforce system partners to highlight some existing work and provide knowledge and tools for those that want to create new opportunities. She noted the Missoula College Talent Pipeline Report and state that this type of analysis and reporting is a key part of the discussion that has been elevated through the Governor's Main Street Montana Initiative. This report provides solid data and analysis to enrich the conversations happening regionally and statewide about how to meet workforce demands. She extended thanks to both the Commissioner of Higher Education's office and the Department of Labor for the work to date.

Remarks by Superintendent Juneau

Dr. Steve York, representing Superintendent Juneau spoke to the transition of leadership at OPI. He discussed the process of writing the state application for the Every Student Succeeds Act and shared several examples of the current happenings in K-12 that are being celebrated including the New Skills for Youth Initiative which focuses on dramatically increasing the number of students in the U.S. who successfully complete career pathways that begin in secondary school and culminate in post-secondary degrees or industry credentials. He also touched on the Business Professionals of America (BPA) program and their recent success at the national



conference.

Public Comment

Ms. Ryan Chauner, a student of MSU, spoke in opposition to changing the name for the computer science program and urged the board not to accept his donation.

Ms. Ann Rupert, a student of MSU, spoke against the proposed renaming of the computer science program.

Mr. Alex Lei, a student of MSU, spoke against the renaming of a computer science program.

Ms. Rosslyn Kinney, a student at MSU, spoke against renaming the computer science program.

Ms. Haley Cox, a student at MSU, spoke against the renaming of the computer science program.

Mr. Garrett Leach, ASMSU Bozeman President, spoke in support of renaming the computer science program.

Mr. Andrew Brekke, spoke in support of renaming the computer science program.

Meeting Recessed at 4:54pm

Friday, May 20th

Board Reconvened at 8:23am

Approval of March 3-4, 2016 Minutes

Motion for approval of the minutes from the March 3-4, 2016 Board meeting was made by Regent Nystuen; motion passed 5-0 (Regent Albrecht and Regent Sheehy were excused).

Academic, Research and Student Affairs Committee

CONSENT

a. Level II Memorandum (from March submission)

Deputy Commissioner Cech spoke to the process behind these approvals.

ACTION

a. Revised Mission Statement; MSU Northern ITEM 171-2801-R0516



Provost Bill Rugg, MSU-Northern presented the request for approval of a new mission statement for Montana State University Northern. The revised mission reads as: MSU Northern provides higher education to students for professional and technical careers through an institution dedicated to teaching and the pursuit of knowledge.

INFORMATION

a. Workforce Challenges in Rural School Districts

Superintendents Andy Carlson, Loren Dunk, Brad Moore and Renee Rasmussen discussed the workforce challenges they are facing in recruiting primary and secondary teachers in rural school districts. The discussion included challenges and opportunities as well as suggestions to help mitigate the teacher shortages and recruitment challenges. Discussion followed.

b. Student Affairs Update - Suicide Prevention Summit Recap

Director of Student Affairs Ron Muffick provided a brief update on the recent efforts and successes to date relate to suicide prevention. These included the first system-wide suicide prevention summit held in February. He reiterated the overall objectives and next steps of this initiative which included conducting assessments of current practices and policies to recommend changes as well as the development of best practices. Discussion followed.

c. AIMA Update

Director of American Indian Minority Achievement and K-12 Partnerships, Angela McLean provided a brief update on efforts and successes to date with the AIMA Council. She discussed the recent campus visits and highlighted key themes from those discussions. She noted the objectives and themes outlined by the Council to address going forward. Discussion followed.

d. Level I Memorandum

Deputy Commissioner Cech spoke to the items and nominations listed on the memorandum.

e. Level II Memorandum (for action in September)

Deputy Commissioner Cech spoke to the items listed on the memorandum for consideration; final action will take place at the September meeting. Discussion followed.

Committee Reports & Action

Two Year and Community College Committee

No consent or action items.



Academic, Research and Student Affairs Committee

CONSENT

a. Level II Memorandum (from March submission)

Motion for approval of Consent agenda was made by Regent Johnstone; motion passed 5-0 (Regent Albrecht and Regent Sheehy were excused).

ACTION

a. Revised Mission Statement; MSU Northern ITEM 171-2801-R0516

Motion for approval of action item a. Item 171-2801-R0516 was made by Regent Johnstone; motion passed 5-0 (Regent Albrecht and Regent Sheehy were excused).

Staff & Compensation Committee

CONSENT

Staff Items

- a. OCHE; ITEM 171-100-R0516
- b. Montana Tech; ITEM 171-1500-R0516
- c. UM Western; ITEM 171-1600-R0516
- d. MSU Bozeman; ITEM 171-2000-R0516
- e. MSU Billings; ITEM 171-2700-R0516
- f. Great Falls College MSU; ITEM 171-2900-R0516
- g. MSU Northern; ITEM 171-2800-R0516
- Approval of University System/Employee Equity Interest and/or Business Participation Under MUSP 407 (Lukacs, Nowak); University of Montana ITEM 171-1001-R0516 | Attachment #1
- i. Approval of University System/Employee Equity Interest and/or Business Participation Under MUSP 407 (Evans, Burkhart, Bazin-Lee, Ryter); University of Montana *ITEM* 171-1009-R0516 | Attachment #1

Labor Agreements

- a. MSU Northern Faculty; OCHE; ITEM 171-104-R0516 | Attachment #1
- b. UM Western Faculty; OCHE; ITEM 171-105-R0516 | Attachment #1
- c. Operating Engineers 4-yr campuses; OCHE ITEM 171-106-R0516 | Attachment #1
- d. Operating Engineers 2-year campuses; OCHE ITEM 171-107-R0516 | Attachment #1
- e. MSU Bozeman Graduate Assistants; OCHE ITEM 171-108-R0516 | Attachment #1

Emeriti Faculty

a. Johnson; MSU Northern ITEM 171-2809-R0516



- b. Rawn; MSU Northern ITEM 171-2808-R0516
- c. Urbaniak; MSU Billings ITEM 171-2701-R0516
- d. Bardsley; MT Tech ITEM 171-1503-R0516
- e. Roberts; UM Western ITEM 171-1601-R0516

Motion for approval of the consent agenda was made by Regent Nystuen; motion passed 5-0 (Regent Albrecht and Regent Sheehy were excused).

Administrative, Budget, & Audit Oversight Committee

CONSENT

- a. Authorization to Expend Student Equipment Fees; MSU Bozeman ITEM 171-2001-R0516
- b. Authorization to Expend Computer Fees; MSU Bozeman ITEM 171-2002-R0516
- c. Authorization to Expend Student Computer Fees; Great Falls College MSU *ITEM 171-2913-R0516*
- d. Authorization to Expend Student Equipment Fees; Great Falls College MSU *ITEM 171-2914-R0516*
- e. Authorization to Expend Student Computer Fees MT Tech; *ITEM 171-1507-R0516*
- f. Authorization to Execute Easement/Right of Way Agreement between Montana Department of Transportation and Eastern Agricultural Research Station; MSU-Agricultural Experiment Station; *ITEM 171-2301-R0516* | *Attachment #1*
- g. Authorization to Execute Lease for Modular Instructional Lab/Classroom; MSU Bozeman ITEM 171-2004-R0516
- h. Authorization to Enter Info Off Campus Lease for Diesel Technology Center Project; MSU Northern *ITEM* 171-2813-R0516

Motion for approval of the consent agenda was made by Regent Johnstone; motion passed 5-0 (Regent Albrecht and Regent Sheehy were excused).

ACTION

a. Revisions to the MUS Performance Funding Model; OCHE ITEM 171-101-R0516 | Attachment #1 | Mt Tech PF Grant Proposal

Motion for approval of action item a. Item 171-101-R0516 was made by Regent Nystuen; motion passed 5-0 (Regent Albrecht and Regent Sheehy were excused).

b. Present Law Budget; OCHE ITEM 171-103-R0516 | Attachment #1 | Attachment #2 | Attachment #3

Motion for approval of action item b. Item 171-103-R0516 was made by Regent Johnstone; motion passed 5-0 (Regent Albrecht and Regent Sheehy were excused).



c. FY18-19 MUS Long Range Building Priority List; OCHE ITEM 171-102-R0516 | Attachment #1 | Attachment #2

Motion for approval of action item c. Item 171-102-R0516 was made by Regent Johnstone; motion passed 5-0 (Regent Albrecht and Regent Sheehy were excused).

d. Authorization to Name School of Computing; MSU Bozeman ITEM 171-2005-R0516 | Attachment #1 | Attachment #2

Chair Tuss expressed thanks for the many who sent comments/feedback related to this item. Regent Johnstone shared several comments about the item noting the difficulty of the decision but acknowledging the vast impact this gift will have to the program and students. He also shared a position statement from Regent Sheehy that noted her opposition toward the naming policies of the Board and units of the Montana University System noting that they should have greater public involvement (Please note attached position statement in the final record). Regent Hohman spoke to the difficultly related to this item and decision noting the many communications he has received from students in opposition. A motion for the approval of action item d. Item 171-2005-R0516 was made by Regent Nystuen; motion passed 5-0 (Regent Albrecht and Regent Sheehy were excused).

e. Authorization to Accept the Donation of Real Property from the Montana Tech Foundation; MT Tech ITEM 171-1508-R0516 | Attachment #1 | Attachment #2

Motion for approval of action item e. Item 171-1508-R0516 was made by Regent Johnstone; motion passed 5-0 (Regent Albrecht and Regent Sheehy were excused).

f. Authorization of Sanitary Sewer Construction Project and Execution of an Easement between Butte – Silver Bow and Montana Tech; MT Tech ITEM 171-1509-R0516 | Attachment #1

Motion for approval of action item f. Item 171-1509-R0516 was made by Regent Johnstone, motion passed 5-0 (Regent Albrecht and Regent Sheehy were excused).

g. Authorization to Remodel Liberal Arts Building; UM Missoula ITEM 171-1010-R0516 | Attachment #1 | Attachment #2 | Attachment #3

Motion for approval of action item g. Item 171-1010-R0516 was made by Regent Hohman; motion passed 5-0 (Regent Albrecht and Regent Sheehy were excused).

h. Authorization to Provide an Increase in the Associated Students of the University of Montana (ASUM) Student Fees; UM-Missoula ITEM 171-1012-R0516 | Attachment #1 | Attachment #2 | Attachment #3 | Attachment #4



Motion for approval of action item h. Item 171-1012-R0516 was made by Regent Nystuen; motion passed 5-0 (Regent Albrecht and Regent Sheehy were excused).

i. Authorization for Student Activity Fee Increase; Radio Fee Change; MSU-Northern ITEM 171-2812-R0516 | Attachment #1

Motion for approval of action item i. Item 171-2812-R0516 was made by Regent Lozar; motion passed 5-0 (Regent Albrecht and Regent Sheehy were excused).

j. Authorization for Acknowledgement by the Board of Regents for the Department of Administration's Purchase of Three (3) Vacant Lots from the City of Great Falls; Great Falls College MSU *ITEM* 171-2912-*R0516* | *Attachment* #1 | *Attachment* #2

Motion for approval of action item j. Item 171-2912-R0516 was made by Regent Hohman; motion passed 5-0 (Regent Albrecht and Regent Sheehy were excused).

k. Tuition & Mandatory Fee Increase; FVCC ITEM 171-312-R0516 | Attachment #1

Motion for approval of action item k. Item 171-312-R0516 was made by Regent Nystuen; motion passed 5-0 (Regent Albrecht and Regent Sheehy were excused).

I. FY 2017 Tuition and Mandatory Fee Rates; DCC ITEM 171-201-R0516 | Attachment #1

Motion for approval of action item I. Item 171-201-R0516 was made by Regent Johnstone; motion passed 5-0 (Regent Albrecht and Regent Sheehy were excused).

Election of Officers

Commissioner Christian discussed the process as it relates to Article IV of the by-laws. A nomination for Chair was made by Regent Nystuen for Paul Tuss to continue to serve as Board Chair; this motion was seconded by Regent Johnstone. The nomination was upheld by the board with a vote of 5-0 (Regent Albrecht and Regent Sheehy were excused). A nomination for Vice Chair was made by Regent Nystuen for Fran Albrecht to continue to serve as Vice Chair. Regent Johnstone seconded the nomination; the nomination was upheld by the board with a 5-0 vote (Regent Albrecht and Regent Sheehy were excused).

Public Comment

None.



Meeting Adjourned at 11:03am

Approved by the Board of Regents on

Date

Date

Clayton T. Christian Commissioner of Higher Education and Secretary to the Board of Regents Paul Tuss Chair, Board of Regents