

ITEM 170-2700-R0116 STAFF ITEM; Montana State University Billings						January 19, 2016		
NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		% Change	Actual FTE	Effective (Indicate end date if temp)	Reason
			From:	To: **				
<b>I. CHANGES</b>								
<b>A. BOR Administrators and Professionals</b>								
Hoar, Robert	FR: Provost/Vice Chancellor TO: No change	Academic Affairs	160,000	160,000	0.00%	1.00	1/11/16	
Iverson, Terrie	FR: Vice Chancellor TO: No change	Administrative Services	126,689	129,223	2.00%	1.00	1/11/16	N
Nook, Mark	FR: Chancellor TO: No Change	Chancellor's Office	198,000	201,960	2.00%	1.00	1/11/16	N
Oravec, Joseph	FR: Vice Chancellor TO: No change	Student Affairs	120,000	122,400	2.00%	1.00	1/11/16	N
Redinger, Matthew	FR: Vice Provost TO: No change	Academic Affairs	115,511	117,821	2.00%	1.00	1/11/16	N
<b>B. Coaches</b>								
Balog, Alexandre	FR: Head Coach TO: No change	Men's Soccer, Intercollegiate Athletics	40,235	41,040	2.00%	1.00	1/11/16	N
Bishop, Robert	FR: Head Coach TO: No change	Men's Baseball, Intercollegiate Athletics	43,299	44,165	2.00%	1.00	1/11/16	N
Coppock, David	FR: Head Coach TO: No change	M&W Track/Cross Country, Intercollegiate Athletics	43,099	43,961	2.00%	1.00	1/11/16	N
Gasner, Rebekah	FR: Interim Head Coach TO: No change	Women's Softball, Intercollegiate Athletics	38,000	38,000	0.00%	1.00	1/11/16	
Krakowiak, Wojciech	FR: Head Coach TO: No change	Women's Soccer, Intercollegiate Athletics	42,492	43,342	2.00%	1.00	1/11/16	N
Stevens, James	FR: Head Coach TO: No change	Men's Basketball, Intercollegiate Athletics	87,728	89,483	2.00%	1.00	1/11/16	N
Woodin, Kevin	FR: Head Coach TO: No change	Women's Basketball, Intercollegiate Athletics	90,001	91,801	2.00%	1.00	1/11/16	N
<b>III. End of Employment</b>								
NAME (First, Last)	Title/Rank	Dept.	Effective Date					
<b>A. Administrators/Professionals/Coaches</b>								
Axel, Lisa	Head Coach Women's Volleyball	Intercollegiate Athletics	2/1/2016					
O'Brien, Shawn	Head Coach Men's & Women's Volleyball	Intercollegiate Athletics	2/1/2016					
<b>LEGEND</b>								
<b>SALARY ADJUSTMENTS:</b>								
	P = Promotion							
	L = Lump Sum Bonus							
	M = Merit							
	R = Retention							
	N = Normal							
	O = Other/Specify							