ITEM 167-1500-R0514, Staff: Montana Tech of The University of Montana

May 22, 2015

<table>
<thead>
<tr>
<th>NAME (Last, First)</th>
<th>Title/Rank</th>
<th>Dept.</th>
<th>SALARY BASE (Based on 1.0 FTE, FY unless noted)</th>
<th>Slip and Stipend</th>
<th>% Change</th>
<th>Actual FTE</th>
<th>Effective (Indicate end date if term)</th>
<th>Reason</th>
<th>SPECIAL CONDITIONS</th>
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</thead>
<tbody>
<tr>
<td>Danielson, Christopher A. PhD</td>
<td>FR: Associate Professor; TO: No change</td>
<td>Liberal Studies</td>
<td>57,495</td>
<td>57,495</td>
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<td>1.0</td>
<td>8/16/2015</td>
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<tr>
<td>Flanders, Gordon R DBA</td>
<td>FR: Associate Professor; TO: No change</td>
<td>Business &amp; Information Technology</td>
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<td>Masters, Michael P. PhD</td>
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<td>Liberal Studies</td>
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<td>O’Neill, Traci L. EdD</td>
<td>FR: Associate Professor; TO: No change</td>
<td>Bus &amp; Info Tech</td>
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<td>8/16/2015</td>
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<td>Smith, Larry N. PhD</td>
<td>FR: Associate Professor; TO: No change</td>
<td>Geological Engineering</td>
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<td>66,035</td>
<td>10,665*</td>
<td>0.00%</td>
<td>1.0</td>
<td>8/16/2015</td>
<td>$10,665 salary supplement is not base building</td>
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<td>Katapadi Vadiraja, Sudhakara PhD</td>
<td>FR: Associate Professor; TO: No change</td>
<td>Metallurgical &amp; Materials Engineering</td>
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<td>60,334</td>
<td>10,665*</td>
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<td>$10,665 salary supplement is not base building</td>
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<td>Wesenberg-Ward, Karen E. PhD</td>
<td>FR: Instructor II; TO: No change</td>
<td>Chemistry</td>
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<td>1.0</td>
<td>8/16/2015</td>
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</tbody>
</table>

NT = Nontenurable

P = Probationary

TENURE:

T = Tenured

P = Promotion

R = Retention

L = Lump Sum Bonus

SALARY ADJUSTMENTS:

M = Merit

N = Normal

O = Other/Specify

T = Teaching

R = Research

EXTRA COMPENSATION:

AGS = Major Administration

G = Grant Administration

O = Other (provide brief explanation)

IMPORTANT NOTE: Additional comp is reported annually in September.

LEGEND:

Subject to continuation of federal funds, proprietary funds and/or grants.

DATE: 4/6/2015

APPROVED

Campus CEO

Donald M. Blackwell