

ITEM 166-1500-R0315, Staff; Montana Tech										March 6, 2015	
NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		(N)ew or (R)eplacement & Date/Hire	% Change	Actual FTE	Effective (Indicate end date if temp)	Reason	SPECIAL CONDITIONS	Tenure (Change Only)
I. CHANGES											
Coaches											
McClafferty, Joseph BS	Vice Chancellor for Development and University Relations; President, Montana Tech Foundation	Administration; Montana Tech Foundation	99,708	117,431		17.77%	1.00	7/1/2015		Base salary reconfiguration. (42% Montana Tech/ 58% Foundation).	NT
VanDyke, Carly L. BA	Head Women's Basketball Coach; Instructor; Asst AD for Ticket Operations	HPER/Women's Basketball	61,650	61,650		0.00%	1.00	12/21/2014		\$300 extra compensation for community basketball camp.	NT
LEGEND											
TENURE:											
NT = Nontenurable											
P = Probationary											
T = Tenured											
SALARY ADJUSTMENTS:											
P = Promotion			*IMPORTANT NOTE: Additional Comp is reported annually								
L = Lump Sum Bonus			^ Subject to continuation of federal funds, proprietary funds &								
M = Merit											
R = Retention											
N = Normal											
O = Other/Specify											
EXTRA COMPENSATION:											
T = Teaching											
R = Research											
G = Grant Administration											
O = Other (provide brief explanation)											