Workforce Development:
Approach and Budgeting

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Agenda

Part I: Current approaches and trends
- Workforce Instruction Budgeting
- SWAMMEI statewide workforce development
- Main Street Montana Pillar One

Part II: Future needs and initiatives
- Major Industrial Partner anticipates 1550 jobs through 2018
- Central Montana Manufacturing Alliance—Lewistown, MT
Part I: Current Approaches and Trends

- GFC-MSU: 7-County Service Area
- Workforce Development Spending:
  - Workforce Instruction as a percentage of Current Unrestricted Funds (CUF):
    - $3,117,647/$11,627,353 = 27%
  - Workforce Instruction as a percentage of Total Instruction (CUF):
    - $3,117,647/$6,101,257 = 51%
Part I: Current Approaches and Trends

- GFC-MSU: 7-County Service Area

- Workforce Development Spending (cont.):
  - Total Instruction (CUF) as a percentage of Total CUF:
    - $6,101,257/$11,627,353 = 52%
  - Not included in CUF: $6.7 million in all workforce development training from grants and fees
  - Total expenditures to workforce development from all sources: $9.9 million
Part I: Current Approaches and Trends

- Strengthening Workforce Alignment in Montana’s Manufacturing and Energy Industries (SWAMMEI)
  - $25 Million from U.S. Department of Labor, targeting energy and manufacturing retraining
  - Integrated across 13 two-year and tribal colleges
  - Veterans, displaced, unemployed, and under-employed
Part I: Current Approaches and Trends

- Main Street Montana Project
  - Pillar One: Train and Educate Tomorrow’s Workforce Today. Key Goals:
    - 1) Align educational system with needs of changing economy;
    - 2) Engage private-public partnerships to provide job training, apprenticeship, and professional development opportunities, and
    - 3) Provide a lifetime continuum of quality education from pre-school through adulthood
Part II: Future Needs and Initiatives

- Major Industrial Partner Needs:
  - 500 new jobs in 2014;
  - 450-500 in 2015;
  - 400 in 2016, and
  - 200-300 in 2017-2018.
  - Skill needs: diesel, electrical, welding, industrial safety, trouble-shooting & repair, and CDL drivers.

- Central Montana Manufacturing Alliance—six Lewistown employers, emerging needs in:
  - Welding, design, fabrication, manufacturing, and installation.
Part II: Future Needs and Initiatives

- “It’s not just us…”
  - Sustainability of SWAMMEI Model
    - Program and resource sharing
    - Sector-based approach
    - Best meeting workforce needs