Montana HealthCARE
Creating Access to Rural Education

A Homegrown Solution for Montana’s Healthcare Workforce
TAACCCT IV Grant Award

$14,998,597.00

19 Consortium Partners
Total MUS Campus Budgets

- Missoula College UM: $8,727,622
- Bitterroot College UM: $158,790
- City College: $637,974
- Flathead Valley CC: $637,974
- Gallatin College MSU: $158,790
- Great Falls College MSU: $637,974
Total MUS Campus Budgets

- Helena College UM $637,974
- Highlands College MT Tech $637,974
- MSU Northern $637,974
- UM Western $145,132
- Miles Community College $637,974

- TOTAL MUS CAMPUSES $13,656,152
<table>
<thead>
<tr>
<th>College</th>
<th>Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Blackfeet Community College</td>
<td>$637,974</td>
</tr>
<tr>
<td>Chief Dull Knife</td>
<td>$158,790</td>
</tr>
<tr>
<td>Salish Kootenai College</td>
<td>$386,882</td>
</tr>
<tr>
<td>Stone Child College</td>
<td>$158,790</td>
</tr>
<tr>
<td>TOTAL TRIBAL CAMPUSES</td>
<td>$1,342,435</td>
</tr>
</tbody>
</table>
Additional Consortium Partners

- MT Department of Labor and Industry
- MT Area Health Education Center
- Office of the Commissioner of Higher Education
- Montana Career Information System
Contracts

Missoula College administering $8,727,622 which includes funds contracted to other units:

- MSU Office of Rural Health Area Health Education Centers (AHEC): $2,084,530
- MT DLI $1,822,162 ($300,000 to MCIS)
- OCHE: $34,375
- Tutoring: $245,148
- Clinical Placement: $175,000
- Evaluation Contract: $800,000
Purpose

- To strengthen our two–year college system by transforming from a fragmented, localized healthcare workforce development model to a statewide system of workforce planning among:
  - Consortium Colleges
  - State workforce system,
  - Montana Registered Apprenticeship Program
  - Area Health Education Centers
  - Healthcare associations
  - Employers
Goals

- Improve healthcare training opportunities in Montana

- Successful employment for students with attention to adult learners, particularly in rural locations, and to veterans
Strategies

- Development of integrated systems for healthcare workforce planning that include high levels of local employer engagement
- Creation of Healthcare Registered Apprenticeship programs for the first time in Montana
- Faculty-led nursing curriculum review and redesign
- Development of an accelerated pathway from CNA, LPN, RN to BSN
Strategies

- Development of a separate LPN credential for students desiring a quicker entry into the workforce
- Creation of a common nursing curriculum at 8 two–year colleges, including 2 tribal colleges
- Creation of a common core curriculum for all healthcare courses at 15 two–year colleges including 4 tribal colleges
- Coordination of statewide clinical placement
Strategies

- Provision of increased distance education opportunities in rural Montana
- Online 24/7 tutoring with contextualized modules for nursing
- EdReady, an online math and writing program to address remediation needs
- MCIS, an online career planning program
Strategies

- Placement of Healthcare Professions Career Coaches regionally to help students access new healthcare programs and support systems

- Development of a statewide assessment process to grant credit for prior learning
Outcomes to be Measured

- Credit hours completed
- Retention
- Remedial and program completion
- Credential/degree attainment
- Progression to advanced training
- Employment
- Retention in employment after program completion
- Wages
Staff

- Project Director
- Financial Analyst
- Nursing Curriculum Design Director
- Core Curriculum Design Coordinator
- Distance Delivery Director
- Statewide Coordinator
- Statewide Registrar
- Healthcare Career Coaches (5 total)
- Project Coordinators (AHECs—6 total)
- Healthcare Transformation Specialists—(Consortium colleges—15)
- Data Analyst (MT DOLI)
- Apprenticeship Directors (MT DOLI—3)
9–Month High Level Tasks

- October—Steering Committee identified/meeting schedule established
- November—Job Descriptions approved and recruiting under way
- December—Statewide Consortium meeting
- January—Quarterly Report due
  - All staff day—long meeting
  - Regional and Statewide Advisory Councils established
  - Remedial/Tutoring available
9–Month High Level Tasks

- February—Curriculum redesign under way
- March—Apprenticeship Program under way
- April—Quarterly Report due
- May—Prior Learning Assessment in place
- June—Montana Career Information System updated
  —Clinical Placement Data Base developed
“A strong economy requires a talented and trained workforce, with the skills to fill the jobs that are most in demand, and this is especially true in Montana’s growing healthcare industry.”
Commissioner of Higher Education
Clayton Christian:

“Montana's public and tribal two-year colleges are working together to build new pathways, partnerships, and curriculum updates to serve our state's health care needs. Almost half of the two-year degrees and certificates awarded in Montana last year were in nursing or allied-health related fields.”