

species, a topic of importance to Montana. His work has earned him a position as a Fellow of the American Association for the Advancement of Science, a rare recognition.

Ray is also a truly inspirational teacher. He teaches at all levels, from freshman biology for non-majors (UM100) to the highest level of graduate education. His teaching reviews are consistently among the best in the Division of Biological Sciences and he excels in the classroom. Effective teaching extends beyond the classroom, and Ray is noted for his mentorship of students as well. He has worked with students of all levels in the research setting, and just last year was the recipient of our new Davidson Honors College Paul Lauren Undergraduate Mentor Award. Ray has served as the advisor on the committees of graduate students, directly supervising an average of five students per year and serving on the committees of an average of 13 per year. Having been a graduate mentor myself, I understand the commitment Ray makes and his advising load is tremendous.

Ray is a citizen of the University and of his profession. His current most visible contribution to service is in his appointment as the Project Director for the Montana EPSCoR Program, assuming that role in 2013. He is doing an excellent job and was instrumental in restoring the confidence of the National Science Foundation in the Montana project. He has been a stalwart in the University's effort to promote international interaction and global thinking. The list of countries in which Ray has worked or has collaborations is long and distributed around the world. As one of his nominators points out, Ray has hosted 28 different international collaborators in just the last six years! During my first year as Provost, I attended a meeting in Hungary and met a young scientist who indicated he wanted to spend time at our university. Who ended up striking up a conversation with him? Ray Calloway did, and the young scientist is now in his third visit to UM, in collaboration with Ray, this time staying for nearly two years. Reinforcing Ray's interest in serving at all levels; he also has been the faculty advisor to a number of student clubs on campus.

Finally, Ray has personal characteristics that endear him to his friends and colleagues. He is always optimistic, professional, and humble. I have enjoyed getting to know Ray and I admire the breadth of his activity as well as the intensive depth of expertise he has developed during his years at UM. He is one of the faculty members that give the University its grand reputation. I could not be more proud than to recommend Ray Calloway to you for the rank of Regents Professor.

Thank you for your consideration.

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