

**ITEM 162-105-R0314**  
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**Memo**

To: Board of Regents  
From: Kevin McRae, Deputy Commissioner  
Date: February 19, 2014  
Re: **Item 162-105-R0314**

I recommend approval of the FY 2014-15 labor agreement between the Montana University System and the faculty union for faculty at Missoula College.

The primary economic component of this new labor agreement is a normal salary increase of 2.25 percent plus \$250 on October 1, 2013, and October 1, 2014. The agreement also continues campus-level salary approaches for merit and other campus-specific needs. In addition to the aforementioned types of economic provisions, the agreement also includes other revisions to contract provisions that have no economic impact.